

Notices: LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management

	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
7/07/2023	China Resources Power Holdings Co., Ltd.	Extraordinary Shareholders	All For All For		
	Hua Hong Semiconductor Limited	Extraordinary Shareholders			
	Link Real Estate Investment Trust	Annual	All For	3a	Combined CEO/Chairman Concerns related to inappropriate membership of committees Concerns related to
/07/2023	Lenovo Group Limited	Annual	Against	3b	approach to board gender diversity
					Concerns related to attendance at board or committee meetings
				3c 5,7	Concerns related to attendance at board or committee meetings Concerns related to succession planning
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
1/08/2023	Beijing Enterprises Holdings Limited	Extraordinary Shareholders	All For	+	issue of equity raises concerns about excessive dilution of existing snareholders
	Vitasov International Holdings Limited	Annual Annual	Against	3A1.3A3	Concerns related to approach to board gender diversity
/06/2023	Vitasoy International Holdings Limited	Annuai	Agairist	5A 1,3A3	Insufficient/poor disclosure
				5C	Insumment/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
				3A5	Lack of independence on board
		1	1	5D,5E	Pay is misaligned with EOS remuneration principles
/08/2023	Swire Pacific Limited	Extraordinary Shareholders	All For	3D,3E	Fay is misangred with EOS remuneration principles
	ITO EN, LTD.	Annual	Against	3.2	Concerns related to approach to board gender diversity
10112023	ITO EN, LTD.	Annuai	Agairist	4.3	Lack of independence on board
3/07/2023	Ain Holdinas. Inc.	A1	Against	2.1,2.7,2.9,2.10,2.11	Lack of independence on board
1/08/2023	ASKUL Corp.	Annual	All For	2.1,2.1,2.9,2.10,2.11	Eack of independence on locald
	TSURUHA Holdings, Inc.	Annual Annual		1.6.1.7.2.2.2.3	Concerns about overall performance
1/06/2023	I SURURA Holdings, Inc.	Annuai	Against	1.0, 1.7, 2.2, 2.3 8.9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropri
					sn: For snareholder resolution, against management recommendation / snareholder proposal promotes appropriate accountability or incentivisation
				3.1,3.2,3.3,4.1,4.2,5 11	
				11	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
		i i			management of ESG opportunities and risks
			4		Shareholder proposal promotes enhanced shareholder rights
7/08/2023	Activia Properties, Inc.	Special	Against	4.2	Concerns related to approach to board gender diversity
			4	4.1,5	Lack of independence on board
7/08/2023	Kusuri No Aoki Holdings Co., Ltd.	Annual	Against	2.2,2.6,2.10	Lack of independence on board
				4,5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
	COSMOS Pharmaceutical Corp.	Annual	All For		
	Kenedix Office Investment Corp.	Special	All For		
	Oracle Corp Japan	Annual	Against	1.7	Lack of independence on board Concerns related to inappropriate membership of committees
	United Urban Investment Corp.	Special	All For		
	SBI Shinsei Bank Ltd.	Special	Against	1,2	Concerns to protect shareholder value
	Japan Prime Realty Investment Corp.	Special	Against	4.1	Lack of independence on board
	Lasertec Corp.	Annual	All For		
7/09/2023	Pan Pacific International Holdings Corp.	Annual	Against	2.7	Lack of independence on board
				2.1	Lack of independence on board Concerns related to approach to board gender diversity
7/09/2023	SHO-BOND Holdings Co. Ltd.	Annual	All For		
3/09/2023	Asahi Intecc Co., Ltd.	Annual	Against	3.8,3.10	Lack of independence on board
3/09/2023	Mercari, Inc.	Annual	All For		
8/09/2023	TechnoPro Holdings, Inc.	Annual	All For		
8/09/2023	ULVAC, Inc.	Annual	Against	2.3,2.6	Lack of independence on board
9/07/2023	Mapletree Industrial Trust	Annual	All For		
	NetLink NBN Trust	Annual	All For		
	NetLink NBN Trust	Annual	All For		
9/07/2023	Singapore Post Ltd.	Annual	All For		
0/07/2023	Mapletree Logistics Trust	Annual	All For		
0/07/2023	SIA Engineering Company Limited	Annual	All For		
	SATS Ltd.	Annual	All For		
	Singapore Airlines Limited	Annual	All For		
3/07/2023	Mapletree Pan Asia Commercial Trust	Annual	All For		
	Singapore Telecommunications Limited	Annual	Against	4	Concerns related to inappropriate membership of committees
	Flex Ltd.	Annual	All For		
/08/2023	GS Engineering & Construction Corp.	Special	All For		
0/08/2023	KT Corp.	Special	All For		
	KT Corp.	Special	All For		
/08/2023	SD Biosensor, Inc.	Special	Against	1	Concerns related to approach to board gender diversity
1/09/2023	Korea Electric Power Corp.	Special	All For	<u> </u>	
	Kangwon Land, Inc.	Special	All For		
	Korea Gas Corp.	Special	All For	1	
1/08/2023	Ta Chen Stainless Pipe Co., Ltd.	Special	Against	1.1	Lack of independence on board
	ALS Limited	Annual	Against	5	Pay is misaligned with EOS remuneration principles
				1.2	Concerns related to approach to board gender diversity
7/07/2023	Macquarie Group Limited	Annual	Against	2a.3	Pay is misaligned with EOS remuneration principles
	Metcash Limited	Annual	Against	3	Pay is misaligned with EOS remuneration principles
6/09/2023	Suncorp Group Limited	Annual	Against	3b	Concerns regarding Auditor tenure
				1	Insufficient disclosure 2- Low shareholding requirement
//07/2023	Mainfreight Limited	Annual	Against	2	Concerns regarding Auditor tenure
				1	Lack of independence on boardConcerns related to inappropriate membership of committeesConcerns regarding
				T.	Auditor tenure
/07/2023	Puman Healthcare Limited	Annual	Against	1,5	Concerns regarding Auditor tenure
	Ryman Healthcare Limited Infratil Limited	Annual		1,0 e	
10012023	mman Emmed	Annual	Against	5	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
/08/2023	V I Iiii	AI	A	3	
	Xero Limited	Annual	Against	4.0	Concerns about remuneration committee performance
/08/2023	Fisher & Paykel Healthcare Corporation Limited	Annual	Against	1,2	Concerns regarding Auditor tenure
		<u> </u>	4	3,4,5	Pay is misaligned with EOS remuneration principles
	Mercury NZ Limited	Annual	Against	11	Concerns regarding Auditor tenure
	Air New Zealand Limited	Annual	Against	2	Inadequate management of climate-related risks Concerns regarding Auditor tenure
1/09/2023					
/09/2023	Johnson Electric Holdings Ltd.	Annual	Against	4c	Concerns related to succession planning
/09/2023		Annual	Against	4c 7,8	Concerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles

Meeting Date 23/08/2023					
	Company Name China Gas Holdings Limited	Meeting Type Annual	Voting Action Against	Agenda Item Numbers 3a1	Voting Explanation Combined CEO/Chairman Concerns related to inappropriate membership of committees
23/06/2023	China Gas Holdings Eirnied	Ailliudi	Agaillot	3a3	Concerns related to attendance at board or committee meetings
				3a4	Concerns related to succession planning
				6 7	Insufficient/poor disclosure
				7 3a2	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board
				8,9,10	Pay is misaligned with EOS remuneration principles
24/08/2023	First Pacific Company Limited	Special	All For		
07/09/2023	Cafe de Coral Holdings Ltd.	Annual	Against	3.1	Concerns related to inappropriate membership of committees
				6 8	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
				3.2	Overboarded/Too many other time commitments
28/07/2023	Grupo de Moda Soma SA	Extraordinary Shareholders	All For		
10/08/2023	Companhia Paranaense de Energia	Extraordinary Shareholders	Against	1,3	
22/08/2023 07/07/2023	Companhia de Saneamento Basico do Estado de Sa Chow Tai Fook Jewellery Group Ltd.	c Extraordinary Shareholders Annual	Against Against	2 3a	Lack of independence on board Concerns related to inappropriate membership of committees
07/07/2023	Chow Tai Pook Jeweilery Group Ltd.	Annuai	Against	7	Concerns related to mappingmate membership of committees
				5	Issue of equity raises concerns about the excessive dilution of existing shareholders
				3b,3c	Lack of independence on board
21/07/2023	Topsports International Holdings Limited	Annual	Against	3d 6,8	Overboarded/Too many other time commitments Concerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders
