LGPS Central

Notices: LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against managemen

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers
08/01/2026	Hang Seng Bank Limited	Court	All For	
08/01/2026	Hang Seng Bank Limited	Special	All For	
10/02/2026	Hua Hong Semiconductor Limited	Extraordinary Shareholders	Against	1.2.3.01.3.02.3.03.3.04.3.05.3.06.3.07.3.08.3.09.3.10.3.11.3.12.3.13.3.14.3.15.3.16.3.17.3.18.3.19.3.20.4.5.6.7.8.9.10.11.12.13.14.15.16.17.18.19.20.21.22.23.24.25.26
12/02/2026	Cathay Pacific Airways Limited	Extraordinary Shareholders	All For	
29/01/2026	Kobe Bussan Co., Ltd.	Annual	Against	1.1.2.2
29/01/2026	Park24 Co., Ltd.	Annual	Against	3.4
29/01/2026	Sekisui House Reit, Inc.	Special	All For	
09/02/2026	SCSK Corp.	Special	All For	
17/02/2026	Kusuri No Aoki Holdings Co., Ltd.	Special	Against	2
20/02/2026	Fujitec Co., Ltd.	Special	Against	1.2
26/02/2026	Kewpie Corp.	Annual	Against	1.91.21.1
26/02/2026	Money Forward, Inc.	Annual	Against	1.8.1.101.1
19/03/2026	GMO Internet Group, Inc.	Annual	Against	2.13.1.3.2
19/03/2026	Kubota Corp.	Annual	All For	
19/03/2026	Kyowa Kirin Co., Ltd.	Annual	All For	
19/03/2026	Unicharm Corp.	Annual	Against	1.1
20/03/2026	THK CO., LTD.	Annual	Against	2.1.2.23.2
21/03/2026	Horiba Ltd.	Annual	Against	1.1.1.3
23/03/2026	Dentsu Soken, Inc.	Annual	All For	
24/03/2026	Asahi Group Holdings Ltd.	Annual	Against	1
24/03/2026	Bridgestone Corp.	Annual	All For	
24/03/2026	Ezaki Glico Co., Ltd.	Annual	Against	45.1.5.2.7.81.1.1.2.1.5.1.6.3.6
24/03/2026	Shimano, Inc.	Annual	Against	2.22.13.2
25/03/2026	ASICS Corp.	Annual	All For	
25/03/2026	DIC Corp.	Annual	Against	2.1
25/03/2026	Hulic Co., Ltd.	Annual	Against	2.4.2.5.2.92.1.2.2
25/03/2026	Japan Tobacco, Inc.	Annual	All For	
25/03/2026	McDonald's Holdings Co. (Japan) Ltd.	Annual	Against	4
25/03/2026	Metaplanet, Inc.	Annual	Against	2.13
25/03/2026	NEXON Co., Ltd.	Annual	Against	2.31.12.13
25/03/2026	PeptiDream Inc.	Annual	All For	
25/03/2026	Renesas Electronics Corp.	Annual	All For	
25/03/2026	Shiseido Co., Ltd.	Annual	Against	2.1
25/03/2026	Suntory Beverage & Food Ltd.	Annual	All For	
25/03/2026	Yamaha Motor Co., Ltd.	Annual	AbstainAgainst	2.12.7
26/03/2026	Canon Marketing Japan, Inc.	Annual	Against	3.2
26/03/2026	Chugai Pharmaceutical Co., Ltd.	Annual	All For	
26/03/2026	Coca-Cola Bottlers Japan Holdings, Inc.	Annual	Against	2.13
26/03/2026	Ebara Corp.	Annual	All For	
26/03/2026	Frontier Real Estate Investment Corp.	Special	All For	
26/03/2026	HOSHIZAKI Corp.	Annual	Against	1.1.1.2
26/03/2026	Kagome Co., Ltd.	Annual	Against	1.11.2
26/03/2026	Kao Corp.	Annual	Against	4
26/03/2026	Kuraray Co., Ltd.	Annual	Against	2.1.2.33
26/03/2026	MonotaRO Co., Ltd.	Annual	All For	
26/03/2026	Nabtesco Corp.	Annual	All For	
26/03/2026	Resonac Holdings Corp.	Annual	Against	3.1
26/03/2026	Sumitomo Rubber Industries, Ltd.	Annual	Against	2.1.2.2
26/03/2026	Tokyo Tatemono Co., Ltd.	Annual	Against	2.2.2.32.112.9
26/03/2026	Trend Micro, Inc.	Annual	Against	2.1.2.2
27/03/2026	AGC, Inc. (Japan)	Annual	Against	3.1
27/03/2026	Canon, Inc.	Annual	Against	2.1.2.43.2
27/03/2026	Daifuku Co., Ltd.	Annual	All For	
27/03/2026	Dentsu Group, Inc.	Annual	Against	2.102.2
27/03/2026	DMG MORI CO., LTD.	Annual	All For	
27/03/2026	INPEX Corp.	Annual	Against	2.1
27/03/2026	Kirin Holdings Co., Ltd.	Annual	All For	
27/03/2026	Kobayashi Pharmaceutical Co., Ltd.	Annual	AbstainAgainst	73.22.1.2.28
27/03/2026	KOKUYO CO., LTD.	Annual	Against	2.8
27/03/2026	Kose Holdings Corp.	Annual	All For	
27/03/2026	Lion Corp.	Annual	Against	1.1
27/03/2026	Mabuchi Motor Co., Ltd.	Annual	All For	
27/03/2026	Nippon Electric Glass Co., Ltd.	Annual	Against	2.1.2.2
27/03/2026	Nippon Express Holdings, Inc.	Annual	Against	1.5
27/03/2026	Nippon Paint Holdings Co., Ltd.	Annual	Against	2.2
27/03/2026	OTSUKA CORP.	Annual	All For	
27/03/2026	Otsuka Holdings Co., Ltd.	Annual	Against	1.1.1.2.1.102.21.9
27/03/2026	Pola Orbis Holdings, Inc.	Annual	All For	
27/03/2026	Rakuten Group, Inc.	Annual	Against	1.11.10
27/03/2026	Sapporo Holdings Ltd.	Annual	Against	3.1
27/03/2026	Skylark Holdings Co., Ltd.	Annual	All For	
27/03/2026	SUMCO Corp.	Annual	Against	2.2
27/03/2026	Sumitomo Forestry Co., Ltd.	Annual	Against	4.23.1.3.2
27/03/2026	Sumitomo Heavy Industries, Ltd.	Annual	Against	2.62.1.2.2
27/03/2026	The Yokohama Rubber Co., Ltd.	Annual	Against	2.1.2.22.73
27/03/2026	Tokai Carbon Co., Ltd.	Annual	Against	2.1
27/03/2026	TOKYO OHKA KOGYO CO., LTD.	Annual	Against	2.1
27/03/2026	Toyo Tire Corp.	Annual	Against	2.52.1.2.2
27/03/2026	Yamazaki Baking Co., Ltd.	Annual	Against	3.2.3.42.102.12.114
30/03/2026	MODEC, Inc.	Annual	All For	
26/01/2026	Frasers Logistics & Commercial Trust	Annual	All For	
30/01/2026	Sembcorp Industries Ltd.	Extraordinary Shareholders	All For	
06/03/2026	Yangzijiang Maritime Development Ltd.	Extraordinary Shareholders	All For	
31/03/2026	DBS Group Holdings Ltd.	Annual	All For	
17/03/2026	Hyundai Mobis Co., Ltd.	Annual	Against	4.4
18/03/2026	Cheil Worldwide, Inc.	Annual	Against	34.5
18/03/2026	KOREA AEROSPACE INDUSTRIES Ltd.	Special	Against	1
18/03/2026	Samsung Electro-Mechanics Co., Ltd.	Annual	All For	
18/03/2026	Samsung Electronics Co., Ltd.	Annual	Against	1.3
18/03/2026	Samsung Electronics Co., Ltd.	Annual	Against	1.3
18/03/2026	Samsung SDI Co., Ltd.	Annual	All For	
18/03/2026	Samsung SDS Co., Ltd.	Annual	Against	3.1
19/03/2026	GS Retail Co., Ltd.	Annual	Against	3
19/03/2026	Hanwha Ocean Co., Ltd.	Annual	Against	3.12.6
19/03/2026	HOTEL SHILLA Co., Ltd.	Annual	Against	3

