

Notices: LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
22/10/2025	Sino Land Company Limited	Annual	Against	3.1,3.2,3.3 3.5 6.2,5.3	Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to level of board independence Issue of equity raises concerns about excessive dilution of existing shareholders
23/10/2025	Fosun International Limited	Extraordinary Shareholders	All For		
06/11/2025	Sun Hung Kai Properties Limited	Annual	Against	3.1a,3.1b,3.1c	Concerns related to succession planning
20/11/2025	New World Development Company Limited	Annual	Against	2b 2a 2c 3 5 6	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to succession planning Concerns related to protecting shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
15/12/2025	SJM Holdings Limited	Extraordinary Shareholders	All For		
16/12/2025	Champion Real Estate Investment Trust	Extraordinary Shareholders	All For		
23/10/2025	AEON REIT Investment Corp.	Special	Against	5.1	Concerns related to succession planning
27/10/2025	Advance Residence Investment Corp.	Special	All For		
29/10/2025	Mitsui Fudisan Logistics Park, Inc.	Special	All For		
20/11/2025	Bic Camera, Inc.	Annual	Against	2.6,2.7 2.1	Concerns related to level of board independence Concerns related to overall performance
20/11/2025	TechnoPro Holdings, Inc.	Special	All For		
23/11/2025	Ryohin Keikaku Co., Ltd.	Annual	Against	2.5	Concerns related to level of board independence
25/11/2025	SHIFT, Inc.	Annual	All For		
26/11/2025	Daiwa House REIT Investment Corp.	Special	All For		
26/11/2025	Japan Hotel REIT Investment Corporation	Special	All For		
26/11/2025	LaSalle LOGIPORT REIT	Special	Against	3.1,3.2	Concerns related to succession planning
27/11/2025	Fast Retailing Co., Ltd.	Annual	Against	2.1 2.2	Concerns related to approach to board gender diversity Concerns related to succession planning
28/11/2025	Hino Motors, Ltd.	Special	All For		
28/11/2025	Japan Metropolitan Fund Investment Corp.	Special	Against	3.2	Concerns related to level of board independence
28/11/2025	JORIX JREIT, Inc.	Special	All For		
12/12/2025	CyberAgent, Inc.	Annual	All For		
14/12/2025	GMO Payment Gateway, Inc.	Annual	All For		
19/12/2025	Hamamatsu Photonics KK	Annual	All For		
19/12/2025	Invincible Investment Corp.	Special	All For		
22/12/2025	Metaplanet, Inc.	Special	All For		
23/12/2025	FOOD & LIFE COMPANIES LTD.	Annual	All For		
24/12/2025	Daiwa Securities Living Investment Corp.	Special	All For		
24/12/2025	Open House Group Co., Ltd.	Annual	All For		
09/10/2025	Singapore Exchange Limited	Annual	All For		
17/10/2025	SAMSUNG BIOLOGICS Co., Ltd.	Extraordinary Shareholders	All For		
23/10/2025	HD Hyundai Heavy Industries Co., Ltd.	Special	All For		
23/10/2025	HD Hyundai Mipo Co., Ltd.	Special	Against	1	Concerns related to protecting shareholder value
30/10/2025	Hanwha Corp.	Special	All For		
10/11/2025	LG H&H Co., Ltd.	Special	All For		
28/11/2025	Samsung Life Insurance Co., Ltd.	Special	All For		
08/12/2025	Alleopen, Inc.	Special	Against	2	Pay is misaligned with EOS remuneration principles
16/12/2025	Hanwha Corp.	Special	Against	1	Concerns related to approach to board gender diversity
30/12/2025	HITEJINRO Co., Ltd.	Special	All For		
03/10/2025	AGL Energy Limited	Annual	Against	3 6 2 3	Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
08/10/2025	Transurban Group Ltd.	Annual	Against	3	Pay is misaligned with EOS remuneration principles
09/10/2025	REA Group Ltd	Annual	Against	3a 3b 3c	Concerns related to inappropriate membership of committees Concerns to protect shareholder value Pay is misaligned with EOS remuneration principles
14/10/2025	Feistre Group Limited	Annual	Against	4b	Pay is misaligned with EOS remuneration principles
15/10/2025	Commonwealth Bank of Australia	Annual	All For		
15/10/2025	Origin Energy Limited	Annual	All For		
15/10/2025	Orora Limited	Annual	Against	4	Pay is misaligned with EOS remuneration principles
15/10/2025	The Lottery Corporation Limited	Annual	All For		
16/10/2025	Aurizon Holdings Limited	Annual	All For		
16/10/2025	Stockland	Annual	All For		
16/10/2025	Treasury Wine Estates Limited	Annual	Against	2e 2h 3	Concerns related to inappropriate membership of committees Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles
21/10/2025	Bendigo and Adelaide Bank Limited	Annual	Against	3	Pay is misaligned with EOS remuneration principles
21/10/2025	Cleanaway Waste Management Limited	Annual	Against	5a 2.4b	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles
21/10/2025	Region Group	Annual	All For		
22/10/2025	APA Group	Annual	Against	1 7c,7d 2	Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Voting related to alignment with 1.5 degrees scenario
22/10/2025	Magellan Financial Group Limited	Annual	Against	2.4	Pay is misaligned with EOS remuneration principles
22/10/2025	Sigma Healthcare Limited	Annual	Against	4 13, 14	Concerns related to approach to board gender diversity Concerns related to shareholder rights
23/10/2025	ASX Limited	Annual	Against	5c 3	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles
23/10/2025	BHP Group Limited	Annual	Against	11 10	For reasons highlighted in resolution 10. Voted against due to concerns with the reliance on a single metric for LTIP (TSR). Only 50% of the STI is based on financial metrics.