21/01/2023	Topsports international Flordings Elimited	Ailliuai	Against	5a1	Lack of independence on board
				5a3	Overboarded/Too many other time commitments
25/07/2023	Kingdee International Software Group Co., Ltd.	Extraordinary Shareholders	All For	Ţ	
22/08/2023	Want Want China Holdings Limited	Annual	Against	3a2,3a4	Concerns related to approach to board gender diversity
				3a3 6,7	Concerns related to approach to board gender diversity Inadequate management of deforestation risks Issue of equity raises concerns about excessive dilution of existing shareholders
28/08/2023	Chinasoft International Ltd.	Extraordinary Shareholders	All For	0,7	issue of equity raises concerns about excessive dilution of exacing shareholders
28/09/2023	Alibaba Group Holding Limited	Annual	All For		
28/09/2023	Alibaba Group Holding Limited	Annual	All For		
04/07/2023	Jiangxi Copper Company Limited	Extraordinary Shareholders	All For		
18/07/2023 31/07/2023	Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Sinotrans Limited	Special Extraordinary Shareholders	All For Against	1.1,1.2,1.3	Concerns related to approach to board gender diversity
08/08/2023	PICC Property and Casualty Company Limited	Extraordinary Shareholders	Against	2	Combined CEO/Chairman Concerns related to approach to board gender diversity
	. , . , . ,	,	_	6	Concerns related to inappropriate membership of committees
45,00,000				3,4,5	Lack of independence on board
15/08/2023	China National Building Material Co., Ltd.	Extraordinary Shareholders	All For Against	1.2	Pay is misaligned with EOS remuneration principles
15/08/2023 17/08/2023	Inner Mongolia Yili Industrial Group Co., Ltd. China Oilfield Services Limited	Special Extraordinary Shareholders	Against	2,7.1,7.2	Lack of independence on board
21/08/2023	China State Construction Engineering Corp. Ltd.	Special	All For	4,1.1,1.4	cask of independence of board
24/08/2023	By-health Co., Ltd.	Special	Against	2.1	Concerns related to approach to board gender diversity
				1.3	Concerns related to inappropriate membership of committees
				8 1.2	Concerns related to shareholder rights Lack of independence on board
				1.4	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to
				1.4	approach to board gender diversity
04/09/2023	The People's Insurance Company (Group) of China I		All For		
15/09/2023	Sinopharm Group Co., Ltd.	Extraordinary Shareholders	Against	9	Concerns related to inappropriate membership of committees
				1	Concerns related to inappropriate membership of committees Concerns related to approach to board gender
19/09/2023	Aluminum Corporation of China Limited	Extraordinary Shareholders	Against	1	diversity Lack of independence on board
25/09/2023	New China Life Insurance Company Ltd.	Extraordinary Shareholders	All For		East of italpointation of board
05/07/2023	Nestle India Ltd.	Special	All For		
05/07/2023	Tata Steel Limited	Annual	Against	4	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
06/07/2023	ICICI Lombard General Insurance Company Limited	Annual	Against	16,17,18	Pay is misaligned with EOS remuneration principles
12/07/2023	TOTAL EURIDAIG OFFICIAL ITRACIANCE COMPANY ENVIRED	Annual	Against	4	Lack of independence on board
	Vedanta Limited				
	Vedanta Limited	Ailliuai		6	Lack of independence on board Inadequate management of climate-related risks
				6 5	Lack of independence on board Inadequate management of climate-related risks Lack of independence on board Pay is misaligned with EOS remuneration principles
	Wipro Limited	Annual	All For	6 5	Lack of independence on board Pay is misaligned with EOS remuneration principles
13/07/2023	Wipro Limited Zee Entertainment Enterprises Limited	Annual Special	Against	1	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings
12/07/2023 13/07/2023 17/07/2023	Wipro Limited	Annual		1 4	Lack of independence on board Pay is misaligned with EQS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender
13/07/2023 17/07/2023	Wipro Limited Zee Entertainment Enterprises Limited	Annual Special	Against	1	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings
13/07/2023 17/07/2023 18/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTIMindree Ltd.	Annual Special Annual	Against Against	5 1 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles. Concerns related to approach to board gender diversity
13/07/2023 17/07/2023 18/07/2023 20/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndrete Ltd. Persistent Systems Limited Ambuja Cements Limited	Annual Special Annual Annual	Against Against Against Against	5 1 4 6.7.8.9 3	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender (diversity) Pays is misalianed with EOS remuneration principles. Concerns related to approach to board gender diversity Concerns to protect shareholder value
13/07/2023 17/07/2023 18/07/2023 20/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndrete Ltd. Persistent Systems Limited	Annual Special Annual Annual	Against Against Against	5 1 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board
13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndrete Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited	Annual Special Annual Annual Annual	Against Against Against Against Against	5 1 4 6.7.8.9 3	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender (diversity) Pays is misalianced with EOS remuneration principles. Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity
13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndrete Ltd. Persistent Systems Limited Ambuja Cements Limited	Annual Special Annual Annual	Against Against Against Against	5 1 4 6.7.8.9 3 1 3 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board
13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023 25/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndtree Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited Bajaj Auto Limited	Annual Special Annual Annual Annual Annual Annual	Against Against Against Against Against Against Against	5 1 4 6.7.8.9 3 1 1 3 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board
13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023 25/07/2023 26/07/2023	Wipro Limited Zae Entertainment Enterprises Limited LTMIndrive Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited Bajaj Auto Limited Shree Cement Limited	Annual Special Annual Annual Annual Annual Annual Annual	Against Against Against Against Against Against Against Against	5 1 4 6.7.8.9 3 1 1 3 2 9 4.5.6	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender (diversity) Pays is misaligned with EOS remuneration principles. Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board
13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023 25/07/2023 26/07/2023 27/07/2023	Wipro Limited Zoe Entertainment Enterprises Limited LTMIndree Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited Bajaj Auto Limited Shree Cement Limited Shree Cement Limited	Annual Special Annual Annual Annual Annual Annual Annual Annual	Against Against Against Against Against Against Against Against Against	5 1 4 6.7.8.9 3 1 1 3 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board
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13/07/2023 17/07/2023 18/07/2023 20/07/2023 24/07/2023 25/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndrive Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited Bajaj Auto Limited Shree Cement Limited Baia Finsery Limited Dr. Reddy's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. MRF Limited	Annual Special Annual	Against Al For Al For Al For Al For	5 1 4 67.8.9 3 1 1 3 2 2 3 4,5.6 3 3 3	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee methings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles. Concerns to protect shareholder value Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity Concerns to potent shareholder value Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity EOS manual override. See analyst note; Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board
