

Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management. The data presented here relate to voting decisions for securities held in portfolios held within the company's Authorised Contractual Scheme (ACS).

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2021	Hong Kong Exchanges & Clearing Ltd.	Annual	Against	2c	Overboarded/Too many other time commitments
30/04/2021	Hang Lung Group Limited	Annual	Against	3a	Concerns related to approach to board gender diversity
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
30/04/2021	Hang Lung Properties Ltd.	Annual	Against	3a	Concerns related to approach to board gender diversity
	5 5 1		ů.	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2021	The Bank of East Asia, Limited	Annual	Against	3c,3d	Concerns related to approach to board gender diversity
			-	5	Insufficient/poor disclosure
				4	Insufficient/poor disclosureApparent failure to link pay and appropriate performance
				7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				3a	Overboarded/Too many other time commitments
07/05/2021	PCCW Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
			°	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3b	Overboarded/Too many other time commitmentsConcerns related to approach to board gender
					diversityConcerns related to inappropriate membership of committees
11/05/2021	Swire Properties Ltd.	Annual	Against	4	Issue of equity raises concerns about excessive dilution of existing shareholders
				1b	Lack of independence on board
11/05/2021	The Wharf (Holdings) Ltd.	Annual	Against	2f	Concerns related to attendance at board or committee meetings
				2b	Concerns related to succession planning
				5,6	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2021	Cathay Pacific Airways Limited	Annual	Against	4	Issue of equity raises concerns about excessive dilution of existing shareholders
10/05/0001			A	1a,1b,1c,1d,1e	Lack of independence on board
12/05/2021	Power Assets Holdings Limited	Annual	Against	3b 3d	Concerns related to approach to board gender diversity Overboarded/Too many other time commitments
13/05/2021	Galaxy Entertainment Group Limited	Annual	Against	5	Apparent failure to link pay and appropriate performance
13/03/2021	Galaxy Entertainment Group Einned	Annual	Against	2.1	Concerns related to approach to board gender diversity
				2.3	Concerns related to succession planning
				4.2,4.3	Issue of equity raises concerns about excessive dilution of existing shareholders
13/05/2021	Swire Pacific Limited	Annual	Against	1a,1d	Concerns about overall board structure
			5	1b	Concerns related to board gender diversity
				4	Issue of capital raises concerns about excessive dilution of existing shareholders
14/05/2021	CLP Holdings Ltd.	Annual	All For		
14/05/2021	Techtronic Industries Co., Ltd.	Annual	All For		
17/05/2021	BOC Hong Kong (Holdings) Limited	Annual	Against	3b	Concerns related to approach to board gender diversity
			, in the second s	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2021	China Resources Beer (Holdings) Co. Ltd.	Annual	Against	3.2	Concerns related to approach to board gender diversityConcerns about overall board structure
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3.3	Overboarded/Too many other time commitments
18/05/2021	CSPC Pharmaceutical Group Ltd.	Annual	Against	7	Apparent failure to link pay and appropriate performance
				4	Concerns related to Non-audit fees
00/05/0004		A	A	3a1 4	Concerns related to approach to board gender diversityCombined CEO/Chairman
20/05/2021	AIA Group Limited	Annual	Against		Concerns related to board gender diversity
20/05/2021	Champion Real Estate Investment Trust	Annual	Against	4	Overboarded/Too many other time commitments
20/05/2021	Champion Real Estate Investment Trust	Special	All For		
20/05/2021	MMG Ltd.	Annual	Against	2b,2c	Concerns related to approach to board gender diversity
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
21/05/2021	CNOOC Limited	Annual	Against	B2,B3	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/05/2021		Annual	All For	Ŭ	
24/05/2021		Annual	Against	3.3,3.4	Concerns related to approach to board gender diversity
				6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders
26/05/2021	Hang Seng Bank Ltd.	Annual	Against	2d	Concerns related to attendance at board or committee meetings
26/05/2021	MTR Corporation Limited	Annual	All For	5	Issue of equity raises concerns about excessive dilution of existing shareholders
27/05/2021				2e	Concerns related to approach to board goods; diversity
27/05/2021	China Travel International Investment Hong Kong Li	Annual	Against	2e 2c	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings
				5,6	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	SJM Holdings Limited	Annual	Against	6	Apparent failure to link pay and appropriate performance
				2.3	Lack of independence on board
01/06/2021	Henderson Land Development Co. Ltd.	Annual	Against	3.1 3.5	Concerns related to approach to board gender diversity
				3.5 5B,5C	Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders
01/06/2021	Shun Tak Holdings Limited	Annual	Against	1	Concerns to protect shareholder value
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
02/06/2021	Dah Sing Banking Group Ltd.	Annual	Against	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
02/06/2021	Dah Sing Financial Holdings Limited	Annual	Against	3b	Concerns related to approach to board gender diversityConcerns related to succession planning
				9	Concerns to protect shareholder value
00/00/0004		A I	A	6,8	Issue of equity raises concerns about excessive dilution of existing shareholders
02/06/2021	Hong Kong & China Gas Co. Ltd.	Annual	Against	3.1 5.3,5.4	Concerns related to approach to board gender diversityLack of independence on board Issue of equity raises concerns about excessive dilution of existing shareholders
				3.3,3.4	Lack of independence on board
03/06/2021	Fosun International Limited	Annual	Against	8,9a,9b,9c,9d,9e,9f,9g,9h,9i,	
			-	9j,9k,9l,9m,9n,9o,9p,9q,9r,9	Concerns related to approach to board gender diversity
				s,9t,9u,9v,9w,9x	Issue of equity raises concerns about excessive dilution of existing shareholders
				3d	Lack of independence on board 2- Lack of independent representation at board committees
				6,7 3c	
04/06/2021	Melco International Development Limited	Annual	Against	3	Concerns related to Non-audit fees
	'		5	2a3	Concerns related to approach to board gender diversity
				2a2	Concerns related to succession planningConcerns related to Non-audit fees
				6	Concerns to protect shareholder value
08/06/2021	China Jinmao Holdings Group Limited	Annual	Against	5.1,5.2 3E	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to approach to board gender diversity
00/00/2021	China Sininao Holdings Group Linned	Annuai	Ayamst	7.8	Issue of equity raises concerns about excessive dilution of existing shareholders
08/06/2021	China Taiping Insurance Holdings Co., Ltd.	Annual	Against	3a1	Concerns related to approach to board gender diversity
			-	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3a5	Overboarded/Too many other time commitments
09/06/2021	CITIC Limited	Annual	Against	9 12	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders
22/06/2021	China Overseas Land & Investment Ltd.	Annual	Against	3d,7,8	
22/06/2021		Annual	Against	3.5	Concerns related to approach to board gender diversityConcerns related to succession planning
22/00/2021		Aindai	Againot	5	Insufficient/poor disclosure
16/04/2021	Mori Hills REIT Investment Corp.	Special	All For		
27/04/2021	Sekisui House, Ltd.	Annual	All For		
13/05/2021		Annual	All For		
14/05/2021	÷	Annual	All For		
18/05/2021		Special	All For		
19/05/2021		Annual	All For		
20/05/2021		Annual	All For		
21/05/2021		Annual	Against	2.1	Concerns about overall board structure
23/05/2021	- <u>+</u>	Annual	Against	1.5,1.6	Lack of independence on board
25/05/2021		Annual	All For		
25/05/2021				1 1 1 0 1 16	l aak of indonondance en beerd
	· · · · · · · · · · · · · · · · · · ·	Annual	Against	1.1,1.8,1.16	Lack of independence on board
25/05/2021		Annual	All For		
25/05/2021		Annual	All For		
26/05/2021	AEON Co., Ltd.	Annual	Against	1.4	Lack of independence on board
			I	<u>i</u> 2	Poison pill/anti-takeover measure not in investors interests

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2021	Izumi Co., Ltd.	Annual	Against	4	Insufficient/poor disclosure
00/05/000/				6	Insufficient/poor disclosurePerformance-related pay/awards for non-executives
26/05/2021	Nomura Real Estate Master Fund, Inc.	Special	All For		
26/05/2021	YASKAWA Electric Corp.	Annual	All For		
27/05/2021	ABC-MART, INC.	Annual	Against	2.1	Concerns related to approach to board gender diversity
27/05/2021	Hisamitsu Pharmaceutical Co., Inc.	Annual	Against	2.1 2.7	Concerns related to approach to board gender diversity Lack of independence on board
27/05/2021	J. FRONT RETAILING Co., Ltd.	Annual	All For		
27/05/2021	Seven & i Holdings Co., Ltd.	Annual	Against	2.10	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns related to board gender diversity
27/05/2021	Toho Co., Ltd. (9602)	Annual	Against	3.1	Lack of independence on board
10/06/2021	IR Japan Holdings Ltd.	Annual	Against	4.2	Concerns related to approach to board gender diversity
10/06/2021	Toyota Industries Corp.	Annual	Against	1.1	Concerns related to approach to board gender diversity
			-	4	Performance-related pay/awards for non-executives
11/06/2021	KEYENCE Corp.	Annual	All For		
11/06/2021	Toyota Boshoku Corp.	Annual	Against	1.6,1.9	Lack of independence on board
15/06/2021	TOKAI RIKA CO., LTD.	Annual	Against	2.1 2.6	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
15/06/2021	USS Co., Ltd.	Annual	All For		
16/06/2021	Hankyu Hanshin Holdings, Inc.	Annual	Against	2.4	Lack of independence on board
16/06/2021	Japan Exchange Group, Inc.	Annual	All For		
16/06/2021	JAPAN POST INSURANCE Co., Ltd.	Annual	All For		
16/06/2021	Toyota Motor Corp.	Annual	Against	1.1,1.8,1.9	Lack of independence on board
17/06/2021	Fujitsu General Ltd.	Annual	All For		
17/06/2021	ITOCHU Techno-Solutions Corp.	Annual	All For		
17/06/2021	Japan Airlines Co., Ltd.	Annual	Against	1.8	Lack of independence on board
17/06/2021	Japan Post Bank Co., Ltd.	Annual	All For		
17/06/2021	JSR Corp.	Annual	All For		
17/06/2021	Kakaku.com, Inc.	Annual	All For		
17/06/2021	Koei Tecmo Holdings Co., Ltd.	Annual	All For		
17/06/2021	Konica Minolta, Inc.	Annual	All For		
17/06/2021	MISUMI Group Inc.	Annual	Against	3.1	Concerns about overall board structure
17/06/2021	NTT DATA Corp.	Annual	All For	2.1	Concerns related to approach to board gender diversity
17/06/2021	Ono Pharmaceutical Co., Ltd.	Annual	All For		
17/06/2021	Recruit Holdings Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
17/06/2021	Tokyo Electron Ltd.	Annual	Against	1.1,1.11	Lack of independence on board
17/06/2021	Toyoda Gosei Co., Ltd.	Annual	Against	1.7	Lack of independence on board
18/06/2021	Aisin Corp.	Annual	All For		
18/06/2021	ARIAKE JAPAN Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				5	Insufficient/poor disclosure
18/06/2021	Astellas Pharma, Inc.	Annual	Against	3.1 1.4	Lack of independence on boardLack of independent representation at board committees Concerns related to approach to board gender diversity
18/06/2021	Eisai Co., Ltd.	Annual	Against	1.5	Concerns related to approach to board gender diversity
			•	1.1	Poison pill/anti-takeover measure not in investors interests
18/06/2021	Fuji Kyuko Co., Ltd.	Annual	Against	2.1,2.3,2.4,2.5,2.6,2.8	Lack of independence on board
18/06/2021	Hitachi Metals, Ltd.	Annual	Against	1.3 1.4	Concerns related to approach to board gender diversity Inadequate management of climate-related risks
18/06/2021	IBIDEN Co., Ltd.	Annual	Against	1.5	Lack of independence on board
18/06/2021	ITOCHU Corp.	Annual	All For		
18/06/2021	Japan Post Holdings Co. Ltd.	Annual	All For		
18/06/2021	Keihan Holdings Co., Ltd.	Annual	Against	3.3	Lack of independence on board
18/06/2021	Kintetsu Group Holdings Co., Ltd.	Annual	Against	1.1,1.8,1.9,1.10	Lack of independence on board
18/06/2021	Komatsu Ltd.	Annual	Against	2.1,2.5,2.6	Lack of independence on board
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
18/06/2021	Kyushu Financial Group, Inc.	Annual	Against	3.3	Lack of independence on board
18/06/2021	Mitsui & Co., Ltd.	Annual	Against	2.13	Lack of independence on board
18/06/2021	Nippon Sanso Holdings Corp.	Annual	Against	4.2	Concerns about overall board structure
18/06/2021	Nippon Yusen KK	Annual	Against	3.1,3.8	Lack of independence on board
18/06/2021	Nitto Denko Corp.	Annual	Against	3.5	Lack of independence on board
18/06/2021	Nomura Research Institute Ltd.	Annual	All For		
18/06/2021	NS Solutions Corp.	Annual	Against	6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes efficient capital structure
18/06/2021	Renova, Inc. (Japan)	Annual	Against	1.6,1.7	Lack of independence on board
18/06/2021	SMS Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
18/06/2021	Sojitz Corp.	Annual	Against	3.6	Lack of independence on board
18/06/2021	Sumitomo Corp.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
18/06/2021	The Shizuoka Bank Ltd.	Annual	Against	2.1,2.10	Lack of independence on board
18/06/2021	Z Holdings Corp.	Annual	All For		
18/06/2021	Zenkoku Hosho Co., Ltd.	Annual	All For		
19/06/2021	DeNA Co., Ltd.	Annual	All For		
21/06/2021	BANDAI NAMCO Holdings Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity
21/06/2021	Dai-ichi Life Holdings, Inc.	Annual	All For		
21/06/2021	Daiichi Sankyo Co., Ltd.	Annual	All For		
21/06/2021	LINTEC Corp.	Annual	All For		
21/06/2021	Nomura Holdings, Inc.	Annual	Against	1.6 1.7,1.8	Concern about the multiple board directorships Inadequate risk management at audit committee
21/06/2021	OBIC Business Consultants Co., Ltd.	Annual	Against	3 2.1	Concerns about overall board structure Concerns related to attendance at board or committee meetings
21/06/2021	Seven Bank Ltd.	Annual	All For		
22/06/2021	Capcom Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
22/06/2021	Concordia Financial Group, Ltd.	Annual	All For		
22/06/2021	Denka Co., Ltd.	Annual	Against	2.1,2.5,3.3	Lack of independence on board
22/06/2021	DENSO Corp.	Annual	Against	1.1,1.8	Lack of independence on board
22/06/2021	East Japan Railway Co.	Annual	Against	2.1,2.11,2.12,3	Lack of independence on board
22/06/2021	Fukuyama Transporting Co., Ltd.	Annual	All For		
22/06/2021	H.U. Group Holdings, Inc.	Annual	All For		
22/06/2021	Hitachi Transport System, Ltd.	Annual	All For		
22/06/2021	Kikkoman Corp.	Annual	Against	3.2 2.9,2.10,2.11 2.2	Concerns about overall board structure Lack of independence on board Lack of independence on board and concerns about deforestation
22/06/2021	Kotobuki Spirits Co., Ltd.	Annual	All For	2.2	
22/06/2021	LIXIL Corp.	Annual	All For		
22/06/2021	Mitsui O.S.K. Lines, Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
22/06/2021	NEC Corp.	Annual	Against	1.10 1.11	Lack of independence on board Lack of independence on board
22/06/2021	Nichirei Corp.	Annual	Against	3	Concerns related to shareholder rights
22/06/2021	NIDEC Corp.	Annual	All For		
22/06/2021	Nippon Shokubai Co., Ltd.	Annual	Against	2.8	Lack of independence on board
22/06/2021	Nissan Motor Co., Ltd.	Annual	All For		
22/06/2021	PERSOL Holdings Co., Ltd.	Annual	Against	3.4	Lack of independence on board
22/06/2021	Sanwa Holdings Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
22/06/2021	Seibu Holdings, Inc.	Annual	Against	1.4	Lack of independence on board
22/06/2021	Shionogi & Co., Ltd.	Annual	Against	2.3	Lack of independence on board
22/06/2021	SoftBank Corp.	Annual	All For		
22/06/2021	Sony Group Corp.	Annual	All For		
22/06/2021	Terumo Corp.	Annual	Against	2.1 2.8	Concerns related to approach to board gender diversity Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numb	bers Voting Explanation
22/06/2021	Toray Industries, Inc.	Annual	Against	2	Concerns related to board gender diversity
22/06/2021	Yaoko Co., Ltd.	Annual	All For		
23/06/2021	ACOM Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
22/06/2021	Advantast Corp	Annual	All For	3.3	Lack of independence on boardLack of independent representation at board committees
23/06/2021	Advantest Corp.		Against	3.9	Lack of independence on board
23/06/2021	Ajinomoto Co., Inc.	Annual	Against	3.9	
	Brother Industries, Ltd.	Annual		0.4	
23/06/2021	CALBEE, Inc.	Annual	Against	2.1 2.4	Inadequate management of climate-related risks Lack of independence on board
23/06/2021	Central Japan Railway Co.	Annual	All For		
23/06/2021	Credit Saison Co., Ltd.	Annual	All For		
23/06/2021	Daiwa Securities Group Inc.	Annual	Against	1.8	Lack of independence on board
23/06/2021	Elecom Co., Ltd.	Annual	Against	4.1,4.2 3.8,3.10	Concerns about overall board structure Lack of independence on board
23/06/2021	Fuji Oil Holdings, Inc.	Annual	All For		
23/06/2021	Fuyo General Lease Co., Ltd.	Annual	Against	3.2	Concerns about overall board structure
23/06/2021	Hitachi Ltd.	Annual	All For		
23/06/2021	Honda Motor Co., Ltd.	Annual	All For		
23/06/2021	Idemitsu Kosan Co., Ltd.	Annual	All For		
23/06/2021	Itoham Yonekyu Holdings, Inc.	Annual	All For		
23/06/2021	Iwatani Corp.	Annual	Against	3	Concerns about overall board structure
23/06/2021	Japan Aviation Electronics Industry Ltd.	Annual	Against	1.1	Concerns related to approach to board gender diversity Performance-related pay/awards for non-executives
23/06/2021	JCR Pharmaceuticals Co., Ltd.	Annual	All For	, , , , , , , , , , , , , , , , , , ,	
23/06/2021	KDDI Corp.	Annual	Against	2.11 2.1	Concerns related to approach to board gender diversity Concerns related to lack of independence on board
23/06/2021	Kobe Steel, Ltd.	Annual	Against	1.1 1.6	Inadequate management of climate-related risks and lack of independence on board Lack of independence on board
23/06/2021	Kyowa Exeo Corp.	Annual	All For		
23/06/2021	Kyushu Railway Co.	Annual	Against	2.11	Lack of independence on board
23/06/2021	Maeda Corp.	Annual	All For		
23/06/2021	MEGMILK SNOW BRAND Co., Ltd.	Annual	Against	3	Poison pill/anti-takeover measure not in investors interests
23/06/2021	Mitsubishi Motors Corp.	Annual	Against	1.4,1.9	Lack of independence on board
23/06/2021	Mizuho Financial Group, Inc.	Annual	Against	1.12 1.8	Concern about the board independence Concerns related to approach to board gender diversity
23/06/2021	Nagase & Co., Ltd.	Annual	All For		
23/06/2021	Net One Systems Co., Ltd.	Annual	All For		
23/06/2021	Nippo Corp.	Annual	Against	3.2,3.3 2.1 2.7	Concerns about overall board structure Concerns related to approach to board gender diversity Lack of independence on board
23/06/2021	Nippon Steel Corp.	Annual	Against	2.1 2.1 2.10	Inadequate management of climate-related risksConcerns related to approach to board gender diversity Lack of independence on board
23/06/2021	Okuma Corp.	Annual	Against	3.1,3.2	Concerns about overall board structure
23/06/2021	Resona Holdings, Inc.	Annual	All For		
23/06/2021	SCSK Corp.	Annual	Against	2.7,2.8	Lack of independence on board
23/06/2021	Sekisui Chemical Co., Ltd.	Annual	All For		
23/06/2021	Shinsei Bank, Ltd.	Annual	All For		
23/06/2021	SoftBank Group Corp.	Annual	Against	4.2 3.9	Concerns about overall board structure Lack of independence on board
23/06/2021	Subaru Corp.	Annual	All For		
23/06/2021	Sumitomo Chemical Co., Ltd.	Annual	Against	1.1,1.9	Lack of independence on board
23/06/2021	Sumitomo Mitsui Trust Holdings, Inc.	Annual	Against	2.10,2.11	Lack of independence on board
23/06/2021	TDK Corp.	Annual	All For		
23/06/2021	Teijin Ltd.	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/06/2021	Tobu Railway Co., Ltd.	Annual	Against	2.1,2.11	Lack of independence on board
00/00/0000			A = = :	4	Poison pill/anti-takeover measure not in investors interests
23/06/2021	West Japan Railway Co.	Annual	Against	2.1 2.5	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
23/06/2021	Yakult Honsha Co., Ltd.	Annual	Against		Lack of independence on board Inadequate management of climate-related risks
20/00/2021			•	1.9,1.10,1.11	Lack of independence on board
23/06/2021	Yokogawa Electric Corp.	Annual	All For		
24/06/2021	Aica Kogyo Co., Ltd.	Annual	All For		
24/06/2021	Anritsu Corp.	Annual	All For		
24/06/2021	Aozora Bank Ltd.	Annual	Against	1.1,1.4,1.5	Lack of independence on board
24/06/2021	Azbil Corp.	Annual	All For		
24/06/2021	Benefit One Inc.	Annual	All For		
24/06/2021	Cosmo Energy Holdings Co., Ltd.	Annual	Against	3.2	Lack of independence on boardLack of independent representation at board committees
24/06/2021	Daido Steel Co., Ltd.	Annual	Against	2.1	Inadequate management of climate-related risks
			-	2.8	Lack of independence on board
				4	Performance-related pay/awards for non-executives
24/06/2021	DOWA HOLDINGS Co., Ltd.	Annual	Against	2	Concerns about overall board structure Lack of independence on board
24/06/2021	FANUC Corp.	Annual	All For	1.1,1.7	
24/06/2021	FP Corp.	Annual	Against	1.1	Lack of independence on board
24/06/2021	FF COIP. Furukawa Electric Co., Ltd.	Annual	Against	2.4	Lack of independence on board
24/06/2021	GOLDWIN INC.	Annual		3	Concerns about overall board structure
24/06/2021	GOLDWIN INC.	Annuai	Against	5	Poison pill/anti-takeover measure not in investors interests
24/06/2021	Gunma Bank, Ltd.	Annual	Against	2.7	Lack of independence on board
24/06/2021	Hino Motors, Ltd.	Annual	Against	2.2	Concerns about overall board structure
• • • - • - •	······································			1.1	Concerns related to approach to board gender diversityLack of independence on board
				1.6	Lack of independence on board
24/06/2021	IHI Corp.	Annual	All For		
24/06/2021	Japan Airport Terminal Co., Ltd.	Annual	Against	1.1,1.12,1.13,1.14,1.15	Lack of independence on board
24/06/2021	JustSystems Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
24/06/2021	Kinden Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
24/06/2021		A	A	3.10,3.12 2.1,3.1	Lack of independence on board Lack of independence on board
	Konami Holdings Corp.	Annual	Against	1.1	
24/06/2021	Marubeni Corp.	Annual	Against	1.9	Concerns related to approach to board gender diversitylnadequate management of climate-related risks Lack of independence on board
24/06/2021	Mazda Motor Corp.	Annual	Against	1.3	Lack of independence on board
				2.3,2.4	Lack of independence on boardLack of independent representation at board committees
24/06/2021	Mebuki Financial Group, Inc.	Annual	All For		
24/06/2021	Mitsubishi Chemical Holdings Corp.	Annual	All For		
24/06/2021	Mitsubishi Materials Corp.	Annual	Against	2.8,2.9	Lack of independence on board
24/06/2021	NEC Networks & System Integration Corp.	Annual	All For		
24/06/2021	NH Foods Ltd.	Annual	All For		
24/06/2021	Nifco, Inc.	Annual	All For		
24/06/2021	Nihon M&A Center Inc.	Annual	All For		
24/06/2021	Nippon Telegraph & Telephone Corp.	Annual	All For		
24/06/2021	Nomura Real Estate Holdings, Inc.	Annual	All For		
24/06/2021	Obayashi Corp.	Annual	Against	2.1,2.9,2.10	Lack of independence on board
24/06/2021	Olympus Corp.	Annual	All For		
24/06/2021	OMRON Corp.	Annual	All For		
24/06/2021	Paltac Corp.	Annual	Against	1.6	Lack of independence on board
24/06/2021	Panac Corp. Panasonic Corp.	Annual	Against	3.5	Lack of independence on board and concern about his over commitment of board
24/06/2021	· · · · · · · · · · · · · · · · · · ·	Annual		1.1	
24/00/2021	Relo Group, Inc.	Annual	Against	1.1	Concerns related to approach to board gender diversity, Lack of independence on board Lack of independence on board
24/06/2021	Ricoh Co., Ltd.	Annual	Against	2.9	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	S Voting Explanation
24/06/2021	SCREEN Holdings Co., Ltd.	Annual	Against	2.6	Lack of independence on board
24/06/2021	Sega Sammy Holdings, Inc.	Annual	Against	1.5	Lack of independence on board
24/06/2021	Seino Holdings Co., Ltd.	Annual	Against	2.9	Lack of independence on board
24/06/2021	Seria Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
24/06/2021	SOHGO SECURITY SERVICES CO., LTD.	Annual	Against	2.9	Lack of independence on board
24/06/2021	Stanley Electric Co., Ltd.	Annual	Against	1.1 1.6	Concerns related to approach to board gender diversity Lack of independence on board
24/06/2021	Sumitomo Bakelite Co., Ltd.	Annual	Against	2.8	Lack of independence on board
24/06/2021	Sumitomo Dainippon Pharma Co., Ltd.	Annual	Against	4.2	Concerns about overall board structure
24/06/2021	Takara Bio Inc.	Annual	All For		
24/06/2021	TIS, Inc. (Japan)	Annual	All For		
24/06/2021	Toyo Suisan Kaisha, Ltd.	Annual	Against	2.1	Inadequate management of climate-related risks
24/06/2021	Toyota Tsusho Corp.	Annual	All For	2.1	
24/06/2021	Yamaha Corp.	Annual	All For		
24/06/2021	Yamato Holdings Co., Ltd.	Annual	All For		
25/06/2021	Air Water Inc.	Annual	Against	1.9	Lack of independence on board
25/06/2021	Alfresa Holdings Corp.	Annual	Against	1.9	Lack of independence on board
25/06/2021	Alps Alpine Co., Ltd.	Annual	All For		
25/06/2021	AMADA Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
25/06/2021	AS ONE Corp.	Annual	Againat	2.8 4.1,4.3	Lack of independence on board
			Against	4.1,4.3	Lack of independence on boardLack of independent representation at board committees
25/06/2021	Asahi Kasei Corp.	Annual	Against		Lack of independence on board
25/06/2021	Chubu Electric Power Co., Inc.	Annual	Against	2.8 2.1	Lack of independence on board Lack of independence on board
25/06/2021	Daicel Corp.	Annual	Against	2.7,2.8,2.10	Lack of independence on board
25/06/2021	Daifuku Co., Ltd.	Annual	All For		
25/06/2021	Dajichikosho Co., Ltd.	Annual	All For		
25/06/2021	Daito Trust Construction Co., Ltd.	Annual	Against	3.1	Concerns about overall board structure
20/00/2021		, unider		2.1	Concerns related to approach to board gender diversity
25/06/2021	Electric Power Development Co., Ltd.	Annual	Against	2.1 2.11,2.12	Concerns related to approach to board gender diversityInadequate management of climate-related risksLa independence on board Lack of independence on board
25/06/2021	ENEOS Holdings, Inc.	Annual	All For		
25/06/2021	Fuji Electric Co., Ltd.	Annual	Against	1.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2021		Annuar	Agamat	1.7,1.8	Lack of independence on board
25/06/2021	Fuji Media Holdings, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
			-	2.7,2.8	Lack of independence on board
25/06/2021	Hikari Tsushin, Inc.	Annual	Against	1.1	Concerns related to approach to board gender diversityLack of independence on board
25/06/2021		A	All For	2.2	Lack of independence on boardLack of independent representation at board committees
	Hirogin Holdings, Inc.	Annual		2.4	
25/06/2021	HIROSE ELECTRIC CO., LTD.	Annual	Against	3.1 3.8,3.10	Concerns related to approach to board gender diversity Lack of independence on board
				4.2	Lack of independence on board Lack of independent representation at board committees
25/06/2021	Hokuriku Electric Power Co.	Annual	Against	2.1	Concerns related to approach to board gender diversity and lack of independence on board
			0	2.7,2.8,2.9,3	Lack of independence on board
				8	Shareholder proposal promotes transparency
25/06/2021	House Foods Group Inc.	Annual	Against	4.5	Lack of independence on board
25/06/2021	lida Group Holdings Co., Ltd.	Annual	Against	3.2	Concerns related to approach to board gender diversity
25/06/2021	Isetan Mitsukoshi Holdings Ltd.	Annual	Against	2.5,2.7,2.8	Lack of independence on board
25/06/2021	Isuzu Motors Ltd.	Annual	Against	3.1	Lack of independence on board
25/06/2021		Annual	Agoinet	4.3,4.4	Lack of independence on boardConcerns about overall board structure
25/06/2021	JFE Holdings, Inc.	Annual	Against	2.1	Inadequate management of climate-related risks
25/06/2021	JTEKT Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board Concerns related to shareholder rights
25/06/2021	Kajima Corp.	Annual	All For		