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers
19/03/2026	Hyosung Heavy Industries Corp.	Annual	Against	4.23.1.12.25
19/03/2026	LG Display Co., Ltd.	Annual	Against	3.4.5
19/03/2026	S-1 Corp. (Korea)	Annual	Against	3.2
19/03/2026	Samsung Card Co., Ltd.	Annual	Against	3
19/03/2026	Samsung E&A Co., Ltd.	Annual	Against	43
19/03/2026	Samsung Life Insurance Co., Ltd.	Annual	All For	
20/03/2026	DB Insurance Co., Ltd.	Annual	Against	2.53.1.3.2.4.1.4.3.5
20/03/2026	DONG SUH Companies Inc.	Annual	Against	2
20/03/2026	HANMI Semiconductor Co., Ltd.	Annual	Against	3
20/03/2026	HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Annual	All For	
20/03/2026	Kia Corp.	Annual	Against	3.2
20/03/2026	LG Energy Solution Ltd.	Annual	All For	
20/03/2026	LOTTE Chemical Corp.	Annual	Against	3.12.9
20/03/2026	Lotte Shopping Co., Ltd.	Annual	Against	3.1.3.2.3.3
20/03/2026	Nongshim Co., Ltd.	Annual	Against	3.2
20/03/2026	SAMSUNG BIOLOGICS Co., Ltd.	Annual	Against	3.23.1
20/03/2026	Samsung C&T Corp.	Annual	Against	4.1.4.2.5.1.5.2
20/03/2026	Samsung Epis Holdings Co., Ltd.	Annual	Against	6
20/03/2026	Samsung Fire & Marine Insurance Co., Ltd.	Annual	Against	4.1
20/03/2026	Samsung Heavy Industries Co., Ltd.	Annual	Against	3
20/03/2026	Samsung Securities Co., Ltd.	Annual	Against	3
20/03/2026	Yuhan Corp.	Annual	Against	4
23/03/2026	ECOPRO Materials Co Ltd.	Annual	Against	3.3
23/03/2026	Hanwha Systems Co., Ltd.	Annual	Against	3.12.4
23/03/2026	kakaopay Corp.	Annual	Against	3.33.1
23/03/2026	LG Electronics, Inc.	Annual	Against	5
23/03/2026	LG Innotek Co., Ltd.	Annual	Against	3.1.3.2
23/03/2026	NAVER Corp.	Annual	Against	4
23/03/2026	SK bioscience Co., Ltd.	Annual	Against	3
23/03/2026	Woori Financial Group, Inc.	Annual	Against	3.2
24/03/2026	Celltrion Pharm Inc.	Annual	All For	
24/03/2026	Celltrion, Inc.	Annual	All For	
24/03/2026	CJ CheilJedang Corp.	Annual	Against	351
24/03/2026	CJ Logistics Corp.	Annual	Against	3
24/03/2026	GS Engineering & Construction Corp.	Annual	Against	4.24.1
24/03/2026	Hana Financial Group, Inc.	Annual	All For	
24/03/2026	HANWHA AEROSPACE Co., Ltd.	Annual	Against	3.32.5
24/03/2026	HANWHA LIFE INSURANCE Co., Ltd.	Annual	Against	3.12.2
24/03/2026	HANWHA SOLUTIONS CORP	Annual	Against	3.12.4
24/03/2026	Hanwha Vision Co., Ltd.	Annual	Against	2.47
24/03/2026	HD Hyundai Electric Co., Ltd.	Annual	All For	
24/03/2026	HD Hyundai Marine Solution Co., Ltd.	Annual	All For	
24/03/2026	Korea Zinc Co., Ltd.	Annual	Against	3.2.1.3.3.12.10.2.11.2.122.9.3.2.5.3.2.7.3.2.8.3.3.5.3.3.7.3.3.8.7
24/03/2026	KRAFTON, Inc.	Annual	Against	4.2
24/03/2026	LG CNS Co., Ltd.	Annual	Against	3.3
24/03/2026	LG H&H Co., Ltd.	Annual	All For	
24/03/2026	LG Uplus Corp.	Annual	All For	
24/03/2026	Lotte Corp.	Annual	Against	3.11.3.2.3.3.3.4.5
24/03/2026	Mirae Asset Securities Co., Ltd.	Annual	Against	3.43.3
24/03/2026	POSCO Holdings, Inc.	Annual	All For	
24/03/2026	Sk le Technology Co., Ltd.	Annual	Against	3.2
24/03/2026	SK Innovation Co., Ltd.	Annual	All For	
25/03/2026	Korea Electric Power Corp.	Annual	All For	
25/03/2026	L&F Co., Ltd.	Annual	Against	64.2
25/03/2026	SK hynix, Inc.	Annual	Against	4.1
25/03/2026	SK Square Co., Ltd.	Annual	All For	
26/03/2026	Amorepacific Corp.	Annual	Against	3.2
26/03/2026	AMOREPACIFIC Holdings Corp.	Annual	Against	3.36
26/03/2026	BGF Retail Co., Ltd.	Annual	Against	4
26/03/2026	BNK Financial Group, Inc.	Annual	Against	87.1.7.2
26/03/2026	CJ Corp.	Annual	All For	
26/03/2026	E-Mart, Inc.	Annual	Against	4
26/03/2026	Ecopro BM Co., Ltd.	Annual	Against	3.3
26/03/2026	ECOPRO Co., Ltd.	Annual	Against	3.13.25
26/03/2026	F&F Co., Ltd.	Annual	All For	
26/03/2026	GC Biopharma Corp.	Annual	Against	3.1.13.2.2.472.7
26/03/2026	GS Holdings Corp.	Annual	Against	3.1.3.2.3.3.41.2.5
26/03/2026	HANJIN KAL Corp.	Annual	All For	
26/03/2026	HANKOOK TIRE & TECHNOLOGY Co., Ltd.	Annual	All For	
26/03/2026	Hanon Systems	Annual	All For	
26/03/2026	Hanwha Corp.	Annual	Against	3.6
26/03/2026	HITEJINRO Co., Ltd.	Annual	All For	
26/03/2026	HL Mando Co., Ltd.	Annual	All For	
26/03/2026	HMM Co., Ltd.	Annual	All For	
26/03/2026	Hyundai AutoEver Corp.	Annual	All For	
26/03/2026	HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	Annual	Against	1
26/03/2026	Hyundai GLOVIS Co., Ltd.	Annual	Against	3.13.2
26/03/2026	Hyundai Motor Co., Ltd.	Annual	Against	3.2.1
26/03/2026	Hyundai Steel Co.	Annual	All For	
26/03/2026	IM Financial Group Co., Ltd.	Annual	Against	6
26/03/2026	Industrial Bank of Korea	Annual	Against	3.4
26/03/2026	Kakao Corp.	Annual	All For	
26/03/2026	Kakao Games Corp.	Annual	Against	3.1
26/03/2026	KakaoBank Corp.	Annual	Against	3.2
26/03/2026	KB Financial Group, Inc.	Annual	All For	
26/03/2026	KCC Corp.	Annual	All For	
26/03/2026	KOREA AEROSPACE INDUSTRIES Ltd.	Annual	Against	37
26/03/2026	Korean Air Lines Co., Ltd.	Annual	All For	
26/03/2026	KT&G Corp.	Annual	All For	
26/03/2026	Kumho Petro Chemical Co., Ltd.	Annual	Against	1.3.5
26/03/2026	LG Corp.	Annual	Against	1.3.4.5.6
26/03/2026	LS Corp.	Annual	Against	37
26/03/2026	LS Electric Co., Ltd.	Annual	Against	35
26/03/2026	MERITZ Financial Group, Inc.	Annual	Against	3
26/03/2026	Misto Holdings Corp.	Annual	All For	
26/03/2026	NCsoft Corp.	Annual	All For	
26/03/2026	Netmarble Corp.	Annual	Against	3.2.3.3
26/03/2026	NH Investment & Securities Co., Ltd.	Annual	Against	2.3
26/03/2026	ORION Corp. (Korea)	Annual	Against	3.16
26/03/2026	OTOKI Corp.	Annual	Against	3
26/03/2026	POSCO DX Co., Ltd.	Annual	Against	3.15
26/03/2026	POSCO Future M Co., Ltd.	Annual	Against	43.1
26/03/2026	POSCO INTERNATIONAL Corp.	Annual	Against	3.3.1.3.3.23.1.13.1.2
26/03/2026	SAMYANG FOODS Co., Ltd.	Annual	Against	5
26/03/2026	Shinhan Financial Group Co., Ltd.	Annual	All For	