23/10/2025	Brambles Limited	Annual	All For		
23/10/2025	Cochlear Limited	Annual	Against	2.1.4.1	Pay is misaligned with EOS remuneration principles
23/10/2025	Deterra Royalties Ltd.	Annual	Against	1	Pay is misaligned with EOS remuneration principles
23/10/2025	Insurance Australia Group Limited	Annual	Against	3.5	Pay is misaligned with EOS remuneration principles
23/10/2025	Perpetual Limited	Annual	Against	2a,3	Pay is misaligned with EOS remuneration principles
23/10/2025	South32 Ltd.	Annual	Against	6 3.4	Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles
28/10/2025	CSL Limited	Annual	Against	3	Pay is misaligned with EOS remuneration principles
29/10/2025	Ansell Limited	Annual	All For		
29/10/2025	Dexus	Annual	Against	1	Pay is misaligned with EOS remuneration principles
30/10/2025	Challenger Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
30/10/2025	JB Hi-Fi Limited	Annual	Against	3 4	Insufficient disclosure 2- Low shareholding requirement Insufficient disclosure 2- Options vest in less than 36 months
30/10/2025	Westfarmers Limited	Annual	All For		
30/10/2025	Whitehaven Coal Limited	Annual	Against	4	Inadequate management of climate-related risks Inadequate management of climate-related risks from exposure to coal

Meeting Date	Company Name	Meeting Type	Votes For/Against	Agenda Item Numbers	Voting Explanation
30/10/2025	Woolworths Group Limited	Annual	Against	2 5c,5d 5b	Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes transparency
31/10/2025	CAR Group Limited	Annual	Against	2,3a,3b	Pay is misaligned with EOS remuneration principles
31/10/2025	Fortescue Ltd.	Annual	Against	1,6,7	Pay is misaligned with EOS remuneration principles
31/10/2025	Steadfast Group Limited	Annual	All For		
06/11/2025	Vicinity Centres	Annual	Against	2	Pay is misaligned with EOS remuneration principles
07/11/2025	Qantas Airways Limited	Annual	All For		
11/11/2025	Scania Group Limited	Annual	All For		
11/11/2025	Downer EDI Limited	Annual	Against	3	Pay is misaligned with EOS remuneration principles
11/11/2025	Goodman Group	Annual	Against	1,6	Pay is misaligned with EOS remuneration principles
11/11/2025	TPG Telecom Limited	Extraordinary Shareholders	All For		
12/11/2025	Beach Energy Limited	Annual	Against	2c 1	Inadequate management of climate-related risks Concerns related to potential overboarding Concerns related to approach to board gender diversity
12/11/2025	Domino's Pizza Enterprises Limited	Annual	Against	4	Pay is misaligned with EOS remuneration principles Concerns related to level of board independence
12/11/2025	Flight CentreTravel Group Limited	Annual	Against	1 3	Concerns related to inappropriate membership of committees Concerns related to level of board independence
12/11/2025	Newshealth Group Limited	Annual	Against	4	Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
13/11/2025	Computershare Limited	Annual	Against	2	Concerns related to inappropriate membership of committees
13/11/2025	NextDC Ltd.	Annual	Against	1,5	Pay is misaligned with EOS remuneration principles
13/11/2025	SGH Limited	Annual	Against	3,4 6,7	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
14/11/2025	Lendlease Group	Annual	Against	3,4	Pay is misaligned with EOS remuneration principles
17/11/2025	Endeavour Group Ltd. (Australia)	Annual	Against	2b 3	Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles
18/11/2025	Bluescope Steel Limited	Annual	All For		
18/11/2025	Northern Star Resources Ltd.	Annual	Against	1,2,3	Pay is misaligned with EOS remuneration principles
19/11/2025	IGO Ltd.	Annual	All For		
19/11/2025	Medibank Private Limited	Annual	Against	5,6	Pay is misaligned with EOS remuneration principles
19/11/2025	Seek Limited	Annual	Against	2,4,5	Pay is misaligned with EOS remuneration principles
20/11/2025	Charter Hall Group	Annual	All For		
20/11/2025	Evolution Mining Limited	Annual	Against	1,2,5	Pay is misaligned with EOS remuneration principles
20/11/2025	HUB24 Limited	Annual	All For		
20/11/2025	Insogna Financial Ltd.	Annual	Against	3	Pay is misaligned with EOS remuneration principles
20/11/2025	Mineral Resources Limited	Annual	Against	1,7,8	Pay is misaligned with EOS remuneration principles
20/11/2025	Mirvac Group	Annual	Against	3	Pay is misaligned with EOS remuneration principles
20/11/2025	New Hope Corporation Limited	Annual	Against	7 3 6 2 1	Concerns about reducing shareholder rights Concerns related to inappropriate membership of committees Concerns related to shareholder rights Inadequate management of climate-related risks Inadequate management of deforestation risks Inadequate management of climate-related risks from exposure to coal
20/11/2025	Qube Holdings Limited	Annual	Against	2,4	Pay is misaligned with EOS remuneration principles
20/11/2025	Sonic Healthcare Limited	Annual	Against	5,6	Pay is misaligned with EOS remuneration principles