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Sector Sector<		Kyocera Corp.	Annual	All For		
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2606201 Musubin Gas Chemical Go, Inc. Anal Alf For Inc. 26062021 Musubin Ho Copial, Inc. Anal Alf For Inc. 26062021 Musubin Ho Copial, Inc. Anal Alf For Inc. 26062021 Musubin Ho Copial, Inc. Anal Alf For Inc. 26062021 Nonsign Electric framew, Co. Ltd. Anal Alf For Inc. 26062021 Nork SPARK PLUG Co. LtD. Anal Againt 19 Lak of Independence on board Independence on board 26062021 Nick SPARK PLUG Co. LtD. Anal Againt 16 Inc. 26062021 Nick Korden Cop. Anal Againt 11 Concerns about overall board shoture 26062021 Nick Korden Cop. Anal Againt 21 Concerns about overall board shoture 26062021 Nick Korden Cop. Anal Againt 21 Concerns about overall board shoture 26062021 Nick Korden Cop. Anal Againt 21 Concerns about overall board shoture 26062021 <t< td=""><td>25/06/2021</td><td>Mitsubishi Corp.</td><td>Annual</td><td>Against</td><td>2.1</td><td>Concerns related to approach to board gender diversity</td></t<>	25/06/2021	Mitsubishi Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
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	25/06/2021	Shinko Electric Industries Co., Ltd.	Annual	All For		

	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
SKY Perfect JSAT Holdings Inc.	Annual	Against	1.1,1.7,1.8,1.10,1.11	Lack of independence on board
Square Enix Holdings Co., Ltd.	Annual	All For		
Sumitomo Electric Industries Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				Lack of independence on board
ų į				Lack of independence on board
			3.1,3.2,3.3	Lack of independence on boardLack of independent representation at board committees
Suzuki Motor Corp.	Annual	All For		
Sysmex Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
	A		2.7	Lack of independence on board
			2.1,2.10,2.11	Lack of independence on board
· · · · · ·				Lack of independence on board
	Annual	Against		Lack of independence on board
The Chugoku Electric Power Co., Inc.	Annual	Against		Inadequate management of climate-related risks
	A			Lack of independence on board
				Lack of independence on board
I ne Kansai Electric Power Co., Inc.	Annual	Against		Concern of the board governance Concern related to climate change risks
				Lack of independence on board
Tohoku Electric Power Co., Inc.	Annual	Against	8	Concern of board governance
- , ,		5	2.1,2.11,2.12	Lack of independence on board
Tokuyama Corp.	Annual	Against	3.4	Lack of independence on board
Tokyu Fudosan Holdings Corp.	Annual	All For		
Toshiba Corp.	Annual	Against	1.1,1.2,1.4,1.6,1.7,1.8,1.9	Concerns about reducing shareholder rights
			1.3,1.5	Concerns about reducing shareholder rights Proposal withdrawn/not put to a vote
Tosoh Corp.	Annual	Against		Concerns about overall board structure
TOTO L Ha	Appual	Againat		Lack of independence on board
				Concerns related to approach to board gender diversityLack of independence on board A vote FOR this shareholder proposal is warranted because: Based on the company's low valuation, capital
			7	invested in non-core assets lacking a clear justification, and sufficient capacity to finance its mid-term capac program, a share repurchase appears feasi A vote FOR this shareholder proposal is warranted because: The proposal will add credence to the soundnes of the company's governance by trying to reduce the influence of former senior executives over the company ongoing strategic decision-making process.* Meanwhile, banning such advisory posts in the articles of incorporation will not prevent former senior executives of the company from playing the role they currently have
				with the business community, without the title of advisors, if that is deemed to be reasonable.
				Lack of independence on board
Yamaguchi Financial Group, Inc.	Annual	Against	2.1 4	Lack of independent representation at board committees Shareholder proposal promotes transparency
Zensho Holdings Co., Ltd.	Annual	Against	3.8,4.2	Lack of independence on board
ZOZO, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity Lack of independence on board
Benesse Holdings, Inc.	Annual	All For	2.0	
FANCL Corp.	Annual	All For		
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Sundrug Co., Ltd.	Annual	All For	2.1	Lack of independence on board
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Sundrug Co., Ltd.		i	3.1 4.1,4.2 1.8	Lack of independence on board Lack of independence on boardLack of independent representation at board committees Lack of independence on board
Sundrug Co., Ltd. Matsui Securities Co., Ltd.	Annual	Against	4.1,4.2	Lack of independence on boardLack of independent representation at board committees
Sundrug Co., Ltd. Matsui Securities Co., Ltd. Fujitsu Ltd. Hitachi Construction Machinery Co., Ltd.	Annual Annual	Against Against All For	<u>4.1,4.2</u> 1.8	Lack of independence on boardLack of independent representation at board committees Lack of independence on board
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Sundrug Co., Ltd. Matsui Securities Co., Ltd. Fujitsu Ltd. Hitachi Construction Machinery Co., Ltd.	Annual Annual Annual	Against Against All For	4.1.4.2 1.8 3.2	Lack of independence on boardLack of independent representation at board committees Lack of independence on board Concerns about overall board structure
	Square Enix Holdings Co., Ltd. Sumitomo Electric Industries Ltd. Suzuken Co., Ltd. Suzuki Motor Corp. Sysmex Corp. T&D Holdings, Inc. TAKUMA CO., LTD. The Chiba Bank, Ltd. The Chugoku Bank, Ltd. The Chugoku Electric Power Co., Inc. The Hachijuni Bank, Ltd. The Kansai Electric Power Co., Inc. Tohoku Electric Power Co., Inc. Tokuyama Corp. Tokyu Fudosan Holdings Corp. Toshiba Corp. Tosh Corp. Tosh Corp. Tosh Corp. Toshiba Corp.	SKY Perfect JSAT Holdings Inc. Annual Square Enix Holdings Co., Ltd. Annual Sumitomo Electric Industries Ltd. Annual Sumitomo Metal Mining Co., Ltd. Annual Suzuken Co., Ltd. Annual Sysmex Corp. Annual T&D Holdings, Inc. Annual TAKUMA CO., LTD. Annual The Chiba Bank, Ltd. Annual The Chugoku Bank, Ltd. Annual The Chugoku Electric Power Co., Inc. Annual The Kansai Electric Power Co., Inc. Annual Tokuyama Corp. Annual Tokuyama Corp. Annual Tokyu Fudosan Holdings Corp. Annual Toroo Corp. Annual Toroo Ltd. Annual Toyo Seikan Group Holdings Ltd. Annual Toyo Seikan Group Holdings Ltd. Annual Yamaguchi Financial Group, Inc. Annual Yamaguchi Financial Group, Inc. Annual Yamaguchi Financial G	SKY Perfect JSAT Holdings Inc. Annual Against Sumitomo Electric Industries Ltd. Annual Against Sumitomo Metal Mining Co., Ltd. Annual Against Suzuken Co., Ltd. Annual Against Sysmex Corp. Annual Against T&D Holdings, Inc. Annual Against TALSEI Corp. Annual Against The Chugoku Bank, Ltd. Annual Against The Kansai Electric Power Co., Inc. Annual Against Tokyu Fudosan Holdings Corp. Annual Against Tokyu Fudosan Holdings Corp. Annual Against Toyo Seikan Group Holdings Ltd. Annual <td< td=""><td>SKY Perfect JSAT Holdings Inc. Annual Against 1,1,7,1,8,1.10,1.11 Square Enik Holdings Co., Ltd. Annual All For 2.1 Sumitomo Electric Industries Ltd. Annual Against 2.1 Sumitomo Metal Mining Co., Ltd. Annual Against 3.1.3.8 Suzuken Co., Ltd. Annual Against 3.1.3.8 Suzuki Motor Corp. Annual Against 3.1.3.8 Sysmex Corp. Annual Against 2.1 TASE Corp. Annual Against 2.1 TASE Corp. Annual Against 2.1.2.10.2.11 TAKUMA CO., LTD. Annual Against 3.9 The Chuba Bank, Ltd. Annual Against 3.9 The Chuba Bank, Ltd. Annual Against 2.1 The Chuba Bank, Ltd. Annual Against 2.1 The Chuba Ku Bank, Ltd. Annual Against 2.1 The Chuba Ku Bank, Ltd. Annual Against 2.1 Tokuyama Corp. Annual Against 3.4 Tokuyama Corp. Annual Against</td></td<>	SKY Perfect JSAT Holdings Inc. Annual Against 1,1,7,1,8,1.10,1.11 Square Enik Holdings Co., Ltd. Annual All For 2.1 Sumitomo Electric Industries Ltd. Annual Against 2.1 Sumitomo Metal Mining Co., Ltd. Annual Against 3.1.3.8 Suzuken Co., Ltd. Annual Against 3.1.3.8 Suzuki Motor Corp. Annual Against 3.1.3.8 Sysmex Corp. Annual Against 2.1 TASE Corp. Annual Against 2.1 TASE Corp. Annual Against 2.1.2.10.2.11 TAKUMA CO., LTD. Annual Against 3.9 The Chuba Bank, Ltd. Annual Against 3.9 The Chuba Bank, Ltd. Annual Against 2.1 The Chuba Bank, Ltd. Annual Against 2.1 The Chuba Ku Bank, Ltd. Annual Against 2.1 The Chuba Ku Bank, Ltd. Annual Against 2.1 Tokuyama Corp. Annual Against 3.4 Tokuyama Corp. Annual Against

MeetingCompany NameMeeting TypeVoting ActionAgenda Item NumbersVoting Explanation28/06/2021NGK Insulators, Ltd.AnnualAgainst3.1,3.7Lack of independence on board28/06/2021Sompo Holdings, Inc.AnnualAll For28/06/2021TOHO GAS Co., Ltd.AnnualAgainst3.7Lack of independence on board14/04/2021Capitaland Integrated Commercial TrustAnnualAgainst3Issue of equity raises concerns about excessive of15/04/2021Genting Singapore LimitedAnnualAll For15/04/2021Suntec Real Estate Investment TrustAnnualAgainst3Issue of equity raises concerns about excessive of15/04/2021Wilmar International LimitedAnnualAgainst3Issue of equity raises concerns about excessive of19/04/2021Ascott Residence TrustAnnualAgainst3Issue of equity raises concerns about excessive of19/04/2021Hutchison Port Holdings TrustAnnualAgainst3Issue of equity raises concerns about excessive of20/04/2021KP Power Ltd.AnnualAgainst3Issue of equity raises concerns about excessive of20/04/2021KP Power Ltd.AnnualAgainst3Issue of equity raises concerns about excessive of20/04/2021Keppel DC REITAnnualAgainst3Issue of equity raises concerns about excessive of21/04/2021Keppel DC REITAnnualAgainst3Issue of equity raises concer	ilution of existing shareholders mance lilution of existing shareholders ilution of existing shareholders
28/06/2021 TOHO GAS Co., Ltd. Annual Against 3.7 Lack of independence on board 14/04/2021 Capitaland Integrated Commercial Trust Annual Against 3 Issue of equity raises concerns about excessive of 15/04/2021 15/04/2021 Genting Singapore Limited Annual All For Issue of equity raises concerns about excessive of 15/04/2021 15/04/2021 Suntec Real Estate Investment Trust Annual Against 3 Issue of equity raises concerns about excessive of 15/04/2021 15/04/2021 Wilmar International Limited Annual Against 10 Apparent failure to link pay and appropriate perfor Issue of equity raises concerns about excessive of Lack of independence on board 19/04/2021 Ascott Residence Trust Annual Against 3 Issue of equity raises concerns about excessive of Lack of independence on board 19/04/2021 Hutchison Port Holdings Trust Annual Against 3 Issue of equity raises concerns about excessive of Lack of independence on board 19/04/2021 Hutchison Port Holdings Trust Annual Against 3 Issue of equity raises concerns about excessive of Lack of independence on board 20/04/2021	lilution of existing shareholders mance lilution of existing shareholders lilution of existing shareholders
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21/04/2021 Keppel DC REIT Annual Against 5 Issue of equity raises concerns about excessive of	
	lilution of existing shareholders
22/04/2021 Sembcorp Industries Ltd. Annual Against 12,13 Inadequate management of climate-related risks	
22/04/2021 Singapore Technologies Engineering Ltd. Annual All For	
23/04/2021 Keppel Corporation Limited Annual All For	
23/04/2021 Keppel REIT Annual Against 5 Issue of equity raises concerns about excessive of	lilution of existing shareholders
23/04/2021 Olam International Limited Annual All For	
23/04/2021 Sembcorp Marine Ltd. Annual All For	
23/04/2021 UOL Group Limited Annual Against 9 Apparent failure to link pay and appropriate perfor	
4 Concerns related to approach to board gender div 10 Issue of equity raises concerns about excessive of	
27/04/2021 CapitaLand Ltd. Annual All For	
27/04/2021 Jardine Cycle & Carriage Limited Annual Against 7a Issue of capital raises concerns about excessive of	dilution of existing shareholders
29/04/2021 Ascendas Real Estate Investment Trust Annual Aqainst 3 Issue of equity raises concerns about excessive of	
29/04/2021 Oversea-Chinese Banking Corporation Limited Annual Against 8,11 Apparent failure to link pay and appropriate perfor	mance
2b,2c Concerns about overall board structure	
29/04/2021 Venture Corporation Limited Annual Against 10,12 Apparent failure to link pay and appropriate perfor	
3 Concerns related to inappropriate membership of Concerns related to inapprop	committees
30/04/2021 Comfortdelgro Corporation Limited Annual Against 4 Concerns related to succession planning	
30/04/2021 StarHub Ltd. Annual Against 2 Concerns related to succession planning	
30/04/2021 Star Hub Etd. Annual Annual Annual 10 Society is related to society planning 10 Issue of equity raises concerns about excessive of	lilution of existing shareholders
30/04/2021 StarHub Ltd. Special All For	
30/04/2021 United Overseas Bank Ltd. (Singapore) Annual Against 5 Concerns related to approach to board gender div	versity
03/06/2021 BOC Aviation Limited Annual Against 3d,3e Concerns related to approach to board gender div	resity
7 Concerns to protect shareholder value	
8 Issue of equity raises concerns about excessive of a state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of the state of equity raises concerns about excessive of equity raises concerns about excessive of the state of equity raises concerns about excessive of equity raises concer	lilution of existing shareholders
03/06/2021 BOC Aviation Limited Special All For	
16/06/2021 Ascendas Real Estate Investment Trust Extraordinary Shareholders All For	
13/05/2021 Doosan Heavy Industries & Construction Co., Ltd. Special All For	
13/05/2021 Doosan Infracore Co., Ltd. Special All For	
28/05/2021 GS Retail Co., Ltd. Special All For	
28/05/2021 Korea Electric Power Corp. Special All For	
07/06/2021 Daewoo Engineering & Construction Co. Ltd. Special All For	
15/06/2021 Kumho Petrochemical Co., Ltd. Special All For	
22/06/2021 KEPCO Plant Service & Engineering Co., Ltd. Special All For	
22/06/2021 Samsung Heavy Industries Co., Ltd. Special All For	
23/06/2021 Kangwon Land, Inc. Special Against 2 Concerns related to inappropriate membership of	committees
25/05/2021 TECO Electric & Machinery Co., Ltd. Annual All For	
27/05/2021 Advantech Co., Ltd. Annual All For	
27/05/2021 Nanya Technology Corp. Annual All For	
28/05/2021 Phison Electronics Corp. Annual Against 4 Concerns related to shareholder rights	
28/05/2021 SinoPac Financial Holdings Co., Ltd. Annual All For	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/05/2021	Walsin Lihwa Corp.	Annual	All For		
31/05/2021	Lite-On Technology Corp.	Annual	All For		
07/06/2021	Yuanta Financial Holding Co. Ltd.	Annual	All For		
08/06/2021	Novatek Microelectronics Corp.	Annual	Against	3.6	Concerns related to succession planning
			5	3.5	Insufficient/poor disclosure
				3.3,3.4	Lack of independence on board
08/06/2021	Realtek Semiconductor Corp.	Annual	Against	3.2,3.4,3.5,3.6,3.7	Lack of independence on board
08/06/2021	Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Against	4.5	Lack of independent representation at board committees
08/06/2021	Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Against	4.5	Lack of independent representation at board committees
08/06/2021	United Microelectronics Corp.	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders
09/06/2021	King Yuan Electronics Co., Ltd.	Annual	All For		
10/06/2021	ASUSTek Computer, Inc.	Annual	All For		
10/06/2021	AU Optronics Corp.	Annual	All For		
10/06/2021	MediaTek, Inc.	Annual	All For		
10/06/2021	Win Semiconductors Corp.	Annual	All For		
11/06/2021	Cathay Financial Holdings Co. Ltd.	Annual	All For		
11/06/2021	Chicony Electronics Co., Ltd.	Annual	All For		
11/06/2021	China Development Financial Holding Corp.	Annual	All For		
11/06/2021	CTBC Financial Holding Co., Ltd.	Annual	All For		
11/06/2021	Delta Electronics, Inc.	Annual	All For		
11/06/2021	Fubon Financial Holding Co., Ltd.	Annual	All For		
11/06/2021	Micro-Star International Co., Ltd.	Annual	Against	4.3,4.4,4.5,4.6,4.7,4.8	Lack of independence on board
11/06/2021	Taishin Financial Holdings Co., Ltd.	Annual	All For		
16/06/2021	Cheng Shin Rubber Ind. Co., Ltd.	Annual	Against	5	Concerns to protect shareholder value
16/06/2021	President Chain Store Corp.	Annual	Against	6.1,6.2,6.3,6.5,6.6,6.7,6.8,6.	Lack of independence on board
	· · · · · · · · · · · · · · · · · · ·			9,6.10	
16/06/2021	Taiwan Mobile Co., Ltd.	Annual	All For		
17/06/2021	Formosa Petrochemical Corp.	Annual	Against	5.13,5.14	Concerns related to succession planning
				5.1	Inadequate management of climate-related risks
				5.2,5.3,5.4,5.5,5.7,5.8,5.9,5. 10,5.11,5.12	Lack of independence on board
17/06/2021	Wistron Corp.	Annual	All For	10,0.11,0.12	
18/06/2021	Chang Hwa Commercial Bank Ltd.	Annual	All For		
18/06/2021	China Steel Corp.	Annual	All For		
18/06/2021	Inventec Corp.	Annual	All For		
18/06/2021	Quanta Computer, Inc.	Annual	Against	3	Concerns to protect shareholder value
22/06/2021	ASE Technology Holding Co., Ltd.	Annual	Against	4	Concerns related to shareholder rights
			Junot	7	Insufficient/poor disclosure
				6.2,6.3,6.5,6.7,6.8,6.9,6.10	Lack of independence on board
22/06/2021	Pegatron Corp.	Annual	All For		
23/06/2021	Far EasTone Telecommunications Co., Ltd.	Annual	Against	5.1,5.10,5.11	
00/00/0004		A	AU F	6	Lack of independence on board
23/06/2021 23/06/2021	Hon Hai Precision Industry Co., Ltd.	Annual	All For All For		
	Uni-President Enterprises Corp.	Annual			
24/06/2021	Innolux Corp.	Annual	All For		
25/06/2021	Asia Cement Corp.	Annual	All For		
25/06/2021	Compal Electronics, Inc.	Annual	Against	4.3,4.4,4.5,4.6,4.7,4.8,4.9,4. 10,4.11,4.12	Lack of independence on board
25/06/2021	Hua Nan Financial Holdings Co., Ltd.	Annual	All For		
25/06/2021	Mega Financial Holding Co., Ltd.	Annual	All For		
25/06/2021	Taiwan Business Bank	Annual	All For		
25/06/2021	Taiwan Cooperative Financial Holding Co., Ltd.	Annual	All For		
28/06/2021	Ruentex Industries Ltd.	Annual	All For		
28/06/2021	Tokio Marine Holdings, Inc.	Annual	Against	2.1,2.8,2.12	Lack of independence on board
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2021	Tokyo Century Corp.	Annual	All For		
28/06/2021	Toshiba Tec Corp.	Annual	Against	1.6	Lack of independence on board
29/06/2021	Amano Corp.	Annual	Against	2.9	Lack of independence on board
29/06/2021	ANA HOLDINGS INC.	Annual	Against	2.1,2.8	Lack of independence on board
29/06/2021	Casio Computer Co., Ltd.	Annual	All For		
29/06/2021	COMSYS Holdings Corp.	Annual	Against	2.1 3.2,3.6	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
29/06/2021	Dai Nippon Printing Co., Ltd.	Annual	All For		
29/06/2021	Daikin Industries Ltd.	Annual	Against	3	Concerns about overall board structure
			-	2.1 2.4	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
29/06/2021	Daio Paper Corp.	Annual	All For		
29/06/2021	Daiwa House Industry Co., Ltd.	Annual	Against	2.1,2.12,2.13	Lack of independence on board
29/06/2021	DISCO Corp.	Annual	Against	3 2.1	Concerns about overall board structure Concerns related to approach to board gender diversity
29/06/2021	FUJIFILM Holdings Corp.	Annual	Against	2.7	Concerns related to approach to board gender diversity
20/00/2021	r oon rein noidings oorp.	Annual	rigunior	2.1,2.8	Lack of independence on board
29/06/2021	Fukuoka Financial Group, Inc.	Annual	All For		
29/06/2021	GS Yuasa Corp.	Annual	All For		
29/06/2021	Hakuhodo DY Holdings, Inc.	Annual	Against	3.1 3.8	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2021	HASEKO Corp.	Annual	All For		
29/06/2021	Hazama Ando Corp.	Annual	All For		
29/06/2021	Heiwa Corp.	Annual	All For		
29/06/2021	HOYA Corp.	Annual	All For		
29/06/2021	JGC Holdings Corp.	Annual	All For		
29/06/2021	K's Holdings Corp.	Annual	All For		
29/06/2021	Kaken Pharmaceutical Co., Ltd.	Annual	All For		
29/06/2021	Kamigumi Co., Ltd.	Annual	All For		
29/06/2021	Kandenko Co., Ltd.	Annual	Against	2.13	Lack of independence on board
20/00/2021		Aindai	, iguillor	3	Performance-related pay/awards for non-executives
29/06/2021	Kansai Paint Co., Ltd.	Annual	All For		
29/06/2021	Keikyu Corp.	Annual	Against	2.7	Lack of independence on board
29/06/2021	Keio Corp.	Annual	Against	2.1,2.6,2.7	Lack of independence on board
29/06/2021	Keisei Electric Railway Co., Ltd.	Annual	Against	3.2,3.3 2.1,2.9	Concerns about overall board structure Lack of independence on board
29/06/2021	Koito Manufacturing Co., Ltd.	Annual	Against	2.1 2.13,2.14	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
29/06/2021	KOSE Corp.	Annual	All For		
29/06/2021	Kurita Water Industries Ltd.	Annual	All For		
29/06/2021	Matsumotokiyoshi Holdings Co., Ltd.	Annual	Against	9	Concerns about overall board structure
29/06/2021	Meiji Holdings Co., Ltd.	Annual	All For		
29/06/2021	Minebea Mitsumi, Inc.	Annual	Against	2.1,2.8,2.12	Lack of independence on board
29/06/2021	Mitsubishi Electric Corp.	Annual	Against	1.8 1.12	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2021	Mitsubishi Estate Co., Ltd.	Annual	Against	2.1 2.14	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2021	Mitsubishi Heavy Industries, Ltd.	Annual	Against	3.6,3.7	Lack of independence on board
29/06/2021	Mitsubishi Logistics Corp.	Annual	Against	2.1,2.7,2.8,2.9	Lack of independence on board
29/06/2021	Mitsubishi UFJ Financial Group, Inc.	Annual	Against	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
29/06/2021	Mitsui Fudosan Co., Ltd.	Annual		2.1	management of ESG opportunities and risks
			Against	2.1 2.10	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
29/06/2021	Mitsui Mining & Smelting Co., Ltd.	Annual	All For		
29/06/2021	Miura Co., Ltd.	Annual	All For		
29/06/2021	Mochida Pharmaceutical Co., Ltd.	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/06/2021	Morinaga & Co., Ltd.	Annual	Against	2.10	Lack of independence on board
29/06/2021	Morinaga Milk Industry Co., Ltd.	Annual	Against	2.8	Lack of independence on board
29/06/2021	Murata Manufacturing Co. Ltd.	Annual	All For		
29/06/2021	NICHIAS Corp.	Annual	Against	2.1,2.9,2.10	Lack of independence on board
29/06/2021	Nikon Corp.	Annual	Against	2.2,2.5	Lack of independence on board
29/06/2021	Nintendo Co., Ltd.	Annual	All For		
29/06/2021	Nippon Express Co., Ltd.	Annual	Against	4.1,4.9	Lack of independence on board
29/06/2021	Nippon Paper Industries Co., Ltd.	Annual	Against	2.1	Inadequate management of climate-related risks
29/06/2021	Nippon Shinyaku Co., Ltd.	Annual	All For		
29/06/2021	Nippon Television Holdings, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				2.4	Concerns related to attendance at board or committee meetings
29/06/2021	Nishi-Nippon Railroad Co., Ltd.	Annual	Against	2.6,2.7,2.8 4	Lack of independence on board Poison pill/anti-takeover measure not in investors interests
29/06/2021	NOF Corp.	Annual	Against	3.5	Lack of independence on board
29/06/2021	OBIC Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2021		, undar	, iguillot	2.5	Lack of independence on board
29/06/2021	Odakyu Electric Railway Co., Ltd.	Annual	Against	2.1,2.7,2.9,2.10	Lack of independence on board
29/06/2021	Oji Holdings Corp.	Annual	Against	1.1,1.11	Lack of independence on board
29/06/2021	Oriental Land Co., Ltd.	Annual	Against	3.1,3.9	Lack of independence on board
29/06/2021	Rengo Co., Ltd.	Annual	Against	1.7,1.8	Lack of independence on board
29/06/2021	Resorttrust, Inc.	Annual	Against	4	Insufficient/poor disclosure
				5,6 2.2	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board
				3.2.3.3.3.4	Lack of independence on board Lack of independence on boardLack of independent representation at board committees
29/06/2021	Rinnai Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
29/06/2021	Sankyo Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
			•	2.5	Lack of independence on board
29/06/2021	SBI Holdings, Inc.	Annual	All For		
29/06/2021	Sharp Corp.	Annual	Against	3,4 1,1	Apparent failure to link pay and appropriate performance
29/06/2021	Shimizu Corp.	Annual	All For	1.1	Concerns related to approach to board gender diversity
29/06/2021	Shin-Etsu Chemical Co., Ltd.	Annual	Against	3.3,3.4,3.5	Lack of independence on board
29/06/2021	SHIP HEALTHCARE HOLDINGS. INC.	Annual	Against	5.2,5.3	Concerns about overall board structure
			-	4.13	Lack of independence on board
29/06/2021	SMC Corp. (Japan)	Annual	All For		
29/06/2021	Sotetsu Holdings, Inc.	Annual	All For		
29/06/2021	Sumitomo Heavy Industries, Ltd.	Annual	Against	2.7,2.8	Lack of independence on board
29/06/2021	Sumitomo Mitsui Financial Group, Inc.	Annual	Against	2.1 2.9,2.13	Lack of independence on boardConcerns related to approach to board gender diversity Lack of independence on board
29/06/2021	Sumitomo Realty & Development Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2021	Carmonio Roaky a Dovolopinone Co., Eta.	, undar	/ iguinot	2.10	Lack of independence on board
29/06/2021	Taiheiyo Cement Corp.	Annual	Against	2.1,2.8	Lack of independence on board
29/06/2021	Taisho Pharmaceutical Holdings Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
00/00/0001			A	2.7	Lack of independence on board
29/06/2021	Taiyo Yuden Co., Ltd.	Annual Annual	Against	2.1,2.7 3.1,3.3	Lack of independence on board
	Takara Holdings Inc.		Against		Concerns about overall board structure
29/06/2021	Takeda Pharmaceutical Co., Ltd.	Annual	Against	3.5	Concerns related to approach to board gender diversity
29/06/2021	TBS Holdings, Inc.	Annual	Against	2.1 2.7	Concerns related to approach to board gender diversityPoison pill/anti-takeover measure not in investors interests
29/06/2021	The Bank of Kyoto, Ltd.	Annual	Against	2.8	Lack of independence on board Lack of independence on board
29/06/2021	The Iyo Bank, Ltd.	Annual	Against	3.3	Lack of independence on board
29/06/2021	Toda Corp.	Annual	Against	4.9	Lack of independence on board
29/06/2021	Tokyo Electric Power Co. Holdings, Inc.	Annual	Against	1.1	Overboarded/Too many other time commitments and outside director nominee lacks independence
29/06/2021	Tokyo Gas Co., Ltd.	Annual	All For		
20, 30/2021	1.0.10 000, Eld.	1,	1.411.01		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numb	
29/06/2021	Tokyu Corp.	Annual	Against	2.1,2.10,2.14	Lack of independence on board
29/06/2021	Toppan Printing Co., Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
29/06/2021	Tsumura & Co.	Annual	All For		
29/06/2021	TV Asahi Holdings Corp.	Annual	All For		
29/06/2021	Ube Industries Ltd.	Annual	Against	4.1	Concerns related to approach to board gender diversity
29/06/2021	Ushio, Inc.	Annual	Against	2.5	Lack of independence on board
29/06/2021	Yamada Holdings Co., Ltd.	Annual	All For		
29/06/2021	Yamato Kogyo Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityInadequate management of climate-related risks
			0	3.8	Lack of independence on board
29/06/2021	ZEON Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
30/06/2021	Far Eastern New Century Corp.	Annual	Against	3.1,3.11,3.13	
01/04/2021	OZ Minerals Ltd.	Annual	All For		
08/04/2021	Scentre Group	Annual	Against	6	Apparent failure to link pay and appropriate performance
				2	Apparent failure to link pay and appropriate performance.
44/04/0004	OIMIQ Occurs Line had	A	A	3	Concerns regarding Auditor tenure
14/04/2021	CIMIC Group Limited	Annual	Against	3.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
				4	Concerns related to approach to board gender diversity
15/04/2021	Santos Limited	Annual	Against	2a	Inadequate management of climate-related risks
			•	6b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					management of ESG opportunities and risks
15/04/2021	Woodside Petroleum Ltd.	Annual	Against	3,4	Apparent failure to link pay & appropriate performance
				2a 5b	Concerns regarding Auditor tenure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				uc	management of ESG opportunities and risks
16/04/2021	Coca-Cola Amatil Ltd.	Court	All For		
22/04/2021	Dexus	Special	All For		
27/04/2021	Atlas Arteria Ltd.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
2110-112021		/ under	/ iguillot	2	Concerns regarding Auditor tenure
				5,5	Concerns to protect shareholder value
29/04/2021	Iluka Resources Limited	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
30/04/2021	AMP Ltd.	Annual	Against	3	Apparent failure to link pay & appropriate performance
05/05/2021	QBE Insurance Group Limited	Annual	Against	2	Apparent failure to link pay & appropriate performance
				4b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
00/05/0001		A		0.0.4	management of ESG opportunities and risks
06/05/2021	Rio Tinto Limited	Annual	Against	2,3,4 12	Concerns about overall performance
06/05/2021	TPG Telecom Ltd.	Annual	Against	2,6	Apparent failure to link pay and appropriate performance
00,00,2021			gamot	3	Overboarded/Too many other time commitments
13/05/2021	Ampol Limited	Annual	Against	2	
13/05/2021	The GPT Group	Annual	Against	3	Apparent failure to link pay & appropriate performance
21/05/2021	ADBRI Ltd.	Annual	Against	4	Apparent failure to link pay and appropriate performance
			-	2	Inadequate management of climate-related risks
21/05/2021	Sydney Airport	Annual	Against	1,4,5	Concerns about remuneration committee performance
25/05/2021	Alumina Limited	Annual	Against	3	Apparent failure to link pay & appropriate performance
27/05/2021	Spark Infrastructure Group	Annual	Against	1	Apparent failure to link pay and appropriate performance
28/05/2021	Appen Ltd.	Annual	Against	2,5	Apparent failure to link pay and appropriate performance
10/00/005			AU 5	4	Concerns related to Non-audit feesConcerns regarding Auditor tenure
18/06/2021	Woolworths Group Limited	Special	All For		
22/06/2021	Vocus Group Ltd.	Court	All For		
25/06/2021	CSR Limited	Annual	Against	3	Apparent failure to link pay & appropriate performance
00/04/0004			All F	5	Concerns about reducing shareholder rights
06/04/2021	Adani Ports & Special Economic Zone Ltd.	Special	All For		
07/04/2021	Schlumberger NV	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.6 1.7	Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
08/04/2021	Gubre Fabrikalari TAS	Annual	Against	4,5	Concerns related to board ethnic and/or racial diversity 2- concerns related to board gender diversity
55, 5-1/LOL 1			, gamer	7,8	Insufficient/poor disclosure

