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Central
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on a vote-by-
vote basis,
including
where
practicable
the provision
of a rationale
for votes cast
against
management

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
08/01/2026	Hang Seng Bank Limited	Court	All For		
08/01/2026	Hang Seng Bank Limited	Special	All For		
10/02/2026	Hua Hong Semiconductor Limited	Extraordinary Shareholders	Against	12.3.01.3.02.3.03.3.04.3.05 3.06.3.07.3.08.3.09.3.10.3. 11.3.12.3.13.3.14.3.15.3.16. 3.17.3.18.3.19.3.20.4.5.6.7. 8.9.10.11.12.13.14.15.16.17 18.19.20.21.22.23.24.25.26	Concerns related to protecting shareholder value
12/02/2026	Cathay Pacific Airways Limited	Extraordinary Shareholders	All For		
29/01/2026	Kobe Steel, Ltd.	Annual	Against	1.1.2.2	Concerns related to level of board independence
29/01/2026	Park24 Co., Ltd.	Annual	Against	3.4	Concerns related to level of board independence
29/01/2026	Sekisui House Reit, Inc.	Special	All For		
09/02/2026	SCSK Corp.	Special	All For		
17/02/2026	Kusuri No Ado Holdings Co., Ltd.	Special	Against	2	Poison pill/anti-takeover measure not in investors interests
20/02/2026	Fuillet Co., Ltd.	Special	Against	1.2	Concerns related to protecting shareholder value
26/02/2026	Kewpie Corp.	Annual	Against	1.9	Concerns related to level of board independence
				1.2	Concerns related to overall performance
				1.1	Concerns related to overall performance. Inadequate management of deforestation risks
26/02/2026	Money Forward, Inc.	Annual	Against	18.1.10	Concerns related to level of board independence
				1.1	Concerns related to overall performance
19/03/2026	GMO Internet Group, Inc.	Annual	Against	2.1	Concerns related to level of board independence Concerns related to approach to board gender diversity Poison pill/anti-takeover measure not in investors interests
				3.1.3.2	Concerns related to level of board independence Concerns related to inappropriate membership of committees
19/03/2026	Kubota Corp.	Annual	All For		
19/03/2026	Kyowa Kirin Co., Ltd.	Annual	All For		
19/03/2026	Linchem Corp.	Annual	Against	1.1	Concerns related to approach to board gender diversity
20/03/2026	THK CO., LTD.	Annual	Against	2.1.2.2	Concerns related to approach to board gender diversity Concerns related to overall performance
				3.2	Concerns related to succession planning
21/03/2026	Horiba Ltd.	Annual	Against	1.1.1.3	Concerns about overall performance 2- Concerns related to board composition
23/03/2026	Dentsu Spine	Annual	All For		
24/03/2026	Aeshi Group Holdings Ltd.	Annual	Against	1	Concerns to protect shareholder value
24/03/2026	Bridgestone Corp.	Annual	All For		
24/03/2026	Ezaki Glico Co., Ltd.	Annual	Against	4 5.1.5.2.7.8	EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk. [Miscellaneous] Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests. [Shareholder Proposals]
				1.1.1.2.1.5.1.6.3.6	Shareholder proposal promotes efficient capital structure
24/03/2026	Shimano, Inc.	Annual	Against	2.2	Concerns related to level of board independence
				2.1	Concerns related to level of board independence
				3.2	Concerns related to overall board structure
25/03/2026	ASICS Corp.	Annual	All For		
25/03/2026	DIGI Corp.	Annual	Against	2.1	Concerns related to overall performance
25/03/2026	Hulic Co., Ltd.	Annual	Against	2.4.2.5.2.9	Concerns related to level of board independence
				2.1.2.2	Concerns related to level of board independence Concerns related to overall performance
25/03/2026	Japan Tobacco, Inc.	Annual	All For		
25/03/2026	McDonald's Holdings Co. (Japan) Ltd.	Annual	Against	4	Pay is misaligned with EOS remuneration principles
25/03/2026	Metaplantel, Inc.	Annual	Against	2.1	Concerns related to overall performance Concerns related to approach to board gender diversity
				3	Concerns related to shareholder rights
25/03/2026	NEXON Co., Ltd.	Annual	Against	2.3	Concerns related to inappropriate membership of committees
				1.1	Concerns related to level of board independence Concerns related to approach to board gender diversity
				2.1	Concerns related to level of board independence Concerns related to inappropriate membership of committees
				3	Pay is misaligned with EOS remuneration principles
25/03/2026	PeptiDream Inc.	Annual	All For		
25/03/2026	Renesas Electronics Corp.	Annual	All For		
25/03/2026	Shireish Co., Ltd.	Annual	Against	2.1	Concerns related to overall performance
25/03/2026	Suntory Beverage & Food Ltd.	Annual	All For		
25/03/2026	Yamaha Motor Co., Ltd.	Annual	Abstain	2.1	Concerns related to level of board independence
				2.7	
26/03/2026	Canon Marketing Japan, Inc.	Annual	Against	3.4	Concerns related to overall board structure
26/03/2026	Chugai Pharmaceutical Co., Ltd.	Annual	All For		
26/03/2026	Coca-Cola Bottlers Japan Holdings, Inc.	Annual	Against	2.1	Concerns related to overall performance
				3	Pay is misaligned with EOS remuneration principles
26/03/2026	Ebara Corp.	Annual	All For		
26/03/2026	Frontier Real Estate Investment Corp.	Special	All For		
26/03/2026	HOSHIZAKI Corp.	Annual	Against	1.1.1.2	Concerns related to approach to board gender diversity
26/03/2026	Kaemon Co., Ltd.	Annual	Against	1.1.2	Concerns related to overall performance
26/03/2026	Kao Corp.	Annual	Against	4	Pay is misaligned with EOS remuneration principles
26/03/2026	Kuraray Co., Ltd.	Annual	Against	2.1.2.3	Concerns related to approach to board gender diversity
				3	Concerns related to overall board structure
26/03/2026	MonstarRO Co., Ltd.	Annual	All For		
26/03/2026	Nabtesco Corp.	Annual	All For		
26/03/2026	Resonac Holdings Corp.	Annual	Against	3.1	Concerns related to overall performance
26/03/2026	Suntomo Rubber Industries, Ltd.	Annual	Against	2.1.2.2	Concerns related to overall performance
26/03/2026	Tokyo Tatemono Co., Ltd.	Annual	Against	2.2.2.3	Concerns related to approach to board gender diversity Concerns related to overall performance
				2.11	Concerns related to level of board independence
				2.9	Concerns related to succession planning