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers
26/03/2026	SK Biopharmaceuticals Co., Ltd.	Annual	All For	
26/03/2026	SK Telecom Co., Ltd.	Annual	All For	
26/03/2026	SK, Inc.	Annual	Against	1
26/03/2026	SKC Co., Ltd.	Annual	All For	
27/03/2026	Doosan Bobcat, Inc.	Annual	Against	3
27/03/2026	HYUNDAI ROTEM Co.	Annual	Against	3.13,2.3,3
27/03/2026	Korea Investment Holdings Co., Ltd.	Annual	Against	2.22,15
27/03/2026	Pan Ocean Co., Ltd.	Annual	Against	3.23,17
27/03/2026	PearlAbyss Corp.	Annual	Against	3
30/03/2026	S-Oil Corp.	Annual	Against	43.2
31/03/2026	Alteogen, Inc.	Annual	All For	
31/03/2026	COWAY Co., Ltd.	Annual	Against	4.1,4.2,5.5,6.1,7.12,8.2,9,4.3,4.4,5.6,6.2,7.2
31/03/2026	Doosan Corp.	Annual	Against	3
31/03/2026	Doosan Enerbility Co., Ltd.	Annual	Against	3.1
31/03/2026	Hanmi Pharmaceutical Co., Ltd.	Annual	All For	
31/03/2026	Hanmi Science Co., Ltd.	Annual	All For	
31/03/2026	HD HYUNDAI Co., Ltd.	Annual	All For	
31/03/2026	HD Hyundai Heavy Industries Co., Ltd.	Annual	Against	3.1
31/03/2026	HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	Annual	All For	
31/03/2026	HLB Co., Ltd.	Annual	Against	2.1
31/03/2026	HYBE Co., Ltd.	Annual	Against	3.1
31/03/2026	Kangwon Land, Inc.	Annual	All For	
31/03/2026	KEPCO Plant Service & Engineering Co. Ltd.	Annual	Against	2.3
31/03/2026	Korea Gas Corp.	Annual	Against	42
31/03/2026	LG Chem Ltd.	Annual	Against	51,62,7.3,1.3,2.3,32.8
31/03/2026	LIG Nex1 Co., Ltd.	Annual	Against	42.3
18/02/2026	Technology One Limited	Annual	Against	1.6
19/02/2026	Aristocrat Leisure Limited	Annual	Against	34
31/03/2026	Credicorp Ltd.	Annual	All For	
09/01/2026	Telefonica Brasil SA	Extraordinary Shareholders	All For	
27/02/2026	Transmissora Alianca de Energia Eletrica SA	Extraordinary Shareholders	All For	
12/03/2026	Telefonica Brasil SA	Extraordinary Shareholders	All For	
27/03/2026	Multiplan Empreendimentos Imobiliarios SA (Rio de Janeiro)	Annual	Abstain Against	4.7,8.1,8.2,8.3,8.4,8.5,8.6,8.7\14136.1,915
27/03/2026	Multiplan Empreendimentos Imobiliarios SA (Rio de Janeiro)	Extraordinary Shareholders	All For	
31/03/2026	Banco Bradesco SA	Extraordinary Shareholders	All For	
31/03/2026	TIM SA (Brazil)	Annual	Against	748
31/03/2026	TIM SA (Brazil)	Extraordinary Shareholders	All For	
08/01/2026	Vietnam Enterprise Investments Ltd	Special	All For	
24/03/2026	Grab Holdings Limited	Extraordinary Shareholders	Against	1
24/02/2026	Parque Arauco SA	Extraordinary Shareholders	Against	cb,d
17/03/2026	Falabella SA	Annual	Against	8
26/03/2026	Banco de Chile SA	Annual	Against	c5,c6
23/01/2026	Huatai Securities Co., Ltd.	Extraordinary Shareholders	Against	3.22,31
23/01/2026	Shanghai Pudong Development Bank Co., Ltd.	Special	Against	1.4,1.61,13.2
26/01/2026	Shanghai Electric Group Co., Ltd.	Extraordinary Shareholders	Against	2.02
30/01/2026	Weichai Power Co., Ltd.	Extraordinary Shareholders	Against	3
06/02/2026	China Railway Group Limited	Extraordinary Shareholders	All For	
12/02/2026	Shandong Weigao Group Medical Polymer Company Limited	Extraordinary Shareholders	All For	
13/02/2026	Ping An Insurance (Group) Company of China, Ltd.	Extraordinary Shareholders	All For	
16/03/2026	Jiangxi Copper Company Limited	Extraordinary Shareholders	All For	
24/03/2026	NARI Technology Co., Ltd.	Special	All For	
24/03/2026	Shanghai Electric Group Co., Ltd.	Extraordinary Shareholders	Against	1.021.01
05/02/2026	Ecopetrol SA	Extraordinary Shareholders	All For	
27/03/2026	Ecopetrol SA	Annual	Against	13
06/01/2026	Hindustan Unilever Limited	Special	All For	
14/01/2026	Shriram Finance Limited	Extraordinary Shareholders	All For	
18/01/2026	Axis Bank Limited	Special	All For	
18/01/2026	Larsen & Toubro Limited	Special	All For	
01/02/2026	Bharti Airtel Limited	Special	All For	
04/02/2026	JSW Steel Limited	Special	All For	
25/02/2026	ICICI Bank Limited	Special	All For	
25/02/2026	ICICI Bank Limited	Special	All For	
28/02/2026	AU Small Finance Bank Limited	Special	Against	2
01/03/2026	Bandhan Bank Limited	Special	Against	3
04/03/2026	Kotak Mahindra Bank Limited	Special	Against	1
08/03/2026	Cholamandalam Investment and finance Company Limited	Special	Against	1
11/03/2026	United Spirits Limited	Special	All For	
12/03/2026	Sundaram Finance Ltd.	Special	All For	
13/03/2026	Eternal Ltd.	Special	Against	2
13/03/2026	HDFC Bank Limited	Special	All For	
13/03/2026	LTM Ltd.	Special	All For	
13/03/2026	Nestle India Ltd.	Special	All For	
14/03/2026	Britannia Industries Limited	Special	Against	1
25/03/2026	Cipla Limited	Special	Against	4
27/03/2026	State Bank of India	Special	All For	
28/03/2026	Aurobindo Pharma Limited	Special	Against	11
28/03/2026	MRF Limited	Special	Against	1,2,3,4,5
09/03/2026	PT Bank Negara Indonesia (Persero) Tbk	Annual	Against	6,9
25/01/2026	Bezeq The Israeli Telecommunication Corp. Ltd.	Special	Against	A,B1,B2,B31
10/02/2026	Next Vision Stabilized Systems Ltd.	Special	Against	A,B1,B2
09/03/2026	Phoenix Financial Ltd.	Special	Against	A,B1,B2,B334
18/03/2026	Migdal Insurance & Financial Holdings Ltd.	Special	Against	A,B1,B2,B3
25/02/2026	Kuala Lumpur Kepong Berhad	Annual	Against	2,3
27/01/2026	Vista Energy SAB de CV	Ordinary Shareholders	Against	1,2,3,4
17/03/2026	FIBRA Prologis	Ordinary Shareholders	All For	
24/03/2026	Arca Continental SAB de CV	Annual	Against	54
26/03/2026	CEMEX SAB de CV	Annual	Against	4.B,4.C,6.B,7.B
27/03/2026	Fomento Economico Mexicano SAB de CV	Annual	Against	5.g
27/03/2026	Fomento Economico Mexicano SAB de CV	Extraordinary Shareholders	All For	
30/03/2026	FIBRA Prologis	Annual	Against	3
15/01/2026	Modivo SA	Special	Against	6.1,6.2
20/01/2026	KGHM Polska Miedz SA	Special	All For	
20/01/2026	PKO Bank Polski SA	Special	All For	
22/01/2026	Santander Bank Polska SA	Special	Against	7
23/01/2026	LPP SA	Special	Against	5,6,7
11/03/2026	CD Projekt SA	Special	All For	
31/03/2026	mBank SA	Annual	Against	17,30
31/03/2026	Arab National Bank	Annual	AbstainAgainst	7.1,7.2,7.3,7.4,7.5,7.6,7.7,7.8,7.9,7.10,7.11,7.12,7.13,7.14,7.15,7.16,7.17,7.18,7.19,7.206
29/01/2026	Clicks Group Ltd.	Annual	All For	
24/02/2026	Pepkor Holdings Ltd.	Annual	All For	
26/02/2026	Tiger Brands Ltd.	Annual	All For	
23/01/2026	Airports of Thailand Public Co. Ltd.	Annual	Against	5.285.5
30/01/2026	Thai Beverage Public Company Limited	Annual	Against	5.1.11112,13,14,15,1617
27/02/2026	Astor Enerji AS	Special	Against	6
09/03/2026	Turk Traktor ve Ziraat Makineleri AS	Annual	Against	12.146.10