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/04/2021	Home Product Center Public Co., Ltd.	Annual	All For		
08/04/2021	KrungThai Card Public Co. Ltd.	Annual	Against	8	Insufficient/poor disclosure
08/04/2021	PTT Exploration & Production Plc	Annual	Against	6.5	Concerns about overall performance
			-	4	Concerns related to Non-audit fees
	The Siam Commercial Bank Public Company Limite		All For		
09/04/2021	Guaranty Trust Bank Plc	Annual	Against	7	Insufficient/poor disclosure
09/04/2021	Koc Holding A.S.	Annual	Against	3.1	Lack of independence on board Concerns about reducing shareholder rights
00/04/2021			, iguniot	10,12	Insufficient/poor disclosure
09/04/2021	Krung Thai Bank Public Co., Ltd.	Annual	All For		
09/04/2021	PT United Tractors Tbk	Annual	Against	3	Insufficient disclosure of climate risks 2- Insufficient/poor disclosure
00/04/0004		A	A	6	Insufficient/poor disclosure
	PTT Public Co., Ltd.	Annual	Against	6	Insufficient/poor disclosure
11/04/2021	Emaar Properties PJSC	Annual	Abstain Against	10.1,10.2,10.3,10.4,10.5,10.	Insumicient/poor disclosure Concerns related to shareholder rights
			Ayamst	,10.12,10.13,10.14,10.15,10.	
				16	
10/01/0001				14	
12/04/2021	Jardine Strategic Holdings Ltd.	Special	Against	1	Concerns to protect shareholder value
13/04/2021	Atacadao SA	Annual	Abstain Against	4,8,9.1,9.2,9.3,9.4,9.5,9.6,9. 7,9.8,9.9,9.10	Insufficient/poor disclosure
			Agamot	13	Insufficient/poor disclosure
				7,12	Lack of independence on board
				6	
	Atacadao SA	Special	All For	_	
14/04/2021	Compania Cervecerias Unidas SA	Annual	Against	5 13	Inappropriate bundling of election of directors on a single voteInsufficient/poor disclosure Insufficient/poor disclosure
14/04/2021	Minth Group Limited	Special	All For	13	
	Petroleo Brasileiro SA	Annual	Against	3.3	
	Petroleo Brasileiro SA	Annual	Against	1	
	Ultrapar Participacoes SA	Annual	Abstain	6,7.1,7.2,7.3,7.4,7.5,7.6,7.7,	Insufficient/poor disclosure
			Against	7.8,7.9,7.10,7.11	Concerns related to approach to board diversity
				4	Insufficient/poor disclosure
14/04/2021	Ultrapar Participacoes SA	Special	All For	5	
	Arca Continental SAB de CV	Annual	Against	4.5	Insufficient/poor disclosure
15/04/2021	International Container Terminal Services, Inc.	Annual	Abstain	4.4,4.6,4.7	Lack of independence on board
13/04/2021		Ainda	Abstain	4.5	Lack of independence on board Lack of independence on boardConcerns related to approach to board diversity
				4.2	Overboarded/Too many other time commitments
	MicroPort Scientific Corp.	Special	Against	1	Apparent failure to link pay and appropriate performance
	Petrobras Distribuidora SA	Annual	Abstain	4.1	Concerns about candidate's experience/skills
15/04/2021	Telefonica Brasil SA	Annual	All For		
	TURKCELL Iletisim Hizmetleri AS	Annual	Against	8,9	Insufficient/poor disclosure
16/04/2021	Grasim Industries Ltd.	Court	All For		
19/04/2021	Electricity Generating Public Co., Ltd.	Annual	Against	5	Concerns related to Non-audit fees Insufficient/poor disclosure
20/04/2021	Carnival Corporation	Annual	Aqainst	o 10	Concerns related to board ethnic and/or racial diversity
	TOTVS SA	Annual	All For		,
	TOTVS SA	Special	Against	1	Apparent failure to link pay and appropriate performance
			-	11	Concerns to protect shareholder value
21/04/2021	Komercni banka, a.s.	Annual	Against	11.2,11.3,11.4	Lack of independence on board
	MISC Bhd.	Annual	All For		
22/04/2021	Maxis Bhd.	Annual	Against	1,2	Concerns about overall performance
22/04/2021	Minor International Public Co., Ltd.	Annual	All For	5	Concerns related to Non-audit fees
	PT Astra International Tbk	Annual	All For		
	Zhejiang Supor Co., Ltd.	Annual	Against	8	Concerns to protect shareholder value
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/04/2021	Cencosud SA	Annual/Special	Against	b	Concerns to protect shareholder value
				k,b,c	Insufficient/poor disclosure
23/04/2021	CP All Public Co. Ltd.	Annual	Against	4.2 4.3	Concerns about candidate's experience/skills Concerns about overall performance
23/04/2021	Gruma SAB de CV	Annual	All For	4.0	
23/04/2021	Gruma SAB de CV	Special	Against	2	Concerns related to shareholder rights
23/04/2021	Grupo Financiero Banorte SAB de CV	Annual	Against	4.a1	Concerns related to board gender diversity
	· ·		3	4.a10,4.a13	Overboarded/Too many other time commitments
23/04/2021	Grupo Financiero Banorte SAB de CV	Special	All For		
23/04/2021	Powszechna Kasa Oszczednosci Bank Polski SA	Special	All For		
23/04/2021	Sberbank Russia PJSC	Annual	Against	4.3,4.4,4.5,4.6,4.7,4.10,4.11,	
23/04/2021	Sberbank Russia PJSC	Annual	Against	4.12,4.13	
23/04/2021	SDEIDalik Russia 1 350	Alinuai	Against	4.12,4.13	
26/04/2021	America Movil SAB de CV	Annual	Against	2.2b,2.2e,2.2i,2.2j,2.2k	Lack of independence on board
				2.2d	Lack of independence on board Overboarded/Too many other time commitments
26/04/2021	America Movil SAB de CV	Special	Against	4.2a,4.2b 1.1,1.2,2	Lack of independent representation at board committees Lack of independence on board 2- Overboarded/Too many other time commitments
26/04/2021	Saudi Telecom Co.	Annual	Abstain	5.1,5.2,5.3,5.4,5.5,5.6,5.7,5.	
20/04/2021		Annuai	Abstain	8,5.9,5.10,5.11,5.12,5.13,5.1	
				4,5.15,5.16,5.17,5.18,5.19,5.	
				20,5.21,5.22,5.23,5.24,5.25,	
				5.26,5.27,5.28,5.29,5.30,5.3 1,5.32,5.33,5.34,5.35	
				1,0.02,0.00,0.04,0.00	
26/04/2021	SITC International Holdings Co., Ltd.	Annual	Against	12,13	Issue of capital raises concerns about excessive dilution of existing shareholders
27/04/2021	Centrais Eletricas Brasileiras SA	Annual	Abstain	9.1,9.2,9.3	Cumulative/slate voting in favour of individual candidates/slates
				3,5,6.1,6.2,6.3,6.4,6.5,6.6,6.	Insufficient/poor disclosure
			Against	7 7,10	Lack of independence on board
				4.1,4.2,4.3,4.4,4.6,4.7	
27/04/2021	China Medical System Holdings Ltd.	Annual	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2021	Falabella SA	Annual	All For		
27/04/2021	Huaxin Cement Co., Ltd.	Annual	All For		
27/04/2021	Itau Unibanco Holding SA	Annual	Against	3	
27/04/2021	Suzano SA	Annual	All For		
27/04/2021	Suzano SA	Special	All For		
28/04/2021	Banco del Bajio SA	Annual	All For		
28/04/2021	BIM Birlesik Magazalar AS	Annual	All For		
28/04/2021	Bumrungrad Hospital Public Co., Ltd.	Annual	Against	11	Insufficient/poor disclosure
28/04/2021	Companhia Brasileira de Distribuicao	Annual	Against	5.1,6,7 3	Lack of independence on board Apparent failure to link pay and appropriate performance
28/04/2021	Companhia Brasileira de Distribuicao	Special	Against	2	Concerns to protect shareholder value
28/04/2021	Empresas Copec SA	Annual	Against	3	Insufficient/poor disclosure
28/04/2021	Enel Chile SA	Annual	Against	14	Insufficient/poor disclosure
28/04/2021	Golden Agri-Resources Ltd	Annual	Against	4	Concerns related to board gender diversity
				9	Issue of capital raises concerns about excessive dilution of existing shareholders
00/01/0001				7	Overboarded/Too many other time commitments
28/04/2021	Grupo Televisa SAB	Annual	Against	9.3,9.5,9.6	Overboarded/Too many other time commitments
28/04/2021	Grupo Televisa SAB	Annual/Special	Against	1.1,9.3,9.5,9.6	Overboarded/Too many other time commitments
28/04/2021	Grupo Televisa SAB	Special	All For		
28/04/2021	Herbalife Nutrition Ltd.	Annual	All For	4 5 7 9 1 9 9 9 9 9 4 9 5 9 9	
28/04/2021	JBS SA	Annual	Abstain Against	4,5,7,8.1,8.2,8.3,8.4,8.5,8.6, 8.7,8.8,8.9,10	Concerns about overall board structure
			, gamor	6.1,6.2,6.3,6.6,6.9,11.1,11.2,	
				11.3	
28/04/2021	JBS SA	Provid	Againat	12 1,2	Insufficient basis to support a desision
20/04/2021	JDG GA	Special	Against	1,2	Insufficient basis to support a decision

28/04/2021 MONET 28/04/2021 Moscov 28/04/2021 Nestle	TA Money Bank, a.s.	Annual	Against	Agenda Item Numbers 2	Apparent failure to link pay & appropriate performance
28/04/2021 Moscov 28/04/2021 Nestle					Apparent failure to link pay & appropriate performance
28/04/2021 Moscov 28/04/2021 Nestle				14,15,16,17	Issue of capital raises concerns about excessive dilution of existing shareholders
28/04/2021 Nestle			All For		
	W Exchange MICEA-RTS F35C	Annual	Against		Concerns related to approach to board gender diversity Cumulative/slate voting in favour of individual candidates/slates
	(Malaysia) Bhd.	Annual	All For	3.5,3.7,3.10,3.11	
		Annual	Against	A,B1,B2	Administrative declaration
			All For	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			Against	1	Concerns to protect shareholder value
		Annual	Abstain	8	
			Against	7	
28/04/2021 YDUQS	S Participacoes SA	Special	All For		
29/04/2021 Ambev	/ SA	Annual	Abstain		Cumulative/slate voting in favour of individual candidates/slates
			Against	5 6	
29/04/2021 Ambev	/ SA	Special	All For	b	Apparent failure to link pay and appropriate performance
		Annual	Abstain	6,7.1,7.2,7.3,7.4,7.5,7.6,7.7,	
29/04/2021 03 3A-				7.8,7.9,7.10,7.11,8	
			č	5,12	
29/04/2021 BB Seg	guridade Participacoes SA	Annual		4,5.1,5.2,5.3,5.4,5.5,5.6,10	
				3.7 3.2	Lack of independence on board
					Lack of independence on board
					Lack of independence on board Concerns related to board gender diversity
	guridade Participacoes SA	Special	Against	7,8	
29/04/2021 Brades	spar SA	Annual	Against	1.2,4	
29/04/2021 Coca-C	Cola Icecek AS	Annual	Against	8	Insufficient/poor disclosure
29/04/2021 Empres	sas CMPC SA	Annual	Against	g	Insufficient/poor disclosure
29/04/2021 Grupo I	Financiero Inbursa SAB de CV	Annual	Against	3,5	Insufficient/poor disclosure
29/04/2021 Hindust	stan Unilever Limited	Special	Against	2	Apparent failure to link pay and appropriate performance
29/04/2021 Hualan	Biological Engineering, Inc.	Annual	Against	6	Concerns to protect shareholder value
29/04/2021 Industri	rias Penoles SAB de CV	Annual/Special	Against	4,5,1	Insufficient/poor disclosure
29/04/2021 Lojas R	Renner SA	Annual	Abstain	4	Insufficient/poor disclosure
29/04/2021 Megaca	able Holdings SAB de CV	Annual	Against	8,9,10	Insufficient/poor disclosure
29/04/2021 Novolip	petsk Steel	Annual	Against		Concerns related to approach to board gender diversity
29/04/2021 Postal \$	Caulana Darih af Ohina Oa Ital	Que e el el	A == i== t		Cumulative/slate voting in favour of individual candidates/slates
·····		Special	Against		Concerns related to board gender diversity
29/04/2021 Transm	nissora Alianca de Energia Eletrica SA	Annual	Abstain	8.1,8.2,8.3 3,5,6.1,6.2,6.3,6.4,6.5,6.6,6.	Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure
			Against	7,6.8,6.9,6.10,6.11,6.12,6.13	
			Ũ	10,12	Apparent failure to link pay and appropriate performance
					Lack of independence on board
				4.1,4.3,4.4,4.5,4.8,4.9,4.10,4 .11	Lack of independence on boardConcerns related to approach to board gender diversity
				4.7	
30/04/2021 Budwei	iser Brewing Co. APAC Ltd.	Annual	Against		Apparent failure to link pay and appropriate performance
20/04/2024	Maria CAR de CV	A	A		Issue of equity raises concerns about excessive dilution of existing shareholders
30/04/2021 Grupo I	Mexico S.A.B. de C.V.	Annual	Against	1	Concerns related to board gender diversity 2- Insufficient/poor disclosure 3- Lack of independence on board
30/04/2021 Itausa S	SA	Annual	Against	6	
		Annual	Against	3	Inadequate management of climate-related risksConcerns related to succession planning
	,		č		Inadequate management of climate-related risksConcerns related to succession planningConcerns related to
					approach to board gender diversity
20/04/2021	arab I ta	Annual	Aggingt		Issue of equity raises concerns about excessive dilution of existing shareholders
30/04/2021 Oil Sea	arch Ltd. /	Annual	Against	2,6 8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				•	management of ESG opportunities and risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/04/2021	Raia Drogasil SA	Annual	Abstain	11	Cumulative/slate voting in favour of individual candidates/slates
				4,7,8.1,8.2,8.3,8.4,8.5,8.6,8.	Insufficient/poor disclosure
			Against	7,8.8,8.9,8.10,8.11	
				13 6,12	Insufficient/poor disclosure
30/04/2021	Raia Drogasil SA	Special	All For	0,12	
30/04/2021	Vale SA	Annual	Abstain	4,7.7	
30/04/2021	Vale SA	Annual	Against	5.16,7.16	
			, gamer	5.7	Concerns about candidate's experience/skills
				13	Insufficient/poor disclosure
30/04/2021	Vale SA	Special	All For		
04/05/2021	Plus500 Ltd.	Annual	Against	A	
05/05/0004		A		11,15,16	Apparent failure to link pay & appropriate performance
05/05/2021	Bunge Limited	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
05/05/2021	Dairy Farm International Holdings Ltd.	Annual	Against	1	Lack of independent representation at board committeesInsufficient/poor disclosure
05/05/2021	Hongkong Land Holdings Ltd.	Annual	Abstain	7	Concerns related to inappropriate membership of committees
00/00/2021	Thongkong Land Holdings Etd.		Against	1	Lack of independent representation at board committees Insufficient/poor disclosure
05/05/2021	IHS Markit Ltd.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
05/05/2021	RenaissanceRe Holdings Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/05/2021	Arch Capital Group Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a,1b,1c	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
06/05/2021	Jardine Matheson Holdings Ltd.	Annual	Againat	4,5	approach to board gender diversity Concerns about overall board structure Lack of independence on board
00/05/2021	Jardine Marieson Holdings Ltd.	Annuai	Against	4,5	Inadequate management of climate-related risks Concerns about overall board structure Lack of
				1	independence on board
					Lack of independent representation at board committees Concerns related to inappropriate membership of
					committees Insufficient/poor disclosure
06/05/2021	Lomon Billions Group Co., Ltd.	Annual	All For		
06/05/2021	Malayan Banking Bhd.	Annual	All For		
06/05/2021	Saudi National Bank	Annual	Abstain	14.1,14.2,14.3,14.4,14.5,14.	
			Against	6,14.7,14.8,14.9,14.10,14.12	Insufficient/poor disclosure
				,14.13,14.14,14.15,14.16,14. 17,14.18,14.19,14.20,14.21,	
				14.22.14.23	
				13,15,28	
06/05/2021	Wharf Real Estate Investment Co. Ltd.	Annual	Against	2a,2b,2c,2d	Concerns related to board gender diversity
				5,6	Issue of capital raises concerns about excessive dilution of existing shareholders
07/05/2021	ANTA Sports Products Ltd.	Annual	Against	5	Concerns related to approach to board gender diversity
07/05/2021	China CITIC Bank Corporation Limited	Special	Against	9,11	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns related to shareholder rights
07/05/2021	Nestle India Ltd.	Annual	All For	2	
07/05/2021	Yantai Jereh Oilfield Services Group Co. Ltd.	Annual	Against	8	Insufficient/poor disclosure
10/05/2021	B3 SA-Brasil, Bolsa, Balcao	Special	Against	8,9,12	
10/05/2021	ENN Energy Holdings Ltd.	Annual	Against	3a1	Concerns related to approach to board gender diversity
10/05/2021	Hutchison Telecommunications Hong Kong Holding		Against	3c	Lack of independence on board
10/05/2021	Tenaga Nasional Bhd.	Annual	Against	10,11	Apparent failure to link pay and appropriate performance
11/05/2024	ACM Desition Technology Line its d	Appual		1,2	Inadequate management of climate-related risks
11/05/2021	ASM Pacific Technology Limited	Annual	All For		
11/05/2021	Jiangsu Hengrui Pharmaceuticals Co., Ltd.	Annual	All For	15.40	
11/05/2021	Lifestyle International Holdings Limited	Annual	Against	4B,4C	Issue of capital raises concerns about excessive dilution of existing shareholders
11/05/2021	PPB Group Bhd.	Annual	All For		
12/05/2021	Beijing Sinnet Technology Co., Ltd.	Annual	Against	8.2,8.3,8.4,8.5,8.6,8.7	Insufficient/poor disclosure
12/05/2021	China Tower Corp. Ltd.	Annual	Against	5	Concerns related to shareholder rights
				1	Issue of equity raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2021	CK Infrastructure Holdings Limited	Annual	Against	4	Concerns related to Non-audit fees
			-	3.5	Concerns related to succession planning
				3.4	Inadequate management of climate-related risksConcerns related to Non-audit feesConcerns related to
				3.2	succession planning Overboarded/Too many other time commitments
12/05/2021	Everest Re Group, Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
12/03/2021	Everest Ne Gloup, Etc.	Annua	Ayamat	1.1	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversity
12/05/2021	Vinda International Holdings Limited	Annual	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2021	Zhejiang Supor Co., Ltd.	Special	All For		
13/05/2021	Anglo American Platinum Ltd.	Annual	Against	7.2	Apparent failure to link pay and appropriate performance
13/05/2021	CK Asset Holdings Limited	Annual	Against	3.4,3.5,4	Concerns related to Non-audit fees
13/05/2021	CK Asset Holdings Limited	Special	All For		
13/05/2021	CK Hutchison Holdings Ltd.	Annual	Against	3f	Lack of independence on board
13/05/2021	Hiscox Ltd.	Annual	All For		
14/05/2021	AAC Technologies Holdings, Inc.	Annual	Against	3b,5,7	
14/05/2021	China National Building Material Co., Ltd.	Annual	Against	3	Inadequate management of climate-related risks
14/03/2021		Annua	Ayamat	8	Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
14/05/2021	Focus Media Information Technology Co., Ltd.	Annual	Against	7,8	Concerns to protect shareholder value
14/05/2021	Kumba Iron Ore Ltd.	Annual	Against	4.2	Apparent failure to link pay and appropriate performance
14/05/2021	Yantai Jereh Oilfield Services Group Co. Ltd.	Special	All For		
17/05/2021	Hengan International Group Co., Ltd.	Annual	Against	14	Apparent failure to link pay & appropriate performance
	·····g-·······························			10	Concerns related to Non-audit fees
				8	Concerns related to board gender diversity and concerns related to Non-audit fees
				11,13	Issue of capital raises concerns about excessive dilution of existing shareholders
17/05/0001				7	Lack of independence on board and concerns related to Non-audit fees
17/05/2021	Lomon Billions Group Co., Ltd.	Special	Against	1,2,3	Concerns to protect shareholder value
17/05/2021	Macau Legend Development Ltd.	Annual	Against	2 11.12	Combined CEO/Chairman
18/05/2021	DiGi.com Bhd.	Annual	All For	11,12	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2021	Huabao International Holdings Ltd.	Annual	Against		Combined CEO/Chair
10/03/2021	Tuabao mematonal holdings Etc.	Annua	Against	5A.5C	Issue of capital raises concerns about excessive dilution of existing shareholders
				3b	Lack of independence on board
				3c	Overboarded/Too many other time commitments
18/05/2021	Luxshare Precision Industry Co. Ltd.	Annual	Against	9	Insufficient/poor disclosure
19/05/2021	MMC Norilsk Nickel PJSC	Annual	Against	5.1,5.2,5.3,5.4,5.6,5.7,5.9,5.	
				10,5.11,5.13	Apparent failure to link pay & appropriate performance
20/05/2021	Bank of China Ltd.	Annual	All For	9	
20/05/2021	-			11	
20/05/2021	Inner Mongolia Yili Industrial Group Co., Ltd.	Annual	Against	14,15	Concerns related to shareholder rights Insufficient/poor disclosure
20/05/2021	Tencent Holdings Ltd.	Annual	Against	3a,5,7	
20/05/2021	Tencent Holdings Ltd.	Special	Against	1	
21/05/2021	China Resources Gas Group Limited	Annual	Against	3.1,3.3,5A,5C	
21/05/2021	Compania de Minas Buenaventura SAA	Special	Against	0.1,0.0,00,00	
			All For All For		
21/05/2021	Dian Diagnostics Group Co. Ltd.	Annual			
21/05/2021	Hangzhou Tigermed Consulting Co., Ltd.	Annual	All For		
21/05/2021	Hangzhou Tigermed Consulting Co., Ltd.	Special	All For		
21/05/2021	Kingdee International Software Group Co., Ltd.	Annual	Against	4	Concerns related to Non-audit fees
				2A 5A,5C	Concerns related to approach to board gender diversityCombined CEO/Chairman Issue of equity raises concerns about excessive dilution of existing shareholders
				5A,5C 2B,2C,2D	Lack of independence on board
21/05/2021	Midea Group Co. Ltd.	Annual	All For		
21/05/2021	Old Mutual Ltd.	Annual	All For		
21/05/2021	Sands China Ltd.	Annual	Against	2a	Concerns related to approach to board gender diversityCombined CEO/Chairman
		7 1111001	, iganist	5.6	Issue of equity raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/05/2021	Severstal PAO	Annual	Against	1.1,1.2,1.3,1.4,1.5,1.6,1.7	
21/05/2021	Uni-President China Holdings Ltd.	Annual	Against	3c	Concerns related to approach to board gender diversity
				6,8	Issue of equity raises concerns about excessive dilution of existing shareholders
21/05/2021	Weichai Power Co., Ltd.	Special	Agoinot	3b 12	Lack of independence on board Insufficient/poor disclosure
23/05/2021	· · · · · · · · · · · · · · · · · · ·	Special	Against Abstain	3.4,4.2	Administrative declaration
23/05/2021	Israel Discount Bank Ltd.	Annual	Against	3.4,4.2 A,B1,B2	Administrative declaration
24/05/2021	Geely Automobile Holdings Limited	Annual	Against	3	Concerns related to board gender diversity Concerns related to inappropriate membership of committees Lack
	, ,		Ŭ	5	of independence on board
				4	Concerns related to inappropriate membership of committees Lack of independence on board
24/05/2021		0	All For		Inadequate management of climate-related risks Lack of independence on board
24/05/2021	Grupo Televisa SAB	Special			
	Grupo Televisa SAB	Special	All For	10	Constant and the scheme above haldes with
25/05/2021	Anadolu Efes Biracilik ve Malt Sanayii A.S.	Annual	Against	10 8	Concerns about reducing shareholder rights Insufficient/poor disclosure
25/05/2021	CD Projekt SA	Annual	Against	24	
				21	Apparent failure to link pay and appropriate performance
				22.1,22.2,22.3,22.4,22.5	Insufficient/poor disclosure
25/05/2021	China Petroleum & Chemical Corporation	Annual	Against	7,8	
25/05/2021	NARI Technology Co., Ltd.	Annual	Against	8	Concerns to protect shareholder value
25/05/2021	PhosAgro PJSC	Annual	Against	4.9	Concerns related to approach to board gender diversityCumulative/slate voting in favour of individual
				4.1,4.3,4.4,4.5,4.6,4.8,4.10,4	
25/05/2021	RHB Bank Bhd.	Annual	All For	.12,4.13,4.14,4.15,4.16	Cumulative/slate voting in favour of individual candidates/slates
25/05/2021	Sunny Optical Technology (Group) Co., Ltd.	Annual	Against	3b	Concerns related to approach to board gender diversity
25/05/2021	Suriny Optical Technology (Group) Co., Ltd.	Annual	Against	5	Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
26/05/2021	Kerry Logistics Network Ltd.	Annual	Against	8A	Insufficient/poor disclosure
				8C	Issue of equity raises concerns about excessive dilution of existing shareholders
26/05/2021	Kerry Logistics Network Ltd.	Special	All For		
26/05/2021	Kunlun Energy Co. Ltd.	Annual	Against	7,9	Issue of capital raises concerns about excessive dilution of existing shareholders
27/05/2021	Agricultural Bank of China Limited	Annual	All For		
27/05/2021	Huaxin Cement Co., Ltd.	Special	Against	2	Concerns related to shareholder rights
27/05/2021	Kerry Properties Limited	Annual	Against	5	Concerns related to Non-audit fees
				3b,3c 6A.6C	Concerns related to approach to board gender diversityConcerns related to Non-audit fees Issue of equity raises concerns about excessive dilution of existing shareholders
27/05/2021	Kerry Properties Limited	Special	All For	64,60	
27/05/2021	MGM China Holdings Limited	Annual	Against	4.6	Issue of equity raises concerns about excessive dilution of existing shareholders
21/03/2021		Annuar	Agamot	2A1	Lack of independent representation at board committees
27/05/2021	NagaCorp Ltd.	Annual	Against	4	Concerns related to approach to board gender diversity
			-	7A,7C	Issue of equity raises concerns about excessive dilution of existing shareholders
27/05/2021	Polski Koncern Naftowy ORLEN SA	Annual	Against	19	Apparent failure to link pay and appropriate performance
27/05/2021	Polyus PJSC	Annual	Against	16.1 3.1	Insufficient/poor disclosure Concerns related to approach to board gender diversity
21/05/2021	Folyus FJSC	Annual	Ayamsı	3.2,3.4,3.5,3.6,3.8	Cumulative/slate voting in favour of individual candidates/slates
				4	Insufficient/poor disclosure
27/05/2021	PT Unilever Indonesia Tbk	Annual	All For		
27/05/2021	Shui On Land Ltd.	Annual	Against	4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders
			-	2b	Overboarded/Too many other time commitments
27/05/2021	Smoore International Holdings Ltd.	Annual	Against	3a	Concerns related to approach to board gender diversityCombined CEO/Chairman
27/05/2021	Standard Bank Group Ltd.	Annual	Against	6,7 1.2	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns about overall performance
27/05/2021	Towngas China Co. Ltd.	Annual		2b,2c	Concerns related to approach to board gender diversity
21103/2021	i uwiyas china cu. Liu.	Ainuai	Against	20,20 6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
27/05/2021	Wynn Macau Ltd.	Annual	Against	8	Apparent failure to link pay and appropriate performance
			Ŭ	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				2c	Overboarded/Too many other time commitments
28/05/2021	Anhui Conch Cement Company Limited	Annual	Against	3	Inadequate management of climate-related risks
				<u>i</u> 0	Issue of equity raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/05/2021	Chailease Holding Co., Ltd.	Annual	All For		
28/05/2021	China Pacific Insurance (Group) Co., Ltd.	Annual	Against	13	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	Country Garden Services Holdings Co. Ltd.	Annual	Against	5.7	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	FIH Mobile Ltd.	Annual	Against	12,13	Apparent failure to link pay and appropriate performance
				7,8,9	Issue of equity raises concerns about excessive dilution of existing shareholders
				2	Overboarded/Too many other time commitmentsConcerns about overall performance
28/05/2021	Haitong International Securities Group Limited	Annual	Against	2a	Concerns related to approach to board gender diversityLack of independence on board
				5.1,5.3 2c	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board
28/05/2021	Haitong International Securities Group Limited	Special	All For	20	
28/05/2021	JS Global Lifestyle Co. Ltd.	Annual	Against	2a	Combined CEO/Chairman
20/00/2021			/ iguinot	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	JS Global Lifestyle Co. Ltd.	Special	Against	1,2,3,4	Concerns to protect shareholder value
28/05/2021	PT Telkom Indonesia (Persero) Tbk	Annual	Against	6,8	Insufficient/poor disclosure
28/05/2021	Shangri-La Asia Limited	Annual	Against	5A,5C	
28/05/2021	Shenzhou International Group Holdings Ltd.	Annual	Against	10,12	
28/05/2021	Tsingtao Brewery Co., Ltd.	Special	All For		
28/05/2021	Xinyi Energy Holdings Ltd.	Annual	Against	5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	Xinyi Glass Holdings Ltd.	Annual	Against	3A4	Concerns related to approach to board gender diversity
	· · · · · · · · · · · · · · · · · · ·		5	5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholders
28/05/2021	Yue Yuen Industrial (Holdings) Limited	Annual	Against	4A,4C	
31/05/2021	China Yangtze Power Co., Ltd.	Annual	Against	7	Concerns to protect shareholder value
31/05/2021	Minth Group Limited	Annual	Against	11,13	Issue of equity raises concerns about excessive dilution of existing shareholders
0.1/05/0001				4,7	Overboarded/Too many other time commitments
31/05/2021	Shenzhen YUTO Packaging Technology Co., Ltd.	Annual	Against	8,9	Insufficient/poor disclosure
01/06/2021	Lomon Billions Group Co., Ltd.	Special	All For		
01/06/2021	Saudi Telecom Co.	Ordinary Shareholders	All For		
01/06/2021	WH Group Ltd. (HK)	Annual	Against	2a	Inadequate management of climate-related risks
02/06/2021	China Mengniu Dairy Co., Ltd.	Annual	Against	7,8	Issue of capital raises concerns about excessive dilution of existing shareholders
02/00/2021			Against	3b	Concerns related to Non-audit fees
				3c	Concerns related to board gender diversity
				6	Insufficient/poor disclosure
02/06/2021	ESR Cayman Ltd.	Annual	Against	2d 7,8	Concerns related to approach to board gender diversity
				4,6	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
02/06/2021	Royal Caribbean Group	Annual	Against	2	Apparent failure to link pay and appropriate performance
			5	1j	Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversityConcerns related to succession planning
02/06/2021		A	A	5 4,5	Shareholder proposal promotes transparency
02/06/2021	United Energy Group Limited	Annual	Against	4,5 8a,8c	Concerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders
04/06/2021	Wipro Limited	Special	All For		
07/06/2021	KGHM Polska Miedz SA	Annual	Against	14	Apparent failure to link pay and appropriate performance
				13.a,13.b,13.c	Insufficient/poor disclosure
07/06/2021	LONGi Green Energy Technology Co., Ltd.	Annual	All For		
07/06/2021	Powszechna Kasa Oszczednosci Bank Polski SA	Annual	Against	9.g	Apparent failure to link pay and appropriate performance
07/00/0004				10.1,10.2,11,12	Insufficient/poor disclosure
07/06/2021	Sino Biopharmaceutical Limited	Annual	Against	11A,11C	Issue of equity raises concerns about excessive dilution of existing shareholders
07/06/2021	Tingyi (Cayman Islands) Holding Corp.	Annual	Against	8,10 6	Proposed term in policy exceeds appropriate limit Lack of independence on board Concerns related to board
08/06/2021	BYD Company Limited	Annual	Against	1,2,3,4	gender diversity Inadequate management of climate-related risks
55/00/2021			, iguinor	7,13	Insufficient/poor disclosure
				9,10	Issue of equity raises concerns about excessive dilution of existing shareholders
08/06/2021	China Resources Mixc Lifestyle Services Limited	Annual	Against	3.6	Concerns related to attendance at board or committee meetings
08/06/2021	CIFI Holdings (Group) Co. Ltd.	Annual	Against	6,7 3.1,5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
00/00/2021			Ayamat	0.1,0,7	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2021	Nexteer Automotive Group Limited	Annual	Against	3a3	Concerns related to approach to board gender diversity
				5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders
08/06/2021	Shimao Group Holdings Limited	Annual	Against	3.3,3.4	Concerns related to succession planning
09/06/2021	China Resources Land Limited	Annual	Against	3.6 6,7	Concerns related to approach to board gender diversity
				3.5	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments
09/06/2021	Kweichow Moutai Co., Ltd.	Annual	All For		
10/06/2021	First Pacific Co. Ltd.	Annual	Against	4.1	
10/06/2021	Magnit PJSC	Annual	Against	6	Concerns related to Non-audit fees
			-	4.10	Concerns related to approach to board gender diversity
10/06/2021	Debe Obies Operation its its d	A	A	4.1,4.2,4.3,4.4,4.7	Cumulative/slate voting in favour of individual candidates/slates
10/06/2021	PetroChina Company Limited	Annual	Against	3	Inadequate management of climate-related risks Insufficient/poor disclosure
10/06/2021	Sinopharm Group Co., Ltd.	Annual	Against	8,11	
10/06/2021	Sinopharm Group Co., Ltd.	Special	All For		
10/06/2021	Tata Consultancy Services Limited	Annual	Against	3	Overboarded/Too many other time commitments
11/06/2021	BANK POLSKA KASA OPIEKI SA	Annual	Against	13	Apparent failure to link pay and appropriate performance
11/06/2021	China Minsheng Banking Corp., Ltd.	Annual	Against	12	Concerns related to shareholder rights
			Ŭ	11	Issue of equity raises concerns about excessive dilution of existing shareholders
11/06/2021	China Minsheng Banking Corp., Ltd.	Special	All For		
11/06/2021	Li Ning Company Limited	Annual	Against	3.1a	Combined CEO/Chairman Inadequate management of climate-related risks
11/06/2021	Mail.ru Group Ltd.	Annual	Against	3.1c 2.1,2.7,2.8	Concerns related to approach to board gender diversity Lack of independent representation at board committees
11/06/2021			All For	2.1,2.1,2.0	
11/06/2021	Novolipetsk Steel Yantai Jereh Oilfield Services Group Co. Ltd.	Special			
14/06/2021	O2 Czech Republic as	Special		6	
		Annual	Against All For	0	Apparent failure to link pay and appropriate performance
15/06/2021 16/06/2021	Interconexion Electrica SA ESP	Extraordinary Shareholders		0405060700010011	Cumulativa (alata vatina in favour of individual condidates /alatas
16/06/2021	ALRUSA PJSC	Annual	Against	8.13,8.14,8.15	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slatesConcerns related to approach to board gender
				8.2	diversity
				6,7	Performance-related pay/awards for non-executives
16/06/2021	BeiGene, Ltd.	Annual	Against	12,13,14,15	Apparent failure to link pay and appropriate performance
				17	Concerns about overall board structureConcerns related to approach to board gender diversity Concerns to protect shareholder value
16/06/2021	BYD Company Limited	Extraordinary Shareholders	Against	11	Concerns to protect shareholder value
16/06/2021	Longfor Group Holdings Ltd.	Annual	Against	3.1	Concerns about overall board structure
				3.2	Concerns related to board gender diversity
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
16/06/2021	Powszechny Zaklad Ubezpieczen SA	Annual	Against	17 19.1,19.2	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
17/06/2021	NARI Technology Co., Ltd.	Special	All For	19.1,19.2	
18/06/2021	Dino Polska SA	Annual	Against	12	Apparent failure to link pay and appropriate performance
10/00/2021		/ under	, iguinor	14.1,14.2,14.3,14.4,15	Insufficient/poor disclosure
18/06/2021	Haitong Securities Co., Ltd.	Annual	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders
18/06/2021	People's Insurance Co. (Group) of China Ltd.	Annual	Against	6,11,14	Concerns related to approach to board gender diversity
18/06/2021	PICC Property & Casualty Co., Ltd.	Annual	Against	11	Issue of capital raises concerns about excessive dilution of existing shareholders
18/06/2021	Zhongsheng Group Holdings Ltd.	Annual	Against	5	Concerns related to approach to board gender diversity
				10,11	Issue of equity raises concerns about excessive dilution of existing shareholders
19/06/2021	Infosys Limited	Annual	All For		
19/06/2021	Infosys Limited	Annual	All For		
21/06/2021	Industrial and Commercial Bank of China Limited	Annual	All For		
21/06/2021	Polskie Gornictwo Naftowe i Gazownictwo SA	Annual	Against	12	Apparent failure to link pay and appropriate performance
				10.1,10.5 10.2,10.3,10.4	Insufficient/poor disclosure Lack of independence on board
22/06/2021	Hindustan Unilever Limited	Annual	All For	. 10.2, 10.0, 10.7	
22/06/2021	MONETA Money Bank, a.s.	Special	Against	3,4	Concerns to protect shareholder value
22/06/2021	PhosAgro PJSC	Special	All For		
			i		.k