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13907/2023 13907/2023 2907/2023 2407/2023 25/07/2023 25/07/2023 25/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTMIndree Ltd. Persistent Systems Limited Ambuja Cements Limited TVS Motor Company Limited Bajaj Auto Limited Bajaj Auto Limited Bajaj Auto Limited Balai Finsery Limited Balai Finsery Limited Dr. Reddy's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. MRF Limited Tech Mahndra Limited JSW Steel Limited JSW Steel Limited JSW Steel Limited Limited Siemens Limited Cholamandalam Investment & Finance Co. Ltd. Cummins India Limited DLF Limited DLF Limited Ashindra & Mahindra Limited Edde Industries Limited Edde Industries Limited Edde Industries Limited Tata Motors Limited	Annual Special Annual	Against	5 1 4 67.8.9 3 1 3 2 3 4.5.6 3 3 1 5 4 5 6 7 8 4 4 5 5 6 1 5 6 6 1 6 1 7 8 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles. Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Concerns related to approach to board gender diversity. Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity. Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity. EOS manual override. See analyst note; Lack of independence on board Pay is misaligned with EOS remuneration principles. Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board dead of independence on board with EOS remuneration principles. Concerns related to inappropriate membership of committees Lack of independence on board dead with EOS remuneration principles. Concerns related to approach to board gender diversity insufficient basis to support a decision Overboarded/To om any other time commitments Pay is misaligned with EOS remuneration principles. Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committe
130/7/2023 130/7/2023 18/07/2023 18/07/2023 24/07/2023 24/07/2023 25/07/2023 25/07/2023 25/07/2023 25/07/2023 27/07/2023 27/07/2023 27/07/2023 27/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023 28/07/2023	Wipro Limited Zee Entertainment Enterprises Limited LTIMindree Ltd. Persistent Systems Limited Ambuja Cements Limited TYS Motor Company Limited Bajaj Auto Limited Bajaj Auto Limited Bajaj Auto Limited Bajaj France Cement Limited Bajaj France Limited Dr. Reddy's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. MRF. Limited Tech Mahindra Limited Axis Bank Limited Sismens Limited Sismens Limited Sismens Limited United Spirits Limited Cholamandalam Investment & Finance Co. Ltd. Cummins India Limited DLF Limited DLF Limited Mahindra & Mahindra Limited Mahindra & Mahindra Limited Exide Industries Limited Tata Motors Limited Tata Motors Limited Hero Motocorp Limited	Annual Special Annual	Against Al For Al For Against	5 1 4 6,78.9 3 1 3 2 3 4,56 3 3 3 5 4 5 6 7 8 4 5 6 7 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Lack of independence on board Pay is misaligned with EQS remuneration principles Concerns related to attendance at board or committee Meetings Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Pay is misalioned with EQS remuneration principles. Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity EQS manual override. See analyst note, Lack of independence on board Pay is misaligned with EQS remuneration principles Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Queries insisting to the EQS remuneration principles Concerns related to approach to board gender diversity Insufficient basis to support a decision Overboarded/Too many other time commitments Pay is misaligned with EQS remuneration principles Concerns related to approach to board gender diversity Concerns related to approach to board gen

Meeting Date 10/08/2023						
		Company Name Pidilite Industries Limited	Meeting Type Annual	Voting Action Against	Agenda Item Numbers	Voting Explanation Concerns related to board gender diversity, Lack of independence on board
		Fluitte iridustries Limited	Ailliudi	Against	3,4,7	Lack of independence on board
10/08/2023	·············	Tata Steel Limited	Court	All For		
11/08/2023		Berger Paints India Limited	Annual	Against	5	Concerns related to approach to board gender diversity
11/08/2023	······	HDFC Bank Ltd.	Annual	All For	3,4	Concerns related to inappropriate membership of committees Lack of independence on board
11/08/2023	······	ITC Limited	Annual	Against	7	Concerns related to approach to board gender diversity
11/08/2023	·············	Marico Limited	Annual	All For		
11/08/2023	.	UltraTech Cement Ltd.	Annual	Against	3	Lack of independence on board Overboarded/Too many other time commitments
18/08/2023		Bandhan Bank Limited	Annual	Against	5	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
19/08/2023	······•	Kotak Mahindra Bank Limited	Annual	Against	6	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender
19/00/2023		Kotak Wallindra Balik Lillited	Ailliudi	Against	· ·	diversity
22/08/2023	······	HCL Technologies Limited	Annual	Against	2	Lack of independence on board
23/08/2023		Coal India Ltd.	Annual	Against	7	Concerns about candidate's experience/skills
					8	Concerns related to approach to board gender diversity Insufficient/poor disclosure
					4	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to coal
23/08/2023	······	Eicher Motors Limited	Annual	Against	6	Lack of independence on board
					3	Lack of independence on board Concerns related to inappropriate membership of committees
					5	Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to
						approach to board gender diversity
23/08/2023		GAIL (India) Limited	Annual	Against	8	Concerns related to inappropriate membership of committees
					/	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
24/08/2023	······	Bharti Airtel Limited	Annual	Against	6	Pay is misaligned with EOS remuneration principles
25/08/2023	······	Alkem I aboratories I td	Annual	Against	3,4	Concerns related to inappropriate membership of committees
					5	Concerns related to shareholder rights
5/08/2023	·······	Aurobindo Pharma Ltd.	Annual	Against	5	Concerns related to attendance at board or committee meetings
25/08/2023		Grasim Industries Limited	Annual	Against	3,4	Lack of independence on board Concerns related to inappropriate membership of committees Overboarded/Too
5/08/2023		Indian Oil Corp. Ltd.	Appuol	Against	10	many other time commitments Concerns related to shareholder rights
25/08/2023 25/08/2023	······•	Larsen & Toubro Limited	Annual Special	All For	10	CONTROLLE DE STATE DE L'AUTE DE L'AU
25/08/2023	••••••	Vedanta Limited	Special	Against	1	Lack of independence on board Overboarded/Too many other time commitments
28/08/2023	············	Bharat Electronics Limited	Annual	Against	3	Concerns related to inappropriate membership of committees Concerns related to approach to board gender
					4	diversity
						Concerns related to shareholder rights
28/08/2023		Bharat Petroleum Corporation Limited	Annual	Against	8	Concerns about candidate's experience/skills Inadequate management of climate-related risks
					3,7	Lack of independence on board
28/08/2023	······	Britannia Industries Limited	Annual	Against	4	Concerns related to attendance at board or committee meetings
					2	Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to
_						approach to board gender diversity
28/08/2023		Jindal Steel & Power Ltd.	Annual	Against	3	Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to
		<u> </u>	1,	<u> </u>	4	coal Concerns related to board gender diversity, Lack of independence on board
28/08/2023		Reliance Industries Ltd.	Annual	Against	3	Inadequate management of climate-related risks, Lack of independence on board
28/08/2023	·······	Samvardhana Motherson International Limited	Annual	All For	- -	madequate management of camage-cared risks. Lack of independence on sound
28/08/2023	······	Sun Pharmaceutical Industries Limited	Annual	Against	4	Concerns related to inappropriate membership of committees Concerns related to approach to board gender
				<u> </u>		diversity
29/08/2023		Maruti Suzuki India Limited	Annual	Against	4,5,6	Lack of independence on board