26/03/2026	Trend Micro, Inc.	Annual	Against	2.1.2.2	Concerns related to approach to board gender diversity
27/03/2026	AGC, Inc. (Japan)	Annual	Against	3.1	Concerns related to overall performance
27/03/2026	Canon, Inc.	Annual	Against	2.1.2.4	Concerns related to approach to board gender diversity
				3.2	Concerns related to overall board structure
27/03/2026	Daijuku Co., Ltd.	Annual	All For		
27/03/2026	Dentsu Group, Inc.	Annual	Against	2.10	Concerns related to approach to board gender diversity
				2.2	Concerns related to overall performance
27/03/2026	DMG MORI CO., LTD.	Annual	All For		
27/03/2026	INPEX Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
27/03/2026	Kim Holdings Co., Ltd.	Annual	All For		

Classified as Internal

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
27/03/2026	Kobayashi Pharmaceutical Co., Ltd.	Annual	Abstain Against 2,1,2,2 8	17	Based on understanding that the proposed resolution has been withdrawn or will otherwise not be put to a vote [Miscellaneous2] Concerns related to the level of board independence in the nomination and governance, audit, and compensation committees not meeting the threshold outlined in our policy that best protects minority shareholder interests [BoardStructureGL1] Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights [ShareholderRights3] Shareholder proposal promotes appropriate accountability or incentivisation
27/03/2026	KOKUYO CO., LTD.	Annual	Against	2,8	Concerns related to overall performance
27/03/2026	Kose Holdings Corp.	Annual	All For	1,1	Concerns related to overall performance
27/03/2026	Lion Corp.	Annual	Against	1,1	Concerns related to overall performance
27/03/2026	Mabuchi Motor Co., Ltd.	Annual	All For		
27/03/2026	Nippon Electric Glass Co., Ltd.	Annual	Against	2,1,2,2	Concerns related to overall performance
27/03/2026	Nippon Express Holdings, Inc.	Annual	Against	1,5	Concerns related to level of board independence
27/03/2026	Nippon Paint Holdings Co., Ltd.	Annual	Against	2,2	Concerns related to approach to board gender diversity
27/03/2026	OT SUKA CORP.	Annual	All For		
27/03/2026	Osuka Holdings Co., Ltd.	Annual	Against	1,1,1,2,1,10 2,2	Concerns related to level of board independence Concerns related to overall board structure Concerns related to succession planning
27/03/2026	Pole Orbis Holdings, Inc.	Annual	All For		
27/03/2026	Rakuten Group, Inc.	Annual	Against	1,1 1,10	Concerns related to overall performance Concerns related to succession planning Concerns related to overall performance
27/03/2026	Sapporo Holdings Ltd.	Annual	Against	3,1	Concerns related to overall performance
27/03/2026	Skylark Holdings Co., Ltd.	Annual	All For		
27/03/2026	SUMCO Corp.	Annual	Against	2,2	Concerns related to succession planning
27/03/2026	Sumitomo Forestry Co., Ltd.	Annual	Against	4,2	Concerns related to overall board structure
27/03/2026	Sumitomo Heavy Industries, Ltd.	Annual	Against	3,1,3,2 2,6	Concerns related to overall performance Concerns related to level of board independence
27/03/2026	The Yokohama Rubber Co., Ltd.	Annual	Against	2,1,2,2 2,7	Concerns related to overall performance Concerns related to approach to board gender diversity Concerns related to level of board independence
27/03/2026	Tokai Carbon Co., Ltd.	Annual	Against	3	Concerns related to level of board independence Concerns related to inappropriate membership of committees
27/03/2026	TOKYO OHKA KOSYO CO., LTD.	Annual	Against	2,1	Concerns related to approach to board gender diversity Concerns related to overall performance
27/03/2026	Toyo Tire Corp.	Annual	Against	2,5	Concerns related to level of board independence
27/03/2026	Yamazaki Baking Co., Ltd.	Annual	Against	2,1,2,2 3,2,3,4 2,10 2,1 2,11 4	Concerns related to overall performance Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to level of board independence Concerns related to level of board independence Concerns related to approach to board gender diversity Concerns related to succession planning Pay is misaligned with EOS remuneration principles
30/03/2026	MODEC, Inc.	Annual	All For		
26/01/2026	Frazer's Logistics & Commercial Trust	Annual	All For		
30/01/2026	Sembcorp Industries Ltd.	Extraordinary Shareholders	All For		
06/03/2026	Yangzijian Maritime Development Ltd.	Extraordinary Shareholders	All For		
31/03/2026	DBS Group Holdings Ltd.	Annual	All For		
17/03/2026	Hyundai Mobis Co., Ltd.	Annual	Against	4,4	Concerns related to level of board independence
18/03/2026	Chai Worldwide, Inc.	Annual	Against	1,3	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
18/03/2026	KOREA AEROSPACE INDUSTRIES Ltd.	Special	Against	1	Concerns related to approach to board gender diversity
18/03/2026	Samsung Electro-Mechanics Co., Ltd.	Annual	All For		
18/03/2026	Samsung Electronics Co., Ltd.	Annual	Against	1,3	Concerns related to overall board structures that may result in the reduction of shareholder rights [BoardStructure5]
18/03/2026	Samsung Electronics Co., Ltd.	Annual	Against	1,3	Concerns related to overall board structures that may result in the reduction of shareholder rights [BoardStructure5]
18/03/2026	Samsung SDI Co., Ltd.	Annual	All For		
18/03/2026	Samsung Co., Ltd.	Annual	Against	3,1	Concerns related to approach to board gender diversity
18/03/2026	GS Retail Co., Ltd.	Annual	Against	3	Concerns related to approach to board gender diversity
19/03/2026	Hanwha Ocean Co., Ltd.	Annual	Against	3,1	Concerns related to combined Chair/CEO role
19/03/2026	HOTEL SHILLA Co., Ltd.	Annual	Against	2,6	Concerns related to shareholder rights
19/03/2026	Hyosung Heavy Industries Corp.	Annual	Against	4,2 3,1,1 2,2 5	Concerns related to approach to board gender diversity Concerns related to combined Chair/CEO role Concerns related to approach to board gender diversity Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles
19/03/2026	LG Display Co., Ltd.	Annual	Against	3,4,5	Concerns to protect shareholder value
19/03/2026	S-1 Corp. (Korea)	Annual	Against	3,2	Concerns related to approach to board gender diversity
19/03/2026	Samsung Card Co., Ltd.	Annual	Against	3	Concerns related to approach to board gender diversity