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
22/06/2021	Shanghai International Airport Co., Ltd.	Annual	All For		
22/06/2021	Wal-Mart de Mexico SAB de CV	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure
23/06/2021	China Railway Group Limited	Annual	Against	11	Insufficient/poor disclosure
23/06/2021	JD.com, Inc.	Annual	All For		
23/06/2021	Meituan	Annual	Against	6,8	
23/06/2021	NetEase, Inc.	Annual	Against	1c,1d,1f	
			-	1b	Concerns related to succession planning
23/06/2021	NetEase, Inc.	Annual	Against	1c,1d,1f 1b	
24/06/2021	China CITIC Bank Corporation Limited	Annual	All For	ID	Concerns related to succession planning
24/06/2021	Cyfrowy Polsat SA	Annual	Against	14,18.2,18.3,18.4,18.5,18.6,	Insufficient/noor disclosure
24/00/2021	Cynowy i olat CA		Against	18.7,18.8,18.9	
24/06/2021	Lomon Billions Group Co., Ltd.	Special	All For		
24/06/2021	MicroPort Scientific Corp.	Annual	Against	3.1	Combined CEO/Chairman
				3.3	Concerns related to approach to board gender diversity
				9,10 7.8	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
24/06/2021	Oil Co. LUKOIL PJSC	Annual	Against	2.1,2.2,2.8,2.9	issue of equity raises concerns about excessive dilution of existing shareholders
24/00/2021			Agamat	2.4	Concerns related to board gender diversity 2- Cumulative/slate voting in favour of individual candidates/slate
					3- Inadequate management of climate-related risks
24/06/2021	Oil Co. LUKOIL PJSC	Annual	All For		
24/06/2021	Oil Co. LUKOIL PJSC	Annual	Against	2.1,2.2,2.8,2.9	
				2.4	Cumulative/slate voting in favour of individual candidates/slates 2- Inadequate management of climate-relate
24/06/2021	Reliance Industries Ltd.	Annual	Against	5	risks 3- Concerns related to board gender diversity Concerns related to board gender diversity
24/06/2021	Reliance industries Ltd.	Annual	Against	3.4	Lack of independence on board
25/06/2021	China Conch Venture Holdings Ltd.	Annual	Against	3c	Concerns related to approach to board gender diversityConcerns about candidate's experience/skills
	, , , , , , , , , , , , , , , , , , ,		Ŭ	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
25/06/2021	China Construction Bank Corporation	Annual	All For		
25/06/2021	China Merchants Bank Co., Ltd.	Annual	Against	14	
25/06/2021	China Shenhua Energy Company Limited	Annual	Against	8,9 8	Concerns related to board gender diversity Concerns related to board gender diversity
25/06/2021	China Sherinda Energy Company Limited	Annuai	Against	o 9	Concerns related to shareholder rights
				7	Concerns to protect shareholder value
				1,2,3	Inadequate management of climate-related risks
25/06/2021	China Shenhua Energy Company Limited	Special	All For		
25/06/2021	FIT Hon Teng Limited	Annual	Against	2A1,2A3	Concerns related to approach to board gender diversity
05/00/0004			A	4A,4C 11,12,21,25,26	Issue of equity raises concerns about excessive dilution of existing shareholders
25/06/2021 25/06/2021	Haier Smart Home Co., Ltd.	Annual	Against All For	11,12,21,25,20	
	Haier Smart Home Co., Ltd.	Special	All For		
25/06/2021	Midea Group Co. Ltd.	Special			
25/06/2021	Parade Technologies, Ltd.	Annual	All For		
25/06/2021	Tatneft PJSC	Annual	Against	4.1,4.2,4.4,4.5,4.6,4.7,4.8,4.	
				9,4.10,4.11,4.12,4.13,4.14	
28/06/2021	CEZ as	Annual	Against	9	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
			5	3.1,3.2,3.3	Inadequate management of climate-related risks
				7,8	Insufficient/poor disclosure
28/06/2021	Inner Mongolia Yili Industrial Group Co., Ltd.	Special	All For		
28/06/2021	Pick N Pay Stores Limited	Annual	Against	2,1	Apparent failure to link pay and appropriate performance
28/06/2021	Saudi National Bank	Ordinary Shareholders	All For		
28/06/2021	Tsingtao Brewery Co., Ltd.	Annual	Against	7.7	Concerns related to approach to board gender diversity
28/06/2021	Weichai Power Co., Ltd.	Annual	Against	14a,14b,14c,14d,14e	Concerns related to Non-audit fees
20/06/2024	Appleon Elektronik Samuel Timert AC	Appual	Againat	6	Insufficient/poor disclosure
29/06/2021	Aselsan Elektronik Sanayi ve Ticaret AS	Annual Annual	Against	7,8,9,12,13	Insufficient/poor disclosure
00/00/00004		Annual	Against	8,9,10,11	Apparent failure to link pay and appropriate performance
29/06/2021	Asian Paints Ltd.	, undar		3.4	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/06/2021	China Longyuan Power Group Corp. Ltd.	Extraordinary Shareholders		1	Concerns related to approach to board gender diversity
29/06/2021	LPP SA	Annual	Against	14,16,17	Apparent failure to link pay and appropriate performance
			-	12,13	Insufficient/poor disclosure
29/06/2021	New China Life Insurance Co., Ltd.	Annual	Against	9	Issue of equity raises concerns about excessive dilution of existing shareholders
29/06/2021	Shanghai Pharmaceuticals Holding Co., Ltd.	Annual	Against	7	Concerns to protect shareholder value
				4	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
30/06/2021	Gree Electric Appliances, Inc. of Zhuhai	Annual	Against	8,10,11	issue of equity raises concerns about excessive unution of existing shareholders
30/06/2021	Grupa LOTOS SA	Annual	Against	17	Apparent failure to link pay and appropriate performance
01/04/2021	Beiersdorf AG	Annual	Against	6	Apparent failure to link pay and appropriate performance.
01/04/2021	Deutsche Telekom AG	Annual	Against	9	Apparent failure to link pay & appropriate performance
				7	Concerns to protect shareholder value
02/04/2021	Alpha Services & Holdings SA	Special	All For		
07/04/2021	Clariant AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				4.5 6.1,6.2	Concerns regarding Auditor tenure Insufficient/poor disclosure
				4.1.a.4.1.d	Overboarded/Too many other time commitments
07/04/2021	Rockwool International A/S	Annual	Abstain	8	Concerns related to Non-audit fees
				7.a,7.d	Concerns related to board gender diversity
				7.b 4	Overboarded/Too many other time commitments
			Against	4 9.e	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5.0	transparency
07/04/2021	Zurich Insurance Group AG	Annual	Against	1.2	Apparent failure to link pay & appropriate performance
				7	Insufficient/poor disclosure 7 M0125 Transact Other Business (Voting) Load from LibrarySave to Library
08/04/2021	Adecco Group AG	Annual	Againat	1.2	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
00/04/2021	Adecco Group AG	Annual	Against	7	Insufficient/poor disclosure
08/04/2021	Davide Campari-Milano NV	Annual	Against	2.b,7	Apparent failure to link pay & appropriate performance
08/04/2021	Elisa Oyj	Annual	Against	10	Apparent failure to link pay and appropriate performance
08/04/2021	Ferrovial SA	Annual	All For		
08/04/2021	Jeronimo Martins SGPS SA	Annual	All For		
08/04/2021	Nokia Oyj	Annual	Against	13	Overboarded/Too many other time commitments
08/04/2021	UBS Group AG	Annual	Against	13	Insufficient/poor disclosure
08/04/2021	Vestas Wind Systems A/S	Annual	All For		
08/04/2021	VINCI SA	Annual/Special	Against	7,8,10	Apparent failure to link pay & appropriate performance
09/04/2021	Straumann Holding AG	Annual	Against	1.2,6.1,6.2,6.3,6.6,6.8,10	
12/04/2021	Acciona SA	Special	All For		
12/04/2021	EDP Renovaveis SA	Annual	All For		
12/04/2021	Kesko Oyj	Annual	Against	11	Apparent failure to link pay and appropriate performance
12/04/2021	Telia Co. AB	Annual	All For		
13/04/2021	Genmab A/S	Annual	Against	7.a,7.c	Apparent failure to link pay & appropriate performance
13/04/2021	Indutrade AB	Annual	Against	11.1a,11.1c,11.1e,11.1f,11.1	Lack of independence on board
				h,11.2	Lack of independence on boardOverboarded/Too many other time commitments
13/04/2021	OC Oerlikon Corp. AG	Annual	Againet	11.1d 8	Apparent failure to link pay and appropriate performance
10/04/2021			Against	o 12	Insufficient/poor disclosure
13/04/2021	Saab AB	Annual	Against	15.a,15.b,15.c,16.c	Apparent failure to link pay & appropriate performance
				11.1	Overboarded/Too many other time commitments
13/04/2021	Swedish Match AB	Annual	All For		
13/04/2021	Tecan Group AG	Annual	Against	5.1	Apparent failure to link pay & appropriate performance
14/04/2021	Airbus SE	Annual	Against	6 4.5	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
14/04/2021	EDP-Energias de Portugal SA	Annual	All For		
		i,	1, 11, 10		

Meeting Company Name Meeting Type Voting Action /	Agenda Item Numbers	Voting Explanation
	7.1	Apparent failure to link pay and appropriate performance
		Concerns regarding Auditor tenure
		Concerns related to below-board gender diversity
		Insufficient/poor disclosure
		Lack of independence on board
	-	Lack of independence on board Lack of independence on board 2- Lack of independent representation at board committees
	14,15	Apparent failure to link pay & appropriate performance
		Apparent failure to link pay and appropriate performance
		Insufficient/poor disclosure
14/04/2021 Koninklijke Ahold Delhaize NV Annual Against (6	
14/04/2021 Royal KPN NV Annual Against 4	4	Apparent failure to link pay and appropriate performance
14/04/2021 Seagate Technology Holdings Plc Court All For		
14/04/2021 Seagate Technology Holdings Plc Special All For		
	1.2	Apparent failure to link pay and appropriate performance
		Insufficient/poor disclosure
15/04/2021 Aker BP ASA Annual Against		Apparent failure to link pay & appropriate performance Lack of independence on board
	9 10,11	Poison pill/anti-takeover measure not in investors interests
	4.1,4.2,4.3.2,5.1.2	
	2.1,2.3,3	Apparent failure to link pay & appropriate performance
		Insufficient/poor disclosure
		Apparent failure to link pay & appropriate performance
		Concerns related to board gender diversity Concerns related to inappropriate membership of committees
		Overboarded/Too many other time commitments
		Apparent failure to link pay and appropriate performance
	5.3	Concerns about reducing shareholder rights
		Inadequate management of climate-related risks
	3.a,3.c,3.i 14.e,14.f,14.h,14.i,14.j	Overboarded/Too many other time commitments
	14.e, 14.i, 14.n, 14.i, 14.j 14.b	Lack of independence on board Lack of independence on boardOverboarded/Too many other time commitments
	14.6 10.A,10.F,10.G	Lack of independence on board
	10.D	Lack of independence on boardConcerns about overall board structure
	10.B	Lack of independence on boardOverboarded/Too many other time commitments
		Lack of independence on boardOverboarded/Too many other time commitmentsConcerns about overall board
15/04/2021 LVMH Moet Hennessy Louis Vuitton SE Annual/Special Against 4	4,5,6,7,11,12,13,14,16,17,22	structure
	,23,24,25,27	
	1.2	Apparent failure to link pay & appropriate performance
		Overboarded/Too many other time commitments
		Concerns related to inappropriate membership of committees
		Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance
	11.2,11.9,12,14	Apparent failure to link pay and appropriate performance
	10,A	
		Apparent failure to link pay & appropriate performance
		Apparent failure to link pay & appropriate performance
		Lack of independence on board
	19,20	Lack of independence on boardLack of independent representation at board committees
	8	Apparent failure to link pay and appropriate performance
16/04/2021 Elekta AB Special All For		
i i i i i i i i i i i i i i i i i i i	14	Apparent failure to link pay & appropriate performance
		Concerns related to board gender diversity
16/04/2021 Henkel AG & Co. KGaA Annual Against		Concerns related to approach to board gender diversity
	8	Insufficient/poor disclosure
16/04/2021 Vonovia SE Annual All For		
19/04/2021 Banco Bilbao Vizcaya Argentaria SA Annual All For		
20/04/2021 Covivio SA Annual/Special Against	11,12,13	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/04/2021	Getinge AB	Annual	Against	17,18	Apparent failure to link pay and appropriate performance
			-	15.b	Concerns related to inappropriate membership of committees
				15.e,15.g,15.k	Lack of independent representation at board committees
				15.a	Lack of independent representation at board committees Overboarded/Too many other time commitments
20/04/2021	Infrastrutture Wireless Italiane SpA	Annual	Against	15.c 6.2,7,8	Overboarded/Too many other time commitments
20/04/2021	Italgas SpA	Annual/Special	Against	3.1	Apparent failure to link pay & appropriate performance
20/04/2021	naiyas SpA	Annual/Special	Against	3.1 A	Insufficient/poor disclosure
20/04/2021	L'Oreal SA	Annual/Special	Against	14,15	Apparent failure to link pay & appropriate performance
20/04/2021	Recordati SpA	Annual	Against	2a,3	Apparent failure to link pay & appropriate performance
	i i i i i i i i i i i i i i i i i i i		U U	A	Insufficient/poor disclosure
20/04/2021	Scatec ASA	Annual	Against	9,16,17,18,20	
20/04/2021	Sika AG	Annual	Against	5.1	Apparent failure to link pay & appropriate performance
				4.5	Concerns regarding Auditor tenure
				4.1.5 4.1.4	Concerns related to board gender diversity Concerns related to inappropriate membership of committees
				6	Insufficient basis to support a decision
20/04/2021	VERBUND AG	Annual	Against	8.1,8.2	Insufficient/poor disclosure
21/04/2021	ABN AMRO Bank NV	Annual	All For		
21/04/2021	Bankinter SA	Annual	Against	10.1,12	Apparent failure to link pay & appropriate performance
21/04/2021	Eiffage SA	Annual/Special	Against	9,11,22	Apparent failure to link pay and appropriate performance
				5	Concerns about overall board structure
				6	Concerns related to inappropriate membership of committees
21/04/2021	Georg Fischer AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				10 4.2	Insufficient/poor disclosure Overboarded/Too many other time commitments
21/04/2021	Industrivarden AB	Annual	Against	4.2 14	Apparent failure to link pay and appropriate performance
21/04/2021		Annual	Against	10.a,10.c,10.d,10.e,10.i	Overboarded/Too many other time commitments
21/04/2021	MTU Aero Engines AG	Annual	Against	7	Apparent failure to link pay and appropriate performance
			-	6	Lack of independence on board
21/04/2021	National Bank of Greece SA	Special	All For		
21/04/2021	Proximus SA	Annual	Against	7	Apparent failure to link pay and appropriate performance
21/04/2021	Proximus SA	Special	Against	2	Insufficient/poor disclosure
21/04/2021	Royal Vopak NV	Appual	Againat	3	Issue of equity raises concerns about excessive dilution of existing shareholders
	· · · ·	Annual	Against	11	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
21/04/2021	SIG Combibloc Group AG	Annual	Against	11	
21/04/2021	SimCorp A/S	Special	All For		
21/04/2021	Spotify Technology SA	Annual	Against	6 4a	Apparent failure to link pay and appropriate performance Combined CEO/Chair
22/04/2021	Akzo Nobel NV	Annual	All For		
22/04/2021	Bouygues SA	Annual/Special	Against	28	Apparent failure to link pay & appropriate performance
				8,11,27	Apparent failure to link pay and appropriate performance
				9	Apparent failure to link pay and appropriate performance.
				12	Concerns related to below-board gender diversity
				4	Insufficient justification for related party transaction
				15,17,23,30 21	Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsConcerns to protect shareholder value
				19,20,22,24,25	Poison pill/anti-takeover measure not in investors interests concerns to protect snareholder value Poison pill/anti-takeover measure not in investors interests sue of equity raises concerns about excessive
				-,,,,=•	dilution of existing shareholders
22/04/2021	DiaSorin SpA	Annual/Special	Against	2.1,2.2,3	Apparent failure to link pay & appropriate performance
				A	Insufficient/poor disclosure
22/04/2021	Eurofins Scientific SE	Annual/Special	Against	9 2	Apparent failure to link pay and appropriate performance
				2	Double voting rights Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2021	Flughafen Zuerich AG	Annual	Against	9	Insufficient/poor disclosure
				8.1.4	Lack of independence on board
				8.3.1,8.3.3,8.3.4	Lack of independent representation at board committees
				8.1.5,8.2	Lack of independent representation at board committeesLack of independence on board
22/04/2021	Gecina SA	Annual	Against	15	Concerns to protect shareholder value
22/04/2021	Heineken Holding NV	Annual	Against	7.a,7.b	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
22/04/2021	Heineken NV	Annual	Against	1.b,4.a	
22/04/2021	Holmen AB	Annual	Against	13b	Insufficient basis to support a decision
			_	12e,12f,12g,12h	Lack of independence on board
00/04/0004				12a,12b	Lack of independence on boardOverboarded/Too many other time commitments
22/04/2021	Huhtamaki Oyj	Annual	All For		
22/04/2021	Kering SA	Annual/Special	Against	5,9,10 6	Concerns related to inappropriate membership of committees 2- Insufficient justification for related party
				0	transaction
22/04/2021	Moncler SpA	Annual	Against	2	Apparent failure to link pay & appropriate performance
			-	Α	Insufficient/poor disclosure
22/04/2021	Plastic Omnium SE	Annual/Special	Against	17,18,22,23,24,25	Apparent failure to link pay & appropriate performance
				32 3	Concerns about reducing shareholder rights Insufficient justification for related party transaction
				28,29	Issue of capital raises concerns about excessive dilution of existing shareholders
				26,27	Poison pill/anti-takeover measure not in investors interests
22/04/2021	Raiffeisen Bank International AG	Annual	All For		
22/04/2021	Rexel SA	Annual/Special	All For		
22/04/2021	Sweco AB	Annual	Against	14	Apparent failure to link pay and appropriate performance
				11.1,11.2,11.6,11.8	Lack of independence on board
				11.5	Lack of independence on boardOverboarded/Too many other time commitments
22/04/2021	Tele2 AB	Annual	Against	11.4 16f	Overboarded/Too many other time commitments Concerns to protect shareholder value
22/04/2021	Telefonica SA	Annual	Against	9,12	Apparent failure to link pay and performance
22/04/2021	Telefolica SA	Annuar	Against	4.4	Overboarded/Too many other time commitments
22/04/2021	Teleperformance SA	Annual/Special	Against	6,9	Apparent failure to link pay & appropriate performance
22/04/2021	Trelleborg AB	Annual	Against	11	Apparent failure to link pay and appropriate performance
22,0 1,202 1				10.a4	Lack of independence on board Overboarded/Too many other time commitments
22/04/2021	Veolia Environnement SA	Annual/Special	Against	9,10,11	Apparent failure to link pay & appropriate performance
22/04/2021	Wolters Kluwer NV	Annual	All For		
23/04/2021	Amplifon SpA	Annual	Against	3.1.2	
				4.1,4.2	Apparent failure to link pay & appropriate performance
23/04/2021	Galp Energia SGPS SA	Annual	All For	5	Issue of equity raises concerns about excessive dilution of existing shareholders
23/04/2021	GrandVision NV	Annual	Against	2b	
23/04/2021	Grandvision NV	Annuai	Against	5,6	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
23/04/2021	Icade SA	Annual/Special	Against	13,16	Apparent failure to link pay & appropriate performance
			5	23	Insufficient/poor disclosure
				6,7,8,9,10	Lack of independence on board
23/04/2021	Lifco AB	Annual	Against	15.a,15.d,15.e,15.g,15.i,15.j	Lack of independence on board
23/04/2021	Merck KGaA	Annual	All For		
23/04/2021	Metso Outotec Oyj	Annual	Against	10	Apparent failure to link pay & appropriate performance
23/04/2021	Melso Odiolec Oyj	Annuar	Against	13	Overboarded/Too many other time commitments
23/04/2021	Renault SA	Annual/Special	All For		
23/04/2021	Swiss Life Holding AG	Annual	Against	5.11	Concerns related to below-board gender diversity 2- Concerns related to board gender diversity 3- Non-
				5.8	independent Chairman
				9	Concerns related to inappropriate membership of committees
26/04/2021	Assicurazioni Generali SpA	Annual/Special	Againat	3a,3b,4a	Insufficient/poor disclosure Apparent failure to link pay & appropriate performance
			Against All For	38,30,48	Apparent failure to link pay & appropriate performance
26/04/2021		Annual			
26/04/2021	MERLIN Properties SOCIMI SA	Annual	All For	10	
27/04/2021	Aena S.M.E. SA	Annual	Against	10	Inadequate management of climate-related risks
27/04/2021	Alfa Laval AB	Annual	Against	11.2,11.7,11.10	Lack of independent representation at board committees
27/04/2021	Atlas Copco AB	Annual	Against	11.a,11.b 9.a1,9.a3,9.a7,9.a8,9.b	Apparent failure to link pay & appropriate performance Lack of independence on board
27/04/2021	Bayer AG	Annual	All For	ອ.a ເ ,ອ.aວ,ອ.a/ ,ອ.aŏ,ອ.D	
27/04/2021	Boliden AB	Annual	All For		
27/04/2021	DNB ASA	Annual	Against	10	
21/04/2021	אסא טויט		nyamsi		<u>i</u>