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers
10/03/2026	Otokar Otomotiv ve Savunma Sanayi AS	Annual	Against	10.12
11/03/2026	Turkiye Petrol Rafinerileri AS	Annual	Against	9.117
12/03/2026	Ford Otomotiv Sanayi AS	Annual	Against	10.128
12/03/2026	Yapi ve Kredi Bankasi AS	Annual	Against	6.8
14/03/2026	Nuh Cimento Sanayi AS	Annual	Against	10.11.14
16/03/2026	Arcelik AS	Annual	Against	12.14
16/03/2026	Tofas Turk Otomobil Fabrikasi AS	Annual	Against	11.136.9
18/03/2026	Koc Holding A.S.	Annual	Against	11.13
24/03/2026	Akbank TAS	Annual	Against	10.12
24/03/2026	Is Gayrimenkul Yatirim Ortakligi A.S.	Annual	Against	8.9
25/03/2026	Destek Finans Faktoring AS	Annual	Against	7
25/03/2026	Enerjisa Enerji AS	Annual	Against	10.16612
26/03/2026	Doguis Otomotiv Servis ve Ticaret AS	Annual	Against	9
26/03/2026	Eregli Demir ve Celik Fabrikalari TAS	Annual	Against	8.10.17
26/03/2026	Iskenderun Demir ve Celik AS	Annual	Against	8.10.17
27/03/2026	Enka Insaat ve Sanayi AS	Annual	Against	711
27/03/2026	TAV Havalimanlari Holding AS	Annual	Against	11
27/03/2026	Turkiye Sise ve Cam Fabrikalari AS	Annual	Against	7
30/03/2026	Cimsa Cimento Sanayi ve Ticaret AS	Annual	Against	9.10.14
30/03/2026	Is Yatirim Menkul Degerler AS	Annual	Against	7.8.10
31/03/2026	Aksa Akrilik Kimya Sanayii AS	Annual	Against	8
31/03/2026	Haci Omer Sabanci Holding AS	Annual	Against	8.10.11.15
31/03/2026	OYAK Cimento Fabrikalari AS	Annual	Against	10.14
31/03/2026	Pegasus Hava Tasimaciligi AS	Annual	Against	5
31/03/2026	Turkiye Garanti Bankasi AS	Annual	Against	10
31/03/2026	Turkiye Is Bankasi AS	Annual	Against	6.7
17/02/2026	Emirates NBD Bank (P.J.S.C)	Annual	All For	
03/03/2026	Abu Dhabi Commercial Bank PJSC	Annual	Against	1
04/03/2026	Abu Dhabi Islamic Bank	Annual	All For	
25/03/2026	Emaar Properties PJSC	Annual	Against	10
26/03/2026	Emaar Development PJSC	Annual	Abstain	9.1.9.2.9.3.9.4.9.5.9.6.9.7.9.8.9.9
26/03/2026	Andritz AG	Annual	Against	7.1
04/03/2026	Ringkjobing Landbobank A/S	Annual	All For	
05/03/2026	Demant A/S	Annual	AbstainAgainst	6.a4.8c)
11/03/2026	Pandora AS	Annual	AbstainAgainst	6.5.3
16/03/2026	Carlsberg A/S	Annual	Against	5.A
18/03/2026	H. Lundbeck A/S	Annual	Against	4
19/03/2026	DSV A/S	Annual	Against	5
19/03/2026	Genmab A/S	Annual	Against	4.7.a
23/03/2026	Novonesis (Novozymes A/S)	Annual	All For	
25/03/2026	A.P. Moller-Maersk A/S	Annual	Against	H.2.H.3.H.4
26/03/2026	Danske Bank A/S	Annual	All For	
26/03/2026	Novo Nordisk A/S	Annual	Abstain	6.1
26/03/2026	Tryg A/S	Annual	All For	
05/03/2026	Kone Oyj	Annual	Against	2013.b.13.g13.f
12/03/2026	Wartsila Oyj Abp	Annual	All For	
24/03/2026	Nordea Bank Abp	Annual	All For	
24/03/2026	Orion Oyj	Annual	All For	
24/03/2026	Stora Enso Oyj	Annual	Abstain	13
25/03/2026	Neste Corp.	Annual	All For	
25/03/2026	Valmet Corp.	Annual	All For	
26/03/2026	Kesko Oyj	Annual	Against	1411
31/03/2026	Fortum Oyj	Annual	All For	
24/03/2026	Sartorius Stedim Biotech SA	Annual/Special	Against	5.8.1012
30/01/2026	thyssenkrupp AG	Annual	All For	
05/02/2026	Siemens Healthineers AG	Annual	Against	786
12/02/2026	Siemens AG	Annual	All For	
19/02/2026	Infineon Technologies AG	Annual	Against	8.9
26/02/2026	Siemens Energy AG	Annual	All For	
26/03/2026	Carl Zeiss Meditec AG	Annual	Against	6.2)6.3)6.1)7.8
07/01/2026	OPAP Holding SA	Extraordinary Shareholders	Against	1.2.3.4.5.6.1.6.2.6.3.6.4.6.5.6.6.6.7.7.8.9.10
04/02/2026	Jumbo SA	Extraordinary Shareholders	All For	
28/01/2026	Accenture Plc	Annual	All For	
29/01/2026	Greencore Group Plc	Annual	All For	
04/03/2026	Johnson Controls International Plc	Annual	Against	1b
11/03/2026	TE Connectivity Plc	Annual	All For	
27/01/2026	DiaSorin SpA	Extraordinary Shareholders	All For	
28/01/2026	Telecom Italia SpA	Extraordinary Shareholders	All For	
28/01/2026	Telecom Italia SpA	Special	All For	
04/02/2026	Banca Monte dei Paschi di Siena SpA	Extraordinary Shareholders	All For	
23/02/2026	Banco BPM SpA	Extraordinary Shareholders	All For	
10/03/2026	FinecoBank SpA	Extraordinary Shareholders	All For	
12/03/2026	BPER Banca SpA	Extraordinary Shareholders	All For	
31/03/2026	UniCredit SpA	Annual/Special	All For	
19/03/2026	Samsonite Group S.A.	Extraordinary Shareholders	All For	
19/03/2026	Samsonite Group S.A.	Special	All For	
02/03/2026	JDE Peet's NV	Extraordinary Shareholders	All For	
27/03/2026	Randstad NV	Annual	All For	
22/01/2026	Kongsberg Gruppen ASA	Extraordinary Shareholders	All For	
30/01/2026	Var Energi ASA	Extraordinary Shareholders	All For	
26/03/2026	Gjensidige Forsikring ASA	Annual	Against	1012a
13/03/2026	Mapfre SA	Annual	Against	4
19/03/2026	Banco Bilbao Vizcaya Argentaria SA	Annual	All For	
24/03/2026	Naturgy Energy Group SA	Annual	Against	7.17.2.7.46
25/03/2026	Telefonica SA	Annual	Against	VII.IX
26/03/2026	Banco Santander SA	Annual	Against	5D
26/03/2026	Bankinter SA	Annual	Against	7.211
26/03/2026	CaixaBank SA	Annual	All For	
18/03/2026	Axfood AB	Annual	Against	14.2.14.3.14.811
24/03/2026	Skandinaviska Enskilda Banken AB	Annual	Against	14a214a10.14.b16
24/03/2026	Swedbank AB	Annual	All For	
25/03/2026	Svenska Handelsbanken AB	Annual	Against	18.H18.C.19.118.G
26/03/2026	Essity AB	Annual	Against	12.112.f
27/03/2026	Svenska Cellulosa AB SCA	Annual	Against	12.912.7.1312.116
30/03/2026	Holmen AB	Annual	Against	14.16
31/03/2026	Skanska AB	Annual	Against	14d14e14b17
31/03/2026	Telefonaktiebolaget LM Ericsson	Annual	Against	11.2.128.2.10
31/03/2026	Volvo Car AB	Annual	Against	12b
19/01/2026	Coca-Cola HBC AG	Extraordinary Shareholders	All For	
06/03/2026	Novartis AG	Annual	Against	5.3.10
10/03/2026	Roche Holding AG	Annual	No Action Taken	1
10/03/2026	Roche Holding AG	Annual	Against	6.4.12136.2.6.3.6.7.6.11.6.136.110.22.1.3.7.8
12/03/2026	Swiss Prime Site AG	Annual	Against	8
19/03/2026	ABB Ltd.	Annual	Against	11
19/03/2026	Givaudan SA	Annual	Against	86.1.5