19/03/2026	Samsung E&A Co., Ltd.	Annual	Against	3	Concerns related to approach to board gender diversity
19/03/2026	Samsung Life Insurance Co., Ltd.	Annual	All For		
20/03/2026	DB Insurance Co., Ltd.	Annual	Against	2,5	EOS manual override
20/03/2026	DONG SUH Companies Inc.	Annual	Against	3,1,3,2,4,1,4,3,5	Concerns related to approach to board gender diversity
20/03/2026	HANMI Semiconductor Co., Ltd.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles
20/03/2026	HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Annual	All For		
20/03/2026	Kia Corp.	Annual	Against	3,2	Vote against Chair of Sustainability Committee due to lack of board responsiveness on Human Rights controversy
20/03/2026	LG Energy Solution Ltd.	Annual	All For		
20/03/2026	LOTTE Chemical Corp.	Annual	Against	3,1	Concerns related to combined Chair/CEO role
20/03/2026	Lotte Shopping Co., Ltd.	Annual	Against	2,8 3,1,3,2,3,3	Concerns related to shareholder rights Concerns related to approach to board gender diversity
20/03/2026	Nongshim Co., Ltd.	Annual	Against	3,2	Concerns related to approach to board gender diversity
20/03/2026	SAMSUNG BIOLOGICS Co., Ltd.	Annual	Against	3,2	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
20/03/2026	Samsung C&T Corp.	Annual	Against	3,1	Concerns related to combined Chair/CEO role
20/03/2026	Samsung E&A Co., Ltd.	Annual	Against	4,1,4,2,5,1,5,2	Concerns related to approach to board gender diversity Concerns about overall performance Pay is misaligned with EOS remuneration principles
20/03/2026	Samsung Fire & Marine Insurance Co., Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
20/03/2026	Samsung Marine Insurance Co., Ltd.	Annual	Against	4,1	Concerns related to approach to board gender diversity
20/03/2026	Samsung Securities Co., Ltd.	Annual	Against	3	Concerns related to combined Chair/CEO role
20/03/2026	Samsung Securities Co., Ltd.	Annual	Against	3	Concerns related to approach to board gender diversity
20/03/2026	Yuhan Corp.	Annual	Against	4	Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
23/03/2026	ECOPRO Materials Co Ltd.	Annual	Against	3,3	Concerns related to inappropriate membership of committees
23/03/2026	Hanwha Systems Co., Ltd.	Annual	Against	3,1 2,4	Concerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees Concerns related to shareholder rights
23/03/2026	kakaoPay Corp.	Annual	Against	3,3	Concerns related to approach to board gender diversity
23/03/2026	LG Electronics, Inc.	Annual	Against	3,1	Concerns related to combined Chair/CEO role
23/03/2026	LG Electronics, Inc.	Annual	Against	5	Concerns relating to indicators of the overall performance of the company and its prospects for future performance, based on an assessment of the board's oversight of management of long-term strategy, operational effectiveness, corporate culture, human capital management, suppliers, customers and wider communities upon which the company's long-term health depends [CompanyPerformance1] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy [BoardPerformanceGL1]
23/03/2026	LG Innotek Co., Ltd.	Annual	Against	3,1,3,2	Concerns related to approach to board gender diversity
23/03/2026	NAVER Corp.	Annual	Against	4	Concerns related to approach to board gender diversity
23/03/2026	SK Innovation Co., Ltd.	Annual	Against	3	Concerns related to level of board independence
23/03/2026	Woori Financial Group, Inc.	Annual	Against	3,2	Concerns related to approach to board gender diversity
24/03/2026	Celltrion Pharm Inc.	Annual	All For		
24/03/2026	Celltrion, Inc.	Annual	All For		
24/03/2026	CJ CheilJedang Corp.	Annual	Against	3 5	Concerns related to board gender diversity not meeting the thresholds as outlined in our policy Concerns about overall performance Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value
24/03/2026	CJ Logistics Corp.	Annual	Against	1	EOS manual override Concerns about overall performance
24/03/2026	GS Engineering & Construction Corp.	Annual	Against	4,2 4,1	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees
24/03/2026	Hana Financial Group, Inc.	Annual	All For		
24/03/2026	HANWH AEROSPACE Co., Ltd.	Annual	Against	3,3 2,5	Concerns related to approach to board gender diversity Concerns related to shareholder rights
24/03/2026	HANWH A LIFE INSURANCE Co., Ltd.	Annual	Against	3,1	Concerns related to approach to board gender diversity
24/03/2026	HANWH A SOLUTIONS CORP.	Annual	Against	2,2 2,4	Concerns related to shareholder rights EOS manual override Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk [Miscellaneous4]

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
24/03/2026	Hamwha Vision Co., Ltd.	Annual	Against	2.4 7	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles
24/03/2026	HD Hyundai Electric Co., Ltd.	Annual	All For		
24/03/2026	HD Hyundai Marine Solution Co., Ltd.	Annual	All For		
24/03/2026	Korea Zinc Co., Ltd.	Annual	Against	3.2.1.3.3.1 2.10.2.11.2.12 2.0.3.2.5.3.2.7.3.2.8.3.3.5.3 3.7.3.3.8.7	Concerns related to protecting shareholder value Shareholder proposal promotes enhanced shareholder rights Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors [ShareholderProposal9]
24/03/2026	KRAFTON, INC.	Annual	Against	2.4	Concerns related to inappropriate membership of committees
24/03/2026	LG CNS Co., Ltd.	Annual	Against	3.3	Concerns related to approach to board gender diversity
24/03/2026	LG H&H Co., Ltd.	Annual	All For		
24/03/2026	LG Uplus Corp.	Annual	All For		
24/03/2026	Lotte Corp.	Annual	Against	3.1	Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk [Miscellaneous4]
24/03/2026	Mirae Asset Securities Co., Ltd.	Annual	Against	1.3.2.3.3.3.4.5 3.4 3.3	EOS manual override. Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk [Miscellaneous4] Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
24/03/2026	POSCO Holdings, Inc.	Annual	All For		
24/03/2026	Sik le Technology Co., Ltd.	Annual	Against	3.2	Concerns related to approach to board gender diversity
24/03/2026	SK Innovation Co., Ltd.	Annual	All For		
25/03/2026	Korea Electric Power Corp.	Annual	All For		