20/11/2025	Worley Limited	Annual	Against	3,4,5	Pay is misaligned with EOS remuneration principles
21/11/2025	Reece Limited	Annual	Against	7 9	Concerns related to inappropriate membership of committees Concerns related to level of board independence Pay is misaligned with EOS remuneration principles
21/11/2025	Sims Limited	Annual	Against	6	Inadequate management of climate-related risks
21/11/2025	WiseTech Global Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
24/11/2025	Pro Medicus Limited	Annual	Against	3,1	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
25/11/2025	PLS Group Ltd.	Annual	Against	2 1,6,8	Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles
25/11/2025	Ramsay Health Care Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
26/11/2025	Harvey Norman Holdings Limited	Annual	Against	4	Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to non-independent Chair Concerns related to approach to board gender diversity
26/11/2025	Lynas Rare Earths Limited	Annual	Against	2	Inadequate management of climate-related risks
02/12/2025	Bank of Queensland Limited	Annual	Against	2	Pay is misaligned with EOS remuneration principles
11/12/2025	Westpac Banking Corporation	Annual	Against	5b	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
12/12/2025	National Australia Bank Limited	Annual	Against	5b,5c 2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Pay is misaligned with EOS remuneration principles
16/12/2025	Orica Limited	Annual	Against	2a	Concerns related to potential overboarding
17/12/2025	Dyno Nobel Limited	Annual	Against	7	Inadequate management of climate-related risks
18/12/2025	ANZ Group Holdings Limited	Annual	Against	7,8,9	Pay is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
21/10/2025	Meridian Energy Limited	Annual	All For		
23/10/2025	Fletcher Building Limited	Annual	All For		
23/10/2025	Auckland International Airport Limited	Annual	Against	1,4	Concerns related to Auditor tenure
29/10/2025	EBOS Group Limited	Annual	Against	2,4	Concerns related to Auditor tenure
07/11/2025	Spark New Zealand Ltd.	Annual	All For		
20/11/2025	The a2 Milk Company Limited	Annual	Against	1,2b	Concerns related to Auditor tenure
26/10/2025	Orient Overseas (International) Limited	Special	All For		
18/11/2025	CTF Services Limited	Annual	Against	3c 3a,3b 4 5,7 9,10	Concerns related to approach to board gender diversity Concerns related to succession planning Concerns related to level of board independence Concerns related to potential overboarding Concerns related to inappropriate membership of committees Concerns related to protecting shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
12/12/2025	First Pacific Company Limited	Special	All For		
30/12/2025	Alibaba Health Information Technology Limited	Special	All For		
30/10/2025	IOCLVLS SA	Extraordinary Shareholders	Against	2	
31/10/2025	Natura Cosmeticos SA	Extraordinary Shareholders	All For		
17/11/2025	Companhia Paranaense de Energia	Special	All For		
09/12/2025	Banco BTG Pactual SA	Extraordinary Shareholders	All For		
16/12/2025	Transmissora Alanca de Energia Eletrica SA	Extraordinary Shareholders	Against	1	Concerns related to level of board independence
22/12/2025	Raia Drogasil SA	Extraordinary Shareholders	All For		
29/12/2025	Localiza Rent A Car SA	Extraordinary Shareholders	Against	1	Concerns related to protecting shareholder value
18/12/2025	China Resources Mixc Lifestyle Services Limited	Extraordinary Shareholders	All For		
18/12/2025	Geely Automobile Holdings Limited	Extraordinary Shareholders	All For		
19/12/2025	PDD Holdings Inc.	Annual	Against	6	Concerns related to level of board independence Concerns related to board composition Concerns related to combined Chair/CEO role
30/12/2025	HTL Hong Kong Limited	Extraordinary Shareholders	All For		
19/11/2025	Banco de Chile SA	Extraordinary Shareholders	All For		
16/10/2025	Bank of China Limited	Extraordinary Shareholders	Against	2	Concerns related to level of board independence
16/10/2025	CGN Power Co., Ltd.	Extraordinary Shareholders	Against	3,4	Concerns related to shareholder rights

Meeting Date	Company Name	Meeting Type	Votes For/Against/Manag	Agenda Item Numbers	Voting Explanation
16/10/2025	CGN Power Co., Ltd.	Special	Against	1,2	Concerns related to shareholder rights
16/10/2025	Haier Smart Home Co., Ltd.	Extraordinary Shareholders	All For		
16/10/2025	Haier Smart Home Co., Ltd.	Special	All For		
16/10/2025	Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	Against	2,01	Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to inappropriate membership of committees
16/10/2025	SAIC Motor Corp. Ltd.	Special	All For		
17/10/2025	Hualia Securities Co., Ltd.	Extraordinary Shareholders	Against	2,3	Concerns related to shareholder rights