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
27/04/2021	Groupe Bruxelles Lambert SA	Annual	Against	7,8.1,8.2,8.4	Apparent failure to link pay and appropriate performance
			•	5.3.2	Concerns related to inappropriate membership of committeesLack of independence on board
				5.3.1	Lack of independence on board
27/04/2021	Sandvik Aktiebolag	Annual	Against	16	Apparent failure to link pay and appropriate performance
28/04/2021	Aker ASA	Annual	Against	5	Apparent failure to link pay and appropriate performance
				12,13,14 9	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board
28/04/2021	Alcon, Inc.	Annual	Against	4.1	Apparent failure to link pay and appropriate performance
	, ,		0	5.6,6.2	Concerns related to below-board gender diversity 2- Overboarded/Too many other time commitments
				9	Insufficient/poor disclosure
28/04/2021	Anheuser-Busch InBev SA/NV	Annual/Special	Against	A1,B8a,B8b,B8c,B10 B9	Apparent failure to link pay & appropriate performance
28/04/2021	Assa Abloy AB	Annual	Against	14	Apparent failure to link pay a appropriate performance
20/04/2021		, in iden	, igamot	10	Lack of independence on board
28/04/2021	Atlantia SpA	Annual/Special	Against	2a.1,3.2	
				A	Insufficient/poor disclosure
28/04/2021	Eaton Corporation plc	Annual	Against	3 1f	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
28/04/2021	Epiroc AB	Annual	All For		
28/04/2021	Eurazeo SA	Annual/Special	Against	7.10.11.12.13	Apparent failure to link pay & appropriate performance
20/0 1/2021		, and an openal	, igamot	4	Insufficient justification for related party transaction
				14	Poison pill/anti-takeover measure not in investors interests
28/04/2021	FinecoBank SpA	Annual/Special	Against	6,7	Apparent failure to link pay & appropriate performance
28/04/2021	Fortum Oyj	Annual	All For		
28/04/2021	Galapagos NV	Annual	Against	5	Apparent failure to link pay & appropriate performance
28/04/2021	Getlink SE	Annual/Special	All For		
28/04/2021	Grafton Group Plc	Annual	Against	6	Apparent failure to link pay and appropriate performance
28/04/2021	Hera SpA	Annual/Special	Against	4	Apparent failure to link pay & appropriate performance
00/04/0004		A	A	A	Insufficient/poor disclosure
28/04/2021	Intesa Sanpaolo SpA	Annual/Special	Against	2e	Apparent failure to link pay & appropriate performance
28/04/2021	Muenchener Rueckversicherungs-Gesellschaft AG		All For		
28/04/2021	Prysmian SpA	Annual/Special	Against	A	Insufficient/poor disclosure
28/04/2021	RTL Group SA	Annual	Against	4.1 6.4	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees
				6.3	Overboarded/Too many other time commitments/nappropriate bundling of election of directors on a single vote
28/04/2021	RWE AG	Annual	Against	7	Apparent failure to link pay & appropriate performance
28/04/2021	Schneider Electric SE	Annual/Special	All For		
28/04/2021	SNAM SpA	Annual	Against	A	Insufficient/poor disclosure
28/04/2021	Telenet Group Holding NV	Annual	Against	4,5,9	Apparent failure to link pay and appropriate performance
28/04/2021	UnipolSai Assicurazioni SpA	Annual/Special	Against	2b,3a.2,3b	
				4a,4b	Apparent failure to link pay & appropriate performance
				A 5	Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders
28/04/2021	Warehouses De Pauw SCA	Annual	Against	7	Apparent failure to link pay and appropriate performance
			•	8	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of
					committees
28/04/2021	Warehouses De Pauw SCA	Special	All For		
29/04/2021	A2A SpA	Annual/Special	Against	A	Insufficient/poor disclosure
29/04/2021	Accor SA	Annual/Special	Against	5 9,21	Apparent failure to link pay and appropriate performance Poison pill/anti-takeover measure not in investors interests
29/04/2021	ASML Holding NV	Annual	All For		
29/04/2021	ASML Holding NV	Annual	All For		
29/04/2021	AXA SA	Annual/Special	Against	6.7	Apparent failure to link pay & appropriate performance
29/04/2021	Banque Cantonale Vaudoise	Annual	Against	4.4	Apparent failure to link pay and appropriate performance
2010112021				9	Insufficient/poor disclosure
29/04/2021	BASF SE	Annual	All For		
29/04/2021	Continental AG	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/04/2021	CRH Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
				4a	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
29/04/2021	Danone SA	Annual/Special	All For		
29/04/2021	Flutter Entertainment Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
29/04/2021	Hexagon AB	Annual	Against	10.7.10.9	Concerns related to inappropriate membership of committeesLack of independent representation at board
23/04/2021	Tickagon Ab		, iguinot	13	committees
				10.3	Insufficient/poor disclosure
					Lack of independent representation at board committees
29/04/2021	Kerry Group Plc	Annual	Against	7	Apparent failure to link pay & appropriate performance
29/04/2021	Kinnevik AB	Annual	Against	10	Apparent failure to link pay and appropriate performance
29/04/2021	UCB SA	Annual	Against	5,11	Apparent failure to link pay and appropriate performance
29/04/2021	Umicore	Annual/Special	Against	2 8.1	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks
30/04/2021	Baloise Holding AG	Annual	Against	7	Insufficient/poor disclosure
30/04/2021	BBGI Global Infrastructure S.A.	Annual	All For		
30/04/2021	Credit Suisse Group AG	Annual	Abstain	2,6.2.1,6.2.3	Agenda item withdrawn
00/04/2021		, unidal	Against	1.1	Apparent failure to link pay & appropriate performance
			-	8.2	Insufficient/poor disclosure
30/04/2021	Endesa SA	Annual	Against	9,10	Apparent failure to link pay & appropriate performance
30/04/2021	GEA Group AG	Annual	Against	7	Apparent failure to link pay and appropriate performance
30/04/2021	Helvetia Holding AG	Annual	Against	8	Insufficient/poor disclosure
30/04/2021	Kingspan Group Plc	Annual	Abstain	3a	Fund manager or client vote
30/04/2021	Sanofi	Annual/Special	Against All For	3f,5	Fund manager or client vote
30/04/2021	Smurfit Kappa Group Plc	Annual	All For		
30/04/2021	TERNA Rete Elettrica Nazionale SpA	Annual	Against	5.2	Apparent failure to link pay & appropriate performance
03/05/2021	Tenaris SA	Annual	Against	8	Apparent failure to link pay a appropriate performance
03/05/2021	Tenans SA	Annual	Against	o 6	Lack of independence on boardCombined CEO/Chairman
04/05/2021	Air Liquide SA	Annual/Special	Against	8	Apparent failure to link pay & appropriate performance
04/05/2021	Chocoladefabriken Lindt & Spruengli AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	5.1.3	Concerns related to approach to board gender diversityLack of independent representation at board committees
				7	Insufficient/poor disclosure
				5.1.1 5.1.2,5.1.4,5.2.1,5.2.2	Lack of independence on board Lack of independent representation at board committees
				5.1.2,5.1.4,5.2.1,5.2.2	Lack of independent representation at board committees
04/05/2021	Deutsche Lufthansa AG	Annual	Against	3	Inadequate management of climate-related risks
04/05/2021	Fuchs Petrolub SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
04/05/2021	Hermes International SCA	Annual/Special	Against	7,8,9,11	Apparent failure to link pay and appropriate performance
				24,25	Concerns to protect shareholder value
				5	Insufficient justification for related party transaction
				13,14,15 6,19,23	Lack of independence on board Poison pill/anti-takeover measure not in investors interests
				20.22	Poison pill/anti-takeover measure not in investors interests/ssue of equity raises concerns about excessive
					dilution of existing shareholders
04/05/2021	Holcim Ltd.	Annual	Against	7	Insufficient/poor disclosure
04/05/2021	Kuehne + Nagel International AG	Annual	Against	5,6.1,6.2	Apparent failure to link pay and appropriate performance
				4.1.3	Concerns related to approach to board gender diversityLack of independent representation at board committees
				7 4.1.5,4.4.1,4.4.2	Insufficient/poor disclosure Lack of independent representation at board committees
				4.1.3,4.4.1,4.4.2	
04/05/2021	Pentair Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
0.1/05/06				1c	Concerns about remuneration committee performance
04/05/2021	Swedish Orphan Biovitrum AB	Annual	Against	15.a,15.b,17	Apparent failure to link pay and appropriate performance
				15.c 16	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
04/05/2021	Tomra Systems ASA	Annual	Against	7,9	Apparent failure to link pay & appropriate performance
	· · · · · · · · · · · · · · · · · · ·		°	11	Overboarded/Too many other time commitments
05/05/2021	Allianz SE	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/05/2021	Hannover Rueck SE	Annual	Against	8	Apparent failure to link pay and appropriate performance
05/05/2021	Investor AB	Annual	Against	8	Apparent failure to link pay and appropriate performance
				13a,13e,13f,13h,13i,14	Lack of independence on board
05/05/2021	Nexi SpA	Annual	Against	A	Insufficient/poor disclosure
05/05/2021	PUMA SE	Annual	Against	6 8	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
05/05/2021	Sagax AB	Annual	Against	14	Apparent failure to link pay and appropriate performance
00/00/2021	odgar Ab	Ainda	, iguinot	10.4	Lack of independence on board
				10.1	Lack of independence on boardConcerns related to approach to board gender diversity
				10.5	Lack of independence on boardOverboarded/Too many other time commitments
05/05/2021	Securitas AB	Annual	Against	16 10.a	Apparent failure to link pay and appropriate performance Lack of independent representation at board committeesOverboarded/Too many other time commitments
				10.b	Overboarded/Too many other time commitments
05/05/2021	Symrise AG	Annual	Against	8	Apparent failure to link pay and appropriate performance
			-	7	Concerns to protect shareholder value
00/05/0004		A 1	A	6.1 5	Overboarded/Too many other time commitments Apparent failure to link pay & appropriate performance
06/05/2021	ACS Actividades de Construccion y Servicios SA	Annual	Against	o 4.1	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity 2- Lack of independence on board
06/05/2021	AIB Group Plc	Annual	Against	6	Apparent failure to link pay & appropriate performance
06/05/2021	Deutsche Post AG	Annual	Aqainst	10	Apparent failure to link pay and appropriate performance
			5	8	Concerns to protect shareholder value
06/05/2021	Electricite de France SA	Annual/Special	Against	14,15	Lack of independence on board
00/05/0004		A 1		12	Lack of independence on boardLack of independent representation at board committees
06/05/2021	Glanbia Plc	Annual	All For		
06/05/2021	HeidelbergCement AG	Annual	Against	7 4.1	Apparent failure to link pay & appropriate performance Concerns related to below-board gender diversity
				6	Concerns to protect shareholder value
06/05/2021	Hennes & Mauritz AB	Annual	Against	11.6	Concerns related to inappropriate membership of committees
				17	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better
				18	management of ESG opportunities and risks
					SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency
06/05/2021	Hochtief AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
			•	8.3,8.5,8.6,8.8	Concerns related to succession planning
				8.1,8.2,8.4,8.7	Lack of independence on boardLack of independent representation at board committeesConcerns related to
06/05/2021	KBC Group NV	Annual/Special	Against	6.7	succession planning Apparent failure to link pay and appropriate performance
00/03/2021		Annual/Opecial	Against	11b,11c	Lack of independence on board
06/05/2021	Koninklijke DSM NV	Annual	All For		
06/05/2021	Koninklijke Philips NV	Annual	Against	2.d	Apparent failure to link pay and appropriate performance
06/05/2021	Lonza Group AG	Annual	Against	6	Concerns regarding Auditor tenure
				11	Insufficient/poor disclosure
06/05/2021	Norsk Hydro ASA	Annual	Against	6	Apparent failure to link pay & appropriate performance
06/05/2021	Schibsted ASA	Annual	Against	7 9h	Apparent failure to link pay and appropriate performance
06/05/2021	Sofina SA	Annual	Against	2.2,2.3	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance
00/00/2021			, iguinot	4.1,4.5	Lack of independent representation at board committees
06/05/2021	Talanx AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
06/05/2021	Thales SA	Annual/Special	Against	4	Concerns related to inappropriate membership of committeesLack of independence on board
				16,17	Lack of independence on board
06/05/2021	Vifor Pharma AG	Annual	Against	15 6.4	Lack of independence on boardConcerns related to inappropriate membership of committees Concerns regarding Auditor tenure
00/05/2021		Amuai	Against	6.4 7	Concerns regarding Auditor tenure
06/05/2021	Yara International ASA	Annual	All For		
07/05/2021	BKW AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
				6.5	Concerns regarding Auditor tenure
				7	Insufficient/poor disclosure
07/05/2021	Buzzi Unicem SpA	Annual	Againat	6.1.1,6.3.2,6.3.3	Lack of independent representation at board committees Apparent failure to link pay & appropriate performance
01103/2021	Buzzi Unicetti SpA	Annudi	Against	4.1 1	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks
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12/05/2021adidas AGAnnualAgainst12Concerns to protect shareholder value12/05/2021ATOS SEAnnual/SpecialAgainst14Apparent failure to link pay & appropriate performance Concerns to protect shareholder value Inadequate management of climate-related risks12/05/2021Bayerische Motoren Werke AGAnnualAll For12/05/2021Casino, Guichard-Perrachon SA (Concerns a protect shareholder value) IndexusAnnual/SpecialAgainst6 8Apparent failure to link pay and appropriate performance Concerns and appropriate performance Poison pil/anti-takeover measure not in investors interests12/05/2021Credit Agricole SAAnnual/SpecialAgainst6 8Apparent failure to link pay and appropriate performance Poison pil/anti-takeover measure not in investors interests12/05/2021Credit Agricole SAAnnual/SpecialAgainst25,26 14,18,19 16,17Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board Lack of independence on board Lack of independence on board Lack of independence on boardLack of independent representation at board committees12/05/2021Eni SpAAnnualAgainst4,5 7 Apparent failure to link pay appropriate performance nsufficient/poor disclosure12/05/2021Fastighets AB BalderAnnualAgainst15Issue of equity raises concerns about excessive dilution of existing shareholders	11/05/2021	While Towers Walson Fublic Linned Company	Annuar	Ayamst		
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12/05/2021 Bayerische Motoren Werke AG Annual All For 12/05/2021 Casino, Guichard-Perrachon SA Annual/Special Against 6 Apparent failure to link pay and appropriate performance Concerns about overall performance Poison pill/anti-takeoure measure not in investors interests 12/05/2021 Credit Agricole SA Annual/Special Against 25.26 Apparent failure to link pay and appropriate performance Poison pill/anti-takeoure measure not in investors interests 12/05/2021 Credit Agricole SA Annual/Special Against 25.26 Apparent failure to link pay and appropriate performance Poison pill/anti-takeoure measure not in investors interests 12/05/2021 Eni SpA Annual Against 4.57 Apparent failure to link pay & appropriate performance Insufficient/poor disclosure 12/05/2021 Fastighets AB Balder Annual Against 15 Issue of equity raises concerns about excessive dilution of existing shareholders <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
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Image: second	12/05/2021	Casino, Guichard-Perrachon SA	Annual/Special	Against	6	Apparent failure to link pay and appropriate performance
12/05/2021 Credit Agricole SA Annual/Special Against 25,26 Apparent failure to link pay and appropriate performance 12/05/2021 Eni SpA Annual Annual Against 25,26 Apparent failure to link pay and appropriate performance 12/05/2021 Eni SpA Annual Against 4,5 Apparent failure to link pay and appropriate performance 12/05/2021 Fastighets AB Balder Annual Against 4,5 Apparent failure to link pay & appropriate performance 12/05/2021 Fastighets AB Balder Annual Against 15 Issue of equity raises concerns about excessive dilution of existing shareholders						
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Image: Provide and the system of the syst	12/05/2021	Eni SnA	Δηριμαί	Δaainst		Lack of independence on boardLack of independent representation at board committees
A Insufficient/poor disclosure 12/05/2021 Fastighets AB Balder Annual Against 15 Issue of equity raises concerns about excessive dilution of existing shareholders	12/03/2021		milluai	nyamat	7	Apparent failure to link pay & appropriate performance
12/05/2021 Fastighets AB Balder Annual Against 15 Issue of equity raises concerns about excessive dilution of existing shareholders					A	
	12/05/2021	Fastighets AB Balder	Annual	Against	15	
				-	11.1a,11.1c,11.1d,11.1e,11.	Lack of independence on board
					2	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2021	Just Eat Takeaway.com NV	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
12/00/2021	ouor Lut ranounay.com m		, gamer	5.d	Concerns related to approach to board gender diversity
				5.f,5.g	Overboarded/Too many other time commitments
12/05/2021	Nemetschek SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
12/05/2021	Partners Group Holding AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
				7.1.6	Concerns related to approach to board gender diversity
				8	Insufficient/poor disclosure
12/05/2021	Perrigo Company plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.7 1.5	Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
12/05/2021	Rational AG	Annual	Against	6	Apparent failure to link pay and appropriate performance.
12/05/2021	SAP SE	Annual	All For		
12/05/2021	Unibail-Rodamco-Westfield SE	Annual/Special		6.7.11.12.25	Annarast failure to link one and annarasticte neuformanae
			Against	6	Apparent failure to link pay and appropriate performance
12/05/2021	Wacker Chemie AG	Annual	Against	-	Apparent failure to link pay and appropriate performance
12/05/2021	X5 Retail Group NV	Annual	Against	3.A,6	Apparent failure to link pay and appropriate performance
				7.A 7.D	Inadequate management of climate-related risks Overboarded/Too many other time commitments
13/05/2021	CaixaBank SA	Annual	Against	12,14,15,18	Apparent failure to link pay & appropriate performance
14/05/2021	Telekom Austria AG	Annual	Against	9.1.9.2	Insufficient/poor disclosure
14/00/2021		, under	, iguinot	6.1	Lack of independence on board
17/05/2021	ASM International NV	Annual	Against	3	Apparent failure to link pay and appropriate performance
18/05/2021	BNP Paribas SA	Annual/Special	Against	12,15,16	
18/05/2021	Commerzbank AG	Annual	All For		
18/05/2021	Elia Group SA/NV	Annual/Special	Against	4,5	Apparent failure to link pay and appropriate performance
			Ŭ	11	Inappropriate bundling of election of directors on a single vote
18/05/2021	Orange SA	Annual/Special	Against	12,13,14,15,16	Apparent failure to link pay & appropriate performance
				20,22,24,25,27,29	Poison pill/anti-takeover measure not in investors interests
18/05/2021	Signify NV	Annual	Against	2	Apparent failure to link pay and appropriate performance
18/05/2021	Sinch AB	Annual	Against	17	Apparent failure to link pay and appropriate performance
18/05/2021	Societe Generale SA	Annual	Against	15 20	Issue of equity raises concerns about excessive dilution of existing shareholders Cumulative/slate voting in favour of individual candidates/slates
18/05/2021	VAT Group AG		Against	7.1	Apparent failure to link pay and appropriate performance
10/05/2021	VAT GIOUP AG	Annual	Ayamst	6	Concerns related to Non-audit fees
				4.1.1	Concerns related to approach to board gender diversity
				8	Insufficient/poor disclosure
				4.1.3,4.1.5,4.2.2,4.2.3	Lack of independent representation at board committees
18/05/2021	Zardoya Otis SA	Annual	Against	6,11	Apparent failure to link pay and appropriate performance
40/05/0004	0.0.0.0.1			7	Performance-related pay/awards for non-executives
19/05/2021	ageas SA/NV	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
19/05/2021	ALD SA	Annual/Special	Against	26	Issue of equity raises concerns about excessive dilution of existing shareholders
19/05/2021	ASR Nederland NV	Annual	All For		
19/05/2021	Deutsche Boerse AG	Annual	All For		
19/05/2021	E.ON SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
19/05/2021	Erste Group Bank AG	Annual	All For		
19/05/2021	InPost SA	Annual	All For		
19/05/2021	LANXESS AG	Annual	All For		
19/05/2021	Leonardo SpA	Annual	Against	2.1,3.1,4	
			-	5,6	Apparent failure to link pay & appropriate performance
19/05/2021	Sampo Oyj	Annual	Against	10	Apparent failure to link pay and appropriate performance
19/05/2021	Uniper SE	Annual	Against	8	Apparent failure to link pay and appropriate performance
				11	Concerns to protect shareholder value
19/05/2021	Zalando SE	Annual	Agoinet	6.2,13 7	Lack of independence on board Apparent failure to link pay and appropriate performance.
20/05/2021	Arkema SA		Against	11	Apparent failure to link pay and appropriate performance. Apparent failure to link pay & appropriate performance
20/03/2021	AINEIIIA OA	Annual/Special	Against	<u>[]]</u>	Аррагенстваните то штк рау о арргорнате реполнансе

	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
bioMerieux SA	Annual/Special	Against	13,14,17,18,29	Apparent failure to link pay & appropriate performance
		-	5,9	Insufficient/poor disclosure
			28	Issue of capital raises concerns about excessive dilution of existing shareholders
			23,24,25	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover
			22	measure not in investors interests
			21,26	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover
				measure not in investors interests
				Poison pill/anti-takeover measure not in investors interests
Capgemini SE	Annual/Special	Against	5.6.8.11	Apparent failure to link pay and appropriate performance
				Apparent failure to link pay & appropriate performance
	Annuar	Ayamst		Concerns about remuneration committee performance
				Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
				Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 3- Non-
			-	independent Chairman
			15	Insufficient/poor disclosure
Enel SnA	Δnnual	Againet	^	misuncien/poor disclosure
			1	
ENGIE SA	Annual/Special	Against		
				Apparent failure to link pay & appropriate performance
Fresenius Medical Care AG & Co. KGaA	Annual	Against	7	Concerns to protect shareholder value
Grifols SA	Annual	Against	7	Concerns regarding Auditor tenure
		5	11	Concerns to protect shareholder value
ICDecaux SA	Annual/Special	Against		Apparent failure to link pay & appropriate performance
	, and a openal		8	Concerns about remuneration committee performance 2- Lack of independence on board
			30	Concerns to protect shareholder value
				Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover
				measure not in investors interests
				Issue of capital raises concerns about excessive dilution of existing shareholders 2- Poison pill/anti-takeover
			11,24	measure not in investors interests
				Poison pill/anti-takeover measure not in investors interests
Knorr Bromoo AC	Annual	Agoinet	7	Apparent failure to link pay and appropriate performance
KIIOII-DIEIIISE AG	Annual	Ayamst	'	
				Concerns related to approach to board gender diversity
NNL O NN/	A	A		Concerns related to succession planning
			-	Apparent failure to link pay and appropriate performance
SEB SA	Annual/Special	Against		Apparent failure to link pay and appropriate performance
			22	Concerns to protect shareholder value
			4	Overboarded/Too many other time commitments
			13,15,16	Poison pill/anti-takeover measure not in investors interests
			17	Poison pill/anti-takeover measure not in investors interestslssue of equity raises concerns about excessive
				dilution of existing shareholders
Telefonica Deutschland Holding AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
		-	9	Issue of equity raises concerns about excessive dilution of existing shareholders
			8.2	Lack of independence on boardConcerns related to approach to board diversity
Temenos AG	Annual	Against	6.2.3	Concerns related to approach to board gender diversity
		Ŭ	10	Insufficient/poor disclosure
Worldline SA	Annual/Special	Against	13.14.15.16.28	Apparent failure to link pay and appropriate performance
				Insufficient basis to support a decision
Carrefour SA	Annual/Special	Against		Apparent failure to link pay and appropriate performance
		, iguinot	9	Concerns related to inappropriate membership of committeesConcerns about candidate's
			•	experience/skillsOverboarded/Too many other time commitments
				Concerns related to inappropriate membership of committeesLack of independence on board
			15	
Compagnia Conorala des Etablissements Mistellie	Appuol/Spacial	Against	9.10	Lack of independence on board
EssilorLuxottica SA	Annual/Special	Against		Apparent failure to link pay and appropriate performance
				Lack of independent representation at board committees
			25,28	Overboarded/Too many other time commitments
Fresenius SE & Co. KGaA	Annual	Against	6	Apparent failure to link pay & appropriate performance
·····\$	Annual	Against	7,8	Apparent failure to link pay and appropriate performance
Ackermans & van Haaren NV				
Ackermans & van Haaren NV	, under	5	6.1.6.2.6.3	Lack of independent representation at board committees
		Ŭ	6.1,6.2,6.3	Lack of independent representation at board committees Apparent failure to link pay and appropriate performance
Ackermans & van Haaren NV Neoen SA	Annual/Special	Against	6.1,6.2,6.3 6,9,16 14	Lack of independent representation at board committees Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders
	JCDecaux SA Knorr-Bremse AG NN Group NV SEB SA Telefonica Deutschland Holding AG Temenos AG Worldline SA Carrefour SA	Chubb Limited Annual Enel SpA Annual ENGIE SA Annual/Special Fresenius Medical Care AG & Co. KGaA Annual Grifols SA Annual JCDecaux SA Annual/Special Knorr-Bremse AG Annual NN Group NV Annual SEB SA Annual/Special Telefonica Deutschland Holding AG Annual Vorldline SA Annual Worldline SA Annual/Special Carrefour SA Annual/Special	Chubb LimitedAnnualAgainstEnel SpAAnnualAgainstENGIE SAAnnual/SpecialAgainstFresenius Medical Care AG & Co. KGaAAnnualAgainstGrifols SAAnnualAgainstJCDecaux SAAnnual/SpecialAgainstKnorr-Bremse AGAnnualAgainstNN Group NVAnnualAgainstSEB SAAnnual/SpecialAgainstTelefonica Deutschland Holding AGAnnualAgainstTenenos AGAnnualAgainstWorldline SAAnnual/SpecialAgainstCarrefour SAAnnual/SpecialAgainstCompagnie Generale des Etablissements Michelin S Annual/SpecialAgainst	Capgemini SEAnnual/SpecialAgainst5.6.8,11Chubb LimitedAnnualAgainst5.6.8,11Chubb LimitedAnnualAgainst12S.2.7.1,7.2,7.35.6Grifols SAAnnualAgainstFresenius Medical Care AG. & Co. KGaAAnnualAgainstFresenius Medical Care AG. & Co. KGaAAnnualAgainstJCDecaux SAAnnualAgainst7JCDecaux SAAnnualAgainst10,15,26,27Knorr-Bremse AGAnnualAgainst10,15,26,27NN Group NVAnnualAgainst3SEB SAAnnualAgainst3Telefonica Deutschland Holding AGAnnualAgainst11,12,20Tenenos AGAnnualAgainst6Wortdline SAAnnualAgainst11,220Tenenos AGAnnualAgainst6,2,3Wortdline SAAnnualAgainst11,12,20Carrefour SAAnnualAgainst11,12,20Carrefour SAAnnualAgainst6,2,3Compagnie Generale des Etablissements Michelin S Annual/SpecialAgainst13,14,15,16,28Compagnie Generale des Etablissements Michelin S Annual/SpecialAgainst6,7,9Compagnie Generale des Etablissemen