25/03/2026	L&F Co., Ltd.	Annual	Against	6 4.2	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders
25/03/2026	SK hynix, Inc.	Annual	Against	4.1	Concerns related to approach to board gender diversity
25/03/2026	SK Sevens Co., Ltd.	Annual	All For		
25/03/2026	Amorespecific Corp.	Annual	Against	3.2	Concerns related to inappropriate membership of committees
26/03/2026	AMOREPACIFIC Holdings Corp.	Annual	Against	3.3	Concerns related to inappropriate membership of committees
26/03/2026	BGF Retail Co., Ltd.	Annual	Against	6 4	Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity
26/03/2026	BNK Financial Group, Inc.	Annual	Against	18 7.1.7.2	EOS manual override Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value [ShareholderProposal6]
26/03/2026	CJ Corp.	Annual	All For		
26/03/2026	E-Mart, Inc.	Annual	Against	4	Concerns related to approach to board gender diversity
26/03/2026	Ecopro BM Co., Ltd.	Annual	Against	3.3	Concerns related to approach to board gender diversity
26/03/2026	ECOPRO Co., Ltd.	Annual	Against	3.1 3.2 3.3 6	Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances [IndividualDirector2] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [BoardStructure3] Concerns related to membership of a key committee which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [BoardStructure3] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	F&F Co., Ltd.	Annual	All For		
26/03/2026	GC Biopharma Corp.	Annual	Against	3.1.1 3.2.2.4 7 2.7	Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances [IndividualDirector2] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy [BoardCompositionGL1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	GS Holdings Corp.	Annual	Against	3.1.3.2.3.3.4 1.2.5	Concerns related to overall board structures that may result in the reduction of shareholder rights [BoardStructure5] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk [Miscellaneous4]
26/03/2026	HANJIN K&I Corp.	Annual	All For		
26/03/2026	HANKOOK TIRE & TECHNOLOGY Co., Ltd.	Annual	All For		
26/03/2026	Hanon Systems	Annual	All For		
26/03/2026	Hamwha Corp.	Annual	Against	3.6	Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights [ShareholderRights3]
26/03/2026	HITEJINRO Co., Ltd.	Annual	All For		
26/03/2026	HL Mando Co., Ltd.	Annual	All For		
26/03/2026	HMM Co., Ltd.	Annual	All For		
26/03/2026	Hyundai AutoTech Corp.	Annual	All For		
26/03/2026	HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	Annual	Against	1	EOS manual override
26/03/2026	Hyundai GLOVIS Co., Ltd.	Annual	Against	3.1 3.2	Concerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees
26/03/2026	Hyundai Motor Co., Ltd.	Annual	Against	3.2.1	A vote against is warranted because the director is both the CEO and a member of the nomination committee which is considered below best practice and can lead to potential conflicts of interest
26/03/2026	Hyundai Steel Co., Ltd.	Annual	All For		
26/03/2026	IM Financial Group Co., Ltd.	Annual	Against	6	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	Industrial Bank of Korea	Annual	Against	3.4	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	Kakao Corp.	Annual	All For		
26/03/2026	Kakao Games Corp.	Annual	Against	3.1	Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances [IndividualDirector2]
26/03/2026	KakaoBank Corp.	Annual	Against	3.2	Concerns related to board gender diversity not meeting the thresholds as outlined in our policy [BoardCompositionGL1]
26/03/2026	KB Financial Group, Inc.	Annual	All For		
26/03/2026	KGC Corp.	Annual	All For		
26/03/2026	KOREA AEROSPACE INDUSTRIES Ltd.	Annual	Against	3 7	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles
26/03/2026	Korean Air Lines Co., Ltd.	Annual	All For		
26/03/2026	KT&G Corp.	Annual	All For		
26/03/2026	Kumho Petro Chemical Co., Ltd.	Annual	Against	1.3.5	EOS manual override. Concerns about overall performance
26/03/2026	LG Corp.	Annual	Against	1.3.4.5.6	Concerns related to board gender diversity not meeting the thresholds as outlined in our policy [BoardCompositionGL1]
26/03/2026	LS Corp.	Annual	Against	3 7	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	LS Electric Co., Ltd.	Annual	Against	3	Concerns related to combined Chair/CEO role
26/03/2026	MERITZ Financial Group, Inc.	Annual	Against	6 3	Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
26/03/2026	Miso Holdings Corp.	Annual	All For		
26/03/2026	Ncosoft Corp.	Annual	All For		
26/03/2026	Netmarble Corp.	Annual	Against	3.2.3.3	Concerns related to board gender diversity not meeting the thresholds as outlined in our policy [BoardCompositionGL1]
26/03/2026	NH Investment & Securities Co., Ltd.	Annual	Against	3	Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders [ShareholderRights1]
26/03/2026	ORION Corp. (Korea)	Annual	Against	3.1 3.2	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
26/03/2026	OTOKI Corp.	Annual	Against	16	Concerns related to combined Chair/CEO role
26/03/2026	POSCO DX Co., Ltd.	Annual	Against	3.1	Concerns related to combined Chair/CEO role
26/03/2026	POSCO Future M Co., Ltd.	Annual	Against	4 5	Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity
26/03/2026	POSCO INTERNATIONAL Corp.	Annual	Against	3.3.1.3.3.2 3.1.1 3.1.2	Concerns related to combined Chair/CEO role Concerns related to approach to board gender diversity Concerns related to combined Chair/CEO role Concerns related to inappropriate membership of committees
26/03/2026	SAMYANG FOODS Co., Ltd.	Annual	Against	5	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes, and good engagement between the company and investors [Remuneration1]
26/03/2026	Shinhan Financial Group Co., Ltd.	Annual	All For		
26/03/2026	SK BioPharmaceuticals Co., Ltd.	Annual	All For		
26/03/2026	SK Telecom Co., Ltd.	Annual	All For		
26/03/2026	SK, Inc.	Annual	Against	1	EOS manual override
26/03/2026	SKG Co., Ltd.	Annual	All For		
27/03/2026	Dosan Biotech, Inc.	Annual	Against	3	Concerns related to combined Chair/CEO role