29/08/2023		Oil & Natural Gas Corp. Ltd.	Annual	Against	1 2 7	Inadequate management of climate-related risks
30/08/2023	······	ICICI Bank Limited	Annual	Against	3,7	Lack of independence on board Concerns related to approach to board gender diversity
30/08/2023	······	NTPC Limited	Annual	Against	1	Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to
				, and the second		coal
30/08/2023		Power Grid Corporation of India Limited	Annual	Against	5	Concerns related to inappropriate membership of committees. Concerns related to approach to board gender
		<u> </u>	<u> </u>	<u> </u>	10000	diversity
31/08/2023		Hindustan Aeronautics Ltd.	Annual	Against	3,9,10 6	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to
					o .	approach to board gender diversity
31/08/2023	······	NHPC Limited	Annual	Against	6	Concerns related to approach to board gender diversity Concerns about candidate's experience/skills
_					3	Concerns related to inappropriate membership of committees
07/09/2023		Cholamandalam Investment & Finance Co. Ltd.	Special	All For	<u> </u>	
			Special			
	···········	Hindustan Unilever Limited		All For	<u> </u>	
08/09/2023	······································	Berger Paints India Limited	Special	All For		
08/09/2023 11/09/2023			Special Special			
08/09/2023 11/09/2023 15/09/2023		Berger Paints India Limited Tata Steel Limited	Special	All For All For All For All For		
08/09/2023 11/09/2023 15/09/2023 18/09/2023 19/09/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MRF Limited	Special Special Special Court Special	All For All For All For All For All For		
08/09/2023 11/09/2023 15/09/2023 18/09/2023 19/09/2023 27/09/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MRF Limited Indraprastha Gas Limited	Special Special Special Court Special Annual	All For All For All For All For All For Against	2	Concerns related to attendance at board or committee meetings
08/09/2023 11/09/2023 15/09/2023 18/09/2023 19/09/2023 27/09/2023 28/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MRF Limited Indrayrastha Gas Limited Indrayrastha Gas Limited DLF Limited	Special Special Special Court Special Annual Special	All For All For All For All For All For Against All For	2	
08/09/2023 11/09/2023 15/09/2023 18/09/2023 19/09/2023 27/09/2023 28/09/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MRF Limited Indraprastha Gas Limited	Special Special Special Court Special Annual	All For All For All For All For All For Against	2 3 4	Concerns related to approach to board gender diversity
08/09/2023 11/09/2023 15/09/2023 18/09/2023 19/09/2023 27/09/2023 28/09/2023 28/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MRF Limited Indrayrastha Gas Limited Indrayrastha Gas Limited DLF Limited	Special Special Special Court Special Annual Special	All For All For All For All For All For Against All For	2 3 4 3 3	
08/09/2023 11/09/2023 15/09/2023 15/09/2023 19/09/2023 27/09/2023 28/09/2023 28/09/2023 29/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited Tata Steel Limited MRF Limited MRF Limited MCF Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited	Special Special Special Special Court Special Annual Annual	All For Against All For Against Against		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings
08/09/2023 11/09/2023 15/09/2023 15/09/2023 19/09/2023 27/09/2023 28/09/2023 29/09/2023 29/09/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF Limited Indraprasha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited NHPC Limited	Special Special Special Special Court Special Annual Annual Annual Court	All For All For All For All For All For All For Against All For Against All For Against All For		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity
08/09/2023 11/09/2023 11/09/2023 18/09/2023 19/09/2023 27/09/2023 28/09/2023 28/09/2023 29/09/2023 29/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF Limited MFF Limited Undergrasha Gas Limited DLF Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited PT Astra International Tbk	Special Special Special Court Special Annual Annual Annual Court Court Special Court Special Court Special	All For Against All For Against All For All For All For All For All For		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity
08/09/2023 11/09/2023 11/09/2023 18/09/2023 19/09/2023 27/09/2023 28/09/2023 28/09/2023 29/09/2023 29/09/2023 30/08/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF_Limited Indragrastha Gas Limited DLF_Limited Petronet Lng Limited Muthoot Finance Limited NHPC_Limited PT_Asta International Tbk PT_Asta International Tbk PT_Unliever Hodonesia Tbk	Special Special Special Special Court Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders	All For All For All For All For All For All For Against All For Against All For Against All For All For All For All For		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity
08/09/2023 11/09/2023 18/09/2023 18/09/2023 18/09/2023 18/09/2023 28/09/2023 28/09/2023 29/09/2023 14/08/2023 14/08/2023 19/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF Limited MFF Limited Undergrasha Gas Limited DLF Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited PT Astra International Tbk	Special Special Special Court Special Annual Annual Annual Court Court Special Court Special Court Special	All For Against All For Against All For All For All For All For All For		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
08/09/2023 11/09/2023 11/09/2023 18/09/2023 18/09/2023 19/09/2023 28/09/2023 28/09/2023 29/09/2023 4/08/2023 14/08/2023 19/09/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFE Limited MFE Limited Undergrasha Gas Limited DLF Limited DLF Limited DLF Limited Muthoot Finance Limited NHPC Limited NHPC Limited The Company of the Compan	Special Special Special Court Special Annual Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Al For Al For Al For Al For Al For Al For Against Against Al For Al For		Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity
08/09/2023 11/09/2023 11/09/2023 18/09/2023 18/09/2023 19/09/2023 28/09/2023 28/09/2023 29/09/2023 29/09/2023 14/08/2023 14/08/2023 17/07/2023		Beroge Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF Limited Indragrastha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited PT Asta International Tbk PT Asta International Tbk PT Bank Negara Indonesia (Persero) Tbk Bank Leumi Le-Israel Ltd.	Special Special Special Special Court Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Al For Against Against Al For Al For Al For Against Al For Al For Al For Al For Against Al For Against Al For Against Against Against	3 2 1 7 A,B1,B2 4	Concerns related to approach to board gender diversity Concern related to attendance at board or committee metings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Concerns related to inappropriate membership of committees
38/09/2023 15/09/2023 15/09/2023 15/09/2023 18/09/2023 27/09/2023 28/09/2023 29/09/2023 29/09/2023 29/09/2023 30/08/2023 30/08/2023 17/07/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MER Limited Indraprasha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited NHPC Limited PT Astra International Tbk PT Unliever Indonesia Tbk PT Bank Negara Indonesia (Persero) Tbk Bank Leumi Le-Israel Ltd. NICE Ltd. (Israel)	Special Special Special Special Court Special Annual Special Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual	All For Against All For Against All For Against All For	3 2 1 7	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Cunulative/slate voting in favour of individual candidates/slates Administrative declaration