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2021	Bollore SA	Annual/Special	Against	8,9,11	Apparent failure to link pay and appropriate performance
20/00/2021			, gamer	4	Insufficient justification for related party transaction
				7,12,14	Poison pill/anti-takeover measure not in investors interests
26/05/2021	Dassault Systemes SA	Annual/Special	Against	5,7	Apparent failure to link pay and appropriate performance
26/05/2021	Enagas SA	Annual	All For		
26/05/2021	HelloFresh SE	Annual	Against	8	Apparent failure to link pay and appropriate performance
				12	Concerns to protect shareholder value
26/05/2021	Legrand SA	Annual/Special	Against	7,9	Apparent failure to link pay & appropriate performance
26/05/2021	Leroy Seafood Group ASA	Annual	Against	8a,8b,8c	Lack of independence on board
26/05/2021	NXP Semiconductors NV	Annual	Against	3h,9	
26/05/2021	Publicis Groupe SA	Annual/Special	Against	3b 25	Concerns about remuneration committee performance Concerns to protect shareholder value
26/05/2021	Safran SA	Annual/Special	Against	7,23,24,25,26,27	
26/05/2021	Valeo SE	Annual/Special	All For	1,20,24,20,20,21	
27/05/2021	Aalberts NV	Annual	Against	3.a,9	Apparent failure to link pay and appropriate performance
27/05/2021	Carl Zeiss Meditec AG		j	7	Apparent failure to link pay and appropriate performance
27/05/2021	Carl Zeiss Meditec AG	Annual	Against	6.1,6.2,6.3	Concerns related to succession planning
27/05/2021	Deutsche Bank AG	Annual	Against	5,7	Concerns to protect shareholder value
27/05/2021	EXOR NV	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
21/00/2021		/ under	, gamer	6.c,6.d,6.e	Concerns related to shareholder rights
27/05/2021	Ipsen SA	Annual/Special	Against	12,15,16,26	Apparent failure to link pay and appropriate performance
				24	Issue of equity raises concerns about excessive dilution of existing shareholders
07/05/000/				5	Lack of independence on boardLack of independent representation at board committees
27/05/2021	LEG Immobilien AG	Annual	All For		
27/05/2021	Prada SpA	Annual/Special	Abstain	23.b,23.c,24.b,25.b,26.b	Cumulative/slate voting in favour of individual candidates/slates
27/05/2021	STMicroelectronics NV	Annual	Against Against	3	Insufficient basis to support a decision 2- Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
21103/2021			Ayamsı	4	Insufficient/poor disclosure
				12	Overboarded/Too many other time commitments
27/05/2021	Telenor ASA	Annual	Against	9,10	Apparent failure to link pay and appropriate performance
27/05/2021	United Internet AG	Annual	Against	7	Apparent failure to link pay and appropriate performance.
28/05/2021	Hellenic Petroleum SA	Extraordinary Shareholders	All For		
28/05/2021	LVMH Moet Hennessy Louis Vuitton SE	Extraordinary Shareholders	å		
28/05/2021	LyondellBasell Industries NV	Annual	Against	6	Apparent failure to link pay & appropriate performance
				1i	Concerns related to board gender diversity
				1c	Inadequate management of climate-related risks
28/05/2021	Natixis SA	Annual/Special	Against	6,7,8,10	
				15 17	Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments Lack of independent representation at board committees
				17	Lack of independent representation at board committees
28/05/2021	Poste Italiane SpA	Annual/Special	Against	6	Apparent failure to link pay & appropriate performance 2- Insufficient basis to support a decision
			, c	A	Insufficient/poor disclosure
28/05/2021	TotalEnergies SE	Annual/Special	Against	13	Apparent failure to link pay & appropriate performance
0.1/05/0001				14	Inadequate management of climate-related risks
31/05/2021	Atlantia SpA	Ordinary Shareholders	All For	10.15	
31/05/2021	Faurecia SE	Annual/Special	Against	10,15	Apparent failure to link pay & appropriate performance
01/06/2021	Deutsche Wohnen SE	Annual	Against	26 7	Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance
01/00/2021		Annual	, iguinor	10	Concerns to protect shareholder value
				11	Record kept as Against as Abstain is no longer a valid vote option
01/06/2021	Fraport AG Frankfurt Airport Services Worldwide	Annual	All For		
01/06/2021	ProSiebenSat.1 Media SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
02/06/2021	ams AG	Annual	Against	7,8	Apparent failure to link pay & appropriate performance
				14.1,14.2	Insufficient/poor disclosure
				10.1,10.2	Lack of independence on board
02/06/2021	Aon Pic	Annual	Against	2 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.9	Concerns related to succession planning
			i		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
02/06/2021	EQT AB	Annual	Against	14.i	Concerns related to inappropriate membership of committees
				14.b,14.f	Lack of independence on board
				14.a	Lack of independence on boardConcerns related to inappropriate membership of committees
02/06/2021	Evonik Industries AG	Annual	All For	14.c,14.h	Lack of independence on boardOverboarded/Too many other time commitments
02/06/2021	Iliad	Annual/Special	Against	16,17,18,20,21	Apparent failure to link pay and appropriate performance
02/00/2021	illau	Annual/Special	Ayamsı	8	Concerns related to attendance at board or committee meetingsConcerns to protect shareholder value
				4	Insufficient justification for related party transaction
				9	Lack of independent representation at board committeesConcerns to protect shareholder value
				24,29	Poison pill/anti-takeover measure not in investors interests
				25,26,28,30 27	Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders
				21	Poison pill/anti-takeover measure not in investors interestsProposed term in policy exceeds appropriate limit
					· ····· · · · · · · · · · · · · · · ·
02/06/2021	OMV AG	Annual	All For		
03/06/2021	Adyen NV	Annual	All For		
03/06/2021	AEGON NV	Annual	All For		
03/06/2021	Allegion Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
03/06/2021	Compagnie de Saint-Gobain SA	Annual/Special	Against	1f 9	Concerns related to approach to board gender diversityConcerns related to approach to board diversity Apparent failure to link pay and appropriate performance
03/06/2021				3.1.3.2	Concerns related to board gender diversity
	Samsonite International S.A.	Annual	Against	<u>1</u> · · · ·	
03/06/2021	Trane Technologies Plc	Annual	Against	11,2	
04/06/2021	Garmin Ltd.	Annual	Against	10,11 5.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				5.1	Concerns about rendre autor commutee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity
04/06/2021	Public Power Corp. SA	Extraordinary Shareholders	Against	3	Apparent failure to link pay & appropriate performance
08/06/2021	ArcelorMittal SA	Annual/Special	Against	V,VI	Apparent failure to link pay & appropriate performance
				X	Concerns related to below-board gender diversity
08/06/2021	SalMar ASA	Annual	Against	8,10	Apparent failure to link pay and appropriate performance
				6	Concerns related to Non-audit fees
09/06/2021	DWS Group GmbH & Co. KGaA	Annual	Aqainst	16 6	Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance
09/06/2021	Hellenic Telecommunications Organization SA	Annual	Against	12.8.12.9.12.10.13	
09/06/2021	Mowi ASA	Annual	Against	6	Apparent failure to link pay & appropriate performance
09/06/2021	MOWIASA	Annual	Against	o 11a,11b,11d	Lack of independence on board
10/06/2021	Brenntag SE	Annual	Against	3	Inadequate management of climate-related risks
10/06/2021	RHI Magnesita NV	Annual	Against	10,11	Apparent failure to link pay and appropriate performance
10/06/2021	Rubis SCA	Annual/Special	All For		
15/06/2021	Alpha Services & Holdings SA	Extraordinary Shareholders	Against	1	Issue of capital raises concerns about excessive dilution of existing shareholders
15/06/2021	Bechtle AG	Annual	Against	9	Apparent failure to link pay and appropriate performance
			5	5	Concerns regarding Auditor tenure
15/06/2021	Evotec SE	Annual	Against	8	Apparent failure to link pay and appropriate performance
15/00/0004				6	Issue of equity raises concerns about excessive dilution of existing shareholders
15/06/2021	Jumbo SA	Annual	Against	12	Inappropriate bundling of election of directors on a single vote
15/06/2021	Mytilineos SA	Annual	Against	12	Apparent failure to link pay & appropriate performance
15/06/2021	Pirelli & C. SpA	Annual	Against	3.1.2,3.3 4.1,4.2,5.1,5.2	Apparent failure to link pay & appropriate performance
				4. 1,4.2,0. 1,0.2 A	Apparent failure to link pay & appropriate performance
15/06/2021	Sonova Holding AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
	Č.		,	7	Insufficient/poor disclosure
15/06/2021	TeamViewer AG	Annual	All For		
16/06/2021	Amadeus IT Group SA	Annual	Against	6,8	Apparent failure to link pay & appropriate performance
16/06/2021	Delivery Hero SE	Annual	Against	5	Apparent failure to link pay and appropriate performance
				11	Concerns to protect shareholder value
16/06/2021	International Consolidated Airlines Group SA	Annual	Againat	7,8	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns about reducing shareholder rights
		Annual	Against All For	11	
16/06/2021	La Francaise des Jeux SA	Annual/Special			

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
17/06/2021	Allegro.eu SA	Annual	Against	6	Apparent failure to link pay and appropriate performance
17/06/2021		A	Against	21 6,7	Concerns related to Non-audit fees Apparent failure to link pay & appropriate performance
17/06/2021	Greek Organisation of Football Prognostics SA	Annual Annual		16	
17/06/2021	JDE Peet's NV		Against	2.b	Apparent failure to link pay & appropriate performance
17/06/2021		Annual	Against	2.D 6	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments
17/06/2021	Klepierre SA VARTA AG	Annual/Special Annual	Against Against	6	Apparent failure to link pay and appropriate performance
17/06/2021	VARTA AG	Annual	Against	o 7.2,7.3	Concerns related to succession planning
				7.4,7.5,7.6	Lack of independence on boardConcerns related to succession planning
				7.1	Lack of independence on boardConcerns related to succession planningConcerns related to approach to board
					diversity
21/06/2021	Nexi SpA	Extraordinary Shareholders		7.0.0	
22/06/2021	Coca-Cola HBC AG	Annual	Against	7,8,9 4,1,4	Apparent failure to link pay & appropriate performance Concerns related to succession planning
22/06/2021	IMCD NV	Annual	Against	2.c	Apparent failure to link pay and appropriate performance
22/06/2021	Vivendi SE	Annual/Special	Against		Apparent failure to link pay and appropriate performance
		· · · · · · · · · · · · · · · · · · ·	5	7,18	Concerns to protect shareholder value
				23	
23/06/2021	Motor Oil (Hellas) Corinth Refineries SA	Annual	Against	9,10,11 5	Apparent failure to link pay & appropriate performance
				3	Concerns related to Non-audit fees Inappropriate bundling of election of directors on a single vote
				8	Insufficient basis to support a decision
23/06/2021	Terna Energy SA	Annual	Against		
				8,8.9,8.10,8.11	Apparent failure to link pay & appropriate performance
24/06/2021	0		Against	2.b,5,11 15	Apparent failure to link pay and appropriate performance
24/00/2021	Orpea SA	Annual/Special	Ayamsı	30	Concerns related to shareholder rights
24/06/2021	Public Power Corp. SA	Annual	Against	1	Inadequate management of climate-related risks
25/06/2021	Bureau Veritas SA	Annual/Special	Against	13,16,27	Apparent failure to link pay and appropriate performance
				6	Overboarded/Too many other time commitments
25/06/2021	UDG Healthcare Plc	Court	All For		
25/06/2021	UDG Healthcare Plc	Special	All For		
27/06/2021	Inmobiliaria Colonial SOCIMI SA	Extraordinary Shareholders			
28/06/2021	Red Electrica Corp. SA	Annual	All For		
28/06/2021	Tele2 AB	Extraordinary Shareholders			
28/06/2021	Yandex NV	Annual	Against	9,10,11	Concerns to protect shareholder value
29/06/2021	Acciona SA	Annual	Against	6	Apparent failure to link pay & appropriate performance
29/06/2021	Adevinta ASA	Annual	All For	2.1	Combined CEO/Chair
29/06/2021	Inmobiliaria Colonial SOCIMI SA	Annual	Against	8.9.10	Apparent failure to link pay & appropriate performance
20/00/2021		, undar	, iganiot	11.5	Concerns about reducing shareholder rights
				5,6	Issue of capital raises concerns about excessive dilution of existing shareholders
29/06/2021	QIAGEN NV	Annual	Against	2	Apparent failure to link pay and appropriate performance
29/06/2021	Unibail-Rodamco-Westfield NV	Annual	Against	10.c 1,10	Issue of capital raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance
29/00/2021			Ayanısı	6.7	Lack of independence on board
29/06/2021	Volvo AB	Special	All For	·····	
29/06/2021	Wendel SE	Annual/Special	Against	10,11,14,15,20	Apparent failure to link pay and appropriate performance
				6,9	Lack of independence on board
30/06/2021	Aroundtown SA	Annual	Agoinet	7,8 9,10	Lack of independence on boardConcerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance
30/00/2021	AIOUNULOWN SA	Annual	Against	9,10	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders
30/06/2021	Hellenic Petroleum SA	Annual	Against	5	Apparent failure to link pay & appropriate performance
				7	Insufficient/poor disclosure
30/06/2021	SCOR SE	Annual/Special	Against	5,8,26	Apparent failure to link pay and appropriate performance
30/06/2021	SUEZ SA	Annual	All For		
30/06/2021	TRATON SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
01/04/2021	The Toronto-Dominion Bank	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			<u>.</u>		management of ESG opportunities and risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/04/2021	Broadcom Inc.	Annual	Against	3	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote appropriate accountability or incentivisation
07/04/2021	Advanced Micro Devices, Inc.	Special	All For		
07/04/2021	Bank of Montreal	Annual	All For		
07/04/2021	Lennar Corporation	Annual	Against	2 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
07/04/2021	Xilinx, Inc.	Special	All For	1k	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
08/04/2021	Canadian Imperial Bank of Commerce	Annual	Against	A	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better
				7	management of ESG opportunities and risks
08/04/2021	Royal Bank of Canada	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
08/04/2021	Synopsys, Inc.	Annual	Against	3 1f 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
13/04/2021	A. O. Smith Corporation	Annual	Against	2 1.1	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
13/04/2021	Fifth Third Bancorp	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1n	Concerns about remuneration committee performance
13/04/2021	HP Inc.	Annual	All For		
13/04/2021	IQVIA Holdings, Inc.	Annual	Against	1.3	Concerns about remuneration committee performance
13/04/2021	The Bank of New York Mellon Corporation	Annual	All For		
13/04/2021	The Bank of Nova Scotia	Annual	Against	4.4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
14/04/2021	Hewlett Packard Enterprise Company	Annual	Against	4 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
15/04/2021	Celanese Corporation	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
15/04/2021	Dow, Inc.	Annual	Against	2 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
15/04/2021	Fairfax Financial Holdings Limited	Annual	All For		
15/04/2021	Marvell Technology, Inc.	Special	All For		
15/04/2021	PPG Industries, Inc.	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
19/04/2021	Carrier Global Corp.	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
20/04/2021	Adobe. Inc.	Annual	Against	1b 4	Concerns related to approach to board gender diversityConcerns related to approach to board diversity Apparent failure to link pay & appropriate performance
20/04/2021	Adobe, mc. American Electric Power Company, Inc.	Annual	Against	1.12	Concerns about remuneration committee performance
20/04/2021	Bank of America Corporation	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
20/04/2021	Churchill Downs Incorporated	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
20/04/2021	M&T Bank Corporation	Annual	Agoinet	1.5	approach to board gender diversity Concerns related to board gender diversity
20/04/2021	Moodys Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			v	1e	Concerns about remuneration committee performance
20/04/2021	Northern Trust Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/04/2021	Public Service Enterprise Group Incorporated	Annual	All For		
20/04/2021	The Boeing Company	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
20/04/2021	The Coca-Cola Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/04/2021	U.S. Bancorp	Annual	Against	3	Apparent failure to link pay & appropriate performance
20/04/2021	Whirlpool Corporation	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
	i			: 10	; concerns about remained alon committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/04/2021	Canadian Pacific Railway Limited	Annual/Special	Against	2	Apparent failure to link pay and appropriate performance
2110412021			rigunior	3.8	Concerns about remuneration committee performance
				3.6	Concerns related to board ethnic and/or racial diversity
21/04/2021	Commerce Bancshares, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
21/04/2021	Huntington Bancshares Incorporated	Annual	All For		
21/04/2021	Regions Financial Corporation	Annual	All For		
21/04/2021	The Sherwin-Williams Company	Annual	All For		
22/04/2021	AGNC Investment Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
22/04/2021	AGNO Investment Corp.	Annual	Against	1b	Concerns about remuneration committee performance
22/04/2021	Avery Dennison Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
	,		5	1h	Concerns about remuneration committee performance
22/04/2021	Citizens Financial Group, Inc.	Annual	All For		
22/04/2021	Edison International	Annual	Against	3	Apparent failure to link pay & appropriate performance
22/04/2021	Humana Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
			5	11	Concerns about remuneration committee performance
22/04/2021	Intuitive Surgical, Inc.	Annual	Against	2,4	Apparent failure to link pay & appropriate performance
22/04/2021	J.B. Hunt Transport Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	1.10	Concerns about remuneration committee performance
				1.5	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial
					diversityConcerns related to succession planning
22/04/2021	Johnson & Johnson	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1n 5	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4,6,7	appropriate accountability or incentivisation
				-,0,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
22/04/2021	Lockheed Martin Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.7	Concerns about remuneration committee performance
				1.1	Concerns related to board ethnic and/or racial diversity 2- Concerns related to approach to board diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
22/04/2021	Pfizer Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			0	5,6	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
22/04/2021	SVB Financial Group	Annual	Against	2	Apparent failure to link pay and appropriate performance
22/04/2021			A	1.12	Concerns about remuneration committee performance
22/04/2021	Texas Instruments Incorporated	Annual	Against	2 1i	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
22/04/2021	The AES Corporation	Annual	All For		Concerns about remaneration committee performance
23/04/2021	Abbott Laboratories	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
23/04/2021	Abboli Laboratories	Annuai	Ayamsı	6	appropriate accountability or incentivisation
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				0	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
23/04/2021	Alleghany Corporation	Annual	All For		
23/04/2021	CenterPoint Energy, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
2010 112021				1g	Concerns about remuneration committee performance
				1f	Inadequate management of climate-related risks
23/04/2021	L3Harris Technologies, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
				11	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/04/2021	National Bank of Canada	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.3	Concerns about remuneration committee performance
				1.12	Concerns related to board ethnic and/or racial diversity
24/04/2021	Fastenal Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
26/04/2021	Public Storage	Annual	Against	1e 2	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance
20/04/2021	Public Storage	Annuai	Against	2 1i	Concerns about remuneration committee performance
26/04/2021	Raytheon Technologies Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
20/04/2021		/ Innaan	, iguinot	_ 1a	Concerns about remuneration committee performance
				1n	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
				6	Shareholder proposal promotes enhanced shareholder rights
27/04/2021	Bausch Health Companies Inc.	Annual	Against	1i	Concerns related to approach to board gender diversity Concerns related to approach to board diversity
					Concerns related to board ethnic and/or racial diversity
27/04/2021	Bio-Rad Laboratories, Inc.	Annual	Against	1.1	Concerns about overall board structure
27/04/2021	Canadian National Railway Company	Annual	All For		
27/04/2021	Centene Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1c	Concerns about remuneration committee performance 2- Concerns related to board gender diversity
27/04/2021	Charter Communications, Inc.	Annual	Against	1e	Concerns related to board gender diversity
				1h	Concerns related to inappropriate membership of committees
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5,6,7	appropriate accountability or incentivisation
				3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
27/04/2021	Citigroup Inc.	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
21/04/2021	Chigroup inc.	Annuai	Against	9	appropriate accountability or incentivisation
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				8	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
				-	recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
27/04/2021	Comerica Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
27/04/2021	Domino's Pizza, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
27/04/2021	Equity Life Style Dreportion Inc.	Annual	Againat	1.4 3	Concerns about remuneration committee performance
27/04/2021	Equity LifeStyle Properties, Inc.	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
27/04/2021	Exelon Corporation	Annual	Against	3	Concerns regarding audit quality 2- Concerns regarding Auditor tenure
21/04/2021		Annuai	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				•	management of ESG opportunities and risks
27/04/2021	FMC Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			5	1e	Concerns about remuneration committee performance
				1h	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
27/04/2021	International Business Machines Corporation	Annual	Against	4	
				11	Concerns related to board gender diversity
27/04/2021	Kimco Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1d	Concerns about remuneration committee performance
07/04/065				1f	Concerns related to approach to board diversity
27/04/2021	MSCI Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
27/04/2021		Annual	Again-4	1g 2	Concerns about remuneration committee performance
21/04/2021	Otis Worldwide Corp.	Annual	Against	2 1i	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
27/04/2021	PACCAR Inc	Annual	Anainet	1.10	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity
21/04/2021		Annua	Against	1.10	Shareholder proposal promotes enhanced shareholder rights
27/04/2021	PerkinElmer, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
			, yannot	1a	Concerns about remuneration committee performance
27/04/2021	Rollins. Inc.	Annual	All For		
27/04/2021	The PNC Financial Services Group, Inc.	Annual	All For		
2110712021			1	<u>i</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
27/04/2021	The Williams Companies, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			5	1.11	Concerns about remuneration committee performance
				1.13	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
27/04/2021	Truist Financial Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1a	Concerns about remuneration committee performance
27/04/2021	Wells Fargo & Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1j	Concerns about remuneration committee performance
				6,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
28/04/2021	Ameriprise Financial, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
				1f	Concerns related to approach to board diversity
28/04/2021	Ball Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
28/04/2021	BorgWarner Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1B,1F	Concerns related to approach to board diversity
28/04/2021	Cigna Corporation	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
28/04/2021	Duke Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
28/04/2021	DuPont de Nemours, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				6	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
28/04/2021	HCA Healthcare, Inc.	Annual	Against	1e	Concerns related to board gender diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
28/04/2021	Healthpeak Properties, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/04/0004				1b	Concerns about remuneration committee performance
28/04/2021	Marathon Petroleum Corporation	Annual	Against	1a,3	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				1	appropriate accountability or incentivisation
28/04/2021	Moderna. Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
20/04/2021	Moderna, mc.	Arindai	Against	1.2	Concerns about overall board structure
				1.1	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to inappropriate
				1.1	membership of committees
28/04/2021	Newmont Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
20/04/2021		Anndar	Agamot	1.10	Concerns about remuneration committee performance
28/04/2021	Teck Resources Limited	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
20/04/2021		Annual/Opecial	Against	1C	Concerns about remuneration committee performance
				11	Concerns to protect shareholder value
28/04/2021	Teledyne Technologies Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
	· · · · · · · · · · · · · · · · · · ·			1.1.1.2	Concerns about overall board structure
28/04/2021	Textron Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
28/04/2021	Vistra Corp.	Annual	All For		
28/04/2021	W.W. Grainger, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
29/04/2021	BCE Inc.	Annual	All For		
29/04/2021	Cabot Oil & Gas Corporation	Annual	Against	1.7	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3-
23/04/2021		Annual	Ayamst	1.7	Inadequate management of climate-related risks
29/04/2021	Church & Dwight Co., Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
29/04/2021		Annual	Ayamst	2 1i	Concerns about remuneration committee performance
29/04/2021	Corning Incorporated	Annual	Against	2	Apparent failure to link pay and appropriate performance
23/04/2021		Annual	луаны	2 1k	Concerns about remuneration committee performance
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/04/2021	EOG Resources, Inc.	Annual	Against	4	Apparent failure to link pay & appropriate performance
			Ŭ	1g	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
				1c	oncerns about remuneration committee performance
29/04/2021	Genuine Parts Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
29/04/2021	Global Payments Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	-			1c	Concerns about remuneration committee performance
29/04/2021	Globe Life Inc.	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
29/04/2021	Huntington Ingalls Industries, Inc.	Annual	All For	1.2	
29/04/2021	Kimberly-Clark Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
29/04/2021	NRG Energy, Inc.	Annual	All For		
29/04/2021	Polaris Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about overall board structureConcerns related to approach to board diversity
29/04/2021	Prologis, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1c 1i	Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
29/04/2021	Snap-on Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/0 //2021	onap on moorporated		ganot	1.9	Concerns about remuneration committee performance
				1.1	Concerns related to approach to board diversity
29/04/2021	The Goldman Sachs Group, Inc.	Annual	Against	3	Concerns to protect shareholder value 2- Issue of capital raises concerns about excessive dilution of existing
				6	shareholders
				8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no
					management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no
					management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
29/04/2021	Valero Energy Corporation	Annual	Against	3 1k	Apparent failure to link pay & appropriate performance
				1d	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance
				iu ii	Concerns related to succession planning 2- Inadequate management of climate-related risks
29/04/2021	Yamana Gold Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			Ŭ	1.9	Concerns about remuneration committee performance
30/04/2021	Annian Frada Minan Lad		AU C	1.8	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity
	Agnico Eagle Mines Ltd.	Annual/Special	All For		
30/04/2021	AT&T Inc.	Annual	All For		
30/04/2021	DISH Network Corporation	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns to protect shareholder value
30/04/2021	Kellogg Company	Annual	Against	5	
30/04/2021	Leidos Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				11	Concerns about remuneration committee performance
30/04/2021	Teleflex Incorporated	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1c 4	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
				7	Shareholder proposal promotes appropriate accountability or incentivisation
30/04/2021	Zions Bancorporation, National Association	Annual	Against	3	Apparent failure to link pay and appropriate performance
	, ,		J	1E	Concerns about remuneration committee performance
01/05/2021	Berkshire Hathaway Inc.	Annual	Against	1.13	Apparent failure to link pay & appropriate performance 2- Concerns related to below-board gender diversity 3-
				1.7	Concerns related to board ethnic and/or racial diversity 4- Concerns related to board gender diversity
				2,3	Concerns regarding audit quality
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency

Meeting 03/05/2021	Company Name Aflac Incorporated	Meeting Type	Voting Action	Agenda Item Number	rs Voting Explanation
		Annual	Against	2	Apparent failure to link pay and appropriate performance
			Ŭ	1h	Concerns about remuneration committee performance
				1k	Concerns to protect shareholder value
03/05/2021	Eli Lilly and Company	Annual	Against	6,7,8,9	
03/05/2021	Paycom Software, Inc.	Annual	Against	1e 4	Concerns to protect shareholder value
05/05/2021	r aycom Software, inc.	Annua	Ayamst	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns related
				1.2	to approach to board diversityConcerns to protect shareholder value
0.1/05/0001					Concerns about remuneration committee performance
04/05/2021	Albemarle Corporation	Annual	Against	1 2i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
04/05/2021	Ally Financial Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
04/05/2021	American Express Company	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
	······································			-	management of ESG opportunities and risks
04/05/2021	Barrick Gold Corporation	Annual/Special	Against	3	Apparent failure to link pay & appropriate performance
04/05/2021	Baxter International Inc.	Annual	Against	1c,2	
04/05/2021	Bristol-Myers Squibb Company	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6	enhanced shareholder rights
04/05/2021		A	All For		Shareholder proposal promotes appropriate accountability or incentivisation
	CF Industries Holdings, Inc.	Annual			
04/05/2021	Edwards Lifesciences Corporation	Annual	All For	11. 1. 0	
04/05/2021	Evergy, Inc.	Annual	Against	1b,1g,2	
04/05/2021	Expeditors International of Washington, Inc.	Annual	Against	1.8	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
04/05/2021	Fortune Brands Home & Security, Inc.	Annual	All For	-	
04/05/2021	General Electric Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1f 1a,1k	Concerns about remuneration committee performance Overboarded/Too many other time commitments
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				-	appropriate accountability or incentivisation
04/05/2021	Imperial Oil Limited	Annual	Against	1G	Concerns about remuneration committee performance
				1A	Concerns related to board ethnic and/or racial diversity 2- Inadequate management of climate-related risks
				3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
04/05/2021	Omnicom Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
				1.3	Concerns related to succession planning
04/05/2021	Packaging Corporation of America	Annual	Against	5	Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance
04/03/2021	Fackaging corporation of America	Annua	Ayamat	1.11	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board gender diversityConcerns related to approach to board
					diversityConcerns related to board ethnic and/or racial diversity
04/05/2021	Suncor Energy Inc.	Annual	Against	4	Apparent failure to link pay & appropriate performance
04/05/2021	West Pharmaceutical Services, Inc.	Annual	Against	1b	
05/05/2021	Brown & Brown, Inc.	Annual	Against	1.10	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
05/05/2021	CME Group Inc.	Annual	All For		
05/05/2021	Danaher Corporation	Annual	Against	1b,1i,1j,3,4	
05/05/2021	Discover Financial Services	Annual	All For		
05/05/2021	Dominion Energy, Inc.	Annual	Against	1L	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6	appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal
					promotes better management of ESG opportunities and risks
05/05/2021	Enbridge Inc.	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance

Meeting 05/05/2021	Company Name				Voting Explanation
	Eversource Energy	Meeting Type Annual	Voting Action Against	Agenda Item Numbers 2	Apparent failure to link pay and appropriate performance
				1.10	Concerns about remuneration committee performance
05/05/2021	Federal Realty Investment Trust	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
05/05/2021	Franco-Nevada Corporation	Annual/Special	Against	1.6	Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity
05/05/2021	General Dynamics Corporation	Annual	Against	1i	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
05/05/0004			A		enhanced shareholder rights
05/05/2021	International Flavors & Fragrances Inc.	Annual	Against	3 1e	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				1e 1h	Concerns related to board gender diversity
05/05/2021	MGM Resorts International	Annual	Against	1c	Concerns related to board gender diversity
00/00/2021		Amdai	gamor	4	Concerns to protect shareholder value
05/05/2021	Newell Brands, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			0	1c	Concerns about remuneration committee performance
				1i	Concerns to protect shareholder value
05/05/2021	NVR, Inc.	Annual	Against	1.4,1.11,1.12	Concerns about remuneration committee performance
				1.10	Concerns related to board ethnic and/or racial diversity 2 - Concerns related to succession planning 3 -
05/05/0004					Concerns about remuneration committee performance
05/05/2021	PepsiCo, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
05/05/2021	Philip Morris International Inc.	Annual	All For	-	
05/05/2021	Regency Centers Corporation	Annual	Against	2	Appropriate failure to link pay and appropriate performance.
05/05/2021	Regency Centers Corporation	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance
				1c	Concerns about containeration committee performance Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
05/05/2021	S&P Global. Inc.	Annual	All For	10	
05/05/2021	Stryker Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
00/00/2021		Amdai	Agamat	5	Shareholder proposal promotes appropriate accountability or incentivisation
05/05/2021	Sun Life Financial Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
			Ū	1.7	Concerns about remuneration committee performance
05/05/2021	Toromont Industries Ltd.	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about remuneration committee performance
				1.11	Concerns related to approach to board diversity. Concerns related to board ethnic and/or racial diversity
05/05/2021	Wynn Resorts, Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3 1.1	Concerns about overall board structure Concerns about remuneration committee performanceConcerns about overall board structure
06/05/2021	Ameren Corporation	Annual	All For	<u> </u>	Concerns about remuneration committee performance/concerns about overall board structure
06/05/2021	AMETEK, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/05/2021	Archer-Daniels-Midland Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1I 4	Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights
06/05/2021	Boston Scientific Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/03/2021	Boston Scientific Corporation	Annual	Agamat	1d	Concerns about remuneration committee performance
				1c	Overboarded/Too many other time commitments
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
06/05/2021	C.H. Robinson Worldwide, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.7	Concerns about remuneration committee performance
06/05/2021	Cadence Design Systems, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/05/0001	0	A	A == i == t	1.1	Concerns about remuneration committee performance
06/05/2021	Cameco Corporation	Annual	Against	C	Apparent failure to link pay & appropriate performance
06/05/2021	Canadian Natural Resources Limited	Annual	Against	1.5,1.9,3	
06/05/2021	Capital One Financial Corporation	Annual	Against	1i,3	
06/05/2021	Constellation Software Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5,1.13	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
06/05/2021	Duke Energy Corporation	Annual	Against	1.1	Concerns to protect shareholder value
				5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	_ <u>_</u>			<u> </u>	transparency