27/03/2026	HYUNDAI ROTEM Co.	Annual	Against	3.1 3.2.3.3	Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [BoardStructure3] Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances [IndividualDirector2] Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests [BoardStructure1]

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
25/01/2026	Bezeq The Israeli Telecommunication Corp. Ltd.	Special	Against	A,B1,B2,B3 1	Pay is misaligned with EOS remuneration principles
10/02/2026	Next Vision Stabilized Systems Ltd.	Special	Against	A,B1,B2	Administrative declaration
09/03/2026	Phoenix Financial Ltd.	Special	Against	A,B1,B2,B3 4	Concerns related to shareholder rights Pay is misaligned with EOS remuneration principles
18/03/2026	Miqdal Insurance & Financial Holdings Ltd.	Special	Against	A,B1,B2,B3	
25/02/2026	Kuala Lumpur Kepong Berhad	Annual	Against	2,3	Concerns related to inappropriate membership of committees
27/01/2026	Vista Energy SAB de CV	Ordinary Shareholders	Against	1,2,3,4	Concerns related to inadequate reporting
17/03/2026	FIBRA Prologis	Ordinary Shareholders	All For		
24/03/2026	Arca Continental SAB de CV	Annual	Against	5	Concerns related to inappropriate membership of committees
26/03/2026	CEMEX SAB de CV	Annual	Against	4,B4,C,6,B,7,B	Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
27/03/2026	Fomento Economico Mexicano SAB de CV	Annual	Against	5,6	Concerns related to succession planning 2- EOS manual override
27/03/2026	Fomento Economico Mexicano SAB de CV	Extraordinary Shareholders	All For		Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election1]
30/03/2026	FIBRA Prologis	Annual	Against	3	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1] The proposed resolution bundles the election of multiple directors in a single vote, which restricts shareholder rights by inhibiting the ability for investors to indicate their individual preferences [Director/Election3]
15/01/2026	Modivo SA	Special	Against	6,16,2	
20/01/2026	KGHM Polska Miedz SA	Special	All For		
20/01/2026	PKO Bank Polski SA	Special	All For		
22/01/2026	Santander Bank Polska SA	Special	Against	7	
23/01/2026	LPP SA	Special	Against	5,6,7	Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles
11/03/2026	OD Protekt SA	Special	All For		
31/03/2026	mBank SA	Annual	Against	7,30	Pay is misaligned with EOS remuneration principles
31/03/2026	Arco National Bank	Annual	Abstain	7,7.2,7.3,7.4,7.5,7.6,7.7,7.8,7.9,10,11,7.12,13,17,14,15,16,17,17.18,17.19,17.20	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors [Remuneration1]
20/01/2026	Clicks Group Ltd.	Annual	All For		
24/02/2026	Peptor Holdings Ltd.	Annual	All For		
26/02/2026	Tiger Brands Ltd.	Annual	All For		
23/01/2026	Airports of Thailand Public Co. Ltd.	Annual	Against	5,2 8	Concerns related to approach to board gender diversity Concerns related to inadequate reporting
30/01/2026	Thai Beverage Public Company Limited	Annual	Against	5,5 15,11 11 12,13,14,15,16	Concerns related to inappropriate membership of committees Concerns related to attendance at board or committee meetings 2- Concerns related to board gender diversity Concerns related to potential conflict of interests 2- EOS manual override 3- Pay is misaligned with EOS remuneration principles EOS manual override
27/02/2026	Astor Enerji AS	Special	Against	17	Insufficient/poor disclosure
09/03/2026	Türk Traktor ve Ziraat Makineleri AS	Annual	Against	12,14	Concerns related to inadequate reporting
10/03/2026	Otokar Otomotiv ve Savunma Sanayi AS	Annual	Against	6,10	Concerns related to level of board independence
11/03/2026	Türkiye Petrol Rafinerileri AS	Annual	Against	10,12	Concerns related to inadequate reporting
12/03/2026	Ford Otomotiv Sanayi AS	Annual	Against	9,11	Concerns related to inadequate reporting
12/03/2026	Yapi ve Kredi Bankasi AS	Annual	Against	10,12	Concerns related to level of board independence
14/03/2026	Nuh Cemento Sanayi AS	Annual	Against	8	Concerns related to inadequate reporting
16/03/2026	Arcelik AS	Annual	Against	10,11,14	Concerns related to inadequate reporting
16/03/2026	Tofaş Türk Otomobil Fabrikası AS	Annual	Against	12,14	Concerns related to inadequate reporting
18/03/2026	Koc Holding A.S.	Annual	Against	11,13	Concerns related to inadequate reporting
24/03/2026	Akbank T.A.S.	Annual	Against	10,12	Issue of equity raises concerns about excessive dilution of existing shareholders
24/03/2026	İs Genimlenmiş Yatırım Ortaklığı A.S.	Annual	Against	9,9	Concerns related to inadequate reporting
25/03/2026	Destek Finans Faktoring A.S.	Annual	Against	17	Concerns related to inadequate reporting
25/03/2026	Enerjisa Enerji AS	Annual	Against	10,16	Concerns related to inadequate reporting
26/03/2026	Doğuş Otomotiv Servis ve Ticaret AS	Annual	Against	6	Concerns related to level of board independence
26/03/2026	Ereğli Demir ve Çelik Fabrikası T.A.S.	Annual	Against	12	Issue of equity raises concerns about excessive dilution of existing shareholders
26/03/2026	İskenderun Demir ve Çelik AS	Annual	Against	8,10,17	Concerns related to level of board independence, Concerns related to inappropriate membership of committees
27/03/2026	Enka İnşaat ve Sanayi AS	Annual	Against	8,10,17	Concerns related to inadequate reporting
27/03/2026	TAV Havalimanları Holding AS	Annual	Against	11	Issue of equity raises concerns about excessive dilution of existing shareholders
27/03/2026	Türkiye Sise ve Cam Fabrikaları AS	Annual	Against	11	Concerns related to inadequate reporting
30/03/2026	Cimex Cimento Sanayi ve Ticaret AS	Annual	Against	7,9,10,14	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
30/03/2026	İs Yatırım Menkul Değerler AS	Annual	Against	7,8,10	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
31/03/2026	Akisa Akimik Kimya Sanayi AS	Annual	Against	8	Concerns related to inadequate reporting
31/03/2026	Hacı Ömer Sabancı Holding AS	Annual	Against	8,10,11,15	Issue of equity raises concerns about excessive dilution of existing shareholders
31/03/2026	OYAK Cimento Fabrikaları AS	Annual	Against	10,14	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