17/10/2025	Shandong Weiqiao Group Medical Polymer Compa	Extraordinary Shareholders	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders
21/10/2025	China Jushi Co., Ltd.	Special	All For		
28/10/2025	Hualia Securities Co., Ltd.	Special	Against	1,2	Concerns related to shareholder rights
28/10/2025	Jiangxi Copper Company Limited	Extraordinary Shareholders	Against	6,7	Concerns related to inadequate reporting
28/10/2025	Jiangxi Copper Company Limited	Special	Against	1,2	Concerns related to shareholder rights
28/10/2025	Jiangxi Copper Company Limited	Special	Against	1	Concerns related to shareholder rights
30/10/2025	China CITIC Bank Corporation Limited	Extraordinary Shareholders	All For		
30/10/2025	PICC Property and Casualty Company Limited	Extraordinary Shareholders	All For		
30/10/2025	Shenzhen Mindray Bio-Medical Electronics Co., Ltd	Special	All For		
30/10/2025	The People's Insurance Company (Group) of China	Extraordinary Shareholders	All For		
31/10/2025	New China Life Insurance Company Ltd.	Extraordinary Shareholders	All For		
31/10/2025	Weichai Power Co., Ltd.	Extraordinary Shareholders	Against	1,2,3	Concerns related to inadequate reporting
20/11/2025	China Yangtze Power Co., Ltd.	Special	All For		
24/11/2025	Foxconn Industrial Internet Co., Ltd.	Special	Against	2,3	Concerns related to inadequate reporting
27/11/2025	Bank of China Limited	Extraordinary Shareholders	All For	1	Issue of equity raises concerns about excessive dilution of existing shareholders
27/11/2025	China Construction Bank Corporation	Extraordinary Shareholders	All For		
28/11/2025	Agricultural Bank of China Limited	Extraordinary Shareholders	Against	2,4	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks
28/11/2025	Agricultural Bank of China Limited	Extraordinary Shareholders	Against	2,4	Concerns related to level of board independence
28/11/2025	Agricultural Bank of China Limited	Extraordinary Shareholders	Against	2,4	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks
28/11/2025	Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	All For		
28/11/2025	Kweichow Moutai Co., Ltd.	Special	Against	5,4	Concerns related to inadequate reporting Concerns related to shareholder rights
05/12/2025	BYD Company Limited	Extraordinary Shareholders	All For		
10/12/2025	Chengde Rural Commercial Bank Co., Ltd.	Extraordinary Shareholders	Against	1,3	Concerns related to shareholder rights
12/12/2025	Bank of Communications Co., Ltd.	Extraordinary Shareholders	All For		
15/12/2025	Shanghai Electric Group Co., Ltd.	Extraordinary Shareholders	Against	1	Concerns related to protecting shareholder value
18/12/2025	PetroChina Company Limited	Extraordinary Shareholders	Against	1,1.1,2,1.3	Concerns related to approach to board gender diversity Concerns related to level of board independence
19/12/2025	Shandong Weiqiao Group Medical Polymer Compa	Extraordinary Shareholders	Against	3	Concerns related to approach to board gender diversity Concerns related to level of board independence
19/12/2025	Sinopharm Group Co., Ltd.	Extraordinary Shareholders	Against	1,3	Concerns related to approach to board gender diversity
23/12/2025	China Tower Corporation Limited	Extraordinary Shareholders	Against	2	Concerns related to approach to board gender diversity Concerns related to level of board independence
24/12/2025	New China Life Insurance Company Ltd.	Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity
24/12/2025	New China Life Insurance Company Ltd.	Extraordinary Shareholders	Against	3	Concerns related to shareholder rights
24/12/2025	Xiamen Faratronic Co., Ltd.	Special	Against	3,4,3,6	Concerns related to inappropriate membership of committees
25/12/2025	Contemporary Amperex Technology Co., Ltd.	Extraordinary Shareholders	Against	2,3	Concerns related to inadequate reporting
28/12/2025	ICRRC Corporation Limited	Extraordinary Shareholders	All For		
29/12/2025	Guotai Haitong Securities Co., Ltd.	Extraordinary Shareholders	All For		
30/12/2025	China Life Insurance Company Limited	Extraordinary Shareholders	All For		
30/12/2025	NARI Technology Co., Ltd.	Special	Against	5,1	Concerns related to approach to board gender diversity
30/12/2025	SAIC Motor Corp. Ltd.	Special	Against	1,2	Concerns related to protecting shareholder value
30/12/2025	Sany Heavy Industry Co., Ltd.	Extraordinary Shareholders	Against	6,8	Concerns related to shareholder rights
31/12/2025	China Jushi Co., Ltd.	Special	All For		
31/12/2025	Zijin Mining Group Co., Ltd.	Extraordinary Shareholders	Against	10,2,9,7	Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to approach to board gender diversity Concerns related to level of board independence Inadequate management of climate-related risks
11/11/2025	Ecopetrol SA	Extraordinary Shareholders	All For		