3809/2023 11/09/2023 15/09/2023 18/09/2023 18/09/2023 18/09/2023 28/09/2023 28/09/2023 29/09/2023 29/09/2023 11/09/2023 11/09/2023 11/09/2023 11/09/2023 11/09/2023 11/09/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF Limited Indragrastha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited Potential Common Limited NHPC Limited PT Asta International Tbk PT Asta International Tbk PT Bank Negara Indonesia (Persero) Tbk Bank Leumi Le-Israel Ltd. NICE Ltd. (Israel) PUssSOL Ltd.	Special Special Special Special Court Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Special	Al For Against Against Against Al For Al For Al For Al For Al For Against Al For Against Al For Against Al For Against Against Against Al For Against Against Against	3 2 1 7 A,B1,B2 4	Concerns related to approach to board gender diversity Concern related to attendance at board or committee metings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Concerns related to inappropriate membership of committees
08/09/2023 11/09/2023 15/09/2023 15/09/2023 18/09/2023 18/09/2023 27/09/2023 28/09/2023 29/09/2023 29/09/2023 14/08/2023 17/07/2023 24/07/2023 30/08/2023 17/07/2023		Beroer Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFF. Limited Indraprasha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited Muthoot Finance Limited Muthoot Finance Limited PT Astra International Tbk PT Unilever indonesia Tbk PT Unilever indonesia Tbk PT Bank Negara indonesia IPersero) Tbk Bank Leumi Le-Israel Ltd. NICE Ltd. (Israel) Plus500 Ltd. Ohock Point Software Technologies Ltd.	Special Special Special Special Court Special Annual Special Annual Court Extaordinary Shareholders Extaordinary Shareholders Extaordinary Shareholders Annual Annual Annual Special Annual	All For Against Against Against All For All Against Abstain Against All All For All For	3 2 1 7 AB1,B2 4 AB1,B2	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Concerns related to inappropriate membership of committees Administrative declaration
08/09/2023 11/09/2023 15/09/2023 15/09/2023 16/09/2023 16/09/2023 27/09/2023 28/09/2023 29/09/2023 29/09/2023 14/08/2023 30/08/2023 17/07/2023 17/07/2023 33/08/2023 33/08/2023 33/08/2023 33/08/2023 33/08/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited Indraprasha Gas Limited Indraprasha Gas Limited DLF Limited Petronet Lng Limited Muthoot Finance Limited NHPC Limited PT Astra International Tbk PT Juliever Indonesia Tbk PT Bank Negara Indonesia (Persero) Tbk Bank Leumi Le-Brasel Ltd. NICE Ltd. (Israel) PILS500 Ltd. Check Point Software Technologies Ltd. Bank Leumi Le-Brasel Ltd.	Special Special Special Special Special Court Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Special Annual Special Annual Special Annual	Al For Against Against Against Al For Al For Al For Al For Al For Al For Against Against Al For Against Against Against Against Against Against Against Against	3 2 2 1 7 AB1,B2 4 AB1,B2	Concerns related to approach to board gender diversity Concern related to attendance at board or committee metings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Concerns related to inappropriate membership of committees Administrative declaration Administrative declaration
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98(99/2023 11/09/2023 15/09/2023 15/09/2023 15/09/2023 19/09/2023 18/09/2023 18/09/2023 19/09/2023 17/07/2023		Berger Paints India Limited Tata Steel Limited Asian Paints Limited Tata Steel Limited MFR Limited Indraprasha Gas Limited OLF Limited Petronet Lng Limited Without Finance Limited Without Finance Limited NHPC Limited Priser Indraprash Tak PT Jamiked PT Astra International Tak PT Bank Negara Indonesia Tak PT Bank Negara Indonesia (Persero) Tak Bank Leumi Le-Israel Ltd. NICE Ltd. (Israel) Plus500 Ltd. Ohck Point Software Technologies Ltd. Bank Leumi Le-Israel Ltd. Israel Discount Bank Ltd. Mizrahl Tefahot Bank Ltd. Mizrahl Tefahot Bank Ltd. Axiata Group Berhad Prologis Property Mexico SA de CV	Special Special Special Special Special Court Special Annual Annual Court Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Special Annual Special Extraordinary Shareholders Extraordinary Shareholders Court Special Extraordinary Shareholders Extraordinary Shareholders Courtinary Shareholders	Al For Against Against Against Al For Against Al For Against Al For Against Al For Against Al For Against Al For Against	3 2 1 7 AB1,B2 4 AB1,B2 AB1,B2 AB1,B2 AB1,B2 AB1,B2 AB1,B2 AB1,B2	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee meetings Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Curoulative/slate voting in favour of individual candidates/slates Administrative declaration Concerns related to inappropriate membership of committees Administrative declaration Administrative declaration Concerns about candidates experience/skills Administrative declaration Administrative declaration
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04/00/0000	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/08/2023	Naspers Ltd.	Annual	Against	4.4	Concerns related to inappropriate membership of committees
				2	Concerns to protect shareholder value
				6	Concerns to protect shareholder value 2- Multiple voting rights
				6	Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles
				<u>/</u>	Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights
				8	Multiple voting rights
				5	Pay is misaligned with EOS remuneration principles
7/09/2023	The Foschini Group Ltd.	Annual	Against	7	Concerns about overall performance
				3	Concerns related to inappropriate membership of committees
	<u> </u>		<u> </u>	13	Pay is misaligned with EOS remuneration principles
08/09/2023	Spar Group Ltd.	Special	Against	1.1,1.2,1.4,1.15,1.16,1.17	Pay is misaligned with EOS remuneration principles
06/09/2023	Bangkok Dusit Medical Services Public Co. Ltd.	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure
06/07/2023	Girisim Elektrik Sanayi Taahhut ve Ticaret AS	Annual	Against	9,11	Insufficient/poor disclosure
11/07/2023	Penta Teknoloji Urunleri Dagitim Ticaret AS	Annual	Against	7.10	Insufficient/poor disclosure
25/07/2023	Turk Hava Yollari AO	Annual	Against	7,9,11	Insufficient/poor disclosure
02/08/2023	Turkiye Halk Bankasi AS	Annual	Against	3.6.9	Concerns to protect shareholder value
J2/00/2023	Turkiye Haik balikasi Ao	Alliudi	Against	7.8	Insufficient/poor disclosure
12/08/2023	Turkive Vakiflar Bankasi TAO	Annual	Against	3.4	Concerns to protect shareholder value
02/06/2023	Turkiye vakillar barikasi TAO	Annuai	Against	8,9,10	Insufficient/poor disclosure
				6,9,10	Insummenupoor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
	<u> </u>			5	
09/08/2023	Turk Telekomunikasyon AS	Annual	Against	7	Insufficient/poor disclosure
22/08/2023	Ulker Biskuvi Sanayi AS	Special	All For		
24/08/2023	Koc Holding A.S.	Special	All For		
25/08/2023	Dogan Sirketler Grubu Holding AS	Special	Against	2	Issue of equity raises concerns about excessive dilution of existing shareholders
29/08/2023	Dogan Sirketler Grubu Holding AS	Special	All For	i	
13/09/2023	TURKCELL Iletisim Hizmetleri AS	Annual	Against	6	Concerns related to shareholder rights
			9	8.9	Insufficient/poor disclosure
22/09/2023	Aselsan Elektronik Sanayi ve Ticaret AS	Special	Against	2	Insufficient/poor disclosure
26/09/2023 26/09/2023	Turkiye Petrol Rafinerileri AS	Special	All For		mounte-report distribute
26/09/2023 05/07/2023	voestalpine AG			9	Concerns related to below board conder discovity
UUIU112U23	vuesialpine AG	Annual	Against	3	Concerns related to below-board gender diversity
				4	Inadequate management of climate-related risks 2- Lack of independence on board 3- Lack of independent
				9	representation at board committees
				7	Insufficient/poor disclosure
					Pay is misaligned with EOS remuneration principles
01/08/2023	Telekom Austria AG	Extraordinary Shareholders	All For		
11/07/2023	Alstom SA	Annual/Special	Against	13	Insufficient disclosure
20/07/2023	Remy Cointreau SA	Annual/Special	Against	4	Insufficient justification for related party transaction
	,		, and a second	10,11,12	Pay is misaligned with EOS remuneration principles
25/07/2023	Soitec SA	Annual/Special	All For		
27/09/2023	Ubisoft Entertainment SA	Annual/Special	Against	4	Insufficient justification for related party transaction