31/03/2026	Pegasus Hava Taahhütlü AS	Annual	Against	5	Concerns related to level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests [BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [BoardStructure3]
31/03/2026	Türkiye Garanti Bankası AS	Annual	Against	10	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
31/03/2026	Türkiye İş Bankası AS	Annual	Against	6,7	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
17/02/2026	Emirates NBD Bank (P.J.S.C)	Annual	All For		
03/03/2026	Abu Dhabi Commercial Bank PJSC	Annual	Against	1	Concerns related to inadequate reporting
04/03/2026	Abu Dhabi Islamic Bank	Annual	All For		
26/03/2026	Emaar Properties PJSC	Annual	Against	10	Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests [BoardStructure1]
26/03/2026	Emaar Development PJSC	Annual	Abstain	9,1,9,2,9,3,9,4,9,5,9,6,9,7,9,8,9,9	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1]
26/03/2026	Andritz AG	Annual	Against	8,9,9	
04/03/2026	Rinköping Länsbank A/S	Annual	All For	7,1	Concerns related to overall board structures that may result in the reduction of shareholder rights [BoardStructure5]
05/03/2026	Demant A/S	Annual	Abstain	6,6	Concerns related to inappropriate membership of committees
11/03/2026	Pandora AS	Annual	Against	4,6(a)	Pay is misaligned with EOS remuneration principles
16/03/2026	Carlsgörs A/S	Annual	Against	6,5	Concerns related to attendance at board or committee meetings Pay is misaligned with EOS remuneration principles
18/03/2026	H. Lundbeck A/S	Annual	Against	3	
19/03/2026	DSV A/S	Annual	Against	5,A	Pay is misaligned with EOS remuneration principles
19/03/2026	Germab A/S	Annual	Against	4	Pay is misaligned with EOS remuneration principles
23/03/2026	Novonosis (Novozymes A/S)	Annual	Against	5	Pay is misaligned with EOS remuneration principles
25/03/2026	A.P. Møller-Mærsk A/S	Annual	Against	4,7,A	Pay is misaligned with EOS remuneration principles
26/03/2026	Danske Bank A/S	Annual	All For		
26/03/2026	Novo Nordisk A/S	Annual	Abstain	6,1	independent Chairman
26/03/2026	Trng A/S	Annual	All For	20	
05/03/2026	Kone Oyj	Annual	Against	13,b,13,g 13,f	Concerns related to double voting rights Concerns related to inappropriate membership of committees Concerns related to protecting shareholder value, Concerns related to inappropriate membership of committees
12/03/2026	Wartała Oyl Abp	Annual	All For		
24/03/2026	Nordde Bank Abp	Annual	All For		
24/03/2026	Ozen Oyl	Annual	All For		
24/03/2026	Stora Enso Oyl	Annual	Abstain	13	Concerns related to inappropriate membership of committees Concerns related to protecting shareholder value
25/03/2026	Neste Corp	Annual	All For		
26/03/2026	Valmet Corp	Annual	All For		
26/03/2026	Kesko Oyj	Annual	Against	14	Concerns related to protecting shareholder value
31/03/2026	Fortum Oyj	Annual	All For		
24/03/2026	Gartorius Siedim Biotech SA	Annual/Special	Against	5,8,10	Pay is misaligned with EOS remuneration principles
30/01/2026	ThyssenKrupp AG	Annual	All For	12	Poison pill/anti-takeover measure not in investors interests

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
05/02/2026	Siemens Healthineers AG	Annual	Against	17 8 6	Concerns related to shareholder rights Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
12/02/2026	Siemens AG	Annual	All For		
19/02/2026	Infineon Technologies AG	Annual	Against		Pay is misaligned with EOS remuneration principles
26/02/2026	Siemens Energy AG	Annual	All For		
26/03/2026	Carl Zeiss Meditec AG	Annual	Against	6.2) 6.3) 6.1) 7.8	Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to succession planning Concerns related to level of board independence Concerns related to succession planning Concerns related to succession planning Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
07/01/2026	OPAP Holding SA	Extraordinary Shareholders	Against	1.2,3,4,5,6,1,6,2,6,3,6,4,6,5, 6,6,6,7,7,8,9,10	Concerns related to protecting shareholder value
04/02/2026	Jumbo SA	Extraordinary Shareholders	All For		
28/01/2026	Accenture Plc	Annual	All For		
29/01/2026	Greencore Group Plc	Annual	All For		
04/03/2026	Johnson Controls International Plc	Annual	Against	1b	Concerns related to board composition
11/03/2026	TE Connectivity Plc	Annual	All For		
27/01/2026	DiaSorin SpA	Extraordinary Shareholders	All For		
28/01/2026	Telecom Italia SpA	Extraordinary Shareholders	All For		
28/01/2026	Telecom Italia SpA	Special	All For		
04/02/2026	Banca Monte dei Paschi di Siena SpA	Extraordinary Shareholders	All For		
23/02/2026	Banco BPM SpA	Extraordinary Shareholders	All For		
10/03/2026	FincoBank SpA	Extraordinary Shareholders	All For		
12/03/2026	BPER Banca SpA	Extraordinary Shareholders	All For		
31/03/2026	UniCredit SpA	Annual/Special	All For		
19/03/2026	Samsonite Group S.A.	Extraordinary Shareholders	All For		
19/03/2026	Samsonite Group S.A.	Special	All For		
02/03/2026	JDE Peet's NV	Extraordinary Shareholders	All For		
27/03/2026	Randell NY	Annual	All For		
22/01/2026	Kongsberg Gruppen ASA	Extraordinary Shareholders	All For		
30/01/2026	Var Energi AS	Extraordinary Shareholders	All For		
26/03/2026	Gjensidige Forsikring ASA	Annual	Against	10 12a	Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
13/03/2026	Macfife SA	Annual	Against	4	Pay is misaligned with EOS remuneration principles
19/03/2026	Banco Bilbao Vizcaya Argentaria SA	Annual	All For		
24/03/2026	Naturgy Energy Group SA	Annual	Against	7.1 7.2,7.4 6	Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to level of board independence Pay is misaligned with EOS remuneration principles
25/03/2026	Telefonica SA	Annual	Against	VII,K	Pay is misaligned with EOS remuneration principles
26/03/2026	Banco Santander SA	Annual	Against	50	Pay is misaligned with EOS remuneration principles
26/03/2026	Bankinter SA	Annual	Against	7.2 11	Concerns related to succession planning Concerns related to non-independent Chair Pay is misaligned with EOS remuneration principles
26/03/2026	CassaBank SA	Annual	All For		
18/03/2026	Ardor AB	Annual	Against	14.2,14.3,14.6 11	Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
24/03/2026	Skandinaviska Enskilda Banken AB	Annual	Against	14a2 14a10,14.b 18	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles