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers
23/03/2026	BELIMO Holding AG	Annual	Against	8
24/03/2026	Schindler Holding AG	Annual	Against	86.2.e6.1.6.2.a.6.2.g.6.2.h.6.2.i6.3.26.2.c.6.2.d.6.2.i5.1.5.2
24/03/2026	Sika AG	Annual	Against	7
25/03/2026	Swisscom AG	Annual	Against	94.7
26/03/2026	SGS SA	Annual	Against	74.1.7.4.3.31.3
27/03/2026	DKSH Holding Ltd.	Annual	Against	6.1.69.1.9.25.3
27/03/2026	VZ Holding AG	Annual	Against	84.1.1.4.2.3.4.2.4.4.3.24.2.5.4.3.3
27/01/2026	Metro Inc.	Annual	All For	
28/01/2026	CGI Inc.	Annual	Against	1.86
06/01/2026	Fifth Third Bancorp	Special	All For	
06/01/2026	Huntington Bancshares Incorporated	Special	All For	
12/01/2026	Zscaler, Inc.	Annual	Against	1.25
15/01/2026	Costco Wholesale Corporation	Annual	Against	2.3
15/01/2026	D.R. Horton, Inc.	Annual	Against	1d1e2
15/01/2026	Micron Technology, Inc.	Annual	Against	5
22/01/2026	Intuit Inc.	Annual	Against	1e
27/01/2026	Becton, Dickinson and Company	Annual	Against	1.3
27/01/2026	Hormel Foods Corporation	Annual	Against	1l.21b
27/01/2026	Visa Inc.	Annual	All For	
27/01/2026	Waters Corporation	Special	All For	
28/01/2026	Air Products and Chemicals, Inc.	Annual	Against	1a
28/01/2026	Jacobs Solutions Inc.	Annual	All For	
28/01/2026	Omnicom Group Inc.	Special	All For	
29/01/2026	Kenvue Inc.	Special	All For	
29/01/2026	Kimberly-Clark Corporation	Special	All For	
03/02/2026	Emerson Electric Co.	Annual	Against	1c.31a
03/02/2026	Franklin Resources, Inc.	Annual	Against	1k1l4
04/02/2026	Atmos Energy Corporation	Annual	Against	1l
05/02/2026	Hologic, Inc.	Special	Against	2
05/02/2026	Tyson Foods, Inc.	Annual	Against	1f1l436.75
10/02/2026	American Water Works Company, Inc.	Special	All For	
10/02/2026	Rockwell Automation, Inc.	Annual	Against	A.1
11/02/2026	PTC Inc.	Annual	All For	
11/02/2026	Skyworks Solutions, Inc.	Special	All For	
19/02/2026	Raymond James Financial, Inc.	Annual	Against	1f
20/02/2026	Exact Sciences Corporation	Special	Against	2
24/02/2026	Apple Inc.	Annual	Against	31d
25/02/2026	Deere & Company	Annual	Against	3
04/03/2026	Fair Isaac Corporation	Annual	Against	1f2
05/03/2026	Cencora, Inc.	Annual	All For	
05/03/2026	TransDigm Group Incorporated	Annual	Against	1.7
11/03/2026	Analog Devices, Inc.	Annual	Against	5
12/03/2026	Applied Materials, Inc.	Annual	Against	1l
12/03/2026	F5, Inc.	Annual	Against	21b
13/03/2026	HEICO Corporation	Annual	Against	1e.1l.2
17/03/2026	QUALCOMM Incorporated	Annual	Against	6
18/03/2026	Agilent Technologies, Inc.	Annual	Against	1.3
18/03/2026	The Walt Disney Company	Annual	Against	1l.2
19/03/2026	Keysight Technologies, Inc.	Annual	Against	1.25
25/03/2026	Starbucks Corporation	Annual	Against	1a21c.1d54
14/01/2026	Diploma Plc	Annual	All For	
15/01/2026	Finsbury Growth & Income Trust PLC	Annual	All For	
15/01/2026	JTC Plc	Court	All For	
15/01/2026	JTC Plc	Special	All For	
15/01/2026	Next Plc	Special	All For	
20/01/2026	Edinburgh Worldwide Investment Trust PLC	Special	All For	
22/01/2026	JPMorgan Japanese Investment Trust PLC	Annual	All For	
23/01/2026	SSP Group Plc	Annual	All For	
27/01/2026	Reckitt Benckiser Group Plc	Special	All For	
28/01/2026	Imperial Brands Plc	Annual	All For	
29/01/2026	Hollywood Bowl Group Plc	Annual	All For	
29/01/2026	Mitchells & Butlers Plc	Annual	Against	7
29/01/2026	Schroder AsiaPacific Fund PLC	Annual	All For	
29/01/2026	Trainline Plc	Special	All For	
30/01/2026	Amdocs Limited	Annual	Against	1.2
30/01/2026	Avon Technologies Plc	Annual	Against	6
02/02/2026	WH Smith Plc	Annual	Abstain	5
04/02/2026	AJ Bell Plc	Annual	All For	
04/02/2026	Grainger Plc	Annual	All For	
05/02/2026	Compass Group Plc	Annual	All For	
05/02/2026	Future Plc	Annual	Against	7
05/02/2026	Herald Investment Trust PLC	Special	All For	
05/02/2026	The Sage Group plc	Annual	All For	
06/02/2026	Victrex Plc	Annual	All For	
10/02/2026	JPMorgan India Growth & Income plc	Annual	All For	
10/02/2026	Smithson Investment Trust Plc	Special	All For	
12/02/2026	easyJet Plc	Annual	All For	
12/02/2026	GCP Infrastructure Investments Limited	Annual	Against	5
19/02/2026	BH Macro Limited	Extraordinary Shareholders	All For	
20/02/2026	Chemring Group Plc	Annual	Against	5.6.8
23/02/2026	Impax Environmental Markets PLC	Special	All For	
25/02/2026	The Bankers Investment Trust PLC	Annual	Against	5
26/02/2026	Integrafin Holdings Plc	Annual	All For	
26/02/2026	ME Group International Plc	Special	All For	
26/02/2026	Polar Capital Global Healthcare Trust PLC	Annual	Against	4
27/02/2026	Smithson Investment Trust Plc	Special	All For	
03/03/2026	NCC Group Plc	Annual	All For	
03/03/2026	Syncona Limited	Special	All For	
04/03/2026	Henderson Smaller Companies Investment Trust PLC	Special	All For	
04/03/2026	Paragon Banking Group Plc	Annual	All For	
05/03/2026	Aberforth Smaller Companies Trust PLC	Annual	All For	
05/03/2026	Games Workshop Group Plc	Special	All For	
09/03/2026	Aston Martin Lagonda Global Holdings Plc	Special	All For	
11/03/2026	International Personal Finance Plc	Court	All For	
11/03/2026	International Personal Finance Plc	Special	All For	
12/03/2026	WH Smith Plc	Special	Against	2
18/03/2026	Safestore Holdings Plc	Annual	All For	
24/03/2026	Chrysalis Investments Limited	Extraordinary Shareholders	All For	
25/03/2026	Patria Private Equity Trust Plc	Annual	Against	7
26/03/2026	Blackrock Throgmorton Trust PLC	Annual	All For	
26/03/2026	Blackrock Throgmorton Trust PLC	Special	All For	
26/03/2026	Pan African Resources Plc	Special	All For	
30/03/2026	BlackRock Smaller Companies Trust PLC	Special	All For	
31/03/2026	Brunner Investment Trust PLC	Annual	Against	3
31/03/2026	Chrysalis Investments Limited	Annual	Against	52.6