13/07/2023	Fielmann Group AG	Annual	Against	4	Lack of independence on board 2- Lack of independent representation at board committees
13/01/2023	Fielinariii Group AG	Alliudi	Against	÷	Pay is misaligned with EOS remuneration principles
				. 0	Pay is misaligned with EOS remuneration principles
14/07/2023	Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	All For		
05/07/2023	Jumbo SA	Annual	All For		
20/07/2023	Eurobank Ergasias Services & Holdings SA	Annual	Against	10	Concerns related to approach to board gender diversity
				5,8	Pay is misaligned with EOS remuneration principles
27/07/2023	Alpha Services & Holdings SA	Annual	All For		
28/07/2023	National Bank of Greece SA	Annual	Against	11	Insufficient/poor disclosure
29/08/2023	Mytilineos SA	Extraordinary Shareholders	All For	1	
15/09/2023	LAMDA Development SA	Extraordinary Shareholders	All For	• • •	
	CRC Croup Blo	Annual	Against	3c	Lack of independent representation at board committees
13/07/2023 13/07/2023	C&C Group Plc DCC Plc	Annual	All For	30	Lack of independent representation at total continuees
13/07/2023	DCC Plc	Annual	All For		
20/07/2023	Kingspan Group Plc	Special	All For		
20/07/2023	Northern Trust Global - The Sterling Fund	Special	All For		
20/07/2023	Northern Trust Global - The US Dollar Fund	Special	All For		
20/07/2023	Northern Trust Global Funds PLC - The Euro Lig	uidity Special	All For		
24/07/2023	Linde Plc	Annual	Against	1f	Concerns related to approach to board gender diversity
			_	1c.3	High variable pay ratioOptions/PSUs vest in less than 36 months
25/07/2023	ICON plc	Annual	Against	1.6	Pay is misaligned with EOS remuneration principles
27/07/2023	Horizon Therapeutics Public Limited Company	Annual	Against	1a	Concerns about remuneration committee performance
2110112023	Tronzori Trierapeditos i ablic Elimited Company	Aillion	Against	1b	Concerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns
				3	about overall board structure
				3	High variable hav ratioEveccive CEO hav
27/07/0000	CTEDIC -I-	AI	All C		High variable pay ratioExcessive CEO pay
27/07/2023	STERIS plc	Annual	All For	01-	
03/08/2023	James Hardie Industries Plc	Annual	Against	3b	Concerns to protect shareholder value
				2,5,6	Pay is misaligned with EOS remuneration principles
03/08/2023	Jazz Pharmaceuticals Plc	Annual	Against	1b	Concerns about overall board structure
31/07/2023	Pirelli & C. SpA	Ordinary Shareholders	Against	1.1,1.2.2,1.3,1.4	Pay is misaligned with EOS remuneration principles
				2.1,2.2,3	
25/07/2023	B&M European Value Retail SA	Annual	All For		
25/07/2023	B&M European Value Retail SA	Extraordinary Shareholders	All For		
29/08/2023	Reinet Investments SCA	Annual	Against	6.1	Concerns related to approach to board gender diversity
30/2020			9	8	Issue of equity raises concerns about excessive dilution of existing shareholders
22/09/2023	B&M European Value Retail SA	Ordinary Shareholders	All For	-	The second of th
22/09/2023 27/09/2023	L'Occitane International S.A.	Annual Orginary Snareholders		- 14	Concerns related to inappropriate membership of committees
21108/2023	L Occitane international S.A.	MILITAL	Against	6.7	Concerns related to mappropriate membership of committees
				6,7	Concerns related to succession planning
				9A,9C	Issue of equity raises concerns about excessive dilution of existing shareholders
				3,8	Lack of independence on board
		Extraordinary Shareholders	All For		
	Koninklijke Ahold Delhaize NV	Extraordinary Stratefloiders	Against	2	Pay is misaligned with EOS remuneration principles
23/08/2023	Prosus NV	Annual			
23/08/2023		Annual Extraordinary Shareholders	All For	<u> </u>	
23/08/2023)7/09/2023	Prosus NV Aalberts NV	Annual Extraordinary Shareholders			
23/08/2023)7/09/2023 29/09/2023	Prosus NV Aalberts NV Aegon NV	Annual Extraordinary Shareholders Extraordinary Shareholders	All For All For		
23/08/2023 07/09/2023 29/09/2023 30/09/2023	Prosus NV Aalberts NV Aegon NV Aegon NV	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	All For		
23/08/2023 07/09/2023 29/09/2023 80/09/2023 11/07/2023	Prosus NV Aalberts NV Aegon NV Aegon NV Industria de Diseno Textil SA	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For		
23/08/2023 07/09/2023 29/09/2023 80/09/2023 11/07/2023 13/07/2023	Prosus NV Aalberts NV Aegon NV Aegon NV Industria de Diseno Textil SA Castellum AB	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	All For All For All For All For All For		
23/08/2023 07/09/2023 29/09/2023 00/09/2023 11/07/2023 13/07/2023 15/08/2023	Prosus NV Aalberts NV Aeson NV Aeson NV Industria de Diseno Textil SA Castellum AB Swedish Orphan Blovitrum AB	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	All For All For All For All For All For All For		
23/08/2023 07/09/2023 29/09/2023 00/09/2023 11/07/2023 13/07/2023 15/08/2023	Prosus NV Aalberts NV Aegon NV Aegon NV Industria de Diseno Textil SA Castellum AB	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	All For All For All For All For All For	6.1.1	Concerns related to approach to board gender diversity Inadequate management of climate-related risks
23/08/2023 07/09/2023 29/09/2023 30/09/2023 11/07/2023 13/07/2023 15/08/2023	Prosus NV Aalberts NV Aeson NV Aeson NV Industria de Diseno Textil SA Castellum AB Swedish Orphan Blovitrum AB	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	All For All For All For All For All For All For	8	Insufficient/poor disclosure
23/08/2023 07/09/2023 29/09/2023 30/09/2023 11/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3.2.2	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
05/07/2023 23/08/2023 77/09/2023 29/09/2023 30/09/2023 11/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Aalberts NV Aeson NV Aeson NV Industria de Diseno Textil SA Castellum AB Swedish Orphan Blovitrum AB	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	All For All For All For All For All For All For	8 3.2.2 5.1	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity
23/08/2023 07/09/2023 29/09/2023 30/09/2023 11/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3.2.2 5.1 5.2,5.5,5.12,6.3	Insufficient/poor disclosure Pay's misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
23/08/2023 77/09/2023 29/09/2023 30/09/2023 1/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3.2.2 5.1 5.2,5.5,5.12,6.3	Insufficient/poor disclosure Pay's misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
23/08/2023 77/09/2023 29/09/2023 30/09/2023 1/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3.2.2 5.1	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to shareholder rights
23/08/2023 77/09/2023 29/09/2023 30/09/2023 1/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3 2 2 5.1 5.2,5.5,5.12,6.3 10.3 11	Insufficient/poor disclosure Pay's misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inapprogriate membership of committees Concerns related to shareholder rights Insufficient/poor disclosure
23/08/2023 7/709/2023 9/09/2023 9/09/2023 9/09/2023 1/10/7/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Aalberts NV Aason NV Ason NV Ason NV Industria de Diseno Textil SA Castellum AB Swedsh Orphan Biovitrum AB EMS-Chemie Holding AG Compagnie Financiere Richemont SA	Annual Extaordinary Shareholders Extaordinary Shareholders Extaordinary Shareholders Extaordinary Shareholders Annual Extaordinary Shareholders Extaordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3.2.2 5.1 5.2,5.5,5.12,6.3 10.3	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to shareholder rights Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
23/08/2023 77/09/2023 29/09/2023 30/09/2023 1/07/2023 13/07/2023 15/08/2023 12/08/2023	Prosus NV Asigon NV Asigon NV Asigon NV Asigon NV Industria de Diseno Texili SA Castellum AB Swedish Orphan Biovitrum AB EMS-Chemie Holding AG	Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Annual	All For All For All For All For All For All For Against	8 3 2 2 5.1 5.2,5.5,5.12,6.3 10.3 11	Insufficient/poor disclosure Pay's misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to shareholder rights Insufficient/poor disclosure