07/10/2025	SLB Limited	Special	All For		
14/11/2025	MONETA Money Bank, a.s.	Special	All For		
27/11/2025	MOL Hungarian Oil & Gas Plc	Special	Against	4	Pay is misaligned with EOS remuneration principles
04/10/2025	Brihanna Industries Limited	Special	Against	1	Concerns related to succession planning
29/10/2025	HCL Technologies Limited	Special	All For		
04/11/2025	Infosys Limited	Special	All For		
16/11/2025	HDFC Asset Management Company Limited	Special	All For		
16/11/2025	Indus Towers Ltd.	Special	Against	1	Concerns related to approach to board gender diversity Concerns related to level of board independence
22/11/2025	Jindal Steel Limited	Special	Against	1	Pay is misaligned with EOS remuneration principles
26/11/2025	Mahindra & Mahindra Limited	Special	All For		
02/12/2025	Shriram Finance Limited	Special	Against	1	Concerns related to approach to board gender diversity
06/12/2025	InterGlobe Aviation Limited	Special	Against	1	Concerns related to approach to board gender diversity
11/12/2025	Bandhan Bank Limited	Special	Against	1	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
20/12/2025	United Spirits Limited	Special	All For		
21/12/2025	Sanyarbhana Mothersson International Limited	Special	All For		
26/12/2025	Kotak Mahindra Bank Limited	Special	All For		
28/12/2025	Tata Motors Passenger Vehicles Limited	Special	All For		
12/12/2025	PT Telkom Indonesia (Persero) Tbk	Extraordinary Shareholders	All For		
15/12/2025	PT Bank Negara Indonesia (Persero) Tbk	Extraordinary Shareholders	Against	1,2	
17/12/2025	PT Bank Rakyat Indonesia (Persero) Tbk	Extraordinary Shareholders	Against	2	
17/12/2025	PT GoTo Golek Tokopedia Tbk	Extraordinary Shareholders	All For		
19/12/2025	PT Bank Mandiri (Persero) Tbk	Extraordinary Shareholders	Against	1,2	
29/10/2025	Elbit Systems Ltd.	Annual	All For		
05/11/2025	Next Vision Stabilized Systems Ltd.	Special	Against	A,B1,B2	Administrative declaration
06/11/2025	Oial Insurance Enterprises Holdings Ltd.	Annual/Special	Against	A, B1,B2,B3	Pay is misaligned with EOS remuneration principles
15/12/2025	Mizrahi Tefahot Bank Ltd.	Annual	All For		
13/11/2025	Sime Darby Berhad	Annual	All For		
04/12/2025	Gamuda Berhad	Annual	Against	3	Concerns related to inappropriate membership of committees
13/10/2025	FIBRA Prolocois	Ordinary Shareholders	Against	1,2	Concerns related to inadequate reporting
19/11/2025	Promotora y Operadora de Infraestructura SA	Ordinary Shareholders	All For		
01/12/2025	Grupo Financiero Banorte SAB de CV	Ordinary Shareholders	All For		
19/12/2025	Promotora y Operadora de Infraestructura SA	Ordinary Shareholders	All For		
29/10/2025	QRI EN SA	Special	Against	8,2,9	Shareholder proposal does not promote enhanced shareholder rights
06/11/2025	Bank Polska Kasa Opieki SA	Special	All For		
23/12/2025	Powszechny Zaklad Ubezpieczen SA	Special	Against	5	
28/10/2025	Riyadh Bank	Extraordinary Shareholders	Abstain	1,2,2,2,3,2,4,2,5,2,6,2,7,2	Concerns related to inadequate reporting
31/12/2025	Saudi Basic Industries Corp.	Extraordinary Shareholders	All For	8,2,9,2,10	
30/10/2025	Bid Corp. Ltd.	Annual	Against	12,3	Pay is misaligned with EOS remuneration principles

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10/11/2025	Shoptite Holdings Ltd.	Annual	Against	1.4	Concerns related to protecting shareholder value
17/11/2025	Woolworths Holdings Ltd.	Annual	Against	8.1	Pay is misaligned with EOS remuneration principles
20/11/2025	Discovery Ltd.	Annual	Against	1.1 5.1,5.2,1.1	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles
25/11/2025	Growthpoint Properties Ltd.	Annual	Against	3 1.1.1	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles
25/11/2025	QUL Insurance Group Ltd.	Annual	Against	1.1.2 4.1	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles
27/11/2025	Rengro Ltd.	Annual	Against	2 4.5	Concerns related to level of board independence Concerns related to inappropriate membership of committees
04/12/2025	Aspen Pharmacare Holdings Ltd.	Annual	Against	3.1,3.3	Concerns related to approach to board gender diversity
06/11/2025	Central Retail Corp. Public Co. Ltd.	Extraordinary Shareholders	Against	2	Concerns related to level of board independence
23/10/2025	TR Anadolu Metal Madencilik Isletmeleri AS	Annual	Against	8,10,13	Concerns related to inadequate reporting
24/10/2025	Turk Altin Isletmeleri AS	Annual	Against	4 8,10,14	Concerns related to protecting shareholder value Concerns related to inadequate reporting
28/11/2025	Ford Otomotiv Sanayi AS	Special	Against	4 2 3	Concerns related to protecting shareholder value Concerns related to level of board independence Issue of equity raises concerns about excessive dilution of existing shareholders
18/12/2025	Tekfen Holding AS	Special	All For		
