



ROLE: Responsible Investment & Engagement Integration Manager

GRADE: C Competitive, dependent upon experience plus LGPSC Pension

Date: July 2021

Role	Need to do	Need to know	Values and Behaviours
<p><b>Role Brief</b></p> <p>To join our organisation to support the work of the Responsible Investment &amp; Engagement team with a focus on ESG Integration (Manager Selection and Monitoring). The person in the role will report to the Director of Responsible Investment.</p> <p>This role will be classified as a certified role under the Senior Managers Certification Regime (SMCR) and will be subject to Fitness and Propriety Assessments and any other such requirements as set out by the regulator.</p> <p><b>Financial</b></p> <ul style="list-style-type: none"> <li>N/A</li> </ul> <p><b>Non-Financial</b></p> <ul style="list-style-type: none"> <li>Health and Safety</li> </ul> <p><b>Delegated Authority Levels:</b> N/A</p> <p><b>Reports to:</b> Director of Responsible Investment &amp; Engagement</p> <p><b>Relationships Internal:</b></p> <ul style="list-style-type: none"> <li>Investment Directors, SPM, PMs /Managers/Staff</li> <li>Stakeholders and Clients</li> </ul>	<ul style="list-style-type: none"> <li>Work with the Director of Responsible Investment to integrate ESG into investment processes of all asset classes and investment portfolios.</li> <li>Lead LGPSC external manager selection and monitoring as it relates to Responsible Investment matters.</li> <li>Line Management Responsibility for two RI Analysts.</li> <li>Ensure LGPSC RI Integrated Status is met for all funds at inception and through lifespan of the fund.</li> <li>Take responsibility for delivery and future development of the LGPSC Climate Risk Monitoring Service.</li> <li>Support the Director of Responsible Investment &amp; Engagement and investment colleagues with the development of new investment products and services to suit evolving client needs.</li> <li>Produce high quality company research and thematic ESG related research. Oversee production of research by RI Analysts.</li> <li>Maintain day to day responsibility for managing the LGPSC relationships with external ESG providers, monitoring the</li> </ul>	<p><b>Skills/Knowledge/Experience/Competence:</b></p> <ul style="list-style-type: none"> <li>Educated to degree level in a relevant subject.</li> <li>Minimum IMC qualified. CFA an advantage.</li> <li>Extensive experience of working in Responsible Investment/ ESG within an asset management business, pension fund or bank or as an equity analyst with a strong ESG focus</li> <li>Experience of managing teams.</li> <li>Experience of working with investment colleagues on ESG integration.</li> <li>Experience in assessing climate-related risks within a fund including carbon risk metrics and climate scenario analysis.</li> <li>Record of delivering company, portfolio and thematic ESG analysis to investment colleagues.</li> <li>Experience of external manager selection and monitoring in the context of ESG/ Responsible Investment.</li> <li>Experience of engaging with corporations on ESG matters.</li> <li>Experience of managing relationships with external research providers.</li> </ul>	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>Achievement drive</li> <li>Building relationships</li> <li>Continuous improvement</li> <li>Stakeholder focus</li> <li>Developing self</li> <li>Interpersonal &amp; influencing skills</li> <li>Team working</li> </ul> <p><b>Values:</b></p> <ul style="list-style-type: none"> <li>We are a great place to work</li> <li>We are Client Focus ed</li> <li>We are Inclusive</li> <li>We are Ambitious</li> </ul> <p><b>Behaviours:</b></p> <ul style="list-style-type: none"> <li>Open, fair and transparent, acting with integrity.</li> <li>Doing the right thing.</li> <li>Honest and trustworthy</li> </ul>



	<p>development and evolution of products and services.</p> <ul style="list-style-type: none"> <li>• Respond to client enquiries in accordance with established deadlines.</li> <li>• Work with RI Analysts on the team to identify candidates for engagement via external manager monitoring and ESG portfolio reviews.</li> <li>• Take responsibility for leading engagements with agreed investee companies across agreed themes as required and in collaboration with the Head of Stewardship.</li> <li>• Develop relationships and grow partnerships with external Responsible Investment bodies.</li> <li>• Oversee LGPSC responses to consultations as directed.</li> <li>• Monitor the evolution of Responsible Investment and regulatory frameworks pertaining to it.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of corporate governance and remuneration is an advantage.</li> <li>• Knowledge of ESG integration across alternative asset classes or experience of working in alternative assets as an analyst is an advantage.</li> <li>• Working knowledge of Bloomberg particularly the ESG functions.</li> <li>• Experience of working across teams with multiple internal stakeholders.</li> <li>• Experience of managing a diverse workload with competing deadlines.</li> <li>• Strong attention to detail.</li> <li>• Strong written and verbal communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Empowered in making right decisions</li> <li>• Collegiate and Collaborative.</li> <li>• Valuing and treating everyone equally.</li> <li>• Listening to individual ideas to support growth.</li> <li>• Constructively challenging the status quo. Accountability for results and delivery</li> </ul> <p>Friendly, honest and supportive.</p>
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LGPS Central Limited provides an exciting, supportive and family-friendly working environment, and we are committed to helping our people achieve their full potential and a healthy work-life balance. We are an inclusive employer and offer equal opportunities to all regardless of an individual's age, disability, gender identity, marriage or civil partnership, status, pregnancy or maternity, race, religion or belief, sex and sexual orientation. Candidates who declare that they have a disability and who meet the essential criteria for the job will be offered an interview.