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numb	ers Voting Explanation
06/05/2021	Eastman Chemical Company	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1.3	Concerns about remuneration committee performance
06/05/2021	Ecolab Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1m	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
00/05/0004	T <i>i</i> f			2	enhanced shareholder rights
06/05/2021	Equifax Inc.	Annual	Against	2 1d	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
06/05/2021	Fortis Inc.	Annual	All For	10	Concerns about remuneration committee performance
06/05/2021	Gildan Activewear Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/05/2021	Great-West Lifeco Inc.	Annual/Special	Against	1.5	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
00/05/2021	Great-west Lifeco Inc.	Annuai/Speciai	Ayamsı	2.6	Concerns related to inappropriate membership of committees
				2.10	Concerns related to inappropriate membership of committees
				2.7	performance
				2.15	Concerns related to inappropriate membership of committeesConcerns related to attendance at board or
				2.10	committee meetings
					Concerns related to inappropriate membership of committeesConcerns related to board ethnic and/or racial
					diversityConcerns related to approach to board diversityConcerns to protect shareholder value
06/05/2021	iA Financial Corporation Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	'		Ŭ	1.10	Concerns about remuneration committee performance
				1.7	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
06/05/2021	Kirkland Lake Gold Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1b	Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
06/05/2021	Loblaw Companies Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.6	Concerns about remuneration committee performance
06/05/2021	Magna International Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1J	Concerns about remuneration committee performance
06/05/2021	Manulife Financial Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.10	Concerns about remuneration committee performance
00/05/0004				1.13	Concerns related to board ethnic and/or racial diversity
06/05/2021	Mettler-Toledo International Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
06/05/2021	Molina Healthcare, Inc.	Annual	Against	1.8 2	Concerns about remuneration committee performanceConcerns related to approach to board diversity Apparent failure to link pay and appropriate performance
00/05/2021		Annual	Against	2 1a	Concerns about overall board structure
				1c	Concerns about overall bala structure Concerns about remuneration committee performance
06/05/2021	Ritchie Bros. Auctioneers Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
00/00/2021		, under	riganior	1g	Concerns about remuneration committee performance
06/05/2021	The Kraft Heinz Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
	·····			- 1d	Concerns about remuneration committee performance
				1b	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
06/05/2021	Tractor Supply Company	Annual	Against	1.7	Concerns about remuneration committee performance
06/05/2021	United Rentals, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	,	1		1h	Concerns about remuneration committee performance
06/05/2021	WEC Energy Group, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
			Ŭ	1.9	Concerns about remuneration committee performance
07/05/2021	AbbVie Inc.	Annual	Against	1.3,1.4,3,7,8	
07/05/2021	CMS Energy Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				_ 1c	Concerns about remuneration committee performance
07/05/2021	Colgate-Palmolive Company	Annual	Against	1h,3,4,5	
07/05/2021	Corteva, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
0110012021			nyanisi	1a	Concerns about remuneration committee performance
				1k	Concerns related to approach to board diversity
07/05/2021	CSX Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
				1g	Concerns related to approach to board diversity
07/05/2021	Dover Corporation	Annual	Against	4	Apparent failure to link pay and appropriate performance
			Ŭ	1i	Concerns about remuneration committee performance
				1h	Concerns related to approach to board diversity
07/05/2021	Entergy Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1k	Concerns about remuneration committee performance

Meeting 07/05/2021	Company Name Illinois Tool Works Inc.	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
		Annual	Against	3	Apparent failure to link pay and appropriate performance
			U U	1j	Concerns about remuneration committee performance
07/05/2021	Lundin Mining Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
07/05/2021	Marriott International, Inc.	Annual	Against	1.9 3	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance
07/05/2021		Annuai	Against	3 1h	Concerns about remuneration committee performance
07/05/2021	Occidental Petroleum Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
•••••			5	1h	Concerns about remuneration committee performance
07/05/2021	Pembina Pipeline Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.11	Concerns about remuneration committee performance
				1.6	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity
07/05/2021	TC Energy Corporation	Annual	Against	3 1.13	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee
				1.13	performance
				1.11	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
07/05/2021	TELUS Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			5	1.7	Concerns about remuneration committee performance
07/05/2021	Teradyne, Inc.	Annual	Against	1c,1g,2,4	
07/05/2021	The Progressive Corporation	Annual	All For		
08/05/2021	Cincinnati Financial Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.9	Concerns about remuneration committee performance
				1.2	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
10/05/2021	International Paper Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
40/05/0004			A	1a 2	Concerns about remuneration committee performance
10/05/2021	Markel Corporation	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
10/05/2021	Stanley Black & Decker, Inc.	Annual	All For		
10/05/2021	Uber Technologies, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
10/03/2021	ober rechnologies, inc.	Annuai	Ayamsi	2 1j	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
11/05/2021	3M Company	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
11/05/2021	Alexion Pharmaceuticals, Inc.	Special	All For		
11/05/2021	Arthur J. Gallagher & Co.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a 1f	Concerns about remuneration committee performance
11/05/2021	ConocoPhillips	Annual	Against	1m	Concerns related to approach to board diversity Inadequate management of climate-related risks
11/03/2021		Annuai	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
11/05/2021	Cummins Inc.	Annual	Against	14	Apparent failure to link pay & appropriate performance
				16	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
11/05/2021	Essex Property Trust, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5 1.9	Concerns about remuneration committee performance Concerns relating to succession planningConcerns related to approach to board diversity
11/05/2021	Finning International Inc.	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
11/03/2021		Annual/Special	Against	1.2	Concerns about remuneration committee performance
				1.4	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
11/05/2021	George Weston Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1.6	Concerns about remuneration committee performance
11/05/2021	LKQ Corporation	Annual	All For		
11/05/2021	Loews Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
				1e	Concerns related to approach to board gender diversityConcerns related to board ethnic and/or racial
				1f	diversityConcerns related to approach to board diversityConcerns related to succession planning
				4	Concerns related to inappropriate membership of committees Shareholder proposal promotes transparency
11/05/2021	Prudential Financial, Inc.	Annual	Against	5	SH: For shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
		, unidan	ganot	5	appropriate accountability or incentivisation

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
11/05/2021	T. Rowe Price Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			0	1e	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes bette
					management of ESG opportunities and risks
11/05/2021	TransUnion	Annual	Against	1d	Concerns about overall board structure
11/05/2021	Tyler Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1g 1a	Concerns about remuneration committee performance
				1h	Concerns related to approach to board diversity Lack of independence on board
11/05/2021	Waste Management, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
11/05/2021	Waters Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
11/00/2021		, under	, iguillor	1.7	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board diversityConcerns related to succession planning
11/05/2021	Wayfair, Inc.	Annual	Abstain	1e	Concerns to protect shareholder valuePlease not Agaisnt/Withhold is not a valid vote option for this meeting,
					hence the Abstain.
11/05/2021	XPO Logistics, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee
				1.7	performance 3- Concerns to protect shareholder value
				1.4,1.5,1.8	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee
				1.1 6	performance 3- Concerns to protect shareholder value Concerns related to potential conflict of interests 2- Concerns to protect shareholder value
				0	Concerns related to potential conflict of interests 2- Concerns to protect shareholder value
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				Ŭ	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriat
					accountability or incentivisation
11/05/2021	Yum! Brands, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about remuneration committee performance
12/05/2021	American International Group, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1b 5	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5	enhanced shareholder rights
12/05/2021	American Water Works Company, Inc.	Annual	All For		
12/05/2021	Arrow Electronics. Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance.
12/00/2021		, under	riguinor	1.3	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board diversity
12/05/2021	Autoliv, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			°	1.5	Concerns related to approach to board diversity
12/05/2021	Cenovus Energy Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
				2.12	Concerns about remuneration committee performance
				2.4	Inadequate management of climate-related risksConcerns related to approach to board diversity
40/05/0004		Annual	Againat	2.2,2.11	Overboarded/Too many other time commitments
12/05/2021	Element Fleet Management Corp.	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns related to board ethnic and/or racial diversity
				1.5	Concerns about remuneration committee performanceConcerns related to board ethnic and/or racial diversity
12/05/2021	First Republic Bank	Annual	Against	3	Apparent failure to link pay and appropriate performance
12,00,2021		, under	, iguillor	1e	Concerns about remuneration committee performance
12/05/2021	First Solar, Inc.	Annual	Against	1.9	Concerns related to board ethnic and/or racial diversity
			-	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes bette
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
12/05/2021	Gilead Sciences, Inc.	Annual	Against	1e,3,4	
	IDEX Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
12/05/2021	IDEXX Laboratories, Inc.	Annual	All For		
12/05/2021	Intact Financial Corporation	Annual/Special	All For		
12/05/2021			Against	4	Apparent failure to link pay and appropriate performance
•				1b	Concerns about remuneration committee performance
12/05/2021	Kinder Morgan, Inc.	Annual	Against	1.4	Concerns related to board gender diversity 2- Inadequate management of climate-related risks
12/05/2021	Kinross Gold Corporation	Annual	Against	1.1	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
12/05/2021 12/05/2021 12/05/2021 12/05/2021 12/05/2021	IDEX Corporation IDEXX Laboratories, Inc. Intact Financial Corporation Iron Mountain Incorporated Kinder Morgan, Inc.	Annual Annual Annual/Special Annual Annual	Against All For All For Against Against	2 4 1b 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to board gender diversity 2- Inadequate management of climate-related

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2021	Laboratory Corporation of America Holdings	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
40/05/0004			A	4	Shareholder proposal promotes enhanced shareholder rights
12/05/2021	Masco Corporation	Annual	Against	2 1a.1c	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversity
12/05/2021	Pan American Silver Corp.	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
12/00/2021			riganiot	1.8	Concerns about remuneration committee performance
				1.2	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
12/05/2021	Phillips 66	Annual	Against	4	Apparent failure to link pay and appropriate performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				6	management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
12/05/2021	PulteGroup, Inc.	Annual	All For		
12/05/2021	Simon Property Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	1e	Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial
12/05/2021	Olusionalia Ostationas Jas	A	A	5	diversityConcerns related to succession planningConcerns to protect shareholder value
12/05/2021	Skyworks Solutions, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
12/05/2021	Trimble Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.5	Concerns related to approach to board diversity
12/05/2021	Wyndham Hotels & Resorts, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
12/05/2021	Yulam Inc.	Annual	Againat	1.5 4	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
12/05/2021	Xylem Inc.	Annual	Against	4	enhanced shareholder rights
13/05/2021	Assurant, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
13/05/2021	Canadian Tire Corporation, Limited	Annual	Against	1.1,1.2,1.3	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3-
					Concerns related to board gender diversity
13/05/2021	Cboe Global Markets, Inc.	Annual	All For		
13/05/2021	Cheniere Energy, Inc.	Annual	Against	1a,1i,2	
13/05/2021	CVS Health Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
13/05/2021	Ford Motor Company	Annual	Against	1i,3,4	
13/05/2021	Henry Schein, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
10/00/2021		Amua	Against	1b	Concerns about remuneration committee performance
				1i	Lack of independence on board 2- Lack of independent representation at board committees 3- Non-
					independent Chairman
13/05/2021	Intel Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
13/05/2021	Juniper Networks, Inc.	Annual	All For		management of ESG opportunities and risks
13/05/2021	KeyCorp	Annual	All For		
			i	3	Apparent failure to link new and engraphics performance
13/05/2021	Las Vegas Sands Corp.	Annual	Against	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.10	Concerns related to approach to board diversity
13/05/2021	Martin Marietta Materials, Inc.	Annual	Against	1.5,3	
13/05/2021	Norfolk Southern Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1m	Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
13/05/2021	Nucor Corporation	Annual	Against	3	Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance
13/03/2021		Ailliuai	Ayamsı	3 1.2	Concerns about remuneration committee performance
		1		1.6	Inadequate management of climate-related risksConcerns related to approach to board diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
13/05/2021	O'Reilly Automotive, Inc.	Annual	Against	1f,1g,2,4	
13/05/2021	Onex Corporation	Annual	All For		
13/05/2021	SBA Communications Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2021			, iguillot	1.2	Concerns about overall board structureConcerns related to approach to board diversity
13/05/2021	Teledyne Technologies Incorporated	Special	All For		
13/05/2021	The Charles Schwab Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
			5	1b	Concerns about overall board structure
				1d	Concerns related to inappropriate membership of committees
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
13/05/2021	Union Pacific Corporation	Annual	Against	1g	Concerns related to board ethnic and/or racial diversity
				6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
13/05/2021	United Parcel Service, Inc.	Annual	Against	5	recommendation/ Shareholder proposar promotes transparency
13/03/2021		Annual	Against	2	Apparent failure to link pay & appropriate performance
				1	Concerns about remuneration committee performance
				1h	Concerns to protect shareholder value
				7,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				6	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
13/05/2021	Verizon Communications Inc.	Annual	Against	5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
13/05/2021	Westlake Chemical Corporation	Annual	Against	1.3	Concerns about overall board structureConcerns related to approach to board gender diversity
				1.4	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns about
				1.1,1.2	remuneration committee performance Concerns related to inappropriate membership of committeesConcerns about overall board structureConcerns
					related to approach to board gender diversity
14/05/2021	ANSYS, Inc.	Annual	Against	4	Apparent failure to link pay & appropriate performance
			gamer	1c	Concerns about overall board structure
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
14/05/2021	Baker Hughes Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board diversity
14/05/2021	IAC/InteractiveCorp.	Annual	Against	7	Annual vote provides for greater shareholder oversight
				6	Apparent failure to link pay and appropriate performance
				4c	Concerns related to approach to board gender diversity
				4d 2,3	Concerns related to approach to board gender diversityConcerns about remuneration committee performance Concerns to protect shareholder value
				2,5	
14/05/2021	Intercontinental Exchange, Inc.	Annual	Against	11	Concerns about remuneration committee performance
		, a n racal		1k	Concerns regarding audit quality
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
14/05/2021	Power Corporation of Canada	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.6	Concerns about remuneration committee performance
				1.4	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial
					diversityConcerns to protect shareholder value
14/05/2021	Seagen Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1c	Concerns about overall board structure
44/05/0004		A		1a	Concerns about remuneration committee performance
14/05/2021	Sempra Energy	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				4	promote better management of ESG opportunities and risks 2- SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote transparency
					SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
					promote enhanced shareholder rights

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Number	rs Voting Explanation
14/05/2021	The Western Union Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1e	Concerns about reducing shareholder rights 2- Concerns related to board ethnic and/or racial diversity 3-
				1f	Concerns related to board gender diversity
					Concerns about remuneration committee performance
14/05/2021	Vulcan Materials Company	Annual	Against	1c	Combined CEO/Chair 2- Concerns about overall board structure 3- Concerns related to below-board gender
					diversity 4- Concerns related to board ethnic and/or racial diversity
14/05/2021	Waste Connections, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1h	Concerns about remuneration committee performance
14/05/2021		Annual	All For	1a	Concerns related to approach to board diversityConcerns related to succession planning
	Weyerhaeuser Company				
14/05/2021	Wheaton Precious Metals Corp.	Annual/Special	Against	c	Apparent failure to link pay and appropriate performance
				a3	Concerns about remuneration committee performance
14/05/2021	Zahra Tashnalagian Corneration	Annual	Againat	a1 2	Concerns related to approach to board diversity
14/05/2021	Zebra Technologies Corporation	Annual	Against	1.3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns related to approach to board diversity Concerns about remuneration committee performanceConcerns about overall board structureConcerns related
				1.2	to approach to board diversity
14/05/2021	Zimmer Biomet Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
14/03/2021	Zimmer biomet holdings, mc.	Annual	Against	1f	Concerns about remuneration committee performance
17/05/2021	Consolidated Edison, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.11	Concerns about remuneration committee performance
17/05/2021	Nutrien Ltd.	Annual	Against	3	Apparent failure to link pay & appropriate performance
			5	1.9	Concerns about remuneration committee performance
17/05/2021	Teladoc Health, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			Ū	1g	Concerns about remuneration committee performance
17/05/2021	The Hershey Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1.1	Concerns about remuneration committee performance
				1.6	Concerns to protect shareholder value
18/05/2021	Alexandria Real Estate Equities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversityConcerns to protect shareholder value
18/05/2021	Alnylam Pharmaceuticals, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about overall board structure
18/05/2021	Amgen Inc.	Annual	Against	1e	
18/05/2021	Chipotle Mexican Grill, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
18/05/2021	FirstEnergy Corp.	Annual	Against	1.3	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
18/05/2021	Invitation Homes, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	į			1.7	Concerns about remuneration committee performance
18/05/2021	JPMorgan Chase & Co.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
				1d	Concerns related to potential conflict of interests
				1c	Inadequate management of climate-related risks 2- Concerns to protect shareholder value
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
				8	recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					Shareholder proposal promotes appropriate accountability or incentivisation
40/05/0004	Mid America Academica Communiti	A	A		Shareholder proposal promotes transparency
18/05/2021	Mid-America Apartment Communities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i 15	Concerns about remuneration committee performance
18/05/2021	Motorolo Solutiono Inc.	٨٩٩٩٩	Against	1h 1a,1b,1c,1f,1g,3	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity Fund manager or client vote
	Motorola Solutions, Inc.	Annual			
18/05/2021	PPL Corporation	Annual	Against	1d	Inadequate management of climate-related risks 2- Overboarded/Too many other time commitments
18/05/2021	Principal Financial Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structure
18/05/2021	Realty Income Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
19/05/2021	Advanced Micro Devices, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
				1a	Concerns related to approach to board diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
19/05/2021	Align Technology, Inc.	Annual	Against	5	Apparent failure to link pay and appropriate performance
	o o ,		0	1.5	Concerns about remuneration committee performance
19/05/2021	Amphenol Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
10/05/000/				6	Shareholder proposal promotes appropriate accountability or incentivisation
19/05/2021	Annaly Capital Management, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
19/05/2021	Dudianta Otana las	A	Againat	1k 3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
19/05/2021	Burlington Stores, Inc.	Annual	Against	3 1.2.1.4	Concerns about overall board structure
19/05/2021	CBRE Group, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
19/03/2021	CBRE Group, mc.		Against	1b	Concerns about remuneration committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
19/05/2021	Cerner Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			5	1a	Concerns about overall board structureConcerns related to approach to board diversity
				4	Shareholder proposal promotes enhanced shareholder rights
19/05/2021	Elanco Animal Health, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1b	Concerns to protect shareholder value
19/05/2021	Fidelity National Information Services, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
19/05/2021	Fiserv, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
			Ū	1.7	Concerns about remuneration committee performance
19/05/2021	Halliburton Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
19/05/2021	Hilton Worldwide Holdings, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
19/05/2021	Lumen Technologies, Inc.	Annual	Against	1b	Concerns related to board gender diversity
19/05/2021	Mondelez International, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1c	Concerns about remuneration committee performance
19/05/2021	Neurocrine Biosciences, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2,1.3	Concerns about overall board structure
19/05/2021	Northland Power Inc.	Annual/Special	Against	3	Concerns related to board ethnic and/or racial diversity
19/05/2021	Northrop Grumman Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
19/05/2021	Old Dominion Freight Line, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.10	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board gender diversityConcerns related to board ethnic and/or racial
19/05/2021	Diagonala Wast Casibal Casa anti-a	Annual	A	2	diversityConcerns related to approach to board diversity Apparent failure to link pay and appropriate performance
19/05/2021	Pinnacle West Capital Corporation	Annuai	Against	1.3	Concerns about remuneration committee performance
				1.6	Concerns about remaneration committee performance Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
19/05/2021	Robert Half International Inc.	Annual	All For	1.0	Concerns related to approach to board diversity concerns related to board ethnic and/or racial diversity
19/05/2021	Ross Stores. Inc.	Annual		2	A proceed failure to link pay and appropriate performance
19/05/2021	Ross Stores, Inc.	Annuai	Against		Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns related to board ethnic and/or racial diversity
				1g	Concerns about remuneration committee performance/concerns related to board ethnic and/or racial diversity
19/05/2021	Southwest Airlines Co.	Annual	Against	2	Apparent failure to link pay and appropriate performance
1010012021			, iguinor	2 1a	Concerns about remuneration committee performance
				1d	Concerns related to approach to board diversity
				5	Shareholder proposal promotes appropriate accountability or incentivisation
19/05/2021	SS&C Technologies Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	5 5 ,		Ŭ	1	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
					approach to board gender diversity
19/05/2021	State Street Corporation	Annual	Against	11	Overboarded/Too many other time commitments
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency 3- SH: For shareholder resolution, no
					management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
19/05/2021	Steel Dynamics, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
19/09/2021			луаты	1.8	Concerns about overall board structure 2- Concerns related to board ethnic and/or racial diversity 3- Concerns
				1.9	related to board gender diversity 4- Inadequate management of climate-related risks
				1.0	Concerns about remuneration committee performance
		i.			

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
19/05/2021	Sun Communities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				1c	Concerns related to succession planning
19/05/2021	The Hartford Financial Services Group, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/05/0004				11	Concerns about remuneration committee performance
19/05/2021	Thermo Fisher Scientific Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				11 1i	Concerns about remuneration committee performance
				11	Concerns related to approach to board gender diversityConcerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights
19/05/2021	Universal Health Services, Inc.	Annual	All For		
19/05/2021	Verisk Analytics, Inc.	Annual	All For		
19/05/2021	Vertex Pharmaceuticals Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
19/03/2021	venex Filamaceulicais incorporateu	Annual	Ayamsı	3 1.10	Concerns about remuneration committee performance
				4,5	Shareholder proposal promotes transparency
19/05/2021	Vontier Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
19/05/2021	Westinghouse Air Brake Technologies Corporation		Against	2	Apparent failure to link pay and appropriate performance
19/03/2021	Westinghouse All blake rechnologies corporation	Annua	Ayanısı	1.3	Concerns about overall board structureConcerns related to approach to board diversity
				1.2	Concerns about remuneration committee performanceConcerns about overall board structureConcerns related
					to approach to board diversity
19/05/2021	Xcel Energy Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	0,		Ŭ	1j	Concerns about remuneration committee performanceConcerns related to approach to board diversity
20/05/2021	Alliant Energy Corporation	Annual	Against	1.3	Concerns about overall board structure
20/05/2021	Altria Group, Inc.	Annual	Against	4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			Ŭ		management of ESG opportunities and risks
20/05/2021	AvalonBay Communities, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1g	Concerns about remuneration committee performance
				1k	Concerns related to approach to board diversity
20/05/2021	Boston Properties, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
			·····	1h	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
20/05/2021	CDW Corp.	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance
20/05/2021	DexCom, Inc.	Appual	Agoinot	3	Concerns about remuneration committee performance
20/05/2021	DexCom, mc.	Annual	Against	3 1.2	Apparent failure to link pay & appropriate performance Concerns related to board ethnic and/or racial diversity
20/05/2021	DTE Energy Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/03/2021	DTE Ellergy Company	Annual	Ayanısı	1.2	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversity
				5	Shareholder proposal promotes transparency
20/05/2021	Equitable Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			Ŭ	1d	Concerns about remuneration committee performanceConcerns to protect shareholder value
20/05/2021	Gentex Corporation	Annual	All For		
20/05/2021	Hasbro, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			Ť	1.4	Concerns about remuneration committee performance
20/05/2021	Host Hotels & Resorts, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board diversity
20/05/2021	Kansas City Southern	Annual	Against	3	Apparent failure to link pay & appropriate performance
00/05/0000		A		1.8	Concerns about remuneration committee performance
20/05/2021	Lear Corporation	Annual	All For		
20/05/2021	Marsh & McLennan Companies, Inc.	Annual	Against	1h,2	
20/05/2021	McDonald's Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
				1e	Concerns to protect shareholder value
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
20/05/2021	Mohawk Industries, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				<u>i</u>	approach to board gender diversityConcerns related to board ethnic and/or racial diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/05/2021	Morgan Stanley	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1k	Concerns about remuneration committee performance
20/05/2021	NextEra Energy, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
20/05/2021	Chan Campuniantiana las	Consideration and the second s	All For	1e	Concerns about remuneration committee performance
	Shaw Communications Inc.	Special			
20/05/2021	Synchrony Financial	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
20/05/2021	The Home Depot, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
20/03/2021		Andar	/ iguillot	1f	Concerns about remuneration committee performance
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
20/05/2021	The Travelere Componies, Inc.	Annual	Againat	3	transparency Approach failure to link any and appropriate performance
20/05/2021	The Travelers Companies, Inc.	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
20/05/2021	Vornado Realty Trust	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/00/2021		, under	ganot	1.8	Concerns about remuneration committee performance
				1.2	Concerns related to approach to board diversityConcerns related to succession planning
20/05/2021	Zoetis Inc.	Annual	Against	1c	Concerns about overall board structure
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
21/05/2021		A	A	1-2	enhanced shareholder rights
21/05/2021	Crown Castle International Corp.	Annual	Against	1c,3 1d	Concerns related to minority shareholder interest
21/05/2021	Honeywell International Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
21/00/2021		, under	/ iguillot	- 1H	Concerns about remuneration committee performance
21/05/2021	Quest Diagnostics Incorporated	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
21/05/2021	Republic Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
25/05/2021	BioMarin Pharmaceutical Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
20/00/2021		, under	, iguillot	1.4	Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments
25/05/2021	Howmet Aerospace Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1e	Concerns about remuneration committee performance
				1b	Concerns related to board ethnic and/or racial diversity
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights
25/05/2021	IPG Photonics Corporation	Annual	Against	1.6	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
25/05/2021	Leggett & Platt, Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/00/2021		/	, igainer	1b	Concerns about remuneration committee performance
25/05/2021	Liberty Media Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				1.1	approach to board gender diversity
				1.2	Concerns to protect shareholder value
25/05/2021	M&T Bank Corporation	Special	All For		Overboarded/Too many other time commitments
25/05/2021	Merck & Co., Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
25/05/2021	NiSource Inc.	Annual		2	
20/00/2021		Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				4	Shareholder proposal promotes enhanced shareholder rights
25/05/2021	OneMain Holdings, Inc.	Annual	Against	1.2	Concerns to protect shareholder valueConcerns related to attendance at board or committee meetings
25/05/2021	People's United Financial, Inc.	Special	Against	2	Apparent failure to link pay and appropriate performance
25/05/2021	The Allstate Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
20,00/2021			, iganior	1c	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
25/05/2021	Ventas, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2021	Advance Auto Parts, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	,		5	4	Shareholder proposal promotes enhanced shareholder rights
26/05/2021	Amazon.com, Inc.	Annual	Against	1e,3	Apparent failure to link pay & appropriate performance
			-	1c,1g,1i	Concerns about overall performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4,6,7,8,9,10,13,14	appropriate accountability or incentivisation
				12	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
26/05/2021	American Tower Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
26/05/2021	Anthem, Inc.	Annual	Against	1.2	
26/05/2021	BlackRock, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1e	Concerns about remuneration committee performance
26/05/2021	Chevron Corporation	Annual	Against	1d	Concerns about remuneration committee performance
				8	For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate
				9	accountability or incentivisation
				1a,1j	For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced
				4,5,7	shareholder rights
					Inadequate management of climate-related risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
26/05/2021	0 0ft l		Againat	3	management of ESG opportunities and risks
20/05/2021	Coupa Software, Inc.	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversityConcerns to protect
				1.1	shareholder value
26/05/2021	DENTSPLY SIRONA Inc.	Annual	All For		starenoider value
				2	Annacost failure to link out and appropriate performance.
26/05/2021	Dollar General Corporation	Annual	Against		Apparent failure to link pay and appropriate performance
				1c 1b	Concerns about remuneration committee performance Concerns related to approach to board diversity
				6	Shareholder proposal promotes appropriate accountability or incentivisation
26/05/2021	Equinix, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
20/03/2021	Equilit, nic.	Annual	Against	1.5	Concerns about remuneration committee performance
				1.2	Concerns about remarked and commune performance
26/05/2021	Extra Space Storage Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/00/2021		, under	/ iguinot	1.3	Concerns about remuneration committee performance
				1.5	Concerns related to approach to board diversity
26/05/2021	Exxon Mobil Corporation	Proxy Contest	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			5	6,8,9,10	appropriate accountability or incentivisation
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			No Action Taken	1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.	management of ESG opportunities and risks
				8,1.9,1.10,1.11,1.12,2,3,4,5,	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6,7,8,9,10	enhanced shareholder rights
26/05/2021	Facebook, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.2,1.3,1.5	Concerns about overall performance
				1.7	Concerns about remuneration committee performance 2- Concerns to protect shareholder value
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6,8,9	appropriate accountability or incentivisation
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
26/05/2021	Hydro One Limited	Annual	Against	1B	Concerns related to board ethnic and/or racial diversity
26/05/2021	Illumina, Inc.	Annual	All For		
26/05/2021	Incyte Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
			-	1.2	Concerns about remuneration committee performance
				1.1	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2021	Liberty Broadband Corp.	Annual	Against	4	Annual vote provides for greater shareholder oversight
			5	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
				1.1	Concerns about remuneration committee performanceConcerns about overall board structureConcerns related
				5	to approach to board diversityConcerns to protect shareholder value
					Shareholder proposal promotes enhanced shareholder rights
26/05/2021	Molson Coors Beverage Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.3	Concerns related to approach to board diversity
26/05/2021	ONEOK, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.8	Concerns about remuneration committee performance
				1.2	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
26/05/2021	PayPal Holdings, Inc.	Annual	Against	5	Apparent failure to link pay & appropriate performance
26/05/2021	RioCan Real Estate Investment Trust	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1.2	Concerns about remuneration committee performance
				1.10	Concerns related to approach to board diversity
26/05/2021	Shopify, Inc.	Annual/Special	Against	3,4,5	Apparent failure to link pay and appropriate performance
				1B	Concerns about remuneration committee performance
				1F	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board
	į				diversityConcerns to protect shareholder value
26/05/2021	The Southern Company	Annual	All For		
26/05/2021	United Airlines Holdings, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
			Ū	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	transparency
					Shareholder proposal promotes transparency
26/05/2021	Welltower, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
27/05/2021	Insulet Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
21/00/2021		, under	rigamor	1.3	Concerns about overall board structure
27/05/2021	Masimo Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
27/05/2021	Pinterest, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
27/05/2021	Pinterest, inc.	Annuai	Against	3 1b	Concerns to protect shareholder value
27/05/2021	Pioneer Natural Resources Company	Annual	Agoinet	1k	
			Against		
27/05/2021	The Interpublic Group of Companies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.9	Concerns about remuneration committee performance
07/05/0004				4	Shareholder proposal promotes appropriate accountability or incentivisation
27/05/2021	The Trade Desk, Inc.	Annual	Against	1.2	Concerns about overall board structureConcerns to protect shareholder value
27/05/2021	UDR, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1h	Concerns about remuneration committee performance
				1d	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
27/05/2021	VeriSign, Inc.	Annual	Against	1.3	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
27/05/2021	Voya Financial, Inc.	Annual	All For		
28/05/2021	DocuSign, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			•	1.2	Concerns about overall board structureConcerns to protect shareholder value
28/05/2021	Lowes Companies, Inc.	Annual	Against	1.3,2,4	
28/05/2021	Southern Copper Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.1	Concerns about remuneration committee performance 2- Concerns related to board gender diversity 3-
				1.8,1.10	Concerns related to inappropriate membership of committees 4- Inadequate management of climate-related
				1.6	risks
				4	Concerns related to board gender diversity
					Concerns related to board gender diversity 2- Concerns related to inappropriate membership of committees 3-
					Inadequate management of climate-related risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
28/05/2021	Yum China Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	U		Ŭ	1g	Concerns about remuneration committee performance
01/06/2021	Arista Networks, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
			Ŭ	1.2	Concerns about overall board structure 2- Concerns about overall performance
01/06/2021	Avangrid, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	Ŭ,		Ŭ	1.12	Concerns related to inappropriate membership of committees
				1.9	Lack of independence on boardConcerns about remuneration committee performance
01/06/2021	Cognizant Technology Solutions Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
01/06/2021	SolarEdge Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performanceConcerns about overall board structureConcerns related
				-	to approach to board diversityConcerns to protect shareholder value
02/06/2021	Alphabet Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1h	Concerns about overall performance 2- Concerns to protect shareholder value 3- Overboarded/Too many
				1d 1i	other time commitments Concerns about overall performance 2- Lack of independence on board
				ıj 1f	Concerns about overall performance 2- Lack of independence on board Concerns about remuneration committee performance 2- Concerns related to potential conflict of interests
				6,8	Concerns about remuneration committee performance 2- Concerns related to potential conflict of interests 3-
				5.7	Overboarded/Too many other time commitments
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					Shareholder proposal promotes better management of SEE opportunities and risks
					Shareholder proposal promotes enhanced shareholder rights
02/06/2021	Biogen Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1j 6	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
				5	Shareholder proposal promotes transparency
02/06/2021	Canadian Apartment Properties Real Estate Investm	Annual	Against	3	Apparent failure to link pay and appropriate performance
02/00/2021		/ inidai	, iguinot	1.8	Concerns about remuneration committee performance
02/06/2021	Comcast Corporation	Annual	Against	1.1,1.4,2	
			Ű	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
02/06/2021	CoStar Group, Inc.	Annual	Against	1a,3,6	
				1g	Concerns to protect shareholder value
02/06/2021	GoDaddy, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
				1.1	Concerns to protect shareholder value
02/06/2021	Hess Corporation	Annual	All For		
02/06/2021	SEI Investments Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performanceConcerns about overall board structureConcerns related
00/00/0004		A	A	4.7	to succession planning
02/06/2021	Tourmaline Oil Corp.	Annual	Against	1.7	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
02/06/2021	Ulta Beauty, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
00/00/0004		A	A	1.1 2	Concerns about remuneration committee performanceConcerns about overall board structure
02/06/2021	Walmart Inc.	Annual	Against	2 1i	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				7.8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4,5,6	management of ESG opportunities and risks
				4,0,0	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
03/06/2021	Akamai Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	3 /		5	1.10	Concerns about remuneration committee performance
03/06/2021	Booking Holdings Inc.	Annual	Against	2,5	
	-		-	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				-	management of ESG opportunities and risks
03/06/2021	Cloudflare, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
00/00/0001		A		1.1	Concerns about remuneration committee performanceConcerns to protect shareholder value
03/06/2021	Diamondback Energy, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
02/06/2024	Digital Dealty Trust Inc.	Annual	Againat	1.4 3	Concerns about remuneration committee performance
03/06/2021	Digital Realty Trust, Inc.	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
		:			
				1i	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
03/06/2021	Gartner, Inc.	Annual	Against	1e,2	
				1f	Concerns related to minority shareholder interest / Concerns related to succession planning
03/06/2021	HubSpot, Inc.	Annual	Against	1c 3	
03/06/2021	Lincoln National Corporation	Annual	Against	3 1.10	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
03/06/2021	Netflix, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1c	Concerns about overall board structure 2- Concerns about overall performance
				1b,1d 1a	Concerns about overall board structure 2- Concerns about overall performance 3- Concerns about remuneration committee performance
				5	Concerns about overall board structure 2- Concerns about overall performance 3- Overboarded/Too many
				4	other time commitments
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
03/06/2021	NVIDIA Corporation	Annual	All For		
03/06/2021	Santander Consumer USA Holdings, Inc.	Annual	Against	4	Annual vote provides for greater shareholder oversight
			Ū	3	Apparent failure to link pay and appropriate performance
				1.7	Concerns about remuneration committee performance
				1.11 1.1,1.8	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
03/06/2021	Sarepta Therapeutics, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/00/2021		/ under	, iguiner	- 1.1	Concerns about overall board structure
				1.3	Concerns about remuneration committee performance
03/06/2021	Sirius XM Holdings, Inc.	Annual	Against	1.7	Concerns related to inappropriate membership of committees
				1.5 1.13	Concerns related to inappropriate membership of committeesOverboarded/Too many other time commitments Overboarded/Too many other time commitments
				1.15	
03/06/2021	T-Mobile US, Inc.	Annual	Against	1.12	Concerns about remuneration committee performance
				1.6,1.13	Concerns about remuneration committee performance 2- Concerns related to inappropriate membership of
				1.5 1.1	committees
				1.8	Concerns about remuneration committee performance 2- Concerns related to inappropriate membership of committees
				1.0	Concerns about remuneration committee performance 2- Overboarded/Too many other time commitments
					Concerns related to inappropriate membership of committees 2- Lack of independence on board
00/00/0001		A	AU 5		
03/06/2021	The Descartes Systems Group Inc.	Annual	All For	3	
03/06/2021	VEREIT, Inc.	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1d	Concerns to protect shareholder value
04/06/2021	Citrix Systems, Inc.	Annual	Against	4	
04/06/2021	RingCentral, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
07/06/2021	ServiceNow, Inc.	Annual	All For	1.2	Concerns to protect shareholder value
07/06/2021	,		Against	1b,2,5	
07/06/2021	UnitedHealth Group Incorporated EPAM Systems, Inc.	Annual Annual		3	Apparent failure to link pay and appropriate parformance
00/00/2021	EFANI Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversity
08/06/2021	Fortive Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			Ĭ	1f	Concerns about remuneration committee performance
08/06/2021	Freeport-McMoRan, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
08/06/2021	Maraadal ibra Jaa	Annual	All For	1.5	Concerns about remuneration committee performance
00/00/2021	MercadoLibre, Inc.	Annual			