19/12/2025	BIM Bitesik Masazalar AS	Extraordinary Shareholders	Against	2	Issue of equity raises concerns about excessive dilution of existing shareholders
13/10/2025	Abu Dhabi Commercial Bank P.JSC	Special	All For		
08/12/2025	Aldar Properties P.JSC	Special	All For		
14/11/2025	Novo Nordisk A/S	Extraordinary Shareholders	All For		
04/12/2025	Coloplast A/S	Annual	Against	4,6,1	Pay is misaligned with EOS remuneration principles
27/10/2025	Pernod Ricard SA	Annual/Special	Against	9	Pay is misaligned with EOS remuneration principles
16/12/2025	Sodexo SA	Annual/Special	Against	4 8	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
03/12/2025	Eurobank Ergasias Services & Holdings SA	Extraordinary Shareholders	All For		
05/12/2025	Piraeus Financial Holdings SA	Extraordinary Shareholders	All For		
16/10/2025	Medtronic Plc	Annual	Against	1a	Concerns related to board composition
25/10/2025	Seagate Technology Holdings Plc	Annual	Against	1d	Concerns related to board composition
29/10/2025	James Hardie Industries Plc	Annual	Against	2,3a,3c,3d,3e,3f,5,6,8	Pay is misaligned with EOS remuneration principles
11/11/2025	DOC PLC	Extraordinary Shareholders	All For		
19/12/2025	iShares VII plc - iShares MSCI UK Small Cap UCITS	Annual	All For		
28/10/2025	Mediobanca Banca di Credito Finanziario SpA	Annual	Against	3.a,3.b,3.c,4 2.b	Pay is misaligned with EOS remuneration principles
01/12/2025	Mediobanca Banca di Credito Finanziario SpA	Extraordinary Shareholders	All For		
10/12/2025	Spotify Technology SA	Extraordinary Shareholders	All For		
11/12/2025	InPost SA	Extraordinary Shareholders	All For		
13/10/2025	Aalberts NV	Extraordinary Shareholders	All For		
03/11/2025	Wolters Kluwer NV	Extraordinary Shareholders	All For		
18/11/2025	Jaroen SE	Special	All For		
18/12/2025	STMicroelectronics NV	Extraordinary Shareholders	All For		
22/10/2025	Vend Marketplaces ASA	Extraordinary Shareholders	All For		
11/11/2025	Var Energi ASA	Extraordinary Shareholders	All For		
20/11/2025	Mowl ASA	Extraordinary Shareholders	All For		
08/12/2025	Nyco Car AB	Annual	Against	8	Pay is misaligned with EOS remuneration principles
10/12/2025	Barry Callebaut AG	Annual	Against	6 4.1,3,4,1,4,4,1 1.2	Concerns related to inadequate reporting Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
09/12/2025	Open Text Corporation	Annual	All For		
09/12/2025	Teck Resources Limited	Special	All For		
09/10/2025	Paychex, Inc.	Annual	All For		
14/10/2025	The Procter & Gamble Company	Annual	Against	5 1j,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns related to Auditor tenure
22/10/2025	Parker-Hannifin Corporation	Annual	Against	1h 2	Concerns related to remuneration committee performance No clawback policy Options/PSUs vest in less than 36 months Concerns related to excessive severance pay
28/10/2025	Cintas Corporation	Annual	Against	1g 4	Concerns related to board composition Shareholder proposal promotes appropriate accountability or incentivisation
30/10/2025	Bio-Techne Corporation	Annual	Against	2b	Concerns related to remuneration committee performance
04/11/2025	Lam Research Corporation	Annual	Against	3 6	No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
05/11/2025	Cardinal Health, Inc.	Annual	All For		
05/11/2025	KLA Corporation	Annual	Against	1.6 3	Concerns related to remuneration committee performance Low shareholding requirement
06/11/2025	Tesla, Inc.	Annual	Against	1a,2,3,4,12,13,14	No clawback policy High variable pay ratio High CEO to average NEO pay Shareholder proposal promotes enhanced shareholder rights
06/11/2025	Texas Pacific Land Corporation	Annual	Against	1b	Concerns related to board composition
10/11/2025	Diversified Energy Co.	Court	All For		
10/11/2025	Diversified Energy Co.	Special	All For		
12/11/2025	Automatic Data Processing, Inc.	Annual	All For		
12/11/2025	Jack Henry & Associates, Inc.	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
12/11/2025	Moderna, Inc.	Special	All For		
13/11/2025	Broadridge Financial Solutions, Inc.	Annual	Against	1e 2 2	Concerns related to remuneration committee performance Options/PSUs vest in less than 36 months High variable pay ratio High CEO to average NEO pay
13/11/2025	Tapestry, Inc.	Annual	Against	1a 3	Concerns related to remuneration committee performance Low shareholding requirement No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio
13/11/2025	The Estee Lauder Companies, Inc.	Annual	Against	1d 4 1a 3	Concerns related to inappropriate membership of committees Concerns related to overall board structure Concerns related to protecting shareholder value Concerns related to succession planning Concerns related to protecting shareholder value Concerns related to remuneration committee performance