Voting Explanation
Concerns related to protecting shareholder value
Concerns related to level of board independence
Concerns related to level of board independence
Poison pill/anti-takeover measure not in investors interests
Concerns related to protecting shareholder value
Concerns related to level of board independenceConcerns related to overall performanceConcerns related to overall performance Inadequate management of deforestation risks
Concerns related to level of board independenceConcerns related to overall performance
Concerns related to level of board independence Concerns related to approach to board gender diversity Poison pill/anti-takeover measure not in investors interests Concerns related to level of board independence Concerns related to inappropriate membership of committees
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity Concerns related to overall performance Concerns related to succession planning
Concerns about overall performance, 2- Concerns related to board composition
Concerns to protect shareholder value
EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.[Shareholder
Concerns related to level of board independenceConcerns related to level of board independence Concerns related to overall board structure
Concerns related to overall performance
Concerns related to level of board independenceConcerns related to level of board independence Concerns related to overall performance
Pay is misaligned with EOS remuneration principles
Concerns related to overall performance Concerns related to approach to board gender diversity Concerns related to shareholder rights
Concerns related to inappropriate membership of committeesConcerns related to level of board independence, Concerns related to approach to board gender diversity Concerns related to level of board independence, Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
Concerns related to overall performance
Concerns related to level of board independence
Concerns related to overall board structure
Concerns related to overall performancePay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversity
Concerns related to overall performance
Pay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversityConcerns related to overall board structure
Concerns related to overall performance
Concerns related to overall performance
Concerns related to approach to board gender diversity Concerns related to overall performance Concerns related to level of board independenceConcerns related to succession planning
Concerns related to approach to board gender diversity
Concerns related to overall performance
Concerns related to approach to board gender diversityConcerns related to overall board structure
Concerns related to approach to board gender diversityConcerns related to overall performance
Concerns related to approach to board gender diversity
Based on understanding that the proposed resolution has been withdrawn or will otherwise not be put to a vote.[Miscellaneous2]Concerns related to the level of board independence in the nomination and governance, audit, and compensation committees not meeting the threshold outlined in our policy that best protects minority shareholder interests [BoardStructureGL1]Co
Concerns related to overall performance
Concerns related to overall performance
Concerns related to overall performance
Concerns related to level of board independence
Concerns related to approach to board gender diversity
Concerns related to level of board independenceConcerns related to overall board structureConcerns related to succession planning
Concerns related to overall performanceConcerns related to succession planning
Concerns related to overall performance
Concerns related to succession planning
Concerns related to overall board structureConcerns related to overall performance
Concerns related to level of board independenceConcerns related to overall performance
Concerns related to approach to board gender diversity Concerns related to overall performance Concerns related to level of board independenceConcerns related to level of board independence Concerns related to inappropriate membership of committees
Concerns related to approach to board gender diversity Concerns related to overall performance
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Concerns related to level of board independenceConcerns related to overall performance
Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to level of board independenceConcerns related to level of board independence Concerns related to overall performance Concerns related to approach to board gender diversity Inadequate management of deforestation risks Concerns related
Concerns related to level of board independence
Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversity
Concerns related to overall board structures that may result in the reduction of shareholder rights.[BoardStructure5]
Concerns related to overall board structures that may result in the reduction of shareholder rights.[BoardStructure5]
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to combined Chair/CEO roleConcerns related to shareholder rights
Concerns related to combined Chair/CEO role