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2021	The TJX Companies, Inc.	Annual	Against	1e	
				3	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
08/06/2021	Workday, Inc.	Annual	Against	1.4	transparency Apparent failure to link pay & appropriate performance
00/00/2021	workday, mc.	Annuai	Ayamst	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structure
08/06/2021	Zillow Group, Inc.	Annual	Against	4	Annual vote provides for greater shareholder oversight
00/00/2021		/	gamer	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns to protect shareholder value
09/06/2021	American Airlines Group Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			5	1i	Concerns about remuneration committee performance
				4	Shareholder proposal promotes enhanced shareholder rights
09/06/2021	Caterpillar Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
			-	1.6	Concerns about remuneration committee performance
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
09/06/2021	Dollarama Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
09/06/2021	Expedia Group, Inc.	Annual	Against	4	
09/06/2021	lululemon athletica inc.	Annual	Against	1c,3	
09/06/2021	MarketAxess Holdings Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	5		5	1c	Concerns about remuneration committee performance
				1g	Concerns related to board ethnic and/or racial diversityConcerns related to approach to board diversity
09/06/2021	Target Corporation	Annual	Against	4	
09/06/2021	Thomson Reuters Corporation	Annual	Against	1.6	Inadequate management of climate-related risks
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
10/06/2021	Datadog, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	0.		U U	1b	Concerns about remuneration committee performanceConcerns to protect shareholder value
10/06/2021	DaVita Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about remuneration committee performance
				4	Shareholder proposal promotes transparency
10/06/2021	Discovery, Inc.	Annual	Against	1.3	Concerns about overall board structure 2- Concerns related to board gender diversity 3- Overboarded/Too
				1.1	many other time commitments
					Concerns about remuneration committee performance
10/06/2021	Dollar Tree, Inc.	Annual	Against	1h	Concerns related to approach to board diversity
10/06/2021	FleetCor Technologies, Inc.	Annual	Against	1f	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns related
					to approach to board diversity
10/06/2021	Live Nation Entertainment, Inc.	Annual	Against	1.9	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
				1.8	Overboarded/Too many other time commitments
10/06/2021	Monolithic Power Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns related to succession planningConcerns related to approach to
				1.2	board gender diversity
					Concerns about remuneration committee performance
10/06/2021	Roku, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns to protect shareholder value
10/06/2021	salesforce.com, inc.	Annual	Against	4	Apparent failure to link pay & appropriate performance
44/00/0001				1h	Concerns about remuneration committee performance
11/06/2021	B2Gold Corp.	Annual/Special	Against	6	Apparent failure to link pay and appropriate performance
				2.2	Concerns about remuneration committee performance
				2.9	Concerns related to approach to board diversity
11/06/2021	Brookfield Asset Management Inc.	Annual	All For		
11/06/2021	Etsy, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about remuneration committee performance
			1	1a	Concerns to protect shareholder value

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbe	voting Explanation
11/06/2021	Regeneron Pharmaceuticals, Inc.	Annual	Against	1b	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to succession
				1c	planning
				1d	Concerns about remuneration committee performance
					Concerns related to attendance at board or committee meetings
14/06/2021	General Motors Company	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
4.4/0.0/0.004					management of ESG opportunities and risks
14/06/2021	Roper Technologies, Inc.	Annual	Against	2 1.6	Apparent failure to link pay & appropriate performance
15/06/2021	Caesars Entertainment. Inc.	Annual	Against	2	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
15/06/2021	Caesars Entertainment, Inc.	Annual	Ayamsı	1.4	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
				6	Concerns to protect shareholder value
15/06/2021	eBay Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1b	Concerns about remuneration committee performance
15/06/2021	Match Group, Inc.	Annual	Against	1a	Concerns about overall board structure 2- Concerns to protect shareholder value
15/06/2021	MetLife, Inc.	Annual	All For		
15/06/2021	Monster Beverage Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
15/00/2021	Monster beverage corporation	Annuar	Ayamat	1.9	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
15/06/2021	Nasdag, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				- 1c	Concerns about remuneration committee performance
15/06/2021	Square, Inc.	Annual	Against	1.1	Concerns about overall board structure
	• •			4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				<u>.</u>	appropriate accountability or incentivisation
15/06/2021	W. R. Berkley Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b,1d,1e	Concerns about overall board structure
				1c	Concerns about overall board structureConcerns about remuneration committee performance
16/06/2021	Altice USA, Inc.	Annual	Against	1i	
40/00/0004				1f	Concerns to protect shareholder value, Concerns about remuneration committee performance
16/06/2021	Autodesk, Inc.	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
16/06/2021	Best Buy Co., Inc.	Annual	All For		Concerns about remaneration committee performance
16/06/2021	Fidelity National Financial, Inc.	Annual	Against	2 1.4	Apparent failure to link pay and appropriate performance
				1.4	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversity
16/06/2021	Ingersoll Rand, Inc.	Annual	Against	5	Apparent failure to link pay & appropriate performance
16/06/2021	Restaurant Brands International, Inc.	Annual	Against	1.1	Concerns related to board gender diversity
16/06/2021				3	Apparent failure to link pay and appropriate performance
16/06/2021	Twilio, Inc.	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns to protect shareholder value
17/06/2021	Delta Air Lines. Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
11/00/2021	Deita All Lines, inc.		Ayamat	5	management of ESG opportunities and risks
17/06/2021	Equity Residential	Annual	Against	3	Apparent failure to link pay and appropriate performance
		1		1.5	Concerns about remuneration committee performance
17/06/2021	Lyft, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structure
				1.3	Concerns about remuneration committee performanceConcerns about overall board structureConcerns to
				4	protect shareholder value
					Shareholder proposal promotes transparency
17/06/2021	Okta, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performanceConcerns about overall board structureConcerns to
17/00/000/					protect shareholder value
17/06/2021	Splunk Inc.	Annual	Against	1a	Concerns about overall board structure
17/06/2021	W. P. Carey Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
47/00/0004				1c	Concerns about remuneration committee performance
17/06/2021	Zoom Video Communications, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2 1.3	Concerns about overall board structureConcerns to protect shareholder value
18/06/2021	Fortinet. Inc.	Annual	Against	3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
10/00/2021		Ailliuai	Ayamst	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
18/06/2021	Keurig Dr Pepper Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/06/2021	Activision Blizzard, Inc.	Annual	Against	1g,2	
22/06/2021	Dell Technologies, Inc.	Annual	Against	1.3	Concerns related to board ethnic and/or racial diversity 2- Concerns related to inappropriate membership of committees 3- Concerns to protect shareholder value 4- Overboarded/Too many other time commitments
22/06/2021	First Capital Real Estate Investment Trust	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance
22/06/2021	Kinaxis, Inc.	Annual/Special	Against	3,4,5	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
00/00/0004	Mastanadiaaaaatad	A1	A	1.3	Concerns about remuneration committee performance
22/06/2021	Mastercard Incorporated	Annual	Against	2 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
23/06/2021	Veeva Systems, Inc.	Annual	Against	4	Annual vote provides for greater shareholder oversight
			-	1e	Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
				1g 6	Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				0	appropriate accountability or incentivisation
24/06/2021	The Kroger Co.	Annual	Against	2 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
24/06/2021	Twitter, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
			-	1d	Concerns about overall performance 2- Concerns related to board ethnic and/or racial diversity 3- Concerns
29/06/2021	CarMax, Inc.	Annual	Against	3	related to board gender diversity Apparent failure to link pay and appropriate performance
23/00/2021	Carmax, mc.		Against	5 1b	Concerns about remuneration committee performance
				1e	Concerns related to approach to board diversity
00/00/0004			All For	4	Shareholder proposal promotes transparency
29/06/2021	H&R Real Estate Investment Trust MongoDB, Inc.	Annual Annual		2	Apparent failure to link pay and appropriate performance
29/06/2021	MongoDB, Inc.	Annual	Against	1.1	Concerns to protect shareholder value
30/06/2021	CrowdStrike Holdings, Inc.	Annual	Against	4	Annual vote provides for greater shareholder oversight
				3	Apparent failure to link pay and appropriate performance
				1.2 1.3	Concerns about remuneration committee performance Concerns to protect shareholder value
30/06/2021	Exact Sciences Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
01/04/2021	Scottish American Investment Co. Plc	Annual	All For		
01/04/2021	St. Modwen Properties Plc	Annual	All For		
06/04/2021	SSP Group Plc	Special	All For		
07/04/2021	Law Debenture Corp. Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
09/04/2021	Rio Tinto Plc	Annual	Against	2,3,4 12	Apparent failure to link pay & appropriate performance Concerns about overall performance
12/04/2021	Cineworld Group Plc	Special	All For		
14/04/2021	Smith & Nephew Plc	Annual	All For		
15/04/2021	Helios Towers Plc	Annual	Against	13	Overboarded/Too many other time commitments
20/04/2021	Carnival Plc	Annual	Against	10	Concerns related to board ethnic and/or racial diversity
20/04/2021	Herald Investment Trust Plc	Annual	Abstain	3	
21/04/2021	Bunzl Plc	Annual	Against	8,9	Overboarded/Too many other time commitments
21/04/2021	Drax Group Plc	Annual	All For		
21/04/2021	Serco Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
22/04/2021	Aggreko Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
22/04/2021	Alliance Trust Plc	Annual	All For		
22/04/2021	CLS Holdings Plc	Annual	All For		
22/04/2021	Domino's Pizza Group Plc	Annual	Against	16	Apparent failure to link pay and appropriate performance
22/04/2021	Ibstock Plc	Annual	Against	13	Apparent failure to link pay and appropriate performance
22/04/2021 22/04/2021	National Grid Plc RELX Plc	Special	All For All For		
22/04/2021	RIT Capital Partners Plc	Annual	All For All For		
22/04/2021	SEGRO Plc	Annual Annual	All For All For		
22/04/2021	Taylor Wimpey Plc	Annual	All For All For		
22/04/2021				I	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/04/2021	BB Healthcare Trust Plc	Annual	All For		
23/04/2021	Hikma Pharmaceuticals Plc	Annual	Against	15	Apparent failure to link pay & appropriate performance
23/04/2021	Murray International Trust Plc	Annual	All For		
26/04/2021	Aggreko Plc	Court	All For		
26/04/2021	Aggreko Plc	Special	All For		
26/04/2021	Polymetal International Plc	Annual	All For		
27/04/2021	Diversified Energy Co. Plc	Annual	All For		
27/04/2021	Travis Perkins Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
27/04/2021	Travis Perkins Plc	Special	All For		
28/04/2021	British American Tobacco plc	Annual	Abstain	9	Concerns related to potential conflict of interests
00/04/0004	EDM Crown (Usediana) Dia		Against	2	Apparent failure to link pay & appropriate performance
28/04/2021	FDM Group (Holdings) Plc	Annual	Against	3 15	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments
28/04/2021	Greencoat UK Wind Plc	Annual	All For	10	
28/04/2021	London Stock Exchange Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
28/04/2021	NatWest Group Plc	Annual	All For		
28/04/2021	Pershing Square Holdings Ltd.	Annual	Against	8	Overboarded/Too many other time commitments
28/04/2021	Persimmon Plc	Annual	All For		
28/04/2021	Smithson Investment Trust PLC	Annual	All For		
28/04/2021	Spirent Communications Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
28/04/2021	Witan Investment Trust Plc	Annual	All For		
29/04/2021	Allianz Technology Trust Plc	Annual	All For		
29/04/2021	BlackRock World Mining Trust Plc	Annual	All For		
29/04/2021	Glencore Plc	Annual	Against	4	Concerns about overall performance 2- Concerns related to below-board gender diversity
29/04/2021	ITV Plc	Annual	All For		
29/04/2021	Meggitt Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
				4	Overboarded/Too many other time commitments
29/04/2021	Schroders Plc	Annual	All For		
29/04/2021	Synthomer Plc	Annual	Against	7	Overboarded/Too many other time commitments
29/04/2021	The Weir Group Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
30/04/2021	Admiral Group Plc	Annual	All For	6	Concerns related to board gender diversity
30/04/2021	Aptiv Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
50/04/2021		Annual	Againot	1e	Concerns about remuneration committee performance
30/04/2021	Pearson Plc	Annual	Against	12	
30/04/2021	Rotork Plc	Annual	All For		
04/05/2021	Apax Global Alpha Ltd.	Annual	All For		
04/05/2021	Hammerson Plc	Annual	Abstain	9	
			Against	16	Concerns related to Non-audit fees
05/05/2021	Anglo American Plc	Annual	All For	6	Overboarded/Too many other time commitments
05/05/2021	Anglo American Pic	Court	Against	1	Inadequate management of climate-related risks
05/05/2021	Anglo American Pic			1	
05/05/2021	Barclays Plc	Special Annual	Against All For	1	Inadequate management of climate-related risks
05/05/2021	Clarkson Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
05/05/2021	GlaxoSmithKline Plc	Annual	Against All For	2	Apparent failure to link pay & appropriate performance
05/05/2021		Annual	All For		
05/05/2021	The Renewables Infrastructure Group Ltd. Tritax Big Box REIT Plc	Annual	All For		
			All For All For		
05/05/2021		Annual		0.0.4	
06/05/2021	Ascential Plc	Annual	Against	2,3,4	Apparent failure to link pay and appropriate performance
06/05/2021	Avast Plc	Annual	Against	2 14	Apparent failure to link pay & appropriate performance Concerns related to Non-audit fees
06/05/2021	Aviva Plc	Annual	Against	3	
06/05/2021	BAE Systems Plc	Annual	Against	2	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/05/2021	Howden Joinery Group Plc	Annual	All For		
06/05/2021	IMI Pic	Annual	Against	4	Apparent failure to link pay and appropriate performance
06/05/2021	Indivior Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
			0	14	Concerns about remuneration committee performance
				4	Concerns related to inappropriate membership of committees
06/05/2021	John Laing Group Plc	Annual	All For		
06/05/2021	Jupiter Fund Management plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
06/05/2021	Melrose Industries Plc	Annual	All For		
06/05/2021	Melrose Industries Plc	Special	All For		
06/05/2021	Mondi Plc	Annual	All For		
06/05/2021	Morgan Advanced Materials Plc	Annual	All For		
06/05/2021	Morgan Sindall Group plc	Annual	All For		
06/05/2021	Rathbone Brothers Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
07/05/2021	ConvaTec Group Plc	Annual	All For		
07/05/2021	InterContinental Hotels Group Plc	Annual	All For		
07/05/2021	Man Group Plc (Jersey)	Annual	All For		
07/05/2021	Rightmove Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/05/2021	Centrica Plc	Annual	All For		
10/05/2021	F&C Investment Trust Plc	Annual	All For		
11/05/2021	AstraZeneca Plc	Annual	Against	7,14	
44/05/0004			AU F	6	Apparent failure to link pay and appropriate performance
11/05/2021	AstraZeneca Plc	Special	All For		
11/05/2021	Cairn Energy Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2021	Capita Plc	Annual	All For		
11/05/2021	Capital & Counties Properties Plc	Annual	All For		
11/05/2021	Centamin Plc	Annual	All For		
11/05/2021	Fidelity European Trust Plc	Annual	All For		
11/05/2021	HgCapital Trust Plc	Annual	All For		
11/05/2021	IWG Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2021	Just Group Plc	Annual	All For		
12/05/2021	Antofagasta Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
				22 4	Concerns about reducing shareholder rights Concerns related to below-board gender diversity
12/05/2021	Antofagasta Plc	Special	Against	1	Concerns to protect shareholder value
12/05/2021	BP Plc	Annual	All For		
12/05/2021	Cineworld Group Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
12/00/2021				10	Concerns about remuneration committee performance
				21	Concerns to protect shareholder value
12/05/2021	ContourGlobal Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
12/05/2021	Marshalls Plc	Annual	All For	4	Concerns related to approach to board diversityConcerns related to succession planning
12/05/2021	National Express Group Plc	Annual	Against	2.3	Apparent failure to link pay and appropriate performance
12/05/2021	Primary Health Properties Plc	Annual	All For	2,5	
12/05/2021	Rentokil Initial Plc		Against	2,3,4	Apparent failure to link pay & appropriate performance
12/05/2021	Savills Plc	Annual	All For	2,3,4	Apparent failure to link pay & appropriate performance
		Annual			
12/05/2021	Spirax-Sarco Engineering Plc Standard Chartered Plc	Annual	All For		
12/05/2021	-	Annual	All For	~	
12/05/2021	TP ICAP Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
12/05/2021	Ultra Electronics Holdings Plc	Annual	All For		
12/05/2021		Annual	All For		
13/05/2021	Balfour Beatty Plc	Annual	All For		
13/05/2021	Direct Line Insurance Group Plc	Annual	All For		
13/05/2021	Elementis Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
13/05/2021	John Wood Group Plc	Annual	All For		
13/05/2021	Moneysupermarket.com Group Plc	Annual	All For		
13/05/2021	Ocado Group Plc	Annual	Against	8	
			Ū	4	Concerns related to potential conflict of interests
				7	Lack of independence on board
13/05/2021	Prudential Plc	Annual	All For		
13/05/2021	Quilter Plc	Annual	All For		
13/05/2021	Rolls-Royce Holdings Plc	Annual	All For		
13/05/2021	Temple Bar Investment Trust Plc	Annual	All For		
13/05/2021	The UNITE Group Plc	Annual	Against	16	Concerns related to Non-audit fees
13/05/2021	TI Fluid Systems Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
				4	Concerns related to board gender diversity
14/05/2021	Baillie Gifford Shin Nippon Plc	Annual	All For		Concerns related to inappropriate membership of committees
14/05/2021	Derwent London Plc	Annual	All For		
14/05/2021	Greggs Plc	Annual	Against	11	Apparent failure to link pay & appropriate performance
14/03/2021	Gleggs Fic	Annua	Ayamsı	9	Concerns related to attendance at board or committee meetings
14/05/2021	JPMorgan American Investment Trust Plc	Annual	All For		
14/05/2021	Phoenix Group Holdings Plc	Annual	All For		
14/05/2021	Sabre Insurance Group Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
14/05/2021	Spectris Plc	Annual	All For		
14/05/2021	St. James's Place Plc	Annual	All For		
17/05/2021	Vistry Group Plc	Annual	All For		
18/05/2021	4imprint Group Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
18/05/2021	Royal Dutch Shell Plc	Annual	Against	1.20	Inadequate management of climate-related risks
10/00/2021		Aindai	Against	21	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
18/05/2021	Standard Life Aberdeen Plc	Annual	All For		
18/05/2021	Vivo Energy Plc	Annual	Against	4	Concerns related to board gender diversity
40/05/0004		A I	AU 5	12	Overboarded/Too many other time commitments
19/05/2021	Coats Group Plc	Annual	All For		
19/05/2021	Sanne Group Plc	Annual	All For		
20/05/2021	888 Holdings Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
20/05/2021		Annual	All For	-	
20/05/2021	Essentra Plc	Annual	Against	2 12,13,14	Apparent failure to link pay and appropriate performance Issue of capital raises concerns about excessive dilution of existing shareholders
20/05/2021	Genuit Group Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
20/05/2021	Impax Environmental Markets Plc	Annual	All For		
20/05/2021	Legal & General Group Plc	Annual	All For		
20/05/2021	Lloyds Banking Group Plc	Annual	All For		
20/05/2021	Network International Holdings Plc	Annual	All For		
20/05/2021	Next Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/03/2021		Annua	Against	8	Concerns related to board ethnic and/or racial diversity
20/05/2021	TechnipFMC Plc	Annual	Against	2,3,4	Apparent failure to link pay and appropriate performance
			-	1e	Concerns about remuneration committee performance
20/05/2021	The Mercantile Investment Trust Plc	Annual	All For		
21/05/2021	Croda International Plc	Annual	Against	7	Concerns related to board ethnic and/or racial diversity
24/05/2021	Energean Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
24/05/2021	Hilton Food Group Plc	Annual	Against	3	Concerns related to succession planning
25/05/2021	Aston Martin Lagonda Global Holdings Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
				12	Concerns related to Non-audit fees
25/05/2021	Hill & Smith Holdings Plc	Annual	All For	3	Concerns related to approach to board diversityLack of independence on board
25/05/2021	Nielsen Holdings Plc	Annual	All For		
25/05/2021		Annual		11	Concerns related to Non-audit fees
20/00/2021	The Restaurant Group Plc	Annual	Against	<u>[]]</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2021	Coca-Cola Europacific Partners Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
	·		0	17	Concerns related to inappropriate membership of committees
				23	Concerns to protect shareholder value
26/05/2021	Intertek Group Plc	Annual	All For	11	Overboarded/Too many other time commitments
26/05/2021	JTC Plc	Annual	Against	2	
26/05/2021	M&G Plc		Against All For	2	Apparent failure to link pay and appropriate performance
26/05/2021	Playtech Plc	Annual Annual	Against	2,3	
20/05/2021	Playlech Pic	Annual	Against	2,5	Apparent failure to link pay & appropriate performance Concerns related to Non-audit fees
27/05/2021	Bodycote Plc	Annual	All For		
27/05/2021	Ferrexpo Plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
				9,10,12	Concerns about candidate's experience/skills
27/05/2021	FirstGroup Plc	Special	All For		
27/05/2021	Hochschild Mining Plc	Annual	Against	2,3 11	Apparent failure to link pay & appropriate performance
27/05/2021	Inchcape Plc	Annual	All For	11	Overboarded/Too many other time commitments
27/05/2021	International Public Partnerships Ltd.	Annual	All For		
27/05/2021	OSB Group Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
27/05/2021	Oxford Biomedica Plc	Annual	Against	2,3,14,15	Apparent failure to link pay & appropriate performance
27/05/2021	PureTech Health Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
21100/2021		Ainda	riganiot	8	Concerns related to inappropriate membership of committeesConcerns about overall performance
				6	Overboarded/Too many other time commitments
27/05/2021	Sensata Technologies Holding Plc	Annual	All For		
27/05/2021	Vectura Group Plc	Annual	All For		
28/05/2021	HSBC Holdings Plc	Annual	All For		
28/05/2021	Reckitt Benckiser Group Plc	Annual	Against	2	
01/06/2021	NCC Group Plc	Special	All For		
03/06/2021	Informa Plc	Annual	Against	11	Apparent failure to link pay & appropriate performance
				3	Concerns about remuneration committee performance Overboarded/Too many other time commitments Concerns related to board ethnic and/or racial diversity
03/06/2021	PageGroup Plc	Annual	All For		
04/06/2021	Helios Towers Plc	Special	All For		
09/06/2021	IP Group Plc	Annual	All For		
09/06/2021	Novocure Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1i	Concerns about remuneration committee performance
09/06/2021	WPP Plc	Annual	All For		
10/06/2021	Gamesys Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/06/2021	Wm Marriaan Suparmarkata Dia	Annual	Againat	5 2	Concerns related to Non-audit fees
11/06/2021	Wm Morrison Supermarkets Plc BlackRock Smaller Cos. Trust Plc	Annual Annual	Against All For	2	Apparent failure to link pay & appropriate performance
15/06/2021	EVRAZ Plc				Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
15/06/2021		Annual	Against	3	Concerns related to board ennic and/of racial diversity 2- Concerns related to board gender diversity
16/06/2021	Foresight Solar Fund Ltd.	Annual	All For	, i i i i i i i i i i i i i i i i i i i	
16/06/2021	Liberty Global Plc	Annual	Against	5	Apparent failure to link pay and appropriate performance
				2	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				3	approach to board gender diversity
				4	Concerns about overall performance 2- Concerns about remuneration committee performance Concerns about remuneration committee performance 2- Concerns about overall board structure 3- Concerns
					related to approach to board diversity 4- Concerns related to approach to board gender diversity
16/06/2021	Tullow Oil Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
17/06/2021	Quilter Plc	Special	All For		
17/06/2021	Whitbread Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
18/06/2021	The City of London Investment Trust Plc	Special	All For		
18/06/2021	UK Commercial Property REIT Ltd.	Annual	All For		
21/06/2021	ICG Enterprise Trust Plc	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/06/2021	Fresnillo Plc	Annual	Against	4	Concerns related to below-board gender diversity Overboarded/Too many other time commitments
				7	Overboarded/Too many other time commitments
24/06/2021	Royalty Pharma Plc	Annual	Against	2,7	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
				1i	Concerns to protect shareholder value
24/06/2021	Scottish Mortgage Investment Trust Plc	Annual	All For		
25/06/2021	Entain Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
25/06/2021	Tesco Plc	Annual	All For		
28/06/2021	Pennon Group Plc	Special	All For		
30/06/2021	Gamesys Group Plc	Court	All For		
30/06/2021	Gamesys Group Plc	Special	All For		δ ^ο
30/06/2021	Kingfisher Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
30/06/2021	Petropavlovsk Plc	Annual	Against	2,3,4,5	Apparent failure to link pay & appropriate performance