14/11/2025	Fox Corporation	Annual	Against	1g 1c 6	No hedging policy No clawback policy Options/PSUs vest in less than 36 months Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Shareholder proposal promotes enhanced shareholder rights
14/11/2025	Norfolk Southern Corporation	Special	All For		
14/11/2025	Sysco Corporation	Annual	Against	1a 4	Concerns related to management of environment-related business risks Shareholder proposal promotes appropriate accountability or incentivisation
14/11/2025	Union Pacific Corporation	Special	All For		
18/11/2025	Oracle Corporation	Annual	Against	1.5	Concerns related to succession planning Concerns related to protecting shareholder value
18/11/2025	Sandisk Corporation	Annual	All For		
19/11/2025	News Corporation	Annual	Against	1f 1c	Concerns related to protecting shareholder value Concerns related to protecting shareholder value Concerns related to succession planning
19/11/2025	ResMed Inc.	Annual	All For		
19/11/2025	The Clorox Company	Annual	All For		
20/11/2025	Western Digital Corporation	Annual	All For		

Meeting Date	Company Name	Meeting Type	Votes For/Against	Manag.	Agenda Item Numbers	Voting Explanation
02/12/2025	Atlassian Corporation	Annual	Against		1j 1f 4,5	Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles
03/12/2025	Ferguson Enterprises Inc.	Annual	All For			
04/12/2025	Paylocity Holding Corporation	Annual	Against		1,7 1,5	Concerns related to board composition Concerns related to remuneration committee performance
05/12/2025	Copart, Inc.	Annual	Against		1,8	No clawback policy Concerns about PSAs vest in less than 36 months High variable pay ratio Concerns related to succession planning. Concerns related to board composition Concerns related to management of environment-related business risks
05/12/2025	Microsoft Corporation	Annual	Against		7 1f 4 2 9 8	Considering the ongoing litigation that Microsoft is under shareholders would benefit from a report that analyses how the company is managing the risks associated with AI giving particular attention to the usage of external data. Support for the Executive Chairman and CEO is not warranted because the roles of the Chair and CEO are fundamentally different and can lead to conflicts of interest and excessive concentration of power. The separation of these roles would improve accountability and oversight. Support is not warranted due to possibility of accelerated vesting of any award type, beyond cases involving a death or disability. In addition, the plan does not require a minimum vesting period of at least one year for all equity award types. Support is not warranted due to the lack of disclosure of pay benchmarks. The STIP is paid all in chase and the entire weighted portion of PSAs utilise annualised performance periods which doesn't necessarily incentivise long term value creation. We also note the target bonus for the STIP is relatively high. Targets were not disclosed for 30% of the STIP. The pay package is more than double the total median CEO pay for the company's peer group. Additionally, three NEOs in FY25 also exceeded the total median CEO pay for the company's peer group. Support is warranted because it appears that Microsoft has not provided sufficient transparency regarding its HRDD processes specific to customer end-use applications, particularly in conflict-affected areas. Inadequate HRDD processes exposes the company to legal, financial, operational, and reputational risks. Shareholders would benefit from a report assessing the effectiveness of Microsoft's human rights due diligence processes in preventing, identifying, and addressing customer misuse of its artificial intelligence and cloud products or services. The proponents raise legitimate concerns over potential complicity with human rights violations in high-risk countries, which could increase reputational, legal, and workforce risks to the company. As the company builds its data centres, additional disclosure on the company's human rights due diligence process for selling its data centres would help shareholders better evaluate the company's management of related risks
05/12/2025	ServiceNow, Inc.	Special	All For			
05/12/2025	Viatis Inc.	Annual	Against		1g	Overboarded/Too many other time commitments Concerns related to board composition
09/12/2025	Palo Alto Networks, Inc.	Annual	Against		1a 3 6	Concerns related to overall board structure Concerns related to remuneration committee performance Insufficient action taken on low say-on-pay results Shareholder proposal promotes appropriate accountability or incentivisation
16/12/2025	Cisco Systems, Inc.	Annual	Against		1a,3	Pay is misaligned with EOS remuneration principles
17/12/2025	AutoZone, Inc.	Annual	Against		1,8 3	Concerns about remuneration committee performance Excessive severance 2- No clawback policy 3- Use of share options misaligned with EOS policy