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	
07/09/2023	Alimentation Couche-Tard Inc.	Annual	Against	2.11	Concerns related to succession planning Concerns related to board ethnic and/or racial diversityConcerns related
				3	to approach to board diversityConcerns about remuneration committee performance Pay is misaligned with EOS remuneration principles
4/09/2023	Empire Company Limited	Annual	Against	1.7	Pay is misaligned with EOS remuneration principles Concerns about remuneration committee performance
4/09/2023	Open Text Corporation	Annual	Against	1.11	Concerns about remuneration committee performance Concerns related to succession planningConcerns related to board ethnic and/or racial diversityConcerns related to
				3	approach to board diversity
				T .	Pay is misaligned with EOS remuneration principles
5/07/2023	Snowflake Inc.	Annual	Against	1b	Concerns about remuneration committee performanceCombined CEO/ChairConcerns about overall board
				2	structureConcerns related to approach to board diversityConcerns to protect shareholder valueLack of independer
					representation at board committees
	500 4 1/2 1/2 1		A14	1.2	Low shareholding requirement
2/07/2023	F&G Annuities & Life, Inc.	Annual	Against	1.2	Concerns related to approach to board gender diversityConcerns related to approach to board diversity Concerns about overall board structure
3/07/2023	VMware. Inc.	Annual	Against	1a	Concerns about overall board structure
7017 <u>2</u> 020	rimaro, mo.	, 4111001		1c	Overboarded/Too many other time commitments
7/07/2023	Liberty Media Corporation	Special	All For		
3/07/2023	Avangrid, Inc.	Annual	Against	1.9	Lack of independent representation at board committeesConcerns related to approach to board gender diversity
3/07/2023					
0/07/2023	Constellation Brands, Inc.	Annual	Against	1d 1k	Concerns about remuneration committee performance Concerns related to shareholder value
				3	High variable pay ratioExcessive CEO payTotal pay targets a range above peer medianOptions/PSUs vest in less
				5.6	than 36 months
				-,-	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
/07/2023	Extra Space Storage Inc.	Special	All For		
/07/2023	McKesson Corporation	Annual	Against	1g	Concerns about remuneration committee performance
10710000				3	High CEO to average NEO payHigh variable pay ratio
/07/2023	VF Corp.	Annual	All For	1d	Concerns about remuneration committee performance
//08/2023	Electronic Arts Inc.	Annual	Against	2	Concerns about remuneration committee performance High variable pay ratioOptions/PSUs vest in less than 36 months
5/08/2023	Qorvo, Inc.	Annual	Against	1h	Concerns about remuneration committee performance
		r with sound		1a	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
				2	High CEO to average NEO payNo hedging policyLow shareholding requirementHigh variable pay
					ratioOptions/PSUs vest in less than 36 months
5/08/2023	The J. M. Smucker Company	Annual	Against	1c	Concerns about remuneration committee performance
				3	High CEO to average NEO payOptions/PSUs vest in less than 36 months
2/08/2023	Microchip Technology Incorporated	Annual	Against	1.6	Concerns related to succession planning Concerns related to approach to board gender diversity
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
2/09/2023	Gen Digital Inc.	Annual	Against	1f	management of ESG opportunities and risks Concerns about remuneration committee performance
109/2023	Gen Digital Inc.	Annuai	Against	3	No hedging policyHigh variable pay ratioOptions/PSUs vest in less than 36 months
/09/2023	NIKE, Inc.	Annual	Against	1a,1c,2,5,6	Shareholder proposal promotes better management of SEE opportunities and risks
/09/2023	NetApp, Inc.	Annual	Against	1h	Concerns about remuneration committee performance
	***			7	Pay is misaligned with EOS remuneration principles
				5	Shareholder proposal promotes appropriate accountability or incentivisation
4/09/2023	Conagra Brands, Inc.	Annual	Against	1j	Concerns about remuneration committee performance
				3	High CEO to average NEO payHigh variable pay ratioExcessive CEO pay
0.000.0000	Darden Restaurants Inc		A	5	Shareholder proposal promotes appropriate accountability or incentivisation
0/09/2023	Darden Restaurants, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, no management recommendation Shareholder proposal promotes better management of ESG opportunities and risks
1/09/2023	FedEx Corporation	Annual	Against	6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
1/03/2023	1 GUEX CORPORATION	Aillidai	Agaillac	5	management of ESG opportunities and risks
					Shareholder proposal promotes appropriate accountability or incentivisation
1/09/2023	ONEOK, Inc.	Special	All For		
1/09/2023	Take-Two Interactive Software, Inc.	Annual	Against	1d	Concerns about remuneration committee performance
				4	Pay is misaligned with EOS remuneration principles
/09/2023	General Mills, Inc.	Annual	Against	1i,5	Concerns to protect shareholder value
				6	Shareholder proposal promotes appropriate accountability or incentivisation
3/09/2023	Lamb Weston Holdings, Inc.	Annual	Against	1j	Concerns about remuneration committee performance
				1b 2	Concerns related to approach to board gender diversity Concerns related to approach to board diversity High CEO to average NEO pay Low shareholding requirement High variable pay ratio Excessive CEO pay
				4	High CEO to average NEO pay Low snareholding requirement High variable pay ratio Excessive CEO pay Options/PSUs vest in less than 36 months
/07/2023	Sirius Real Estate Limited	Annual	All For	<u> </u>	Opadion Coo root at 600 tital of Hotilia
/07/2023	HarbourVest Global Private Equity Ltd	Annual	All For		
/08/2023	Syncona Limited	Annual	All For		
/08/2023	Seguoia Economic Infrastructure Income Fu		All For		
/08/2023	NextEnergy Solar Fund Ltd	Annual	All For	<u></u>	
/09/2023	JLEN Environmental Assets Group Ltd	Annual	All For		
//09/2023	BH Macro Limited	Annual	All For		
/09/2023	TwentyFour Income Fund Limited	Annual	All For	<u> </u>	
5/07/2023	3i Infrastructure PLC	Annual	All For		
9/07/2023	Experian Plc	Annual	Against	2,3	Concerns with director compensation 2- Excessive CEO pay 3- High variable pay ratio 4- Low shareholding
2/00/2022	Wizz Air Holdings Plc	Annual	Agoin-t	2246040	Pay is principled with EOS compression principles
2/08/2023 2/08/2023		Annual	Against All For	2,3,4,6,9,10	Pay is misaligned with EOS remuneration principles
2/08/2023 1/09/2023	Wizz Air Holdings Plc WNS (Holdings) Limited	Special Annual		6	Concerns about overall board structure
10312023	***** (Fluidings) Ellilled	Aimual	Against	8	Concerns about overall board structure Concerns to protect shareholder value
1/07/2023	Airtel Africa Plc	Annual	Against	6	Failure to provide DEI disclosures in line with UK listing rules
			,	3,4	Pay is misaligned with EOS remuneration principles
/07/2023	Marks & Spencer Group Plc	Annual	All For	1	
/07/2023	Capital Gearing Trust PLC	Annual	All For		
/07/2023	Assura Plc	Annual	Against	12	Lack of independent representation at board committees
/07/2023	Great Portland Estates Plc	Annual	All For	<u> </u>	
/07/2023	J Sainsbury Plc	Annual	All For		
/07/2023	Land Securities Group Plc	Annual	All For	EC	Look of independent representation at board committees
/07/2023	Pets At Home Group Plc	Annual	Against	5C	Lack of independent representation at board committees Pay is misaligned with EOS remuneration principles
:/07/2002	Sovern Trent Die	Annual	All For	3	ray is misangned with EOS remuneration principles
/07/2023 /07/2023	Severn Trent Plc Workspace Group Plc	Annual Annual	All For Against	2	Pay is misaligned with EOS remuneration principles
/07/2023 /07/2023	Liontrust Asset Management Plc	Annual Special	All For		. ay a madagina war coo idinahalaan piirapia
/07/2023 /07/2023	Liontrust Asset Management Pic Liontrust Asset Management Pic	Special	All For	 	
/07/2023	National Grid Plc	Annual	All For		
/07/2023	The British Land Co. Plc	Annual	All For	İ	
