ROLE: Investment Analyst, Active Equity

GRADE: Grade B £25,000-£40000

Date: May 2019

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| **Role** | **Need to do** | **Need to know** | **Values and Behaviours** |
| LGPS Central is looking for experienced investors to join our Active Equity Investment Team as Investment Analysts. Based in the Midlands (Wolverhampton or Matlock), the successful candidates will report to a Senior Portfolio Manager in the Active Equity department.You will work with your peers in the Active Equity Investment Team to build a professional, high performing investment function. Specific responsibilities will include equity analysis, assisting equity portfolios and multi-manager portfolios, and implementing the investment, responsible investment, and risk and compliance policies set by the Investment Committee within the portfolios for which you are responsible.**Financial*** Assisting in managing £500m to £1bn across various products

**Non-Financial*** Health and Safety

**Delegated Authority Levels:** * Investment Analyst
* Investment Trainee
* Other as applicable to role

**Reports to:** * Senior Portfolio Manager
* Investment Director
* DCIO / CIO

**Relationships Internal:** * Executive Directors/ Board/NEDS/Heads/managers/ staff
* Stakeholders and Clients
 | * Fundamental Equity Analysis and valuation with global sector responsibilities.
* Monitoring of equity sub-funds / investment mandates.
* Document and ensure that you meet the investment targets of the Partner Funds in respect of those sub-funds and mandates.
* Under the supervision of the Senior Portfolio Manager integrate, document and maintain the Investment Committee’s investment policies applicable to the asset classes / portfolios for which you are responsible, in addition to observing the house policy on Responsible Investment and Engagement.
* Always manage risk and compliance in accordance with the Company’s Risk and Compliance Framework.
* Run investment mandates in a manner which will deliver value for money for Partner Funds whilst identifying opportunities to improve the risk adjusted returns after charges in your portfolios.
* Provide documented assurance to the Senior Portfolio Manager that your recommendations are managed within the parameters set in the Prospectus and the IMA, and in accordance with the Company’s policies.
* Contribute to a rigorous culture of high performing, collaborative, research based and responsible investing across the Investment Team.
* Be an ambassador for LGPS Central within the investment community, Partner Funds, and with regulators and key stakeholders.
* Take ownership of tasks the Senior Portfolio Manager asks you to manage, for example trading, meeting companies, manager selection, transitions, investor relations and strategy development.
* Under the direction of the Senior Portfolio Manager deliver a transparent, auditable and repeatable investment process.
 | **Skills/Knowledge/Experience/Competence:*** Experience of collaborative investment decision making.
* Demonstrates skill in selecting investments, documenting the rationale for making investments, portfolio construction, and monitoring.
* Equity analysis and stock picking.
* Can evaluate performance and risk of investment portfolios objectively.

**Qualifications*** Degree level or equivalent
* CFA or working towards
* IMC
 | **Values:*** Integrity
* Cutting Edge
* Supportive Workplace
* Togetherness
* Client Focus

**Behaviours:*** Open, fair and transparent
* Honest and trustworthy
* Empowered in making right decisions
* Accountability for results and delivery
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LGPS Central Limited provides an exciting, supportive and family-friendly working environment, and we are committed to helping our people achieve their full potential and a healthy work-life balance. We are an inclusive employer and offer equal opportunities to all regardless of an individual’s age, disability, gender identity, marriage or civil partnership, status, pregnancy or maternity, race, religion or belief, sex and sexual orientation. Candidates who declare that they have a disability and who meet the essential criteria for the job will be offered an interview.