Voting Explanation
Concerns related to approach to board gender diversityConcerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees Concerns related to shareholder rightsPay is misaligned with EOS remuneration principles
Concerns to protect shareholder value
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversityConcerns related to combined Chair/CEO role
EOS manual override
Inappropriate bundling of election of directors on a single vote
Pay is misaligned with EOS remuneration principles
Voting against Chair of Sustainabililty Committee due to lack of board responsivness on Human Rights controversy
Concerns related to combined Chair/CEO roleConcerns related to shareholder rights
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity. Concerns related to inappropriate membership of committees Concerns related to combined Chair/CEO role
Concern about overall performance
Pay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversity
Concerns related to combined Chair/CEO role
Concerns related to approach to board gender diversity
Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
Concerns related to inappropriate membership of committees
Concerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees Concerns related to shareholder rights
Concerns related to approach to board gender diversityConcerns related to combined Chair/CEO role
Concerns relating to indicators of the overall performance of the company and its prospects for future performance, based on an assessment of the board's oversight of management of long-term strategy, operational effectiveness, corporate culture, human capital management, suppliers, customers and wider communities upon which the company's long-term health deper
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to level of board independence
Concerns related to approach to board gender diversity
Concerns related to board gender diversity not meeting the thresholds as outlined in our policy. Concerns about overall performanceConcerns that remuneration policy design is insufficiently aligned to long-term shareholder valueEOS manual override. Concerns about overall performance
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversityConcerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees
Concerns related to approach to board gender diversityConcerns related to shareholder rights
Concerns related to approach to board gender diversityConcerns related to shareholder rights
EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]Concerns related to shareholder rights
Concerns related to shareholder rightsPay is misaligned with EOS remuneration principles
Concerns related to protecting shareholder valueShareholder proposal promotes enhanced shareholder rightsShareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]
Concerns related to inappropriate membership of committees
Concerns related to approach to board gender diversity
Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compre
Concerns related to approach to board gender diversityConcerns related to inappropriate membership of committees
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversityIssue of equity raises concerns about excessive dilution of existing shareholders
Concerns related to approach to board gender diversity
Concerns related to inappropriate membership of committees
Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversity
EOS manual override.Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2] Concerns related to membership of a key
Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2]Concerns related to board gender diversity
Concerns related to overall board structures that may result in the reduction of shareholder rights.[BoardStructure5]Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]
Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights.[ShareholderRights3]
EOS manual override
Concerns related to combined Chair/CEO roleConcerns related to inappropriate membership of committees
A vote against is warranted because the director is both the CEO and a member of the nomination committee which is considered below best practice and can lead to potential conflicts of interest
Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company a
Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company a
Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2]
Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]
Concerns related to approach to board gender diversityPay is misaligned with EOS remuneration principles
EOS manual override. Concerns about overall performance
EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]
Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executiv
Concerns related to combined Chair/CEO rolePay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committees
Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]
Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders.[ShareholderRights1]
Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
Concerns related to combined Chair/CEO role
Concerns related to combined Chair/CEO rolePay is misaligned with EOS remuneration principles
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Voting Explanation
EOS manual override
Concerns related to combined Chair/CEO role
Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]. Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversigh
Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]Concerns related to membership of a key committee, which in line with our voting policy should compr
Concerns related to approach to board gender diversityConcerns related to combined Chair/CEO rolePay is misaligned with EOS remuneration principles
Concerns relating to the attendance of a director, which appears to be lower than 75% of the relevant board and committee meetings expected annually without clear justification of their absence.[BoardStructure2]
Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]
EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.[Shareholder
EOS manual override. Concerns about overall performance
Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2]
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Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]
Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company a
Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]. Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect s
Concerns related to board composition and the balance of skills, experience and range of industry and sector experience which generally contribute towards good governance across different types of issues that must be addressed by the business over time.[BoardCompositionUS1]Concerns related to protecting shareholder value, in situations where a board initiates actions
Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders
Pay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principlesPay is misaligned with EOS remuneration principles
Concerns related to inadequate reportingCumulativeslate voting in favour of individual candidates/slatesConcerns related to approach to board gender diversityConcerns related to inadequate reporting
Concerns related to inadequate reportingConcerns related to level of board independence Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles
Concerns related to protecting shareholder value
Concerns related to inadequate reportingPay is misaligned with EOS remuneration principles
Concerns related to inadequate reporting. Inappropriate bundling of election of directors on a single vote
Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]. Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1] Concern that the director has insufficient tir
Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to inappropriate membership of committeesIssue of equity raises concerns about excessive dilution of existing shareholders
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Concerns related to approach to board gender diversityConcerns related to level of board independence
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversityConcerns related to inappropriate membership of committees
Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]
Pay is misaligned with EOS remuneration principles
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to approach to board gender diversity
Concerns related to succession planning. Concerns related to inappropriate membership of committees
Pay is misaligned with EOS remuneration principles
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]
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Concerns related to inadequate reporting
Pay is misaligned with EOS remuneration principles
Administrative declaration
Concerns related to shareholder rightsPay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committees
Concerns related to inadequate reporting
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Concerns related to succession planning. 2- EOS manual override
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]. The proposed resolution bundles the election of multiple directors in a single vote, which restricts shareholder rights by inhibiting the ability for investors to indicate their individual preferences.[Dire
Concerns related to potential overboarding
Pay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of in
Concerns related to approach to board gender diversityConcerns related to inadequate reportingConcerns related to inappropriate membership of committees
Concerns related to attendance at board or committee meetings. 2- Concerns related to board gender diversity. Concerns related to potential conflict of interests. 2- EOS manual override. 3- Pay is misaligned with EOS remuneration principles. EOS manual overrideInsufficient/poor disclosure
Concerns related to inadequate reporting
Concerns related to inadequate reportingConcerns related to level of board independence