	Burberry Group Plc	Annual	Against	13	Overboarded/Too many other time commitments
/07/2023			-	2	Pay is misaligned with EOS remuneration principles
2/07/2023					
2/07/2023	Bytes Technology Group Plc	Annual	All For		
2/07/2023 2/07/2023 2/07/2023	Bytes Technology Group Pic LondonMetric Property Pic Safestore Holdings Pic	Annual Annual	All For Against Against	3 1,2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles

Meeting Date 13/07/2023	Common Nome	Martine Tona	Madina Antina	Agenda Item Numbers	Walter Frederick
	Company Name BT Group Pic	Meeting Type Annual	Voting Action	Agenda item Numbers	voting Explanation
13/07/2023	Dr. Martens Pic		All For		
13/07/2023	Liberty Global Plc	Court	All For	<u> </u>	
13/07/2023	Liberty Global Plc		All For		
13/07/2023	Liberty Global Plc	Special	All For		
13/07/2023	Liberty Global Plc		All For	<u> </u>	
13/07/2023	Personal Assets Trust PLC		All For	<u> </u>	
	RS Group Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
14/07/2023	TEMPLETON EMERGING MARKETS INVESTMEN		All For All For	<u> </u>	
18/07/2023	Urban Logistics REIT PLC	\$1.17.11.11.11.11.11.11.11.11.11.11.11.11	All For	ļ	
18/07/2023	Worldwide Healthcare Trust PLC		Against	5	Concerns related to approach to below-board gender diversity
19/07/2023 19/07/2023	Caledonia Investments PLC HICL Infrastructure PLC	Annual	All For	<u> </u>	Concerns related to approach to below-board gender diversity
19/07/2023	JPMorgan European Discovery trust PLC		All For	<u> </u>	
19/07/2023	The Edinburgh Investment Trust PLC		All For		
20/07/2023	Big Yellow Group Plc	Annual	All For		
	Dechra Pharmaceuticals Plc		All For		
	Dechra Pharmaceuticals Plc	Special	All For	Ĭ	
20/07/2023	Fidelity China Special Situations PLC	Annual	Against	7	Overboarded/Too many other time commitments
20/07/2023	Halma Pic	Annual	All For	<u> </u>	
20/07/2023	Intermediate Capital Group Plc	Annual	Against	2,3	Pay is misaligned with EOS remuneration principles
	International Distributions Services Plc		Against	3	Pay is misaligned with EOS remuneration principles
	Johnson Matthey Pic	Annual	Against	3	Pay is misaligned with EOS remuneration principles
20/07/2023	Pennon Group Pic	Annual	Against	18	Inadequate management of climate-related risks
	<u> </u>			4	Pay is misaligned with EOS remuneration principles
	Premier Foods Plc		All For	0	Oughersted/Cop many other time commitments
20/07/2023	QinetiQ Group plc SSE Plc	Annual	Against All For	О	Overboarded/Too many other time commitments
20/07/2023 20/07/2023	TR Property Investment Trust PLC	Annual Annual	All For	<u> </u>	
	FirstGroup Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
21/07/2023	United Utilities Group Plc	Annual	All For	<u>-</u>	
24/07/2023	Cranswick Plc	Annual	Against	9	Lack of independent representation at board committees
24/07/2023	discoverIE Group Plc	Annual	Against	4	Concerns related to below-board gender diversity
				3	Pay is misaligned with EOS remuneration principles
25/07/2023	MITIE Group Pic	Annual	Against	11	Concerns about overall board structure
	Vodafone Group Pic	Annual	Against	13,23	Pay is misaligned with EOS remuneration principles
26/07/2023	Molten Ventures Pic	Annual	All For		
26/07/2023	Ninety One Plc	Annual	Against	22.3	Concerns related to inappropriate membership of committees
	To the second se			7	Lack of independent representation at board committees
			<u> </u>	10	Pay is misaligned with EOS remuneration principles
27/07/2023	CMC Markets Pic	Annual	Against	5	Concerns related to below-board gender diversity
27/07/2023	Tate & Lvie Pic		All For	<u> </u>	
28/07/2023	The Global Smaller Companies Trust Plc		All For	<u> </u>	
03/08/2023	Future Pic		All For		
03/08/2023	Investec Pic	Annual	Against	13	Pay is misaligned with EOS remuneration principles
04/08/2023	Network International Holdings Plc	Court	All For	ļ	
04/08/2023 04/08/2023	Network International Holdings Plc Telecom Plus Plc	Special Annual	All For Against	3,4,5	Day to related to a durith COC community and related
			Against	3,4,5	Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value
18/08/2023 30/08/2023	ME Group International Plc Vistry Group Plc	Special Special	Against	1.2	Pay is misaligned with EOS remuneration principles
	Watches of Switzerland Group Plc	Annual	Against	7	Lack of independent representation at board committees
05/09/2023	DS Smith Plc	Annual	All For	<u> </u>	
	Ashtead Group Pic		Against	2	Excessive CEO pay 2- High variable pay ratio
07/09/2023	Currys Plc	Annual	All For	İ	
07/09/2023	LXI REIT PLC		All For	İ	
07/09/2023	Monks Investment Trust PLC	Annual	All For		
07/09/2023	Polar Capital Technology Trust PLC	Annual	All For		
08/09/2023	Berkeley Group Holdings Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
11/09/2023	SDCL ENERGY EFFICIENCY INCOME TRUST PL		All For	<u> </u>	
	Warehouse REIT PLC	Annual	All For	<u> </u>	<u> </u>
14/09/2023	Auto Trader Group Pic		Against	2	Pay is misaligned with EOS remuneration principles
	Baillie Gifford US Growth Trust plc	Annual	All For	<u> </u>	
19/09/2023	Aston Martin Lagonda Global Holdings Plc		All For	<u> </u>	
19/09/2023	Oxford Instruments Pic	Annual	All For	<u>i</u> !a	Concerns related to below-board gender diversity Concerns related to ethnic and/or racial diversity Failure to
20/09/2023	Frasers Group Plc	Annual	Against	3	
				۷	provide DEI disclosures in line with UK listing rules Pay is misaligned with EOS remuneration principles
20/09/2023	Games Workshop Group Plc	Annual	Against	10	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
20/09/2023	IG Group Holdings plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
1/09/2023	Kainos Group Pic	Annual Annual	All For	i -	
1/09/2023	Liontrust Asset Management Plc		All For	<u> </u>	
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TI Fluid Systems Plc		Against	1	Concerns to protect shareholder value
22/09/2023			All For		
22/09/2023				0	Pay is misaligned with EOS remuneration principles
22/09/2023 26/09/2023	Redde Northaate Plc AO World Plc	Annual	Against	12	
22/09/2023 26/09/2023 27/09/2023	Redde Northaate Plc	Annual		16	Concerns to protect shareholder value
22/09/2023 26/09/2023 27/09/2023 27/09/2023	Redde Northoate Pic AO World Pic	Annual Annual		16	Concerns to protect shareholder value
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northgate Pic AO World Pic Baltic Classifieds Group Pic	Annual Annual	Against	16 4	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity-
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For	16 4 3	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based renumeration to take the form of performance shares instead of options, since the use of a strike price below
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For Against	4 3 2	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-revard profile faced by their holders and can
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For Against	4 3	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For Against	4 3	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-revard profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings unnecessary complexity.
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For Against	4 3	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings unnecessary complexity. We have concerns regarding the maximum pay opportunity, Our guideline is that a rate of more than four times
22/09/2023 26/09/2023 27/09/2023 27/09/2023 28/09/2023	Redde Northaate Plc AO World Plc Baltic Classifieds Group Plc Babcock International Group Plc	Annual Annual Annual	Against All For Against	4 3	Concerns to protect shareholder value The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity- based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings unnecessary complexity. We have concerns regarding the maximum pay opportunity. Our guideline is that a ratio of more than four times base salary is concerning, and more than six times is unlikely to gain our support without a compelling justification.
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