24/03/2026	Swedbank AB	Annual	All For		
25/03/2026	Svenska Handelsbanken AB	Annual	Against	18.H 18.C,19.1 18.G	Concerns related to inappropriate membership of committees Concerns related to potential overboarding Concerns related to potential overboarding
26/03/2026	Essity AB	Annual	Against	12.J	Concerns related to inappropriate membership of committees
27/03/2026	Svenska Cellulosa AB SCA	Annual	Against	12.f 12.9 12.7,13 12.1	Concerns related to inappropriate membership of committees Concerns related to potential overboarding Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to potential overboarding Concerns related to potential overboarding
30/03/2026	Holmen AB	Annual	Against	14 16	Pay is misaligned with EOS remuneration principles Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests [Board/Structure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [Board/Structure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
31/03/2026	Skanska AB	Annual	Against	14d 14g 14b 17	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors [Remuneration1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
31/03/2026	Telefonaktiebolaget LM Ericsson	Annual	Against	11.2,12 8.2,10	Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight [Board/Structure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
31/03/2026	Volvo Car AB	Annual	Against	12e	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors [Remuneration1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
19/01/2026	Coca-Cola HBC AG	Extraordinary Shareholders	All For		
06/03/2026	Novartis AG	Annual	Against	5.3,10	Pay is misaligned with EOS remuneration principles
10/03/2026	Roche Holding AG	Annual	No Action Taken	1	Administrative declaration
10/03/2026	Roche Holding AG	Annual	Against	6.4,12 6.2,6.3,6.7,6.11,6.13 6.1 10.2 2.1,3,7.8	Concerns related to inadequate reporting Concerns related to inadequate reporting Concerns related to inadequate reporting Concerns related to inadequate reporting Concerns related to inadequate reporting Pay is misaligned with EOS remuneration principles
12/03/2026	Swiss Prime Site AG	Annual	Against	8	Concerns related to inadequate reporting
19/03/2026	ABB Ltd	Annual	Against	11	Concerns related to inadequate reporting
19/03/2026	Givaudan SA	Annual	Against	8 6.1.5	Concerns related to inadequate reporting Concerns related to potential overboarding
23/03/2026	BELIMO Holding AG	Annual	Against	8	Concerns related to inadequate reporting
24/03/2026	Schindler Holding AG	Annual	Against	8 6.2.e 6.1,6.2.a,6.2.g,6.2.h,6.2.i 6.3.2 6.2.c,6.2.d,6.2.j 5.1,5.2	Concerns related to inadequate reporting Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles
24/03/2026	Sika AG	Annual	Against	7	Concerns related to inadequate reporting
25/03/2026	Swisscom AG	Annual	Against	9	Concerns related to inadequate reporting
26/03/2026	SGS SA	Annual	Against	4.7 7	Concerns related to inappropriate membership of committees Concerns related to inadequate reporting
27/03/2026	DKSH Holding Ltd.	Annual	Against	4.1,7.4,3.3 1.3 6.1,6	Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions [Director/Election]
27/03/2026	VZ Holding AG	Annual	Against	9,19.2 5.3	Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal [Disclosure1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors [Remuneration1]
27/03/2026	Metro Inc.	Annual	All For	8	Concerns related to inadequate reporting
28/01/2026	OCI Inc.	Annual	Against	4.1,1.4,2.3,4,2.4,4.3,2 4.2,5.4,3.3	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to non-independent Chair
06/01/2026	Fifth Third Bancorp	Special	All For	1.9 6	Concerns related to protecting shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
08/01/2026	Huntington Bancshares Incorporated	Special	All For		
12/01/2026	Zscaler, Inc.	Annual	Against	1,2	Concerns related to board composition Concerns related to overall board structure Concerns related to combined Chair/CEO role Concerns related to protecting shareholder value
15/01/2026	Costco Wholesale Corporation	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
15/01/2026	O.R. Horton, Inc.	Annual	Against	2,3	Concerns related to management of environment-related business risks
15/01/2026	Micron Technology, Inc.	Annual	Against	1f	Concerns related to remuneration committee performance
22/01/2026	Inuit Inc.	Annual	Against	2	Low shareholding requirementNo clawback policyHigh variable pay ratio
27/01/2026	Boston, Dickinson and Company	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
27/01/2026	Hormel Foods Corporation	Annual	Against	1a	Concerns related to board composition
27/01/2026	Viak Inc.	Annual	All For	1,2	Concerns regarding Auditor tenure
27/01/2026	Waters Corporation	Special	All For	1b	Concerns related to management of environment-related business risks
28/01/2026	Air Products and Chemicals, Inc.	Annual	Against	1a	Concerns related to board composition
28/01/2026	Jacobs Solutions Inc.	Annual	All For		
28/01/2026	Omniscia Group Inc.	Special	All For		
28/01/2026	Kenvue Inc.	Special	All For		
29/01/2026	Kimberly-Clark Corporation	Special	All For		
03/02/2026	Emerson Electric Co.	Annual	Against	1c,3	Concerns related to Auditor tenure
03/02/2026	Franklin Resources, Inc.	Annual	Against	1a	Concerns related to board composition Concerns related to overall board structure
04/02/2026	Almos Energy Corporation	Annual	Against	1k	Concerns related to board composition
05/02/2026	Hologic, Inc.	Special	Against	1j	Concerns related to remuneration committee performance
05/02/2026	Tyson Foods, Inc.	Annual	Against	2	Pay is misaligned with EOS remuneration principles
10/02/2026	American Water Works Company, Inc.	Special	All For		
10/02/2026	Rockwell Automation, Inc.	Annual	Against	1f	Concerns related to management of environment-related business risks
11/02/2026	PTC Inc.	Annual	All For		
11/02/2026	Skworks Solutions, Inc.	Special	All For		
18/02/2026	Raymond James Financial, Inc.	Annual	Against	1f	Concerns related to management of environment-related business risks