18/12/2025	FactSet Research Systems Inc.	Annual	All For			
22/12/2025	Electronic Arts Inc.	Special	All For			
17/10/2025	TwentyFour Income Fund Limited	Annual	All For			
17/10/2025	TwentyFour Income Fund Limited	Extraordinary Shareholders	All For			
24/10/2025	Fidelity Emerging Markets Limited	Extraordinary Shareholders	All For			
01/12/2025	Fidelity Emerging Markets Limited	Annual	All For			
03/12/2025	Schroder Oriental Income Fund Limited	Annual	All For			
03/12/2025	VinaCapital Vietnam Opportunity Fund Limited (UK)	Annual	All For			
04/12/2025	Ruffer Investment Company Limited	Annual	Against		5	Failure to provide DEI disclosures in line with UK listing rules
11/12/2025	Bluefield Solar Income Fund Ltd	Annual	All For			
06/11/2025	Ancor Plc	Annual	All For			
01/10/2025	Worldwide Healthcare Trust PLC	Special	All For			
02/10/2025	Baillie Gifford US Growth Trust plc	Annual	All For			
03/10/2025	The European Smaller Companies Trust PLC	Special	All For			
06/10/2025	Empiric Student Property Plc	Court	All For			
06/10/2025	Empiric Student Property Plc	Special	All For			
07/10/2025	Henderson Smaller Companies Investment Trust PLC	Annual	All For			
08/10/2025	European Opportunities Trust PLC	Annual	Against		8 4	Concerns related to attendance at board or committee meetings Failure to provide DEI disclosures in line with UK listing rules
15/10/2025	Partheon International PLC	Annual	All For			
17/10/2025	FayFaint Plc	Special	All For			
21/10/2025	Unilever Plc	Special	All For			
30/10/2025	The City of London Investment Trust PLC	Annual	All For			
03/11/2025	AstraZeneca PLC	Special	All For			
03/11/2025	Petershill Partners PLC	Court	All For			
03/11/2025	Petershill Partners PLC	Special	All For			
04/11/2025	Murray Income Trust PLC	Annual	All For			
05/11/2025	Barratt Redrow Plc	Annual	All For			
06/11/2025	Ashmore Group Plc	Annual	Against		18	Use of share options in remuneration policy
06/11/2025	Diageo Plc	Annual	All For			
07/11/2025	JPMorgan Emerging Markets Investment Trust PLC	Annual	All For			
11/11/2025	Finsbury Growth & Income Trust PLC	Special	All For			
12/11/2025	JPMORGAN GLOBAL GROWTH & INCOME PLC	Annual	All For			
13/11/2025	Galilford Trv Holdings Plc	Annual	All For			
13/11/2025	Kier Group Plc	Annual	All For			
19/11/2025	Dunelm Group Plc	Annual	All For			
19/11/2025	Genus Plc	Annual	Against		10	Failure to provide DEI disclosures in line with UK listing rules
19/11/2025	Hays plc	Annual	All For			
19/11/2025	Smiths Group Plc	Annual	Against		11 3	Failure to provide DEI disclosures in line with UK listing rules Total maximum variable pay is equal or greater than 6 times base salary
20/11/2025	Close Brothers Group plc	Annual	All For			
20/11/2025	JD Wetherspoon Plc	Annual	Against		7 4	Concerns related to inappropriate membership of committees Failure to provide DEI disclosures in line with UK listing rules Concerns related to level of board independence
24/11/2025	Supermarket Income REIT PLC	Annual	All For			
24/11/2025	The European Smaller Companies Trust PLC	Annual	Against		7	Failure to provide DEI disclosures in line with UK listing rules
25/11/2025	Specific Horizon Investment Trust PLC	Annual	Against		7	Failure to provide DEI disclosures in line with UK listing rules
26/11/2025	Remshaw Plc	Annual	Against		7	Failure to provide DEI disclosures in line with UK listing rules Concerns related to approach to below-board gender diversity
27/11/2025	Bellway Plc	Annual	Against		5	Concerns related to approach to below-board gender diversity
27/11/2025	THE PRS REIT PLC	Special	All For			
02/12/2025	THE PRS REIT PLC	Annual	Against		7 4	Concerns related to potential overboarding Failure to provide DEI disclosures in line with UK listing rules
03/12/2025	Smithson Investment Trust Plc	Special	All For			
04/12/2025	Target Healthcare REIT Plc	Annual	All For			
05/12/2025	Associated British Foods Plc	Annual	All For			
08/12/2025	Aberdeen Asia Focus PLC	Annual	All For			
09/12/2025	Amplio American Plc	Special	Against		2	Pay is misaligned with EOS remuneration principles
10/12/2025	Ashaka India Equity Investment Trust PLC	Annual	Against		4	Failure to provide DEI disclosures in line with UK listing rules
10/12/2025	Baillie Gifford Japan Trust PLC	Annual	All For			
10/12/2025	Volition Group Plc	Annual	Abstain		1	We are abstaining due to inadequate progress on Modern Slavery Disclosures
11/12/2025	BlackRock Greater Europe Investment Trust PLC	Annual	All For			

Meeting Date	Company Name	Meeting Type	Votes For/Against Manager	Agenda Item Numbers	Voting Explanation
11/12/2025	Fidelity Special Values PLC	Annual	All For		
15/12/2025	Softcat Plc	Annual	Against	2	TSR performance metric vests below median
19/12/2025	AVI Global Trust PLC	Annual	Against	6	Failure to provide DEI disclosures in line with UK listing rules