Voting Explanation
Concerns related to inadequate reporting
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Issue of equity raises concerns about excessive dilution of existing shareholders
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Concerns related to inadequate reporting
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]
Concerns related to inadequate reporting
Issue of equity raises concerns about excessive dilution of existing shareholders
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]
Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1], Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect s
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]
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Concerns related to inadequate reporting
Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]
Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]
Concerns related to overall board structures that may result in the reduction of shareholder rights.[BoardStructure5]
Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
Concerns related to attendance at board or committee meetingsPay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]
ndependent Chairman
Concerns related to double voting rightsConcerns related to inappropriate membership of committeesConcerns related to protecting shareholder value, Concerns related to inappropriate membership of committees
Concerns related to inappropriate membership of committees, Concerns related to protecting shareholder value
Concerns related to protecting shareholder valuePay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principlesPoison pill/anti-takeover measure not in investors interests
Concerns related to shareholder rightsIssue of equity raises concerns about excessive dilution of existing shareholdersPay is misaligned with EOS remuneration principles
Pay is misaligned with EOS remuneration principles
Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to succession planning Concerns related to level of board independence Concerns related to succession planning Concerns related to succession planning Concerns related to inappropriate membership of committees Pay is misaligned with EOS
Concerns related to protecting shareholder value
Concerns related to board composition
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]
Pay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committees, Concerns related to level of board independence Concerns related to level of board independencePay is misaligned with EOS remuneration principles
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Concerns related to succession planning Concerns related to non-independent Chair Pay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committees, Concerns related to inappropriate membership of committees, Concerns related to potential overboarding, Pay is misaligned with EOS remuneration principles
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Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect sh
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]Concerns related to membership of a key committee, which in line with our voting policy should comprise fully in
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositi
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]
Pay is misaligned with EOS remuneration principles
Administrative declaration
Concerns related to Auditor tenureConcerns related to inadequate reportingConcerns related to inappropriate membership of committeesConcerns related to inappropriate membership of committees, Concerns related to non-independent Chair Concerns related to shareholder rightsPay is misaligned with EOS remuneration principles
Concerns related to inadequate reporting
Concerns related to inadequate reporting
Concerns related to inadequate reportingConcerns related to potential overboarding

Voting Explanation
Concerns related to inadequate reporting
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Concerns related to inadequate reportingInadequate management of climate-related risksPay is misaligned with EOS remuneration principles
Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]Concerns related to insufficient disclosures made available by the company to enable recommendation of shareh
Concerns related to inadequate reportingConcerns related to inappropriate membership of committeesConcerns related to inappropriate membership of committees Concerns related to non-independent Chair
Concerns related to protecting shareholder valueSH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Concerns related to board composition Concerns related to overall board structure Concerns related to combined Chair/CEO role Concerns related to protecting shareholder value Shareholder proposal promotes appropriate accountability or incentivisation
Concerns related to management of environment-related business risksConcerns related to remuneration committee performanceLow shareholding requirementNo clawback policyHigh variable pay ratio
Shareholder proposal promotes appropriate accountability or incentivisation
Concerns related to board composition
Concerns related to board composition
Concerns regarding Auditor tenureConcerns related to management of environment-related business risks
Concerns related to board composition
Concerns related to Auditor tenureConcerns related to board composition Concerns related to overall board structure
Concerns related to board compositionConcerns related to remuneration committee performancePay is misaligned with EOS remuneration principles
Concerns related to management of environment-related business risks
Pay is misaligned with EOS remuneration principles
Concerns related to inappropriate membership of committees Concerns related to protecting shareholder value Concerns related to remuneration committee performanceExcessive CEO pay, 2- Excessive executive chair compensation, Pay is misaligned with EOS remuneration principlesSH: For shareholder resolution, against management recommendation / Shareholder
Concerns related to overall board structure
Concerns related to management of environment-related business risks
Pay is misaligned with EOS remuneration principles
concerns over how stretching the stip targets are dissented on pay for past 4 years
Concerns related to Auditor tenure
Concerns related to remuneration committee performanceOptions/PSUs vest in less than 36 months, High variable pay ratio, High CEO to average NEO pay
Concerns related to board composition
SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Concerns related to board composition
Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company a
Low shareholding requirement
Shareholder proposal promotes appropriate accountability or incentivisation
Concerns related to board composition Concerns related to overall board structure
Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]
Concerns related to overall board structureShareholder proposal promotes appropriate accountability or incentivisation
Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance with compensatio
Concerns about overall board structure
Concerns related to succession planning
Failure to provide DEI disclosures in line with UK listing rules
Failure to provide DEI disclosures in line with UK listing rules
Failure to provide DEI disclosures in line with UK listing rules
Failure to provide DEI disclosures in line with UK listing rules
Failure to provide DEI disclosures in line with UK listing rules
Failure to provide DEI disclosures in line with UK listing rules
Pay is misaligned with EOS remuneration principles
Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion
Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.
Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusionConcerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]

y committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only

y not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the

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rise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent

shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insuf
s or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.[ShareholderProposal8]Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf

hareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]
dependent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence
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nolder support for the management team's proposal.[Disclosure1]Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to cor

n beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration2] 2- Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary, with compensation beyond what is necessary is an indicator of lack

of effective governance and a poor use of limited company funds.[RemunerationUS6] 3- Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Rem