20/02/2026	Exact Sciences Corporation	Special	Against	2	Pay is misaligned with EOS remuneration principles
24/02/2026	Apple Inc.	Annual	Against	3	Concerns over how stretching the stip targets are
25/02/2026	Deere & Company	Annual	Against	1d	dissent on pay for past 4 years
04/03/2026	Fair Isaac Corporation	Annual	Against	3	Concerns related to Auditor tenure
05/03/2026	Cencora, Inc.	Annual	All For	1f	Concerns related to remuneration committee performance
05/03/2026	TransDigm Group Incorporated	Annual	Against	2	Options/PSUs vest in less than 36 months. High variable pay ratio. High CEO to average NEO pay
11/03/2026	Analog Devices, Inc.	Annual	Against	1,7	Concerns related to board composition
12/03/2026	Applied Materials, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
12/03/2026	F5, Inc.	Annual	Against	1	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors. [Remuneration1]
13/03/2026	HEICO Corporation	Annual	Against	1b	Concerns related to remuneration committee performance
17/03/2026	QUALCOMM Incorporated	Annual	Against	1a,1f,2	Low shareholding requirement
18/03/2026	Acellent Technologies, Inc.	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation
18/03/2026	The Walt Disney Company	Annual	Against	1,3	Concerns related to board composition Concerns related to overall board structure
18/03/2026	Keylight Technologies, Inc.	Annual	Against	1,2	Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity, even if the audit partners have transitioned more frequently [Auditor1]
25/03/2026	Starbucks Corporation	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
25/03/2026	Starbucks Corporation	Annual	Against	1a	Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders [Remuneration5]
25/03/2026	Starbucks Corporation	Annual	Against	2	Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds [Remuneration2] 2- Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds [Remuneration2] 3- Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months [Remuneration13]
25/03/2026	Starbucks Corporation	Annual	Against	1c,1d	Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation [HumanRights1]
25/03/2026	Starbucks Corporation	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
14/01/2026	Diploma Plc	Annual	All For		
15/01/2026	Finsbury Growth & Income Trust PLC	Annual	All For		
15/01/2026	JTC Plc	Annual	All For		
15/01/2026	JTC Plc	Special	All For		
15/01/2026	Next Plc	Special	All For		
20/01/2026	Edinburgh Worldwide Investment Trust PLC	Special	All For		
22/01/2026	JPMorgan Japanese Investment Trust PLC	Annual	All For		
23/01/2026	SSP Group Plc	Annual	All For		
27/01/2026	Reckitt Benckiser Group Plc	Special	All For		
28/01/2026	Imperial Brands Plc	Annual	All For		
28/01/2026	Hollywood Bowl Group Plc	Annual	All For		
29/01/2026	Mitchells & Butlers Plc	Annual	Against	7	Concerns about overall board structure
29/01/2026	Schroder AsiaPacific Fund PLC	Annual	All For		
29/01/2026	Tranline Plc	Special	All For		
30/01/2026	Amdocs Limited	Annual	Against	1,2	Concerns related to succession planning
30/01/2026	Avon Technologies Plc	Annual	Against	6	Failure to provide DEI disclosures in line with UK listing rules
02/02/2026	WH Smith Plc	Annual	Abstain	5	
04/02/2026	AJ Bell Plc	Annual	All For		
04/02/2026	Craterra Plc	Annual	All For		
05/02/2026	Compass Group Plc	Annual	All For		
05/02/2026	Future Plc	Annual	Against	7	Failure to provide DEI disclosures in line with UK listing rules
05/02/2026	Herold Investment Trust PLC	Annual	All For		
05/02/2026	The Suez Group Plc	Annual	All For		
06/02/2026	Vodrex Plc	Annual	All For		
10/02/2026	JPMorgan India Growth & Income plc	Annual	All For		
10/02/2026	Smithson Investment Trust Plc	Special	All For		
12/02/2026	easyjet Plc	Annual	All For		
12/02/2026	GCP Infrastructure Investments Limited	Annual	Against	5	Failure to provide DEI disclosures in line with UK listing rules
18/02/2026	BH Macro Limited	Extraordinary Shareholders	All For		
20/02/2026	Chemring Group Plc	Annual	Against	5,6,8	Failure to provide DEI disclosures in line with UK listing rules
23/02/2026	Impax Environmental Markets PLC	Special	All For		
25/02/2026	The Bankers Investment Trust PLC	Annual	Against	5	Failure to provide DEI disclosures in line with UK listing rules
26/02/2026	Integratn Holdings Plc	Annual	All For		
26/02/2026	ME Group International Plc	Special	All For		
26/02/2026	Polar Capital Global Healthcare Trust PLC	Annual	Against	4	Failure to provide DEI disclosures in line with UK listing rules
27/02/2026	Smithson Investment Trust Plc	Special	All For		
03/03/2026	HC Group Plc	Annual	All For		
03/03/2026	Synova Limited	Special	All For		
04/03/2026	Henderson Smaller Companies Investment Trust PLC	Special	All For		
04/03/2026	Paragon Banking Group Plc	Annual	All For		
05/03/2026	Aberforth Smaller Companies Trust PLC	Annual	All For		
05/03/2026	Games Workshop Group Plc	Special	All For		
09/03/2026	Aston Martin Lagonda Global Holdings Plc	Special	All For		
11/03/2026	International Personal Finance Plc	Special	All For		
11/03/2026	International Personal Finance Plc	Special	All For		
12/03/2026	WH Smith Plc	Special	Against	2	Pay is misaligned with EOS remuneration principles

Meeting Date	Company Name	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation
19/03/2026	Safestore Holdings Plc	Annual	All For		
24/03/2026	Chrysalis Investments Limited	Extraordinary Shareholders	All For		
25/03/2026	Patria Private Equity Trust Plc	Annual	Against	7	Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion
26/03/2026	Blackrock Throgmorton Trust PLC	Annual	All For		
26/03/2026	Blackrock Throgmorton Trust PLC	Special	All For		
26/03/2026	Pan African Resources Plc	Special	All For		
30/03/2026	BlackRock Smaller Companies Trust PLC	Special	All For		
31/03/2026	Brunner Investment Trust PLC	Annual	Against	3	Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion
31/03/2026	Chrysalis Investments Limited	Annual	Against	5	Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion
				2.6	Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently [Auditor 1]